

BUDGET AND FINANCE COMMITTEE REPORT relative to authority to accept grant funding from the California State Department of Industrial Relations for the 2024-25 Workers' Rights Protection Enforcement Grant (WREG) Program.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. AUTHORIZE the City Attorney, or designee, to retroactively apply for and execute the grant award agreement between the California State Department of Industrial Relations and the Office of the City Attorney, subject to the approval of the City Attorney as to form.
2. ACCEPT the grant award in the amount of \$317,543 for the Workers' Rights Protection Grant Program for a period of August 1, 2024 through July 31, 2025.
3. ISSUE a Request for Proposals to select an organization to perform an independent program financial audit and upon final selection, negotiate and execute a service agreement up to the amount of \$15,877.
4. AUTHORIZE the Controller to:
 - a. Establish a receivable within City Attorney Grants Fund No. 368/12 for this program in the amount of \$317,543.
 - b. Establish within City Attorney Grants Fund No. 368/12 a new appropriation Account No. 12C790, Workers' Rights Protection FY24/25 in the amount of \$317,543.
 - c. Upon receipt of grant reimbursements and approval of expenses, transfer up to \$231,439 from City Attorney Grants Fund No. 368/12, Account No. 12C790, Workers' Rights Protection FY24/25, to General Fund No. 100/12, Revenue Source Code No. 5427, to reimburse for salary expenses of two (2) resolution position authorities.
 - d. Upon receipt of grant reimbursements and approval of expenses, transfer up to \$70,227 from City Attorney Grants Fund No. 368/12, Account No. 12C790, Workers' Rights Protection FY24/25, to General Fund No. 100/12, Revenue Source Code No. 5346, Related Cost Reimbursement – Grants, for related costs.
5. AUTHORIZE the City Attorney to prepare Controller instructions for any necessary technical adjustments, subject to the approval of the City Administrative Officer (CAO), and authorize the Controller to implement the instructions.

Fiscal Impact Statement: The CAO reports that the total cost of the Fiscal Year 2024-25 Workers' Rights Protection Enforcement Grant Program administered by the City Attorney Criminal Branch and newly formed Public Rights Branch is \$387,383, of which \$317,543 will be reimbursed by the California State Department of Industrial Relations for salaries, partial related costs, and contractual services for procuring a financial auditor. Funding for the remaining related costs of \$69,840 is included in the City Attorney's 2024-25 and 2025-26 Adopted Budgets. There is no matching funds requirement. There is no General Fund impact and the recommendations in this report are in compliance with the City's Financial Policies in that budgeted appropriations will be balanced against grant award receipts. The City's Financial Policies require that the City pursue Federal, State, and private grants, but strictly limit the financial support of these programs to avoid commitments that continue beyond available funding. The recommendations in this report are in compliance with the City's Financial Policies in that proposed funding is balanced against grant revenue approved by Council actions and from Federal and State grant receipts. All funding is subject to the availability of grant funds and determinations by Mayor and Council. Accepting the grant and approving the recommendations in this report are in compliance with the City's Financial Policies as the grant funds are fully reimbursing the General Fund for grant eligible activities.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on September 2, 2025, your Budget and Finance Committee considered City Attorney and City Administrative Officer reports relative to authority to accept the grant funding of \$317,543 from the California State Department of Industrial Relations for the 2024-25 WREG Program for a performance period from August 1, 2024 through July 31, 2025.

After an opportunity for public comment was held, the Committee recommended to approve the recommendations contained in the City Attorney and CAO Reports, as detailed above. This matter is now submitted to the Council for consideration.

Respectfully Submitted,
BUDGET AND FINANCE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
YAROSLAVSKY:	ABSENT
BLUMENFIELD:	YES
HUTT:	YES
McOSKER:	YES
HERNANDEZ:	YES

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-NOT OFFICIAL UNTIL COUNCIL ACTS-