



KAREN BASS
MAYOR

December 2, 2025

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Dr. Daniel Tabor to the Board of Police Commissioners for the term ending June 30, 2030.

I certify that in my opinion Dr. Tabor is especially qualified by reason of training and experience for the work which shall devolve upon Him, and that I make the appointment solely in the interest of the City.

Dr. Tabor will fill the vacancy created by the departure of Dr. Erroll Southers.

Sincerely,

KAREN BASS
Mayor

KB:lap

Attachment

COMMISSION APPOINTMENT FORM

Name: Daniel Tabor
Commission: Board of Police Commissioners
End of Term: 6/30/2030

Appointee Information

1. **Race:** African-American
2. **Gender:** male
3. **Council District and neighborhood of residence:** 10 - South Los Angeles
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** Ed. D.: Educational Leadership – Higher Education, California State University, Long Beach
7. **Occupation/profession:** Adjunct Assistant Professor, Los Angeles Community College District
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Race	Gender	Term End
Teresa Sanchez-Gordon	East LA	13	Latino	F	6/30/2029
Fabian Garcia	North Valley	7	Latino	M	6/30/2028
Rasha Shields	South Valley	2	Middle Eastern / Arab	F	6/30/2026
Jeffrey Skobin	North Valley	12	Latino/ Caucasian	M	6/30/2027
VACANT					6/30/2030

Hon. Daniel K. Tabor, Ed.D.

COLLABORATIVE LEADERSHIP | STRATEGIC PARTNERSHIPS | COMMUNITY & ECONOMIC DEVELOPMENT |

CULTURAL PROFICIENCY

PROFESSIONAL SUMMARY

Over 50 years of successful experience collaborating across functions, leveraging data-driven insights to capitalize on lucrative community, business, and workforce opportunities. Leading strategic projects, influencing, and educating marginalized populations—people, businesses, and community organizations. An analytical, engaging, innovative, and collaborative team leader and member. Proficient in envisioning and executing ideas and strategies to impact individuals, systems, businesses, and communities. Delivering engagement, growth, development, and retention, while establishing and empowering sustainable partnerships for organizational success and enhancing profitable organizational effectiveness. Skilled at leading highly capable teams and building programs from the ground up, aligned with executing the institutional mission.

Areas of Expertise

Project Ideation & Management | Culturally Proficient Andragogy | Program Design, Implementation, and Evaluation | Relationship Engagement & Retention | Team Building & Leadership | Cross-Discipline Collaborations | Data Capture & Analysis | Legislation and Policy Analysis | Risk Management | Funding & Financial Acumen | Information Management | Negotiation | Compliance

EMPLOYMENT HISTORY

Los Angeles Community College District | 2016 – Present

Adjunct Assistant Professor, Los Angeles Trade-Technical College & Los Angeles Southwest College Business, Management, and Supervision

I facilitate learning, validation, and the development of cognitive abilities and affective strengths in students. Expanding and validating knowledge. I am certified to teach online using Canvas. Adept in the Emancipatory pedagogies: Culturally Relevant, Culturally Responsive, and Culturally Sustaining. I select textbooks and online materials from Cengage, OER, and internet sources. I input student progress in Elumen

- Introduction to Business – Business Computations – Business Law
- Organization and Management Theory - Small Business Entrepreneurship
- Elements Of Supervision - Human Relations (Developing Supervisory Leadership) - Oral Communications

Futuro Health | 2022 – 2024

Project Manager, California Consortium for Public Health Informatics, Technology, and Workforce Development

Thought partner and strategic leader providing project management of consortium operations; curriculum development, student recruitment, internships, consortium partnerships, program support & sustainability (fiscal and programmatic). Developed and managed initiatives to recruit employers, internship opportunities, and funding to sustain programs beyond the fourth year of funding. Advocacy for underserved communities, priority recruitment of marginalized and underrepresented populations for training and careers in public health informatics.

- Collaborated with Development Committees on Community College, CSU, and UC course and pathway development.
- Developed innovative pilot programs to test curriculum within target population of community health advocates – in partnership with a CBO and Union labor organization membership.
- Collaborating with Los Angeles Workforce Investment Board, South Bay Workforce Investment Board on Employer Apprenticeships in Allied Health and support for Health and Allied Health LACCD students.

