

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING
CLERICAL AND SUPPORT SERVICES UNIT
(MOU #03)**

**AMENDMENT NO. 2 to Memorandum of Understanding
made and entered into this 24th day of March, 2026.**

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND THE

**AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES, DISTRICT COUNCIL 36, LOCAL 3090, AFL-CIO**

December 31, 2023 through December 23, 2028

**MOU AMENDMENT NO. 2
CLERICAL AND SUPPORT SERVICES UNIT (MOU NO. 03)**

The American Federation of State, County, and Municipal Employees (AFSCME), District Council 36, Local 3090, AFL-CIO, and the City of Los Angeles have reached agreement on the 2023–2028 Memorandum of Understanding (MOU) No. 03 amendments as follows:

Article 32 “Regular Hours of Work” pertaining to the employees assigned to perform Port Pilot Dispatcher duties at the Harbor Department is **amended** as follows:

ARTICLE 32 REGULAR HOURS OF WORK

Harbor Department – Port Pilot Dispatchers

Regular Hours of Work

Effective the first full payroll period **(August 25, 2002 through September 7, 2002)** following the approval of **the 2001–2004** MOU by the City Council on **(August 13, 2002)**, the Union and Management agree that, pursuant to FLSA Section 7(b)(2) [29USC §207(b)(2)] (see **Appendix L**), the Harbor Department may elect to employ Senior Administrative Clerks assigned to the Port Pilot Dispatcher positions to work a 52-week work period. Such employees will work no more than 2,240 hours in any 52 consecutive week period beginning July 1 and ending June 30.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, the above provision pertaining to Regular Hours of Work will not apply to employees in the classifications of Senior Administrative Clerk III, Class Code 1368-3, Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, and Communication Information Trainee, Class Code 1478-0, employed by the Harbor Department when regularly assigned to perform Port Pilot Dispatcher (Pilot Dispatchers) duties.

All other provisions of Article 32 “Regular Hours of Work” remain unchanged.

Section G of Article 33 “Overtime” pertaining to the Harbor Department Port Pilot Dispatchers is **amended** as follows:

ARTICLE 33 OVERTIME

G. Harbor Department – Port Pilot Dispatchers Only

2080 Plan

In accordance with FLSA Section 7(b)(2) and notwithstanding the above and LAAC Sections 4.113-4.116, overtime compensation for these employees shall be in time off at the rate of one and one-half hours for each hour of overtime worked or in cash at one and one-half times the employee’s regular rate of pay, at the discretion of management. FLSA overtime shall be paid in accordance with FLSA Section 7(b)(2) [29 USC §207(b)(2)] (see **Appendix L**) for all hours worked. Compensation for MOU overtime shall be for all hours worked in excess of 80 hours in a pay period including all absences with pay authorized by law and less FLSA overtime.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, the above provision pertaining to “Overtime” shall not apply to employees in the classifications of Senior Administrative Clerk III, Class Code 1368-3, Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, and Communication Information Trainee, Class Code 1478-0, employed by the Harbor department when regularly assigned to perform Pilot Dispatchers duties.

All other provisions of Article 33 “Overtime” remain unchanged.

SALARY APPENDICES

Appendices E through J of MOU No. 03, attached hereto, are amended to include the classifications and salaries for Customer Service Specialist Trainee, Code 1231-0, and Customer Service Specialist Assistant, Code 1232-0, which were accreted on January 27, 2025, and Telescope Demonstrator, Code 8490-0, which was accreted on April 28, 2025.

All other classifications and salaries remain unchanged.

**APPENDIX K
SALARY NOTES**

The following salary notes are amended as follows:

The following notes shall apply to employees in the Harbor Department only:

- D. The salary range for the class of Senior Administrative Clerk III, Class Code 1368-3, includes full compensation for night shift differentials, all time worked on holidays listed in Section A (1 through 13) of Article 31, and effective July 7, 2019, one (1) unspecified holiday. Any person in the class of Senior Administrative Clerk, Class Code 1368, filling a position of Senior Administrative Clerk III, Class Code 1368-3, either from reassignment from within the Harbor Department or transfer from any other City Department shall retain the employee's present salary step and anniversary date upon such appointment. This compensation is pensionable. Effective July 7, 2019, the employee will receive one (1) unspecified holiday each calendar year for their use in accordance with Section M of Article 31.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, Salary Note D. above shall be replaced in its entirety with the following salary note:

- D. **Any employee in the classification of Senior Administrative Clerk III, Class Code 1368-3, Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0 when regularly assigned as a Pilot Dispatcher or Port Police Dispatcher (Police Dispatcher) at the Harbor Department shall not receive holiday premium pay when working on a City holiday in accordance with MOU 03, Article 31, Section A(1 through 13).**

