

PERSONNEL AND HIRING COMMITTEE REPORT relative to the Ridesharing Trust Fund review for Fiscal Year (FY) 2024-25.

Recommendation for Council action:

NOTE and FILE the September 28, 2025 Personnel Department report relative to the Ridesharing Trust Fund review for FY 2024-25.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On January 23, 2026, your Committee considered a September 28, 2025 Personnel Department report relative to the Ridesharing Trust Fund review for FY 2024-25. According to the Personnel Department, the City offers a variety of transportation benefits to eligible employees through what the Personnel Department branded as the COMMUTEwell Program. Transportation benefits include ridesharing programs as well as City-sponsored parking. Transportation benefits are established within the City's Special Memorandum of Understanding on Commute Options and Parking ("Special Parking MOU") and overseen by the City's Joint Labor-Management Committee on Commute Options and Parking (JLMC-COP).

The JLMC-COP includes four management member representatives: the Personnel Department, Department of General Services (GSD), City Administrative Officer (CAO), and Los Angeles Department of Transportation (DOT); and four employee organization representatives: the American Federation of State, County, and Municipal Employees (AFSCME), Laborers' International Union of North America (LIUNA 777), Los Angeles Police Command Officers Association (LAPCOA), and Service Employees International Union, Local 721 (SEIU 721). The City's civilian and sworn Police/Fire employees are eligible for the COMMUTEwell Program (excluding employees of Los Angeles World Airports, Harbor Department, and Los Angeles Department of Water and Power (DWP), each of which offers their own transportation benefit programs).

The Personnel Department's Employee Benefits Division/Commute Options & Parking Section ("Employee Benefits") administers the COMMUTEwell Program. Employee Benefits has the ongoing responsibility of administering and promoting greater utilization of the City's existing ridesharing benefits as well as administering parking benefits. On June 19, 1991, the City established a City Employees Ridesharing Fund (Ridesharing Trust Fund) under Los Angeles Administrative Code (LAAC) Division 5, Chapter 31 (Chapter 31). The purpose of the Ridesharing Trust Fund is for the receipt and retention of monies received by the City from City employees for parking privileges at all City owned or leased lots, as well as monies collected from City employees for fares in City operated

vanpools, or secured from grants or other rideshare incentive programs; and for costs, exclusive of salaries, to provide for ridesharing enhancements that reduce City employee private vehicle usage in commuting to and from work. LAAC Section 5.344 (g) provides that, "The General Manager of the Personnel Department shall report to the City Council regarding the Fund on an annual basis, within 90 days after the close of the City's fiscal year. Such report shall identify all receipts into, and all expenditures out of, the Fund, as well as the purposes for which the expenditures were made." This report provides a review of Trust Fund activity and expenditures for FY 2024-25. After consideration and having provided an opportunity for public comment, the Committee moved to note and file the report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

RODRIGUEZ: YES

SOTO-MARTINEZ: YES

ARL

1/232/26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**