

TRADE, TRAVEL AND TOURISM COMMITTEE REPORT relative to requesting a report on implementing a Workforce Impact Report (WIR) framework for the Port of Los Angeles (POLA), including integration into decision-making processes, workforce protections, and potential policy and legislative changes; and related matters.

Recommendations for Council action, pursuant to Motion (McOsker - Padilla):

1. DIRECT the Chief Legislative Analyst (CLA) to report back, in concert with the development of a citywide worker-centered Workforce Impact Report (WIR) framework, within 45 days with recommendations for implementing the framework specifically for the workforce serving the Port of Los Angeles, including ensuring that public funds are not used to subsidize or advance automation that results in job loss or displacement.
2. DIRECT the CLA to report back within 45 days on proposed procedures for integrating the WIR framework into Port-related decision-making processes, including timing, responsible entities, opportunities for worker and labor input, and community and Neighborhood Council feedback, as well as any necessary changes to existing Port policies and approval structures.
3. DIRECT the CLA, with the assistance of the Office of the City Attorney, to report back with recommendations for establishing the WIR framework requirement for the Port of Los Angeles through amendments to the City Charter and/or Administrative Code, including any necessary ordinance or Charter amendment language.

Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted

SUMMARY

At the regular meeting held on April 14, 2026, your Trade, Travel and Tourism Committee considered a Motion (McOsker - Padilla) requesting a report on implementing a Workforce Impact Report (WIR) framework for the Port of Los Angeles (POLA), including integration into decision-making processes, workforce protections, and potential policy and legislative changes; and related matters.

After an opportunity for public comment was held, the Committee moved to approve the recommendations contained in the motion, as listed above.

This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

TRADE, TRAVEL, AND TOURISM COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
PARK	YES
McOSKER	YES
RODRIGUEZ	ABSENT

HVR 04.14.26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**