

Communication from Public

Name:

Date Submitted: 10/17/2025 11:10 AM

Council File No: 25-1138

Comments for Public Posting: Please post this to the council file.



September, 4, 2025

Dear Partners,

I am writing on behalf of the Brotherhood Crusade in support of Higher Wages for Residential Construction Workers. Los Angeles is facing a dual crisis: a severe housing shortage and a shortage of construction workers. The city needs **50,000 additional workers** to meet its housing goals. Yet low wages, immigration raids, misclassification, and wage theft are driving workers out of the industry.

The Brotherhood Crusade is a non-profit institution, founded in 1968 to provide the necessary resources, program services and a voice of advocacy to traditionally underserved and disenfranchised individuals. Our mission is to remove and/or help individuals overcome the barrier that deter their pursuit of success and facilitate opportunities for a better quality of life promoting health and wellness, providing and enhancing educational opportunities cultivating economic growth and building community agencies and institutions. Our commitment and dedication to this has earned us the respect admiration, and trust of our community

Today, the residential construction industry is dominated by large firms that subcontract nearly every aspect of a project—sometimes involving up to forty subcontractors and more than one hundred specialized tasks. This race-to-the-bottom system rewards contractors who cut corners, exploit workers, and sacrifice quality. We cannot afford a “Hurricane Katrina” style approach that imports workers from out of state, only for them to take their income elsewhere. Los Angeles needs a long-term, local workforce that invests in and sustains our communities.

The consequences are clear: the median construction worker in Los Angeles makes just **\$35,400 per year (adjusted for cost of living)**—the second lowest in the country.

That’s why we support the Western States Carpenters and believe the city must prioritize building a stable, local workforce that can afford to **live, work, and thrive in the city they help build.**

This starts by establishing **minimum wage and health benefits** for residential construction workers on qualifying projects.

In Solidarity,

A handwritten signature in black ink, appearing to read "Charisse Weaver".

Charisse Bremond Weaver
President & CEO
Brotherhood Crusade

Sowing Seeds and Growing a Strong Community

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September 9, 2025



Dear Partners,

On behalf of Centro CHA, I am writing in strong support of Higher Wages for Residential Construction Workers. Our region faces a dual crisis: a severe housing shortage and a shrinking pool of construction workers. To meet our housing goals, Los Angeles needs tens of thousands of additional workers. Yet low wages, immigration raids, misclassification, and wage theft continue to drive workers out of this vital industry.

Centro CHA, Inc. is a community-based non-profit organization dedicated to advancing the social, economic, cultural, and civic well-being of underrepresented and historically marginalized populations, particularly immigrant and Latino working families. Since our founding in 1992, we have worked to provide workforce development, youth programs, family support services, and civic engagement opportunities, ensuring that all residents can thrive and contribute to the prosperity of our city.

The current state of the residential construction industry—where large firms often subcontract nearly every aspect of a project—has created a system that rewards exploitation and cuts corners at the expense of workers and quality. This unstable model jeopardizes both our workforce and our housing future. We cannot afford to continue a cycle where workers are imported temporarily, with their wages leaving our community. What Los Angeles needs is a strong, stable, and local workforce invested in our neighborhoods.

The consequences of inaction are already evident: the median construction worker in Los Angeles earns just \$35,400 per year (adjusted for cost of living)—one of the lowest rates in the country. This is unacceptable for the people who are literally building the foundations of our community.

That is why Centro CHA proudly supports the Western States Carpenters' efforts. We strongly believe the City of Los Angeles must prioritize policies that establish fair wages and health benefits for residential construction workers on qualifying projects. Doing so will not only stabilize our workforce but also strengthen our local economy, uplift families, and build a more sustainable housing future.

In solidarity,

Jessica Quintana- CEO & Executive Director
Centro CHA, Inc.
(562) 612-4162
Cell: (562) 900-2409
Jessica@centrocha.org

Centro C.H.A. Inc. is a 501(c)3 nonprofit | Federal Tax Exempt Identification (EIN) number: 33-0703131

Address: 200 Pine Ave. Suite 550, Long Beach, CA 90802 **Phone:** (562) 612-4180

Like and follow us on [Facebook](#) & [Instagram](#) | www.centrocha.org | [Click Here to Watch Video](#)

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Name:

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Dear Partners,

On behalf The Beacon House Association of San Pedro, I am writing in strong support of Higher Wages for Residential Construction Workers. Our region faces a dual crisis: a severe housing shortage and a shrinking pool of construction workers. To meet our housing goals, Los Angeles needs tens of thousands of additional workers. Yet low wages, immigration raids, misclassification, and wage theft continue to drive workers out of this vital industry.