1. **Any employee in the classification of Senior Administrative Clerk III, Class Code 1368-3, Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0, when regularly assigned as a Pilot Dispatcher or Police Dispatcher by the Harbor Department, shall not receive unspecified holidays each calendar year for their use in accordance with Section A (15) of Article 31.**

2. Employees who have been regularly assigned to perform Pilot Dispatcher or Police Dispatcher duties at the Harbor Department prior to the date Council adopts Amendment No. 2 shall receive a one (1) time allotment of 120 hours of Port Dispatcher Holiday Time (PDHT), which is compensated time off subject to management approval.
3. Any employee who begins employment with the Harbor Department and when regularly assigned to perform Pilot Dispatcher or Police Dispatcher duties after Council adopts Amendment No. 2 shall be credited with ten (10) hours of PDHT for the number of full months remaining in the year (Prorated Allotment). For example, if an employee begins their assignment in March (the third month of the year), they will receive a total of ninety (90) hours of PDHT. This is calculated based on the nine months remaining in the year, from April through December (9 months x 10 hours).

Administration and Use of PDHT

1. Effective December 27, 2026, and on the first day of pay period 14 (PP 14) for each year covered by the term of this MOU:
 - a. Any employee in the classification of Senior Administrative Clerk III, Class Code 1368-3, Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0, when regularly assigned as a Pilot Dispatcher or Police Dispatcher by the Harbor Department, who is compensated in pay period 14 (PP 14) shall receive an annual allotment of 120 hours of PDHT.
 - b. Any employee in the classification of Senior Administrative Clerk III, Class Code 1368-3, Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0, when regularly assigned as a Pilot Dispatcher or Police Dispatcher by the Harbor Department, who is compensated for less than forty (40) hours in pay period 14 (PP 14) shall be credited with ten (10) hours of PDHT for the number of full months remaining in the year.
2. Any unused PDHT shall expire on the last day of pay period 14 (PP 14) of each year covered by the term of this MOU.

3. **PDHT shall be used in increments of no less than one (1) hour, the use of which shall be requested by the employee pursuant to Department Policy and approved by Management, subject to the operating needs of the Harbor Department.**
4. **An employee will forfeit all remaining PDHT upon transferring or promoting out of their assignment as a Pilot Dispatcher or Police Dispatcher.**
5. **PDHT can only be used as time off. Under no circumstance shall an employee be paid for PDHT, i.e., an employee who resigns, retires, or separates from City service, including by discharge, shall not receive compensation for any unused PDHT.**

E. Any employee in the class of Communications Information Representative III, Class Code 1461-3, or Senior Administrative Clerk III, Class Code 1368-3, who is assigned as a Port Pilot Dispatcher, shall receive additional compensation at the second premium level rate (5.5%) above the salary range prescribed for the Senior Administrative Clerk III class at the employee's step level. In addition, the employee will be compensated for each hour of work in excess of 80 hours in a pay period at the overtime rate of one and one-half (1.5) of the employee's regular rate of pay. This compensation is pensionable.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, Salary Note E. above shall be replaced in its entirety with the following salary note:

E. **Any employee in the class of Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0, or Senior Administrative Clerk III, Class Code 1368-3, when regularly assigned Port Pilot Dispatcher duties at the Harbor Department, shall receive additional compensation at the second premium level rate (5.5%) above the salary range prescribed for the Senior Administrative Clerk III class at the employee's step level. This compensation is pensionable.**

F. Any employee in the class of Communications Information Representative III, Class Code 1461-3, or Senior Administrative Clerk III, Class Code 1368-3, who is assigned as a Port Police Dispatcher, shall receive additional compensation at the second premium level rate (5.5%) above the salary range prescribed for the Senior Administrative Clerk III class at the employee's step level. In addition, the employee will be compensated for each hour of work in excess of 40 hours in a workweek, including all absences with pay authorized by law, at the overtime rate of one and one-half (1.5) hours of the employee's regular rate of pay. This compensation is pensionable.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, Salary Note F. above shall be replaced in its entirety with the following salary note:

- F. **Any employee in the class of Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0, or Senior Administrative Clerk III, Class Code 1368-3, when regularly assigned Port Police Dispatcher duties at the Harbor Department, shall receive additional compensation at the second premium level rate (5.5%) above the salary range prescribed for the Senior Administrative Clerk III class at the employee's step level. This compensation is pensionable.**
- G. Effective July 8, 2018, any employee in the class and pay grade of Communications Information Representative III, Class Code 1461-3, who is assigned as a Port Pilot Dispatcher, shall receive compensation, which includes full compensation for night shift differentials, all time worked on holidays listed in Section A(1 through 13) of Article 31, and effective July 7, 2019, one (1) unspecified holiday, at the salary range prescribed for the class and pay grade of Senior Administrative Clerk III, Class Code 1368-3, which includes full compensation for night shift differentials, all time worked on holidays listed in Section A(1 through 13) of Article 31, and effective July 7, 2019, one (1) unspecified holiday. Communications Information Representative III shall retain their present salary step and anniversary date. This compensation is pensionable. Effective July 7, 2019, the employee will receive one (1) unspecified holiday each calendar year for their use in accordance with Section M of Article 31.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, Salary Note G. above shall be replaced in its entirety with the following salary note:

