

PERSONNEL AND HIRING COMMITTEE REPORT and RESOLUTION relative to the 2025-26 Personnel Authority Resolution (PAR).

Recommendation for Council action:

ADOPT the accompanying RESOLUTION granting personnel authority in accordance with Attachments A, B, and C to the July 11, 2025 City Administrative Officer (CAO) report, attached to the Council File, consisting of the following:

- a. Attachment A provides authority effective July 1, 2025, unless otherwise noted therein, for positions included in the 2025-26 Adopted Budget requiring temporary on-budget resolution authority.
- b. Attachment B provides temporary authority for the positions included in the 2025-26 Adopted Budget and the 2025-26 Proposed Detail of Positions and Salaries, pending the effective date of the 2025-26 Departmental Personnel Ordinances.
- c. Attachment C provides authority effective July 1, 2025, for positions that were approved by resolution during the 2024-25 fiscal year, which are funded off-budget and continue to be needed during 2025-26. In instances where departments are requesting continuation of resolution authority beyond current authorized periods of time, the CAO concurs with such requests contained herein.

Fiscal Impact Statement: None submitted by the CAO. Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 8, 2025, your Committee considered a July 11, 2025 CAO report and Resolution relative to the 2025-26 PAR. According to the CAO, in accordance with the 2025-26 Adopted Budget, Attachment A lists the on-budget resolution authority positions. Attachment B lists the changes the Council made to the Mayor's Proposed Budget to reflect the 2025-26 Adopted Budget. Attachment C lists the off-budget resolution authority positions. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Resolution, as detailed in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

<b>COUNCILMEMBER</b>	<b>VOTE</b>
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

ARL

8/8/25

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**