

**2026-2027 Annual Personnel Resolution**  
**WATER REVENUE FUND**  
**Salaries and Authorized Number of Positions**

Authorized Number of Positions	Class Code	Class Title	Minimum Monthly Salary	Maximum Monthly Salary
2	151	ASST GNL MGR WP	\$ 25,205.64	\$ 32,745.06
2	360	EXEC ASST TO THE GM	\$ 21,000.06	\$ 26,089.56
2	655	PHYSICIAN II	\$ 19,047.78	\$ 23,665.74
1	657	PHYSICIAN III	\$ 20,190.96	\$ 25,085.58
2	1171	PRINCIPAL CLERK PERSONNEL	\$ 8,491.20	\$ 10,547.88
39	1202	PRINCIPAL CLERK UTILITY	\$ 7,991.82	\$ 10,365.18
12	1203	BENEFITS SPECIALIST	\$ 6,728.58	\$ 8,360.70
16	1336	UTILITY EXECUTIVE SECRETARY	\$ 7,977.90	\$ 10,687.08
26	1358	ADMINISTRATIVE CLERK	\$ 5,298.30	\$ 6,582.42
217	1368	SENIOR ADMINISTRATIVE CLERK	\$ 6,443.22	\$ 8,004.00
1	1455	SYSTEMS PROGRAMMER	\$ 13,020.42	\$ 16,175.04
1	1483	PRINTING SERVICES SUPERVISOR	\$ 7,866.54	\$ 9,773.58
1	1490	INDUSTRIAL GRAPHICS SUPERVISOR	\$ 14,584.68	\$ 18,118.62
3	1493	DUPLICATING MACHINE OPERATOR	\$ 6,043.02	\$ 7,508.10
2	1497	PRODUCTION EQUIPMENT OPERATOR	\$ 5,540.16	\$ 6,883.44
2	1500	SR DUPL MCHN OPR	\$ 6,443.22	\$ 8,743.50
3	1508	MANAGEMENT AIDE	\$ 6,443.22	\$ 8,004.00
4	1530	RISK MANAGER	\$ 11,497.92	\$ 20,681.64
19	1539	MANAGEMENT ASSISTANT	\$ 6,443.22	\$ 8,004.00
8	1631	UTILITIES SERVICE INVESTIGATOR	\$ 10,756.68	\$ 15,713.94
16	1693	WATER SERVICE REPRESENTATIVE	\$ 8,096.22	\$ 10,057.20
4	1697	SUPVG WTR SRVC REPTV	\$ 9,054.96	\$ 13,940.88
5	1702	EMERG PREPRDNSS COORD	\$ 10,429.56	\$ 16,027.14
10	1726	SAFETY ENGINEERING ASSOCIATE	\$ 9,918.00	\$ 12,322.68
4	1727	SAFETY ENGINEER	\$ 12,508.86	\$ 15,541.68
2	1728	SAFETY ADMINISTRATOR	\$ 14,158.38	\$ 17,591.40
5	1769	SR WKR CMPNSTN ANLST	\$ 10,065.90	\$ 12,508.86
13	1774	WORKERS COMPENSATION ANALYST	\$ 8,586.90	\$ 10,667.94
4	1775	WORKERS COMP CLAIMS ASST	\$ 6,695.52	\$ 8,320.68
2	1777	PL WKR CMPNSTN ANLST	\$ 12,830.76	\$ 15,940.14
9	1779	DATA ANALYST	\$ 11,346.54	\$ 16,583.94
9	1832	WAREHOUSE & TOOLROOM WORKER	\$ 6,149.16	\$ 8,137.98
2	1835	STOREKEEPER	\$ 7,198.38	\$ 8,943.60
1	1937	REAL ESTATE TRAINEE	\$ 6,549.36	\$ 8,137.98
2	1941	REAL ESTATE ASSOCIATE	\$ 7,267.98	\$ 9,030.60
3	1943	TITLE EXAMINER	\$ 8,075.34	\$ 10,704.48
1	1949	CHIEF REAL ESTATE OFFICER	\$ 19,503.66	\$ 24,231.24
31	1960	REAL ESTATE OFFICER	\$ 10,140.72	\$ 12,597.60

Authorized Number of Positions	Class Code	Class Title	Minimum Monthly Salary	Maximum Monthly Salary
11	1961	SENIOR REAL ESTATE OFFICER	\$ 11,219.52	\$ 13,940.88
