

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) the establishment of salaries for the new, non-represented classification and pay grades of Corporate Services Manager (Class Code 9107) at the Los Angeles Department of Water and Power (LADWP).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated February 10, 2026, approved as to form and legality by the City Attorney, amending Schedule B of LAAC Section 4.900.1, to provide salaries for the new, non-represented classification and pay grades of Corporate Services Manager (Class Code 9107) at the LADWP.
2. AUTHORIZE the LADWP, upon accretion of the classes to a bargaining unit, to issue a technical correction to the appropriate Memorandum of Understanding to reflect the salaries approved by Ordinance.
3. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that the proposed salaries will not impact the General Fund. All costs associated with the establishment of the Corporate Services Manager salaries and ensuing actions will be borne solely by the LADWP.

Community Impact Statement: None submitted.

Summary:

On March 13, 2026, your Committee considered a February 23, 2026 CAO report and Ordinance relative to amending the LAAC to provide for the establishment of salaries for the new, non-represented classification and pay grades of Corporate Services Manager (Class Code 9107) at the LADWP. According to the CAO, the LADWP has requested the Personnel Department to create a new class to replace the classification of Utility Services Manager (Class Code 9106), which is assigned exclusively to work in the LADWP Customer Service Division. Over the years, the LADWP has utilized the Utility Services Manager class to perform work in other divisions and sections outside of its Customer Service Division which is not within the prescribed Utility Services Manager class specification and Duties Description Records.

On March 27, 2025, the Board of Civil Service Commissioners approved the creation of the new class and class specification for Corporate Services Manager (Class Code 9107) to replace the classification of Utility Services Manager (Class Code 9106) used at LADWP in divisions outside of Customer Service. Employees in the Corporate Services Manager classification will manage critical compliance functions for the LADWP with a

focus on legislative and regulatory affairs, including environmental, health and safety, financial and rates, and sustainability mandates. They will also direct or assist in the overall planning, organization, staffing and control in the joint divisions, act as the senior representative during negotiations with federal and state legislative bodies and regulatory agencies regarding capital projects and in rate discussions, and represent the Department during legal and administrative proceedings related to environmental, health and safety compliance and enforcement actions.

Upon the Board of Civil Service Commissioners approving the creation of the new class and class specification for Corporate Services Manager (Class Code 9107), the Personnel Department requested the LADWP to take the necessary actions to establish a salary for the newly created classification. At its meeting on January 27, 2026, the Executive Employee Relations Committee approved the recommendations of the CAO, as requested by the LADWP, to establish the salaries and four pay grade levels for the newly created, non-represented classification of Corporate Services Manager as detailed in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: ABSENT

RODRIGUEZ: YES

SOTO-MARTINEZ: YES

ARL

3/13/26

-NOT OFFICIAL UNTIL COUNCIL ACTS-