

BB

RESOLUTION

RULES, ELECTIONS, INTERGOVERNMENTAL RELATIONS

WHEREAS, the United Teachers Los Angeles (UTLA) represents more than 38,000 educators and Education Workers United - SEIU Local 99 (SEIU 99) represents over 30,000 education workers, serving students and families across over 1,000 schools and work sites in the Los Angeles Unified School District (LAUSD); and

WHEREAS, public education is a cornerstone of our democracy, and fully funded, fully staffed, and well-resourced schools are essential to ensuring that every child in Los Angeles has the opportunity to thrive; and

WHEREAS, these education professionals have worked tirelessly for decades to educate and support Los Angeles' children, and

WHEREAS, the rising cost of living in Los Angeles and lack of investment in public schools has made recruitment and retention of qualified education workers increasingly difficult, contributing to classroom shortages, high caseloads, and stress on school communities; and

WHEREAS, a first-year educator cannot afford the median rent anywhere in the City, one third of UTLA members are working a second job just to survive, over twenty percent qualify for low-income housing assistance, and nearly 60% have acquired significant debt to meet daily expenses; and

WHEREAS, 99% (29,700) of SEIU 99 members cannot afford a one-bedroom apartment in Los Angeles County, 65% (19,500) experience food insecurity, one third (10,000) are on public assistance, 35% (10,500) are housing insecure, and 10% (3,000) have been homeless while working for LAUSD; and

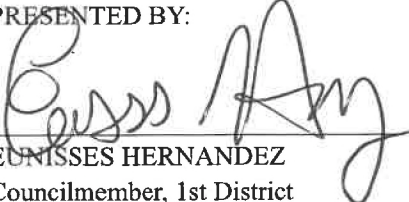
WHEREAS, UTLA, SEIU 99 and LAUSD are engaged in collective bargaining for increased investment in public education, including fair wages, smaller class sizes, healthy staffing levels, mental health supports, Special Education services, school safety, an end to privatization and outsourcing, more hours of work for classified staff to provide essential services, dignity and respect in the workplace and other conditions that directly affect students and school employees; and

WHEREAS, UTLA and SEIU 99 members have organized and voted to authorize respective union leadership to pursue strike action, should the district fail to address these long-standing concerns; and

WHEREAS, strong public schools require fair compensation and working conditions for educators and school staff, which in turn supports higher student achievement, teacher and classified employee retention, and a stable learning environment across all LAUSD schools; and

NOW, THEREFORE, BE IT RESOLVED, that by the adoption of this resolution, the Los Angeles City Council urges the LAUSD to come to the bargaining table and reach a fair deal with the workers of the UTLA and SEIU Local 99.

PRESENTED BY:


EUNISSES HERNANDEZ
Councilmember, 1st District


HUGO SOTO-MARTINEZ
Councilmember, 13th District

SECONDED BY:



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ORIGINAL