

ORDINANCE NO. _____

An ordinance amending Section 4.307 of Article 5, Chapter 7, Division 4 of the Los Angeles Administrative Code to repeal Subsection (d) and reorder Subsection (e).

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (d) of Section 4.307 of Article 5 of Chapter 7 of Division 4 of the Los Angeles Administrative Code is deleted.

Sec. 2. Subsection (e) of Section 4.307 of Article 5 of Chapter 7 of Division 4 of the Los Angeles Administrative Code is reordered as new Subsection (d) and amended to read:

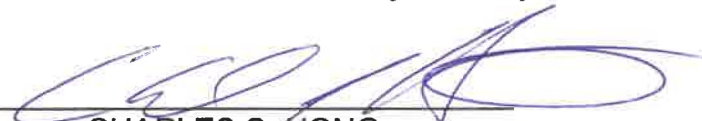
(d) **Non-Represented Employees Eligible for Affordable Care Act Coverage.** Effective January 1, 2015 (or a subsequent date if revised by federal regulations), pursuant to the federal Affordable Care Act (ACA), employees who do not receive a healthcare subsidy under Subsection (b) or (c) above, but meet the ACA eligibility requirements as determined by the Personnel Department shall be referred to as "ACA Qualified Employees." For each ACA Qualified Employee, the City shall contribute a monthly healthcare subsidy equivalent to the Kaiser single-party (employee only) premium rate, toward the cost of the employee's City-sponsored medical plan, less the required employee contribution amount described in Subsections (b) and (c) above. Adjustments in the monthly healthcare subsidy for ACA Qualified Employees shall be effective at the beginning of the pay period in which the Kaiser Permanente yearly premium rate change is implemented. The amount of the adjusted subsidy shall be certified by the General Manager of the Personnel Department to the Controller.

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

HYDEE FELDSTEIN SOTO, City Attorney

By


CHARLES S. HONG
Assistant City Attorney

Date 11/18/25

File No. _____

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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____