Gateway Connectors | a Kiewit and Skanska Partnership | 2017 - 2019

Community and Small Business Manager

- Lead outreach and business development efforts in preparation for the LAX People Mover Project award.
- Facilitated the development of cross-organizational presentations for local chambers of commerce, trade associations, and neighborhood councils.

- Activated training and knowledge development workshops and demonstrations of systems, processes, and methods vital for business alignment, sustainability, and profitability as a Gateway Connectors team member.

Los Angeles Southwest College Foundation | 2014 – 2016

Executive Director

- Developed strategic plans and operational goals in partnership with the Board of Directors;
- Collaborated with Department leadership to manage scholarship programs; Nursing, and Early Child Development.
- Performed fiscal officer duties for Child Development Program training grant.
- Consulted with the College President as a subject matter expert regarding commercial and philanthropic opportunities.

Los Angeles Alliance for A New Economy | 2004 – 2007

Senior Community Organizer

- Plan and implement targeted community campaigns supporting specific labor organizing within Build Trades, Hotel & Hospitality, Security Officers, and Clean Port & Truck operations.
- Advise key labor & community leaders and organizations on effective policy and program strategies.
- Advocate for workers before elected officials, business leaders, and government.
- Lead Organizer for the LA-CRA Construction Careers & Project Labor Agreement, emphasizing local and disadvantaged job opportunities, pre-apprenticeship training, and regional contracting opportunities.

Community Development Commission of Los Angeles County | 2000 – 2003

Program Manager, Economic & Redevelopment Division

- Managing the research, program development, and implementation of the “Los Angeles County Child Care Capacity Development Grant & Loan Program.”
- Conduct analysis and prepare strategy recommendations for economic growth within the seven proposed and the 46 existing redevelopment areas around Los Angeles County.
- Design and Implementation of the Economic Self-Sufficiency Initiative – employment and entrepreneurial opportunities for low-wage workers.

Charles R. Drew University of Medicine and Science | 1996 – 2000

Principal Consultant, Healthy Agenda 2000 Project

- Lead the planning, research, and design teams.
- Manage the implementation of the HA 2000 Process for the Community Advisory Council to the President.
- Coordinate more than 100 volunteers on 11 Task Forces;
- Plan and implement the 2nd Biennial Healthy Agenda 2000 conference.
- Facilitate process evaluation and prepare conference reports.

Office of the Secretary, U.S. Department of Commerce | 1993 - 1996

Southern California Liaison, California Task Force

- Represent the U.S. Secretary and the Department of Commerce - Advocate for California’s economic recovery.
- Identify, initiate, and facilitate the advocacy of federal resources to local organizations and companies, bolstering profitability, creating jobs, and revitalizing the economy and business environment.
- Advise policy development with state, local public officials, corporate leaders, and labor organizations in coordination with federal and state agencies to design and implement economic programs.
- Research, analyze, and recommend actions appropriate to requests and ideas received from economic development subject matter experts and public policymakers on policy, legislation, programs, and strategies that support businesses, jobs, and economic growth.
- Plan and coordinate meetings and events involving the Secretary and those working on the Task Force activity.

PUBLIC SERVICE

City of Inglewood, California | 2006 -2011 & 1981 – 1993

Mayor – Councilmember

- As mayor, led the City of Inglewood as the executive policymaker and chair of the City Council.

- Identify and implement structural deficit reductions; oversee negotiations with six unions representing 770 employees,
- Develop and implement a strategy to protect and leverage 200 million in Redevelopment funds and 480+ million in tax increment.
- Represent the city in planning discussions with Metro regarding LAX-Crenshaw Light Rail Line development, including station location, station design, mitigation of negative development impacts,
- Negotiate Project Labor Agreements and planning for Transit-Oriented Development.
- Serve on and chair; the California League of Cities and Southern California Association of Governments (SCAG) committees.

