

PERSONNEL AND HIRING COMMITTEE REPORT relative to amending Los Angeles Administrative Code (LAAC) Section 4.307 to repeal subsection (d), entitled “Non-Kaiser Full-Network HMO Option.”

Recommendation for Council action:

REQUEST the City Attorney to prepare and present the necessary Ordinance to repeal subsection (d), entitled “Non-Kaiser Full-Network HMO Option,” of Section 4.307, Division 4, Chapter 7, Article 5 of the LAAC.

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 22, 2025, your Committee considered a June 25, 2025 Personnel Department report relative to amending LAAC Section 4.307 to repeal subsection (d), entitled “Non-Kaiser Full-Network HMO Option.” According to the Personnel Department, on July 16, 2025, the Joint Labor-Management Benefits Committee (JL-MBC) considered Committee Report 25-31 regarding results of a Medical Request for Proposal. Committee Report 25-31 also discussed the applicability of LAAC section 4.307 subsection (d), “Non-Kaiser Full-Network HMO Option,” to the medical insurance plan options planned to be offered to City employees eligible for the LAwell Civilian Employee Benefits Program (“LAwell Program”) in Plan Year 2026.

Through the discussion of Committee Report 25-31, the history of LAAC 4.307 subsection (d) was presented to the JL-MBC. The report noted that subsection (d) was originally created through adoption of City Ordinance No. 182320 and resulted from a recommendation of the JL-MBC in 2012 to specifically apply to Plan Year 2013. The report further noted that subsection (d) was subsequently modified in 2014, through Ordinance No. 182974, and had not been further amended since.

During the discussion of the July 16, 2025 special meeting, the JL-MBC found that the intent and purpose of LAAC 4.307 subsection (d) did not apply to the three carrier medical insurance plan model to be implemented for the LAwell Program for Plan Year 2026. A motion to support the full repeal of subsection (d) “Non-Kaiser Full-Network HMO Option” of LAAC 4.307 was unanimously adopted by the JL-MBC. On behalf of the JL-MBC, the Personnel Department respectfully requests that Council request the City Attorney to prepare and present the necessary ordinance to repeal subsection (d), entitled “Non-Kaiser Full-Network HMO Option,” of Section 4.307, Division 4, Chapter 7, Article 5 of the LAAC. After consideration and having provided an opportunity for public comment, the

Committee moved to recommend approval of the recommendation contained in the Personnel Department report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	ABSENT
HUTT:	YES

ARL

8/22/25

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**