

## Communication from Public

**Name:**

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**Comments for Public Posting:** As a resident of Los Angeles, I appreciate the City's continued efforts to protect workers and enforce local labor laws. Wage theft continues to impact vulnerable workers across Los Angeles, particularly in low-wage industries where workers may be afraid to come forward due to fear of retaliation, immigration concerns, or financial hardship. I encourage the City Council to explore ways for the City and the Office of Wage Standards to maximize partnerships and coordination with the State of California, including the Department of Industrial Relations and the Labor Commissioner's Office, to strengthen local enforcement capacity and potentially recover additional fines, fees, and enforcement-related funding authorized under state law. As the State continues expanding local enforcement authority, Los Angeles should position itself to fully utilize those tools and resources to improve enforcement outcomes, increase compliance, and modernize operations. I also encourage the City Council to consider additional investments and policy direction focused on strategic enforcement and modernization, including:

- Creating a public-facing wage theft enforcement dashboard showing adjudicated violations, wages recovered, penalties assessed, and repeat violators.
- Developing targeted enforcement campaigns focused on industries with the highest rates of violations and worker exploitation.
- Expanding proactive investigations and audits instead of relying solely on workers to file complaints.
- Implementing a case prioritization system that focuses resources on the most severe violations, repeat offenders, and cases impacting large numbers of workers.
- Exploring the use of technology, data analytics, and artificial intelligence tools to improve enforcement efficiency and identify patterns of noncompliance.
- Strengthening coordination between City departments and agencies to improve enforcement leverage and compliance outcomes where legally appropriate.
- Continuing to build partnerships with community organizations, worker centers, and labor groups that help workers understand and access their rights.
- Investing in modern case management systems and technology infrastructure to help reduce delays and improve enforcement effectiveness.

I believe these efforts would help protect workers, support law-abiding businesses, improve transparency, and ensure the City is taking full advantage of

available state partnerships and enforcement tools. Thank you for your consideration.