

PERSONNEL AND HIRING COMMITTEE REPORT relative to the exemption of one Chief Information Officer (Class Code 9374) position for the Los Angeles Police Department (LAPD) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the exemption of one Chief Information Officer (Class Code 9374) position for the LAPD from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE – JANUARY 2, 2026**

**(LAST DAY FOR COUNCIL ACTION – JANUARY 2, 2026)**

Summary:

On December 3, 2025, your Committee considered a November 5, 2025 report from the Mayor relative to the exemption of one Chief Information Officer (Class Code 9374) position for the LAPD from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 121 are approved, and an additional four are pending approval. Approval of this request will increase the count. As of November 5, 2025, this request will be in the 124th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 18 are filled.

The Chief Information Officer (CIO) will act as the Commanding Officer of the Information Technology Bureau, responsible for developing and executing the Department-wide IT strategy to ensure alignment with the LAPD's goals in supporting its public safety mission. Currently, the LAPD is deploying a new Records Management System, negotiating several multi-million-dollar technology contracts set to expire, and overhauling the LAPD's land mobile radio system. These projects are crucial for ensuring public safety in the City and must be led by an experienced IT professional with strong leadership and managerial skills. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

## Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
SOTO-MARTINEZ:	YES

ARL

12/3/25

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**