

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: March 25, 2026

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **ORDINANCE AMENDING LOS ANGELES ADMINISTRATIVE CODE SECTION 4.119 "LEGAL HOLIDAYS FOR EMPLOYEES" TO REFLECT THE CHANGE IN THE HOLIDAY ON THE LAST MONDAY IN MARCH FROM "CESAR E. CHAVEZ'S BIRTHDAY" TO "FARM WORKERS DAY" (C.F. [26-0405](#))**

RECOMMENDATIONS

The City Administrative Officer (CAO) recommends the following actions by the City Council and Mayor:

1. That the City Council, subject to the approval of the Mayor, adopt the attached ordinance, approved as to form and legality by the City Attorney, amending Los Angeles Administrative Code Section 4.119 "Legal Holidays for Employees" to change the holiday observed on the last Monday in March from "Cesar E. Chavez's Birthday" to "Farm Workers Day;" and
2. That the City Council authorize the Controller and the CAO to correct any clerical or technical errors in the above ordinance.

SUMMARY

The ordinance submitted herein amends Subsection (a) of Los Angeles Administrative Code (LAAC) Section 4.119 "Legal Holidays for Employees" by changing the holiday observed by City employees on the last Monday in March from "Cesar E. Chavez's Birthday" to "Farm Workers Day" in conformance with the attached Proclamation issued by the Mayor on March 19, 2026 (C.F. [26-0405](#)) and with instructions from the Executive Employee Relations Committee on March 24, 2026.

To address the aforementioned change in holidays in the City's various Memoranda of Understanding (MOUs), MOU amendments will be presented under separate cover to the City Council for consideration and adoption.

FISCAL IMPACT

The ordinance amending LAAC Section 4.119 to reflect the change in City employee holidays from “Cesar E. Chavez’s Birthday” to “Farm Workers Day” has no fiscal impact.

MWS:PAG:CEC:0726426

Attachments