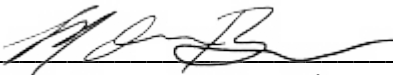


REPORT
FROM



THE PERSONNEL
DEPARTMENT

TO: City Council	DATE July 25, 2025
REFERENCE: Los Angeles Administrative Code Division 4, Chapter 7, Article 5, Sec. 4.307	COUNCIL FILE
SUBJECT: Repeal of subsection (d) from section 4.307 of the Los Angeles Administrative Code	
<p><u>RECOMMENDATION:</u></p> <p>That the City Council request the Office of the City Attorney to prepare and present the necessary ordinance to repeal subsection (d), entitled “Non-Kaiser Full-Network HMO Option,” of Section 4.307, Division 4, Chapter 7, Article 5 of the City of Los Angeles Administrative Code (LAAC).</p> <p><u>DISCUSSION:</u></p> <p>A special meeting of the Joint Labor-Management Benefits Committee (JL-MBC) was held on July 16, 2025. At this special meeting, the JL-MBC heard Committee Report 25-31 regarding results of a Medical Request for Proposal. Committee Report 25-31 also discussed the applicability of LAAC section 4.307 subsection (d), “Non-Kaiser Full-Network HMO Option,” to the medical insurance plan options planned to be offered to City employees eligible for the LAwell Civilian Employee Benefits Program (“LAwell Program”) in Plan Year 2026.</p> <p>Through the discussion of Committee Report 25-31, the history of LAAC 4.307 subsection (d) was presented to the JL-MBC. The report noted that subsection (d) was originally created through adoption of City Ordinance No. 182320 and resulted from a recommendation of the JL-MBC in 2012 to specifically apply to Plan Year 2013. The report further noted that subsection (d) was subsequently modified in 2014, through City Ordinance No. 182974, and had not been further amended since.</p> <p>During the discussion of the July 16, 2025 special meeting, the JL-MBC found that the intent and purpose of LAAC 4.307 subsection (d) did not apply to the three (3) carrier medical insurance plan model to be implemented for the LAwell Program for Plan Year 2026. A motion to support the full repeal of subsection (d) “Non-Kaiser Full-Network HMO Option” of LAAC 4.307 was unanimously adopted by the JL-MBC. On behalf of the JL-MBC, the Personnel Department respectfully requests that the City Council request the Office of the City Attorney to prepare and present the necessary ordinance to repeal subsection (d), entitled “Non-Kaiser Full-Network HMO Option,” of Section 4.307, Division 4, Chapter 7, Article 5 of the City of Los Angeles Administrative Code (LAAC).</p> <p> MALAIKA BILLUPS, General Manager Personnel Department</p>	