The mission of The Beacon House Association of San Pedro is to help men achieve recovery from alcoholism and addiction to other drugs. We provide long-term treatment and foster a recovery community grounded in character building and spiritual values. We strive to help men realize their full potential and live productive, purpose-driven lives.

The current state of the residential construction industry—where large firms often subcontract nearly every aspect of a project—has created a system that rewards exploitation and cuts corners at the expense of workers and quality. This unstable model jeopardizes both our workforce and our housing future. We cannot afford to continue a cycle where workers are imported temporarily, with their wages leaving our community. What Los Angeles needs is a strong, stable, and local workforce invested in our neighborhoods.

The consequences of inaction are already evident: the median construction worker in Los Angeles earns just \$35,400 per year (adjusted for cost of living)—one of the lowest rates in the country. This is unacceptable for the people who are literally building the foundations of our community.

That is why The Beacon House Association of San Pedro proudly supports the Western States Carpenters' efforts. We strongly believe the City of Los Angeles must prioritize policies that establish fair wages and health benefits for residential construction workers on qualifying projects. Doing so will not only stabilize our workforce but also strengthen our local economy, uplift families, and build a more sustainable housing future.

With sincere gratitude,



Archie Hoggan
Executive Director

Communication from Public

Name:

Date Submitted: 10/17/2025 11:11 AM

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On behalf of Homeboy Industries, I am writing in strong support of Higher Wages for Residential Construction Workers. Our region faces a dual crisis: a severe housing shortage and a shrinking pool of construction workers. To meet our housing goals, Los Angeles needs tens of thousands of additional workers. Yet low wages, immigration raids, misclassification, and wage theft continue to drive workers out of this vital industry.

Homeboy Industries mission is to provide Hope, training, and support for formally gang involved and previously incarcerated individuals allowing them to redirect their lives and become contributing members of the community.

The current state of the residential construction industry-where large firms often subcontract nearly every aspect of a project-has created a system that rewards exploitation and cuts corners at the expense of workers and quality. This unstable model jeopardizes both our workforce and our housing future. We cannot afford to continue a cycle where workers are imported temporarily, with their wages leaving our community. What Los Angeles needs is a strong, stable, and local workforce invested in our neighborhoods.

The consequences of inaction are already evident: the median construction worker in Los Angeles earns just \$35,400 per year (adjusted for cost of living)—one of the lowest rates in the country. This is unacceptable for the people who are literally building the foundations of our community.

That is why Homeboy Industries proudly supports the Western States Carpenters' efforts. We strongly believe the City of Los Angeles must prioritize policies that establish fair wages and health benefits for residential construction workers on qualifying projects.

Doing so will not only stabilize our workforce but also strengthen our local economy, uplift families, and build a more sustainable housing future.

In solidarity,

A handwritten signature in black ink, appearing to be "Jose Arellano".

Jose Arellano
Vice President
Homeboy Industries

Homeboy Industries
130 W Bruno St, Los Angeles, CA 90012
(213)526-1254 | info@homeboyindustries.org

Communication from Public

Name:

Date Submitted: 10/17/2025 11:11 AM

Council File No: 25-1138

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4112 Main Street
Los Angeles, CA 90037

Subject: Support Higher Wages for Residential Construction Workers

To Whom It May Concern:

Los Angeles is facing a dual crisis: a severe housing shortage and a shortage of construction workers. The city needs **50,000 additional workers** to meet its housing goals. Yet low wages, immigration raids, misclassification, and wage theft are driving workers out of the industry.

Today, the residential construction industry is dominated by large firms that subcontract nearly every aspect of a project—sometimes involving up to forty subcontractors and more than one hundred specialized tasks. This race-to-the-bottom system rewards contractors who cut corners, exploit workers, and sacrifice quality. We cannot afford a “Hurricane Katrina” style approach that imports workers from out of state, only for them to take their income elsewhere. Los Angeles needs a long-term, local workforce that invests in and sustains our communities.