- G. **Any employee in the class of Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0, when regularly assigned to perform Port Pilot Dispatcher duties at the Harbor Department, shall receive compensation at the salary range prescribed for the class of Senior Administrative Clerk III, Class Code 1368-3. This compensation is pensionable.**

Any employee in the class of Senior Administrative Clerk, Class Code 1368-0, Communication Information Representative III, Class Code 1461-3, filling a position of Senior Administrative Clerk III, Class Code 1368-3, or Communication Information Representative III, Class Code 1461-3, either from reassignment from within the Harbor Department or transfer from any other City Department shall retain the employee's step anniversary date upon such appointment.

- H. Effective July 8, 2018, any employee in the class and pay grade of Communications Information Representative III, Class Code 1461-3, who is assigned as a Port Police Dispatcher, shall receive compensation, which includes full compensation for night shift differentials, all time worked on holidays listed in Section A(1 through 13) of Article 31, and effective July 7, 2019, one (1) unspecified holiday, at the salary range prescribed for the class and pay grade of Senior Administrative Clerk III, Class Code 1368-3, which includes full compensation for night shift differentials, all time worked on holidays listed in Section A(1 through 13) of Article 31, and effective July 7, 2019, one (1) unspecified holiday. Communications Information Representative III shall retain their present salary step and anniversary date. This compensation is pensionable. Effective July 7, 2019, the employee will receive one (1) unspecified holiday each calendar year for their use in accordance with Section M of Article 31.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, Salary Note H. above shall be replaced in its entirety with the following salary note:

- H. **Any employee in the class of Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0, when regularly assigned to perform Port Police Dispatcher duties at the Harbor Department, shall receive compensation at the salary range prescribed for the class of Senior Administrative Clerk III, Class Code 1368- 3. This compensation is pensionable.**

All other MOU 03 salary notes remain unchanged.

Appendix L shall be **amended** as follows:

**APPENDIX L
7(b) WORK PERIOD**

In conjunction with the overtime provisions of Article 33, employees on a 7(b) work period shall be paid FLSA overtime in accordance with FLSA Section 7(b)(2)[29 U.S.C. §207(b)(2)] for all hours worked in excess of the following thresholds:

1. All hours worked over 12 hours per day or 56 hours of work per week (whichever results in greater benefit to the employee) up until the number of hours guaranteed (up to 2,080).
2. All hours worked over 40 in a workweek after the guaranteed number of hours have been worked, if the hours guaranteed for a 52-week period are less than 2,080. Also, the hours guaranteed must not be less than 1,840.
3. All hours worked beyond 2,080 hours up to 2,240 hours.
4. Employees will not work over 2,240 hours in a 52-week period. If an employee works over 2,240 hours in the 52-week period, overtime is paid for all hours worked over 40 in each workweek during the 52-week period less straight-time and overtime pay previously paid.

FLSA overtime compensation for these employees shall be in time off at the rate of one and one-half hours for each hour of overtime worked or in cash at one and one-half times the employee's regular rate of pay, at the discretion of Management.

Effective the first full pay period after Council adoption of Amendment No. 2 of the 2023-2028 MOU 03, Appendix L shall no longer apply to employees in the classifications of Senior Administrative Clerk III, Class Code 1368-3, Communication Information Representative III, Class Code 1461-3, Communication Information Representative Assistant, Class Code 1479-0, or Communication Information Trainee, Class Code 1478-0 at the Harbor Department when regularly assigned to perform either Port Pilot or Port Police Dispatcher duties.