11	1964	PROPERTY MANAGER	\$ 13,371.90	\$ 21,099.24
5	2314	OCCUPATIONAL HEALTH NURSE	\$ 7,450.68	\$ 9,256.80
1	2315	SUPVGR OCPTNL HLTH NURSE	\$ 8,247.60	\$ 10,246.86
13	2330	INDUSTRIAL HYGIENIST	\$ 8,971.44	\$ 14,153.16
3	2331	SENIOR INDUSTRIAL HYGIENIST	\$ 13,410.18	\$ 16,662.24
1	2334	CHIEF PHYSICIAN	\$ 23,418.66	\$ 29,098.02
1	2358	X-RAY & LABORATORY TECHNICIAN	\$ 6,434.52	\$ 7,995.30
9	3112	MAINTENANCE LABORER	\$ 5,540.16	\$ 6,883.44
270	3115	MTNC CONSTR HLPR	\$ 6,135.24	\$ 8,520.78
19	3126	LABOR SUPERVISOR	\$ 8,964.48	\$ 11,136.00
16	3127	CONSTR & MTNC SUPV	\$ 11,346.54	\$ 17,013.72
6	3129	CONSTR & MTNC SUPT	\$ 15,160.62	\$ 22,484.28
48	3141	GARDENER CARETAKER	\$ 5,574.96	\$ 6,926.94
21	3143	SENIOR GARDENER	\$ 7,099.20	\$ 8,820.06
8	3145	PARK MAINTENANCE SUPERVISOR	\$ 7,692.54	\$ 9,556.08
2	3146	SR PK MTNC SUPV	\$ 8,700.00	\$ 10,808.88
178	3156	CUSTODIAN	\$ 4,985.10	\$ 6,194.40
9	3157	SENIOR CUSTODIAN	\$ 5,794.20	\$ 7,200.12
4	3162	REPROGRAPHICS OPERATOR	\$ 5,710.68	\$ 8,743.50
9	3176	CUSTODIAN SUPERVISOR	\$ 6,549.36	\$ 8,520.78
4	3178	HEAD CUSTODIAN SUPERVISOR	\$ 7,849.14	\$ 9,752.70
342	3181	SECURITY OFFICER	\$ 5,782.02	\$ 7,581.18
50	3184	SENIOR SECURITY OFFICER	\$ 6,549.36	\$ 8,137.98
1	3187	CHIEF SECURITY OFFICER	\$ 8,720.88	\$ 10,833.24
8	3200	PRINCIPAL SECURITY OFFICER	\$ 7,234.92	\$ 8,988.84
2	3208	DIRECTOR OF SECURITY SERVICES	\$ 11,905.08	\$ 14,790.00
46	3333	BUILDING REPAIRER	\$ 7,556.82	\$ 9,655.26
7	3338	BUILDING REPAIR SUPERVISOR	\$ 10,065.90	\$ 12,879.48
2	3344	CARPENTER	\$ 8,028.36	\$ 9,975.42
18	3353	CEMENT FINISHER	\$ 7,556.82	\$ 9,389.04
3	3354	CEMENT FINISHER SUPERVISOR	\$ 8,700.00	\$ 10,808.88
5	3393	LOCKSMITH	\$ 8,586.90	\$ 10,667.94
16	3423	PAINTER	\$ 7,899.60	\$ 9,813.60
3	3424	SENIOR PAINTER	\$ 8,405.94	\$ 10,441.74
1	3426	PAINTER SUPERVISOR	\$ 9,032.34	\$ 11,223.00
1	3428	SIGN PAINTER	\$ 7,692.54	\$ 9,556.08
8	3443	PLUMBER	\$ 8,722.62	\$ 10,838.46
1	3444	SENIOR PLUMBER	\$ 9,361.20	\$ 11,630.16
1	3446	PLUMBER SUPERVISOR	\$ 9,877.98	\$ 12,273.96
10	3463	PROTECTIVE COATING WORKER	\$ 7,899.60	\$ 9,813.60
1	3465	PROTECTIVE COATING SUPERVISOR	\$ 9,032.34	\$ 11,223.00
1	3483	REINFORCING STEEL WORKER	\$ 7,556.82	\$ 9,389.04
108	3525	EQUIPMENT OPERATOR	\$ 7,936.14	\$ 10,474.80
6	3531	GARAGE ATTENDANT	\$ 5,660.22	\$ 7,029.60

Authorized Number of Positions	Class Code	Class Title	Minimum Monthly Salary	Maximum Monthly Salary
