

PROCLAMATION

WHEREAS, thousands of farm workers bravely and fiercely led a movement to advocate for the basic rights and humanity of farm workers; and

WHEREAS, the successful boycotts and marches led by farm workers inspired activists across California and the country and helped galvanize the Chicano movement; and

WHEREAS, the farm workers movement ultimately led to the historic California Agricultural Labor Relations Act of 1975, allowing farm workers to form unions and bargain for better wages and conditions; and

WHEREAS, the farm workers movement helped secure landmark laws and regulations across the country, including the first state laws providing farm workers with overtime pay after eight hours a day; the first comprehensive standards in the U.S. to prevent heat deaths and illnesses in California; and COVID-19 protections for agricultural workers; and

WHEREAS, the City of Los Angeles is proud to honor the legacy and continued perseverance of the farm workers movement and its ongoing fight against oppression and discrimination and for dignity, equality, and fair working conditions; and

WHEREAS, observing Farm Workers Day reinforces the City's commitment to social justice and workers' rights while creating an opportunity for reflection of the movement's many contributions to Los Angeles and the nation.

NOW, THEREFORE, I, as Mayor of the City of Los Angeles, do hereby proclaim the last Monday of March as Farm Workers Day in the City of Los Angeles and call upon all Angelenos to honor the many contributions of farm workers.

IT IS FURTHER PROCLAIMED, that pursuant to Los Angeles Administrative Code ("LAAC") Section 4.119(a)(14), with the concurrence of the Los Angeles City Council by resolution, Farm Workers Day shall be treated as a legal holiday for City employees.

IT IS FURTHER PROCLAIMED, that I hereby request that the City Administrative Officer take immediate steps to delete LAAC Section 4.119 (a)(4) [Cesar E. Chavez's Birthday (the last Monday in March)] and to add a new permanent legal holiday [Farm Workers Day (the last Monday in March)] to the LAAC for City employees, and to negotiate the same changes for all represented employees.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Los Angeles to be affixed this 19th day of March, 2026.



KAREN BASS
Mayor