Move LA | 2005 – Present

Leadership Board Chairman, President

We are a thought-leading, advocating, collaborative, coalition-building, Public Policy Activist organization. We specialize in Public Transportation, Environmental Equity, and Inclusive Housing. We led the effort for the contemplation, drafting, and passage of sales tax Measure R and M. We facilitated coalition building and community education on Housing Measure H and in 2023 collaborated with our Homeless Services and Housing Advocacy Partners, SEIU-UHW, and the LA County Federation of Labor, to draft, promote, and campaign to pass transfer tax Measure United to House LA.

- *Lead internal discussion and position decisions on legislation, policy, and partnerships*
- *Recruit corporate, business, and community partners to support initiatives and encourage voting.*
- *Principal contact with elected local, state, and national leaders.*
- *Present at conferences, community forums, and legislative committees the position on issues, policies, and measures.*

Los Angeles Alliance for a New Economy | 2011 - Present

Board Member

The Los Angeles Alliance for a New Economy (LAANE) is an organizing and advocacy institution committed to economic, environmental, and racial justice. For the last 30 years, we have bridged community and labor power to win policies that improve the lives of working families in Los Angeles and in Long Beach. Our vision is to help build a new economy rooted in good jobs, thriving communities, and a healthy environment for all. We fight for change through community organizing, building community and labor coalitions, research, communications, and policy work.

Coastal Conservation Association, California | 2020 – Present

Board Member, Government Affairs Committee – Board Member, South Los Angeles Chapter

*To conserve, promote, and enhance the present and future availability of coastal resources for the benefit and enjoyment of the general public, along with Protecting Your Freedom to Fish. **Advocacy. Habitat. Hatchery.***

Kappa Alpha Psi Fraternity, Inc.

Long Beach-Inglewood-South Bay Alumni Chapter, Member | 1979 – Present

Epsilon Kappa Chapter, CSULB | 3-4-1974

EDUCATION

California State University, Long Beach | Ed. D.: Educational Leadership – Higher Education

Springfield College, Springfield, Massachusetts | MS: Organizational Leadership and Management | BS: Human Services



KAREN BASS
MAYOR

December 2, 2025

Dear Dr. Tabor:

Congratulations! I am pleased to inform you of your appointment to the Board of Police Commissioners for the term ending June 30, 2030, subject to confirmation by the Los Angeles City Council.

On behalf of the people of Los Angeles, thank you for your willingness to serve. Our boards and commissions are a vital part of the City's governance, and your leadership and expertise will play an important role in shaping the future of Los Angeles.

To move forward, there are a few steps you must complete prior to the Council's consideration of your appointment. My Commission Affairs team has prepared an attached checklist with deadlines and submission instructions, and they are available to support you throughout the confirmation process.

Once again, congratulations, and thank you for your commitment to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'.

KAREN BASS
Mayor

KB:lap

Attachment I
Dr. Daniel Tabor
December 2, 2025

Nominee Check List

I. Within 7 days of appointment:

- Submit the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org **OR** mail them to:
 - Office of the Mayor
 - Attn: Luz Portillo
 - 200 N. Spring Street, Room 303
 - Los Angeles, CA 90012
 - Remuneration Form
 - Undated Separation Letters (2)
- Schedule a fingerprinting appointment to complete your background check.
 - The Commissions team will connect you with the Personnel Background Unit.
- Complete and file a Statement of Economic Interests (Form 700).
- Submit the CEC Form 60 (Ethics Clearance Form) to the City Ethics Commission.
 - The City Council cannot act on your nomination until the Ethics Department receives and submits your filings.
 - Note: you will be required to submit the same forms again after you are sworn in

II. Council Member Meetings:

You may be asked to meet with Councilmembers prior to your hearings.

- Your City Councilmember Heather Hutt
- Councilmember John Lee, Chair of the Council Committee, considering your nomination

III. Public Meetings at City Hall:

- Public Safety Committee Hearing
 - The Clerk's office will contact you once your item has been scheduled.
- Full Council Hearing and Oath of Office
 - The Clerk's office will contact you once your item has been scheduled.

V. Standing Requirements

- Notify the Commissions team of any changes in address or contact information.
- If you wish to resign, you must submit a resignation letter to myr-commissions@lacity.org.