

PERSONNEL AND HIRING COMMITTEE REPORT relative to the exemption of one Water Hyperion Reclamation Plant Manager (Class Code 4130) position for the Bureau of Sanitation (BOE) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the exemption of one Water Hyperion Reclamation Plant Manager (Class Code 4130) position for the BOE from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE – JANUARY 30, 2026**

**(LAST DAY FOR COUNCIL ACTION – JANUARY 30, 2026)**

Summary:

On January 23, 2026, your Committee considered a January 1, 2026 report from the Mayor relative to the exemption of one Water Hyperion Reclamation Plant Manager (Class Code 4130) position for the BOE from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 127 are approved. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 18 are filled. Approval of this request will increase the count. As of January 1, 2026, this request will be the 19th filled position of the additional 50 exemptions. This position is responsible for executive-level oversight of the operations, engineering, capital improvements and maintenance of the Hyperion Water Reclamation Plant (HWRP), as well as three additional Water Reclamation Plants (Terminal Island, Donald C. Tillman, and LA Glendale) also operated and managed by the BOE.

These facilities are highly regulated, very complex systems that require specialized knowledge, expertise and experience to ensure compliance and effective management of critical infrastructure that is essential for the public health and safety of the City's residents and the communities surrounding the City. This executive level position will report directly to the BOE Director and General Manager and have responsibility for over 600 employees across the four Water Reclamation Plants. The prior incumbent retired on March 29, 2024. The exemption is necessary to provide BOE the ability to recruit and select the best candidate with the knowledge, skills and experience required for the position. After consideration and having provided an opportunity for public comment, the

Committee moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

RODRIGUEZ: YES

SOTO-MARTINEZ: YES

ARL

1/23/26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**