The consequences are clear: the median construction worker in Los Angeles makes just **\$35,400 per year (adjusted for cost of living)**—the second lowest in the country.

That’s why the Western States Carpenters believe the city must prioritize building a stable, local workforce—one that can afford to **live, work, and thrive in the city they help build.**

This starts by establishing a **minimum wage and health benefits** for residential construction workers on qualifying projects.

Help us ensure a fairer, stronger Los Angeles. Tell your councilmember you support higher wages for residential construction workers.

Learn more and sign up to support: www.constructionworkerminimumwage.com/get-involved

In Solidarity,
Mary Taylor,

Mary Taylor

Executive Director

Communication from Public

Name:

Date Submitted: 10/17/2025 11:12 AM

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Dear Partners,

On behalf of Strategic Actions for a Just Economy (SAJE), I am writing in strong support of Higher Wages for Residential Construction Workers. Our region faces a dual crisis: a severe housing shortage and a shrinking pool of construction workers. To meet our housing goals, Los Angeles needs tens of thousands of additional workers. Yet low wages, immigration raids, misclassification, and wage theft continue to drive workers out of this vital industry.

SAJE's mission is to build community power and leadership for economic justice. For almost three decades we have worked on policies that ensure our city is able to pass equitable development policies that increase housing production at various levels of affordability and we have also advocated for a living wage for all workers in Los Angeles.

The current state of the residential construction industry—where large firms often subcontract nearly every aspect of a project—has created a system that rewards exploitation and cuts corners at the expense of workers and quality. This unstable model jeopardizes both our workforce and our housing future. We cannot afford to continue a cycle where workers are imported temporarily, with their wages leaving our community. What Los Angeles needs is a strong, stable, and local workforce invested in our neighborhoods.

The consequences of inaction are already evident: the median construction worker in Los Angeles earns just \$35,400 per year (adjusted for cost of living)—one of the lowest rates in the country. This is unacceptable for the people who are literally building the foundations of our community.

That is why SAJE proudly supports the Western States Carpenters' efforts. We strongly believe the City of Los Angeles must prioritize policies that establish fair wages and health benefits for residential construction workers on qualifying projects. Doing so will not only stabilize our workforce but also strengthen our local economy, uplift families, and build a more sustainable housing future.

In solidarity,

Maria Patiño Gutierrez,

Deputy Director of Policy and Advocacy, Equitable Development and Land Use

Strategic Actions for a Just Economy (SAJE)

Communication from Public

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Los Angeles faces a dual crisis: a severe housing shortage and a construction workforce shortage. To meet its housing goals, the city will need more than 50,000 additional workers. Yet low wages, immigration raids, misclassification, and wage theft are driving many skilled workers away from the industry.

Today, residential construction is dominated by large firms that subcontract nearly every aspect of a project—sometimes involving up to forty subcontractors and more than one hundred specialized tasks. This “race-to-the-bottom” system rewards contractors who cut corners, exploit workers, and sacrifice quality. We cannot afford a “Hurricane Katrina” model that imports workers from out of state, only for those wages to leave our communities. Los Angeles needs a long-term, stable, local workforce that invests in and sustains our city.

The consequences of inaction are clear: the median construction worker in Los Angeles earns just \$35,400 per year (adjusted for cost of living)—the second lowest in the nation. Families cannot thrive on these wages, and our housing goals cannot be met without a reliable, fairly compensated workforce.

At St. Joseph Center, we have spent nearly 50 years working alongside low-income and unhoused Angelenos to provide housing, mental health, and workforce development opportunities. We know that living-wage jobs are essential to breaking cycles of poverty and homelessness. Just as we work every day to ensure homes are built for those who need them, we also believe the workers who build those homes deserve fair wages and benefits that allow them to live in dignity. Supporting this campaign is an extension of our mission: creating pathways to stability and ensuring Los Angeles becomes a city where everyone can thrive. That’s why we stand with the Western States Carpenters in urging the city to prioritize building a strong, local workforce—one that can afford to live in the communities they help build. This begins with establishing a fair minimum wage and health benefits for residential construction workers on qualifying projects.

We invite you to join us in building a fairer, stronger Los Angeles.

In Community,

Dr. Ryan J. Smith
President & CEO
St. Joseph Center