

MOTION

The Port of Los Angeles is one of Southern California's most critical public assets and economic engines, supporting a vast ecosystem of workers, contractors, and small businesses. Its productivity and competitiveness are powered by the workforce that loads cargo, maintains infrastructure, and sustains the logistics and supply chain systems that move goods throughout the region and nation.

Globally, the logistics sector is undergoing rapid transformation due to automation, artificial intelligence, and evolving operational practices. These changes present significant risks to job stability, job quality, and workforce equity if not proactively evaluated. Given the Port's central role in the regional economy, workforce impacts must be carefully assessed before major decision points, particularly those related to leasing, modernization, and technology deployment. Applying a worker-focused and community-centered framework through advancing and requiring a "Workforce Impact Report" (WIR) to the Port of Los Angeles' approval processes would ensure that *any* modernization strengthens, rather than undermines the workforce, the local economy, and communities that power the Port.

I THEREFORE MOVE that the City Council direct the Chief Legislative Analyst (CLA) to report back, in concert with the development of a citywide worker-centered "Workforce Impact Report (WIR)" framework, within 45 days with recommendations for implementing the framework specifically for the workforce serving the Port of Los Angeles. Specifically, the framework should be designed to ensure that public funds are prohibited for use to subsidize, accelerate, or advance automation that results in job loss or job displacement.

I FURTHER MOVE that the City Council direct the CLA report back within 45 days on proposed procedures for integrating the WIR framework into Port-related decision-making processes, including timing, responsible entities, opportunities for worker and labor input, as well as community and Neighborhood Council feedback. This should include potential changes to the existing Port policies and approval structures needed to meet the WIR framework through a community-centered approach.

I FURTHER MOVE that the City Council direct the CLA, with assistance from the Office of the City Attorney, report back with recommendations for establishing the WIR framework requirement specific for the Port of Los Angeles through amendments to the City Charter and/or Administrative Code, including any necessary ordinance or Charter amendment language.


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PRESENTED BY:



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Councilmember, 15th District

SECONDED BY:



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