**MOU AMENDMENT NO. 2
CLERICAL AND SUPPORT SERVICES UNIT (MOU NO. 03)**

Except for the amendments specified herein, all other Appendices, Articles, and/or provisions of the 2023-2028 MOU No. 03 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:

FOR THE CITY:


Lori Condinus, Business Representative
AFSCME District Council 36


Matthew W. Szabo
City Administrative Officer


3/24/26
Date

3/24/2026
Date


Larry Gates, President
AFSCME, Local 3090

Approved as to Form and Legality:

3/24/2026
Date


Vivienne A. Swanigan, Asst. City Attorney
Office of the City Attorney

3/24/26
Date

MOU 03

Appendix E

Operative on October 20, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2745	2	\$ 58,881	--	12	\$ 86,109
1227-0	Accounting Clerk Assistant	2745	1	\$ 57,315	--	12	\$ 86,109
1225-0	Accounting Clerk Trainee	2745	1	\$ 57,315	--	12	\$ 86,109
1358-0	Administrative Clerk	2112	2	\$ 45,309	--	12	\$ 66,231
0845-1	Airport Guide I	1652	8	\$ 46,478	--	12	\$ 51,803
0845-2	Airport Guide II	1884	6	\$ 47,564	--	12	\$ 59,132
3201-0	Airport Information Aide	2339	2	\$ 50,174	--	12	\$ 73,351
2418-1	Assistant Park Services Attendant I						\$ 21.50 /HR
2418-2	Assistant Park Services Attendant II						\$ 23.64 /HR
0559-0	City Attorney Accounting Clerk	2745	2	\$ 58,881	--	12	\$ 86,109
1141-0	Clerk	2029	4	\$ 45,956	--	12	\$ 63,642
1321-0	Clerk Stenographer	2270	2	\$ 48,692	--	12	\$ 71,200
1479-0	Communication Information Representative Assistant	2339	1	\$ 48,838	--	12	\$ 73,351
1478-0	Communication Information Representative Trainee	2339	1	\$ 48,838	--	12	\$ 73,351
1461-1	Communications Information Representative I	2339	2	\$ 50,174	--	12	\$ 73,351
1461-2	Communications Information Representative II	2600	2	\$ 55,791	--	12	\$ 81,578
1461-3	Communications Information Representative III	2798	2	\$ 60,030	--	12	\$ 87,800
1112-0	Community and Administrative Support Worker I						\$ 21.50 /HR
1113-0	Community and Administrative Support Worker II						\$ 22.96 /HR
1114-0	Community and Administrative Support Worker III						\$ 23.64 /HR
1232-0	Customer Service Specialist Assistant	¹ 2817	2	\$ 60,426	--	12	\$ 88,364
1231-0	Customer Service Specialist Trainee	² 2817	2	\$ 60,426	--	12	\$ 88,364
1229-1	Customer Service Specialist I	2819	2	\$ 60,489	--	12	\$ 88,405
1229-2	Customer Service Specialist II	3103	2	\$ 66,565	--	12	\$ 97,363
1137-1	Data Control Assistant I	2740	2	\$ 58,777	--	12	\$ 85,942
1137-2	Data Control Assistant II	2881	2	\$ 61,804	--	12	\$ 90,410
1433-1	Data Entry Operator I	2264	2	\$ 48,566	--	12	\$ 71,033
1433-2	Data Entry Operator II	2397	2	\$ 51,427	--	12	\$ 75,168
1124-0	Delivery Driver Assistant	2051	3	\$ 45,205	--	12	\$ 64,310
1121-1	Delivery Driver I	2051	3	\$ 45,205	--	12	\$ 64,310
1121-2	Delivery Driver II	2234	2	\$ 47,919	--	12	\$ 70,115
1121-3	Delivery Driver III	2417	2	\$ 51,845	--	12	\$ 75,815
6143-0	Film Inspector	1922	5	\$ 45,956	--	12	\$ 60,259
1127-0	Finance Clerk	2234	2	\$ 47,919	--	12	\$ 70,115
1157-1	Fingerprint Identification Expert I	2872	2	\$ 61,616	--	12	\$ 90,055

