

PERSONNEL AND HIRING COMMITTEE relative to the exemption of one Assistant General Manager (Class Code 0151) position for the Los Angeles Department of Water and Power (LAWP) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the exemption of relative of one Assistant General Manager (Class Code 0151), position for the LADWP from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE – OCTOBER 1, 2025**

**(LAST DAY FOR COUNCIL ACTION – OCTOBER 1, 2025)**

Summary:

On September 12, 2025, your Committee considered a September 3, 2025 report from the Mayor relative to the exemption of one Assistant General Manager (Class Code 0151) position for the LAWP from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 121 are approved, and an additional 4 are pending approval. Approval of this request will increase the count. As of September 3, 2025, this request will be in the 122nd position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 20 are filled.

The Assistant General Manager position will serve as the Executive Director of Security Services (EDSS). The position will report to the LADWP's Chief Administrative Officer and will be responsible for managing the staff and overseeing the operations and activities of the Security Services Division. The EDSS will be responsible for developing and implementing a strategic security plan to safeguard LADWP's mission and objectives; conducting risk assessments, developing mitigation strategies, and providing vulnerability analyses for LADWP's critical assets; overseeing all physical security operations, including the monitoring and protection of LADWP facilities, power plants, water systems, and offices; implementing security technology and systems, including access control, surveillance, and threat detection systems; ensuring compliance with all Federal, State, and local regulations related to security; overseeing audits, inspections, and drills to ensure operational readiness; collaborating with stakeholders and serving as the primary liaison between the LADWP and all federal, state, and local security agencies; and managing the security division's budget, staffing, procurement and implementation related to security services. After consideration and having provided an opportunity for

public comment, the Committee moved to recommend approval of the exemption. This matter is now forwarded to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

RODRIGUEZ: YES

HUTT: YES

ARL

9/12/25

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**