

BB

TO CITY CLERK FOR PLACEMENT ON NEXT
REGULAR COUNCIL AGENDA TO BE POSTED

#54

MOTION

I MOVE that the Council action of November 14, 2025 relative to accommodating City employees experiencing menopause (C.F. 25-1220), BE AMENDED to adopt the following additional recommendations:

- INSTRUCT the Civil and Human Rights + Equity Department, in partnership with the Commission on the Status of Women, to:
 1. Convene roundtables to be informed by city employees from a variety of career paths with lived experience of menopause;
 2. Research how other cities globally (including London and Melbourne) have taken action to better support employees and residents experiencing menopause;
 3. Report back within 120 days, and iteratively thereafter, on how the City can better support their needs, as well as recommendations for fostering ongoing dialogue city-wide about menopause and its impacts; and
 4. Report back on the actions required for the City of Los Angeles to be officially accredited as a Menopause-Friendly Workplace.

PRESENTED BY:


KATY YAROSLAVSKY
Councilmember, 5th District

SECONDED BY:


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