¹ Accreted January 27, 2025

² Accreted January 27, 2025

MOU 03

Appendix E

Operative on October 20, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1157-2	Fingerprint Identification Expert II	3032	2	\$ 65,041	--	12	\$ 95,087
1157-3	Fingerprint Identification Expert III	3227	2	\$ 69,238	--	12	\$ 101,247
1326-0	Hearing Reporter	3682	2	\$ 78,989	--	12	\$ 115,487
0585-0	Legal Clerk I	2029	4	\$ 45,956	--	12	\$ 63,642
0586-0	Legal Clerk II	2234	2	\$ 47,919	--	12	\$ 70,115
0580-0	Legal Secretary I	2659	2	\$ 57,044	--	12	\$ 83,373
0581-0	Legal Secretary II	2907	2	\$ 62,368	--	12	\$ 91,182
0582-0	Legal Secretary III	3070	2	\$ 65,855	--	12	\$ 96,298
1172-1	Library Assistant I	2600	2	\$ 55,791	--	12	\$ 81,578
1172-2	Library Assistant II	3059	2	\$ 65,625	--	12	\$ 95,964
1140-1	Library Clerical Assistant I	2029	4	\$ 45,956	--	12	\$ 63,642
1140-2	Library Clerical Assistant II	2104	4	\$ 47,648	--	12	\$ 66,001
0844-0	Locker Room Attendant						\$ 21.50 /HR
1130-1	Medical Secretary I	2600	5	\$ 62,180	--	12	\$ 81,578
1130-2	Medical Secretary II	2907	6	\$ 73,393	--	12	\$ 91,182
1111-0	Messenger Clerk	1646	8	\$ 46,311	--	12	\$ 51,615
2401-0	Museum Guide						\$ 21.50 /HR
1360-0	Office Services Assistant	2112	2	\$ 45,309	--	12	\$ 66,231
1101-0	Office Trainee	1431	12	\$ 44,912	--	12	\$ 44,912
1101-X	Office Trainee Administrative Clerk	2112	2	\$ 45,309	--	12	\$ 66,231
1101-D	Office Trainee Delivery Driver	2051	3	\$ 45,205	--	12	\$ 64,310
0834-0	Park Activity Monitor						\$ 25.12 /HR
2412-1	Park Services Attendant I	1646	8	\$ 46,311	--	12	\$ 51,615
2412-2	Park Services Attendant II	2339	2	\$ 50,174	--	12	\$ 73,351
2202-0	Police Service Assistant	2600	2	\$ 55,791	--	12	\$ 81,578
2207-1	Police Service Representative I	2894	2	\$ 62,097	--	12	\$ 90,744
2207-2	Police Service Representative II	3051	2	\$ 65,458	--	12	\$ 95,713
2207-3	Police Service Representative III	3494	2	\$ 74,959	--	12	\$ 109,599
3162-1	Reprographics Operator I	2190	2	\$ 46,980	--	12	\$ 68,695
3162-A	Reprographics Operator I - Airports	2215	2	\$ 47,522	--	12	\$ 69,467
3162-2	Reprographics Operator II	2485	2	\$ 53,306	--	12	\$ 77,945
1645-0	Risk and Insurance Assistant	3083	2	\$ 66,147	--	12	\$ 96,695
1116-0	Secretary	2827	2	\$ 60,656	--	12	\$ 88,698
1368-0	Senior Administrative Clerk	2600	2	\$ 55,791	--	12	\$ 81,578
1368-3	Senior Administrative Clerk III	3103	2	\$ 66,565	--	12	\$ 97,363

MOU 03

Appendix E

Operative on October 20, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1143-0	Senior Clerk	2600	2	\$ 55,791	--	12	\$ 81,578
1323-0	Senior Clerk Stenographer	2600	2	\$ 55,791	--	12	\$ 81,578
1123-0	Senior Delivery Driver	2417	2	\$ 51,845	--	12	\$ 75,815
1128-1	Senior Finance Clerk I	2600	2	\$ 55,791	--	12	\$ 81,578
1128-2	Senior Finance Clerk II	2740	2	\$ 58,777	--	12	\$ 85,942
0587-0	Senior Legal Clerk I	2600	2	\$ 55,791	--	12	\$ 81,578
0588-0	Senior Legal Clerk II	2740	2	\$ 58,777	--	12	\$ 85,942
1357-1	Senior Tax Renewal Assistant I	1601	8	\$ 45,038	--	12	\$ 50,195
1357-2	Senior Tax Renewal Assistant II	1730	8	\$ 48,650	--	12	\$ 54,204
1357-3	Senior Tax Renewal Assistant III	2086	8	\$ 58,714	--	12	\$ 65,458
1192-0	Senior Teller	2740	2	\$ 58,777	--	12	\$ 85,942
0532-0	Senior Witness Service Coordinator	2894	2	\$ 62,097	--	12	\$ 90,744
1214-0	Supply Services Payment Clerk	2897	2	\$ 62,159	--	12	\$ 90,911
1131-1	Swimming Pool Clerk I	1431	12	\$ 44,912	--	12	\$ 44,912
1131-2	Swimming Pool Clerk II	1678	8	\$ 47,230	--	12	\$ 52,638
1356-1	Tax Renewal Assistant I						\$ 21.50 /HR
1356-2	Tax Renewal Assistant II	1486	12	\$ 46,604	--	12	\$ 46,604
1356-3	Tax Renewal Assistant III	1542	12	\$ 48,378	--	12	\$ 48,378
1356-4	Tax Renewal Assistant IV	1588	12	\$ 49,840	--	12	\$ 49,840
0849-0	Telescope Demonstrator	³ 2537	2	\$ 54,434	--	12	\$ 79,573
1146-0	Title Transfer Coordinator	2894	2	\$ 62,097	--	12	\$ 90,744
7279-0	Traffic Checker	2128	2	\$ 45,664	--	12	\$ 66,753
6403-0	Transit Document Control Assistant	2600	2	\$ 55,791	--	12	\$ 81,578
6404-0	Transit Police Dispatcher	3051	2	\$ 65,458	--	12	\$ 95,713
6400-0	Transit Secretary	2827	2	\$ 60,656	--	12	\$ 88,698
1190-1	Wharfinger I	3302	2	\$ 70,845	--	12	\$ 103,564
1190-2	Wharfinger II	3763	2	\$ 80,722	--	12	\$ 118,055
0531-0	Witness Service Coordinator	2665	2	\$ 57,169	--	12	\$ 83,624
1775-0	Workers' Compensation Claims Assistant	2782	2	\$ 59,695	--	12	\$ 87,299

