PERSONNEL AND HIRING COMMITTEE REPORT relative to interim resolution authorities for the Charter Reform Commission.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

AUTHORIZE the following interim resolution authorities for the Charter Reform Commission beginning August 1, 2025 through April 30, 2026:

- a. One Executive Director (Class Code 9019)
- b. Two Project Assistants (Class Code 1542)

<u>Fiscal Impact Statement</u>: The City Clerk reports that Commission expenses will be paid out of the City Clerk's adopted budget and the City Clerk will be reimbursed by monies appropriated in the City Charter Reform appropriation line item [\$500,000 re-appropriated from Fiscal Year (FY) 2024-25 and \$500,000 for FY 2025-26, for total of \$1,000,000] in the General City Purposes Fund. There will be no fiscal impact to the City Clerk.

<u>Community Impact Statement</u>: None submitted.

Summary:

On August 22 2025, your Committee considered July 17, July 23, 2025, and August 6, 2025 City Clerk reports relative to interim resolution authorities for the Charter Reform Commission. According to the City Clerk, the Commission was established by Mayor and Council in August 2024. The Commission is tasked with reviewing the City Charter and developing recommendations for amendments and revisions for consideration by Council and Mayor. It is a civilian board that will be comprised of 13 Commissioners.

The purpose of the Commission is to review the City Charter and develop recommendations for amendments and revisions to the Charter for the consideration of Council and Mayor. The Commission shall have the authority to review the entire City Charter. They shall review specific issues and provisions of the City Charter referred to the Commission by the City Council. The Commission will solicit input from a wide variety of individuals and organizations, including members of the public, City officials and departments, experts, academics, and others as part of its review process. It will develop recommendations regarding amendments and revisions to the City Charter and submit its recommendations to Council and Mayor for review and consideration. Any amendment or revision to the City Charter requires the approval of the voters in order to be adopted. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the interim authorities for the Charter Reform Commission, as detailed in the August 6, 2025 CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBERVOTEMcOSKER:YESRODRIGUEZ:ABSENTHUTT:YES

ARL

8/2225

-NOT OFFICIAL UNTIL COUNCIL ACTS-