22	3541	CONSTR EQPT SRVC WKR	\$ 6,096.96	\$ 8,004.00
1	3543	CONSTR EQPT SRVC SUPV	\$ 8,524.26	\$ 10,587.90
27	3558	POWER SHOVEL OPERATOR	\$ 8,722.62	\$ 11,045.52
6	3560	HELICOPTER PILOT	\$ 11,045.52	\$ 15,783.54
2	3562	CHIEF HELICOPTER PILOT	\$ 14,983.14	\$ 19,655.04
13	3583	TRUCK OPERATOR	\$ 6,695.52	\$ 8,320.68
119	3584	HEAVY DUTY TRUCK OPERATOR	\$ 6,939.12	\$ 8,943.60
16	3586	TRUCK AND EQUIPMENT DISPATCHER	\$ 9,253.32	\$ 12,228.72
4	3595	AUTOMOTIVE DISPATCHER	\$ 7,692.54	\$ 12,228.72
6	3704	AUTO BODY BUILDER AND REPAIRER	\$ 8,247.60	\$ 10,246.86
1	3706	AUTO BODY REPAIR SUPERVISOR	\$ 9,253.32	\$ 11,497.92
4	3707	AUTO ELECTRICIAN	\$ 7,849.14	\$ 9,752.70
58	3711	EQUIPMENT MECHANIC	\$ 7,849.14	\$ 10,379.10
3	3712	SENIOR EQUIPMENT MECHANIC	\$ 8,421.60	\$ 10,587.90
3	3714	AUTOMOTIVE SUPERVISOR	\$ 9,253.32	\$ 12,580.20
2	3721	AUTO PAINTER	\$ 7,736.04	\$ 9,611.76
1	3723	UPHOLSTERER	\$ 7,198.38	\$ 8,943.60
1	3725	BATTERY TECHNICIAN	\$ 7,849.14	\$ 9,752.70
7	3727	TIRE REPAIRER	\$ 7,160.10	\$ 8,894.88
1	3732	TIRE REPAIR SUPERVISOR	\$ 7,986.60	\$ 9,921.48
1	3733	BLACKSMITH	\$ 8,548.62	\$ 10,619.22
4	3734	EQUIPMENT SPECIALIST	\$ 9,204.60	\$ 11,435.28
104	3743	HEAVY DUTY EQUIPMENT MECHANIC	\$ 8,096.22	\$ 10,267.74
21	3745	SR HVY DTY EQPT MCHC	\$ 8,700.00	\$ 11,269.98
16	3746	EQUIPMENT REPAIR SUPERVISOR	\$ 9,528.24	\$ 12,580.20
5	3753	SR UTILITY SERVICES SPECIALIST	\$ 12,146.94	\$ 15,091.02
29	3755	UTILITY SERVICES SPECIALIST	\$ 9,721.38	\$ 13,940.88
1	3760	MILLWRIGHT	\$ 8,889.66	\$ 11,045.52
41	3763	MACHINIST	\$ 9,115.86	\$ 12,442.74
9	3766	MACHINIST SUPERVISOR	\$ 10,951.56	\$ 13,606.80
2	3768	SENIOR MACHINIST SUPERVISOR	\$ 12,761.16	\$ 15,854.88
24	3771	MECHANICAL HELPER	\$ 6,149.16	\$ 8,520.78
7	3773	MECHANICAL REPAIRER	\$ 7,059.18	\$ 8,769.60
29	3774	AIR CONDITIONING MECHANIC	\$ 8,889.66	\$ 11,825.04
6	3775	SHEET METAL WORKER	\$ 8,722.62	\$ 10,838.46
1	3777	SHEET METAL SUPERVISOR	\$ 9,843.18	\$ 12,228.72
2	3780	SHOPS SUPERINTENDENT	\$ 18,812.88	\$ 22,138.02
5	3781	AIR CONDTG MCHC SUPV	\$ 11,219.52	\$ 13,940.88
15	3793	STRUCTURAL STEEL FABRICATOR	\$ 8,548.62	\$ 11,136.00
3	3794	STRL STL FABRICATR SUPV	\$ 9,752.70	\$ 12,117.36
34	3796	WELDER	\$ 8,548.62	\$ 11,136.00
3	3798	WELDER SUPERVISOR	\$ 10,013.70	\$ 12,442.74
18	3799	ELECTRICAL CRAFT HELPER	\$ 6,277.92	\$ 8,520.78
6	3834	SENIOR ELECTRICAL MECHANIC	\$ 11,941.62	\$ 14,836.98
6	3835	ELECTRICAL MECHANIC SUPERVISOR	\$ 13,063.92	\$ 16,232.46