³ Accreted April 28, 2025

MOU 03

Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2856	2	\$ 61,282	--	12	\$ 89,554
1227-0	Accounting Clerk Assistant	2856	1	\$ 59,633	--	12	\$ 89,554
1225-0	Accounting Clerk Trainee	2856	1	\$ 59,633	--	12	\$ 89,554
1358-0	Administrative Clerk	2197	5	\$ 52,513	--	12	\$ 68,883
0845-1	Airport Guide I	1716	10	\$ 51,009	--	12	\$ 53,870
0845-2	Airport Guide II	1961	7	\$ 52,262	--	12	\$ 61,491
3201-0	Airport Information Aide	2432	2	\$ 52,179	--	12	\$ 76,295
2418-1	Assistant Park Services Attendant I						\$ 23.92 /HR
2418-2	Assistant Park Services Attendant II						\$ 24.59 /HR
0559-0	City Attorney Accounting Clerk	2856	2	\$ 61,282	--	12	\$ 89,554
1141-0	Clerk	2111	5	\$ 50,487	--	12	\$ 66,189
1321-0	Clerk Stenographer	2360	2	\$ 50,634	--	12	\$ 74,061
1479-0	Communication Information Representative Assistant	2432	1	\$ 50,780	--	12	\$ 76,295
1478-0	Communication Information Representative Trainee	2432	1	\$ 50,780	--	12	\$ 76,295
1461-1	Communications Information Representative I	2432	2	\$ 52,179	--	12	\$ 76,295
1461-2	Communications Information Representative II	2705	2	\$ 58,025	--	12	\$ 84,835
1461-3	Communications Information Representative III	2911	2	\$ 62,452	--	12	\$ 91,308
1112-0	Community and Administrative Support Worker I						\$ 23.92 /HR
1113-0	Community and Administrative Support Worker II						\$ 24.21 /HR
1114-0	Community and Administrative Support Worker III						\$ 24.59 /HR
1232-0	Customer Service Specialist Assistant	2931	2	\$ 62,890	--	12	\$ 91,913
1231-0	Customer Service Specialist Trainee	2931	2	\$ 62,890	--	12	\$ 91,913
1229-1	Customer Service Specialist I	2932	2	\$ 62,911	--	12	\$ 91,934
1229-2	Customer Service Specialist II	3228	2	\$ 69,258	--	12	\$ 101,268
1137-1	Data Control Assistant I	2850	2	\$ 61,136	--	12	\$ 89,387
1137-2	Data Control Assistant II	2998	2	\$ 64,310	--	12	\$ 94,022
1433-1	Data Entry Operator I	2355	2	\$ 50,529	--	12	\$ 73,873
1433-2	Data Entry Operator II	2492	2	\$ 53,473	--	12	\$ 78,174
1124-0	Delivery Driver Assistant	2132	5	\$ 50,988	--	12	\$ 66,920
1121-1	Delivery Driver I	2132	5	\$ 50,988	--	12	\$ 66,920
1121-2	Delivery Driver II	2325	3	\$ 51,260	--	12	\$ 72,975
1121-3	Delivery Driver III	2514	2	\$ 53,933	--	12	\$ 78,842
6143-0	Film Inspector	1999	6	\$ 50,466	--	12	\$ 62,660
1127-0	Finance Clerk	2325	3	\$ 51,260	--	12	\$ 72,975
1157-1	Fingerprint Identification Expert I	2986	2	\$ 64,059	--	12	\$ 93,667

