PERSONNEL AND HIRING

MOTION

The Los Angeles Administrative Code (LAAC) Section 49.5.7 states that City officials, other than elected City officers and part-time board and commission members, shall not accept a payment for honoraria or other outside earned income or employment without prior written approval. This approval must first be obtained from the general manager or chief administrative officer of the City official's department. The LAAC is silent, however, relative to any restrictions related to work with immigration enforcement agencies, such the U.S. Immigration and Customs Enforcement (ICE), the U.S. Customs and Border Protection (CBP), and the U.S. Department of Homeland Security. Types of secondary employment related to immigration enforcement may include law enforcement support and/or contractual work such as data analysis, legal support, community outreach, or advocacy.

Ensuring that City employees do not participate in immigration enforcement agency actions is critical to maintaining community trust and ensuring legal compliance with City and State policies.

I THEREFORE MOVE that the City Council REQUEST that the City Attorney, with assistance from the Chief Legislative Analyst and City Administrative Officer, prepare and present an ordinance amending the Los Angeles Administrative Code Section 49.5.7 relative to honoraria and outside employment to explicitly prohibit City officials and employees (civilian and sworn) from engaging in outside employment with the U.S. Immigration and Customs Enforcement (ICE), U.S. Customs and Border Protection (CBP), the U.S. Department of Homeland Security, or any entity and/or subcontractor engaged in civil immigration enforcement.

PRESENTED BY:

MONICA RODRIGUEZ

Councilmember, 7th District

SECONDED BY:

msr

AUG 2 7 2025