

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Schedule A of Section 4.61 of the Los Angeles Administrative Code (LAAC) to include and provide salaries for the new, non-represented classifications of Chief Occupational Psychologist (Class Code 2387) and Port Pilot Apprentice (Class Code 5114).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated November 24, 2025, approved as to form and legality by the City Attorney, amending Schedule A of Section 4.61 of the LAAC to include and provide salaries for the new, non-represented classifications of Chief Occupational Psychologist (Class Code 2387) and Port Pilot Apprentice (Class Code 5114).
2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of the classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salaries approved by Ordinance.
3. AUTHORIZE the Controller and the CAO to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that the cost associated with filling Chief Occupational Psychologist and Port Pilot Apprentice positions will be absorbed within budgeted funds by the employing departments for Fiscal Year 2025-26.

Community Impact Statement: None submitted.

Summary:

On January 23, 2026, your Committee considered a January 6, 2026 CAO report relative to amending Schedule A of Section 4.61 of the LAAC to include and provide salaries for the new, non-represented classifications of Chief Occupational Psychologist (Class Code 2387) and Port Pilot Apprentice (Class Code 5114). According to the CAO, the Executive Employee Relations Committee approved the recommendations of the CAO to establish the salaries for the newly created, non-represented classifications of Chief Occupational Psychologist and Port Pilot Apprentice, at its meetings held on March 19, 2025 and August 13, 2025, respectively. The recommended salaries are detailed in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report, as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODRIGUEZ: YES

SOTO-MARTINEZ: YES

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-NOT OFFICIAL UNTIL COUNCIL ACTS-