MOU 03

Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1157-2	Fingerprint Identification Expert II	3152	2	\$ 67,630	--	12	\$ 98,887
1157-3	Fingerprint Identification Expert III	3357	2	\$ 72,015	--	12	\$ 105,318
1326-0	Hearing Reporter	3830	2	\$ 82,162	--	12	\$ 120,122
0585-0	Legal Clerk I	2111	5	\$ 50,487	--	12	\$ 66,189
0586-0	Legal Clerk II	2325	3	\$ 51,260	--	12	\$ 72,975
0580-0	Legal Secretary I	2765	2	\$ 59,320	--	12	\$ 86,714
0581-0	Legal Secretary II	3024	2	\$ 64,874	--	12	\$ 94,836
0582-0	Legal Secretary III	3194	2	\$ 68,528	--	12	\$ 100,182
1172-1	Library Assistant I	2705	2	\$ 58,025	--	12	\$ 84,835
1172-2	Library Assistant II	3182	2	\$ 68,277	--	12	\$ 99,806
1140-1	Library Clerical Assistant I	2111	5	\$ 50,487	--	12	\$ 66,189
1140-2	Library Clerical Assistant II	2187	5	\$ 52,304	--	12	\$ 68,632
0844-0	Locker Room Attendant						\$ 23.92 /HR
1130-1	Medical Secretary I	2705	5	\$ 64,686	--	12	\$ 84,835
1130-2	Medical Secretary II	3024	6	\$ 76,358	--	12	\$ 94,836
1111-0	Messenger Clerk	1712	10	\$ 50,842	--	12	\$ 53,682
2401-0	Museum Guide						\$ 23.92 /HR
1360-0	Office Services Assistant	2197	5	\$ 52,513	--	12	\$ 68,883
1101-0	Office Trainee	1593	12	\$ 49,986	--	12	\$ 49,986
1101-X	Office Trainee Administrative Clerk	2197	5	\$ 52,513	--	12	\$ 68,883
1101-D	Office Trainee Delivery Driver	2132	5	\$ 50,988	--	12	\$ 66,920
0834-0	Park Activity Monitor						\$ 26.12 /HR
2412-1	Park Services Attendant I	1712	10	\$ 50,842	--	12	\$ 53,682
2412-2	Park Services Attendant II	2432	2	\$ 52,179	--	12	\$ 76,295
2202-0	Police Service Assistant	2705	2	\$ 58,025	--	12	\$ 84,835
2207-1	Police Service Representative I	3010	2	\$ 64,581	--	12	\$ 94,377
2207-2	Police Service Representative II	3173	2	\$ 68,068	--	12	\$ 99,534
2207-3	Police Service Representative III	3633	2	\$ 77,945	--	12	\$ 113,983
3162-1	Reprographics Operator I	2277	3	\$ 50,195	--	12	\$ 71,451
3162-A	Reprographics Operator I - Airports	2303	3	\$ 50,759	--	12	\$ 72,244
3162-2	Reprographics Operator II	2584	2	\$ 55,436	--	12	\$ 81,077
1645-0	Risk and Insurance Assistant	3206	2	\$ 68,778	--	12	\$ 100,558
1116-0	Secretary	2941	2	\$ 63,099	--	12	\$ 92,247
1368-0	Senior Administrative Clerk	2705	2	\$ 58,025	--	12	\$ 84,835
1368-3	Senior Administrative Clerk III	3228	2	\$ 69,258	--	12	\$ 101,268

MOU 03

Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1143-0	Senior Clerk	2705	2	\$ 58,025	--	12	\$ 84,835
1323-0	Senior Clerk Stenographer	2705	2	\$ 58,025	--	12	\$ 84,835
1123-0	Senior Delivery Driver	2514	2	\$ 53,933	--	12	\$ 78,842
1128-1	Senior Finance Clerk I	2705	2	\$ 58,025	--	12	\$ 84,835
1128-2	Senior Finance Clerk II	2850	2	\$ 61,136	--	12	\$ 89,387
0587-0	Senior Legal Clerk I	2705	2	\$ 58,025	--	12	\$ 84,835
0588-0	Senior Legal Clerk II	2850	2	\$ 61,136	--	12	\$ 89,387
1357-1	Senior Tax Renewal Assistant I	1665	11	\$ 50,821	--	12	\$ 52,220
1357-2	Senior Tax Renewal Assistant II	1797	9	\$ 51,970	--	12	\$ 56,376
1357-3	Senior Tax Renewal Assistant III	2170	8	\$ 61,053	--	12	\$ 68,068
1192-0	Senior Teller	2850	2	\$ 61,136	--	12	\$ 89,387
0532-0	Senior Witness Service Coordinator	3010	2	\$ 64,581	--	12	\$ 94,377
1214-0	Supply Services Payment Clerk	3015	2	\$ 64,686	--	12	\$ 94,544
1131-1	Swimming Pool Clerk I	1593	12	\$ 49,986	--	12	\$ 49,986
1131-2	Swimming Pool Clerk II	1746	9	\$ 50,508	--	12	\$ 54,789
1356-1	Tax Renewal Assistant I						\$ 23.92 /HR
1356-2	Tax Renewal Assistant II	1654	12	\$ 51,907	--	12	\$ 51,907
1356-3	Tax Renewal Assistant III	1715	12	\$ 53,849	--	12	\$ 53,849
1356-4	Tax Renewal Assistant IV	1775	12	\$ 55,645	--	12	\$ 55,645
0849-0	Telescope Demonstrator	2638	2	\$ 56,605	--	12	\$ 82,747
1146-0	Title Transfer Coordinator	3010	2	\$ 64,581	--	12	\$ 94,377
7279-0	Traffic Checker	2214	4	\$ 50,132	--	12	\$ 69,426
6403-0	Transit Document Control Assistant	2705	2	\$ 58,025	--	12	\$ 84,835
6404-0	Transit Police Dispatcher	3173	2	\$ 68,068	--	12	\$ 99,534
6400-0	Transit Secretary	2941	2	\$ 63,099	--	12	\$ 92,247
1190-1	Wharfinger I	3435	2	\$ 73,685	--	12	\$ 107,719
1190-2	Wharfinger II	3916	2	\$ 84,021	--	12	\$ 122,774
0531-0	Witness Service Coordinator	2773	2	\$ 59,487	--	12	\$ 86,965
1775-0	Workers' Compensation Claims Assistant	2896	2	\$ 62,138	--	12	\$ 90,828

