

PUBLIC SAFETY

PERSONNEL AND HIRING

**MOTION**

Currently, the Los Angeles Police Department (LAPD) requires sworn officers to submit Secondary Employment Requests that are subsequently reviewed by a commanding officer. These policies limit the nature and total hours of secondary employment to ensure public trust, safety, and performance.

Existing application forms and checkboxes restrict employment in certain categories including: alcohol-serving venues and labor job action sites, but the application does not currently identify immigration enforcement agencies such as U.S. Immigration and Customs Enforcement (ICE) or U.S. Customs and Border Protection (CBP) as prohibited employers. Without explicit prohibition, officers may apply to work for ICE or CBP without disclosure, or fail to report such employment, posing a conflict with the City of Los Angeles Sanctuary City policy, California Senate Bill 54 (SB 54), and Special Order 40, which states that LAPD may not assist with civil immigration enforcement unless required by law.

Ensuring that immigration enforcement agencies are listed as prohibited employers is critical to maintaining community trust, and ensuring legal compliance with City and State policies. A clear prohibition would reinforce LAPD's commitment to not participate in civil immigration enforcement.

I THEREFORE MOVE that the City Council REQUEST the Board of Police Commissioners to direct the Chief of Police to amend the LAPD Manual and Personnel Work Permit application to:

- Explicitly prohibit off-duty secondary employment with ICE, CBP, the U.S. Department of Homeland Security, or any entity engaged in civil immigration enforcement; and
- Revise application forms to include a checkout checkbox and employee certification regarding immigration enforcement employment.

PRESENTED BY

MONICA RODRIGUEZ  
Councilwoman, 7<sup>th</sup> District

SECONDED BY:

ORIGINAL

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