Authorized Number of Positions	Class Code	Class Title	Minimum Monthly Salary	Maximum Monthly Salary
23	3836	SR ELTL MCHC SUPV	\$ 15,218.04	\$ 18,908.58
35	3841	ELECTRICAL MECHANIC	\$ 10,875.00	\$ 13,509.36
20	3843	INSTRUMENT MECHANIC	\$ 9,086.28	\$ 11,289.12
4	3844	INSTRUMENT MECHANIC SUPERVISOR	\$ 10,951.56	\$ 13,606.80
2	3850	APPRENTICE ELECTRICAL REPAIRER	\$ 7,927.44	\$ 10,192.92
61	3853	ELECTRICAL REPAIRER	\$ 9,115.86	\$ 12,442.74
9	3855	ELECTRICAL REPAIR SUPERVISOR	\$ 10,951.56	\$ 13,606.80
3	3856	SR ELTL RPR SUPV	\$ 12,761.16	\$ 15,854.88
13	3863	ELECTRICIAN	\$ 8,700.00	\$ 10,808.88
1	3864	SENIOR ELECTRICIAN	\$ 10,429.56	\$ 12,957.78
9	3866	ELEVATOR MECHANIC	\$ 8,700.00	\$ 11,551.86
3	3879	ELECTRIC DISTRIBUTION MECHANIC	\$ 12,940.38	\$ 16,860.60
370	3912	WATER UTILITY WORKER	\$ 7,174.02	\$ 10,147.68
9	3930	WATER SERVICE SUPERVISOR	\$ 9,129.78	\$ 12,822.06
64	3931	WATER SERVICE WORKER	\$ 7,174.02	\$ 9,364.68
88	3976	WATER UTILITY SUPERVISOR	\$ 9,444.72	\$ 12,822.06
45	3984	WATERWORKS MECHANIC	\$ 8,889.66	\$ 11,852.88
10	3987	WATERWORKS MECHANIC SUPERVISOR	\$ 10,688.82	\$ 14,370.66
1	4260	CHF SFTY ENGR PRSR VSLS	\$ 11,443.98	\$ 14,219.28
6	4261	SFTY ENGR PRSR VSLS	\$ 9,730.08	\$ 12,089.52
2	4262	SR SFTY ENGR PRSR VSLS	\$ 10,852.38	\$ 13,483.26
2	5265	ELECTRICAL SERVICES MANAGER	\$ 25,031.64	\$ 40,716.00
39	5813	AQUEDUCT AND RESERVOIR KEEPER	\$ 6,857.34	\$ 8,914.02
4	5816	AQUEDUCT AND RESERVOIR SUPERVISOR	\$ 9,129.78	\$ 11,343.06
43	5854	WATER UTILITY OPERATOR	\$ 7,174.02	\$ 9,926.70
12	5857	WTR UTLTY OPR SUPV	\$ 9,444.72	\$ 13,493.70
54	5885	WATER TREATMENT OPERATOR	\$ 8,658.24	\$ 11,835.48
10	5887	WATER TREATMENT SUPERVISOR	\$ 10,413.90	\$ 14,351.52
12	7207	SR CVL ENGG DRFTG TCHN	\$ 8,405.94	\$ 11,767.62
3	7208	SR ARCHL DRFTG TCHN	\$ 8,405.94	\$ 11,767.62
3	7209	SR ELTL ENGG DRFTG TCHN	\$ 8,405.94	\$ 11,767.62
1	7210	SR MCHL ENGG DRFTG TCHN	\$ 8,405.94	\$ 10,441.74
1	7212	OFFICE ENGINEERING TECHNICIAN	\$ 8,940.12	\$ 11,104.68
27	7217	ENGINEERING DESIGNER	\$ 8,616.48	\$ 10,704.48
4	7219	PL CVL ENGG DRFTG TCHN	\$ 10,065.90	\$ 13,940.88
22	7228	FIELD ENGINEERING AIDE	\$ 8,405.94	\$ 10,441.74
65	7232	CVL ENGG DRFTG TCHN	\$ 7,428.06	\$ 10,031.10
431	7246	CIVIL ENGINEERING ASSOCIATE	\$ 10,452.18	\$ 15,151.92
57	7248	WATERWORKS ENGINEER	\$ 13,279.68	\$ 16,498.68
8	7253	ENGRG GEOLOGIST ASSOCIATE	\$ 10,452.18	\$ 14,097.48
3	7255	ENGINEERING GEOLOGIST	\$ 11,605.80	\$ 16,583.94
