



KAREN BASS  
MAYOR

**MEMORANDUM**

**To:** The Honorable Members of the City Council  
c/o City Clerk

**From:** Karen Bass, Mayor *Karen Bass*

**Subject:** EXEMPTION REQUEST – PUBLIC WORKS BUREAU OF SANITATION  
(1) WATER HYPERION RECLAMATION PLANT MANAGER (4130)

**Date:** January 1, 2026

The Public Works Bureau of Sanitation has requested that the Mayor approve the exemption of one (1) position of Water Hyperion Reclamation Plant Manager, Class Code 4130, in accordance with Charter Section 1001(b), from civil service as management, professional, scientific, or expert services exemptions. Charter Section 1001(b) allows up to 150 persons to be exempt, of which 127 are approved. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 18 are filled. Approval of this request will increase the count. As of the date of this letter, this request will be the 19th filled position of the additional 50 exemptions.

This position is responsible for executive-level oversight of the operations, engineering, capital improvements and maintenance of the Hyperion Water Reclamation Plant (HWRP), as well as three additional Water Reclamation Plants (Terminal Island, Donald C. Tillman, and LA Glendale) also operated and managed by LASAN. These facilities are highly regulated, very complex systems that require specialized knowledge, expertise and experience to ensure compliance and effective management of critical infrastructure that is essential for the public health and safety of the City's residents and the communities surrounding the City.

This executive level position will report directly to the LASAN Director and General Manager and have responsibility for over 600 employees across the four Water Reclamation Plants. The prior incumbent retired on March 29, 2024. The exemption is necessary to provide LASAN the ability to recruit and select the best candidate with the knowledge, skills and experience required for the position.

The minimum desired requirements for this position are: 1) Two years of full-time, paid experience in a position equivalent to a Principal Environment Engineer working in the design, construction, operation, or maintenance of wastewater treatment or water reclamation plants (which is equivalent to eight years of increasingly responsible experience, including at least two years of management responsibility), 2) A four-year college degree preferably in the field of environmental engineering or environmental science (Four years of full-time paid management level experience in operation and maintenance at a wastewater treatment or water reclamation plant may be substituted for the required degree.) and 3) A California Professional Engineer's License and/or a California Grade V Wastewater Treatment Operation Certification.

cc: Mitch Kamin, Chief of Staff, Office of the Mayor  
Lidia Manzanares, Office of the Mayor  
Thomas Arechiga, Office of the Mayor  
Andrea Greene, Interim Deputy Mayor  
Randall Winston, Deputy Mayor  
Traci Minamide, Interim General Manager  
Rafael Porter, Assistant Director  
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