

PERSONNEL AND HIRING COMMITTEE REPORT relative to the exemption of one Police Administrator II (Class Code 9196) position for the Los Angeles Police Department (LAPD) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the exemption of one Police Administrator II (Class Code 9196) position for the LAPD from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE – JANUARY 2, 2026

(LAST DAY FOR COUNCIL ACTION – JANUARY 2, 2026)

Summary:

On December 3, 2025, your Committee considered a November 5, 2025 report from the Mayor relative to the exemption of one Police Administrator II (Class Code 9196) position for the LAPD from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 121 are approved, and an additional four are pending approval. Approval of this request will increase the count. As of November 5, 2025, this request will be in the 123rd position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 18 are filled.

The Police Administrator II (PAII) will act as the LAPD's Risk Manager within the Office of Constitutional Policing and Policy, responsible for identifying potential external and internal risk exposure in all department operations. In addition, the incumbent will be required to evaluate the likelihood of the identified risks and prepare policies and procedures to mitigate or eliminate the loss. Preventing and/or mitigating potential losses can contribute to significant cost savings for both the LAPD and the City, and hiring a qualified, experienced and knowledgeable risk manager will be a vital step to realizing these increased savings. The Risk Manager is responsible for ensuring compliance with all relevant laws and regulations while protecting assets, including the reputation of both the City and LAPD. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
SOTO-MARTINEZ:	YES

ARL

12/3/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-