22	7263	HYDROGRAPHER	\$ 7,565.52	\$ 10,379.10
7	7264	SENIOR HYDROGRAPHER	\$ 9,129.78	\$ 12,508.86
19	7283	LAND SURVEYING ASSISTANT	\$ 9,296.82	\$ 11,551.86
22	7286	SURVEY PARTY CHIEF	\$ 10,161.60	\$ 13,791.24

Authorized Number of Positions	Class Code	Class Title	Minimum Monthly Salary	Maximum Monthly Salary
7	7287	SURVEY SUPERVISOR	\$ 12,378.36	\$ 15,379.86
1	7288	SENIOR SURVEY SUPERVISOR	\$ 18,525.78	\$ 18,525.78
4	7304	ENVIRONMENTAL SUPERVISOR	\$ 10,920.24	\$ 14,774.34
11	7310	ENVIRONMENTAL SPECIALIST	\$ 8,162.34	\$ 13,215.30
2	7320	ENVIRONMENTAL AFFAIRS OFFICER	\$ 13,302.30	\$ 16,526.52
93	7525	ELECTRICAL ENGRG ASSOCIATE	\$ 10,452.18	\$ 14,097.48
1	7531	PL ELTL ENGG DRFTG TCHN	\$ 11,219.52	\$ 13,940.88
6	7532	ELTL ENGG DRFTG TCHN	\$ 7,428.06	\$ 9,813.60
4	7539	ELECTRICAL ENGINEER	\$ 13,279.68	\$ 16,498.68
3	7551	MCHL ENGG DRFTG TCHN	\$ 7,428.06	\$ 9,813.60
97	7554	MECHANICAL ENGRG ASSOCIATE	\$ 8,799.18	\$ 14,097.48
1	7558	MECHANICAL ENGINEER	\$ 13,279.68	\$ 16,498.68
56	7833	CHEMIST	\$ 8,720.88	\$ 14,097.48
1	7834	INDUSTRIAL CHEMIST	\$ 13,279.68	\$ 16,498.68
3	7835	WTR QLTY LABY MGR	\$ 13,279.68	\$ 16,498.68
53	7854	LABORATORY TECHNICIAN	\$ 6,986.10	\$ 10,547.88
4	7856	WATER BIOLOGIST	\$ 8,465.10	\$ 12,985.62
11	7858	UTILITY MICROBIOLOGIST	\$ 10,452.18	\$ 14,097.48
21	7862	WATERSHED RESOURCES SPECIALIST	\$ 8,720.88	\$ 14,020.92
9	7871	ENVIRONMENTAL ENGNRG ASSOC	\$ 8,799.18	\$ 14,097.48
7	7925	ARCHITECT	\$ 13,279.68	\$ 16,498.68
13	7926	ARCHITECTURAL ASSOCIATE	\$ 10,452.18	\$ 14,097.48
3	7927	SENIOR ARCHITECT	\$ 14,725.62	\$ 18,294.36
5	7967	MATERIALS TESTING ENGRG ASSOC	\$ 10,452.18	\$ 14,097.48
31	7968	MATERIALS TESTING TECHNICIAN	\$ 6,782.52	\$ 10,441.74
9	9103	FLEET SERVICES MANAGER	\$ 13,265.76	\$ 23,608.32
108	9105	UTILITY ADMINISTRATOR	\$ 11,405.70	\$ 23,992.86
4	9106	UTILITY SERVICES MANAGER	\$ 13,921.74	\$ 23,456.94
2	9108	BENEFITS ANALYST	\$ 9,449.94	\$ 11,741.52
176	9184	MANAGEMENT ANALYST	\$ 9,070.62	\$ 11,269.98
34	9406	MNGG WTR UTLTY ENGR	\$ 19,136.52	\$ 30,872.82
2	9453	POWER ENGINEERING MANAGER	\$ 20,203.14	\$ 29,242.44
1	9482	LEGISLATIVE REPRESENTATIVE	\$ 12,383.58	\$ 15,385.08
6	9558	DIRECTOR OF HUMAN RESOURCES	\$ 19,312.26	\$ 23,992.86
4	9601	GENERAL SERVICES MANAGER	\$ 28,433.34	\$ 36,900.18
28	9602	WATER SERVICES MANAGER	\$ 17,434.80	\$ 36,059.76

**4,935 Total Regular Positions - WATER**

**14,951 Total Regular Positions - POWER AND WATER**