MOU 03

Appendix G

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2969	2	\$ 63,704	--	12	\$ 93,145
1227-0	Accounting Clerk Assistant	2969	1	\$ 61,992	--	12	\$ 93,145
1225-0	Accounting Clerk Trainee	2969	1	\$ 61,992	--	12	\$ 93,145
1358-0	Administrative Clerk	2285	5	\$ 54,622	--	12	\$ 71,639
0845-1	Airport Guide I	1785	11	\$ 54,517	--	12	\$ 56,021
0845-2	Airport Guide II	2039	8	\$ 57,399	--	12	\$ 63,955
3201-0	Airport Information Aide	2530	2	\$ 54,288	--	12	\$ 79,344
2418-1	Assistant Park Services Attendant I						\$ 26.00 /HR
2418-2	Assistant Park Services Attendant II						\$ 26.29 /HR
0559-0	City Attorney Accounting Clerk	2969	2	\$ 63,704	--	12	\$ 93,145
1141-0	Clerk	2196	6	\$ 55,415	--	12	\$ 68,841
1321-0	Clerk Stenographer	2455	4	\$ 55,603	--	12	\$ 77,047
1479-0	Communication Information Representative Assistant	2530	1	\$ 52,826	--	12	\$ 79,344
1478-0	Communication Information Representative Trainee	2530	1	\$ 52,826	--	12	\$ 79,344
1461-1	Communications Information Representative I	2530	2	\$ 54,288	--	12	\$ 79,344
1461-2	Communications Information Representative II	2812	2	\$ 60,322	--	12	\$ 88,238
1461-3	Communications Information Representative III	3027	2	\$ 64,936	--	12	\$ 94,962
1112-0	Community and Administrative Support Worker I						\$ 26.00 /HR
1113-0	Community and Administrative Support Worker II						\$ 26.36 /HR
1114-0	Community and Administrative Support Worker III						\$ 26.97 /HR
1232-0	Customer Service Specialist Assistant	3048	2	\$ 65,396	--	12	\$ 95,588
1231-0	Customer Service Specialist Trainee	3048	2	\$ 65,396	--	12	\$ 95,588
1229-1	Customer Service Specialist I	3049	2	\$ 65,417	--	12	\$ 95,609
1229-2	Customer Service Specialist II	3357	2	\$ 72,015	--	12	\$ 105,318
1137-1	Data Control Assistant I	2965	2	\$ 63,621	--	12	\$ 92,999
1137-2	Data Control Assistant II	3117	2	\$ 66,878	--	12	\$ 97,781
1433-1	Data Entry Operator I	2450	4	\$ 55,499	--	12	\$ 76,859
1433-2	Data Entry Operator II	2592	2	\$ 55,603	--	12	\$ 81,327
1124-0	Delivery Driver Assistant	2218	6	\$ 56,021	--	12	\$ 69,593
1121-1	Delivery Driver I	2218	6	\$ 56,021	--	12	\$ 69,593
1121-2	Delivery Driver II	2420	5	\$ 57,858	--	12	\$ 75,898
1121-3	Delivery Driver III	2614	4	\$ 59,215	--	12	\$ 81,995
6143-0	Film Inspector	2078	7	\$ 55,373	--	12	\$ 65,166
1127-0	Finance Clerk	2420	4	\$ 54,810	--	12	\$ 75,898
1157-1	Fingerprint Identification Expert I	3105	2	\$ 66,607	--	12	\$ 97,405

MOU 03

Appendix G

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1157-2	Fingerprint Identification Expert II	3278	2	\$ 70,323	--	12	\$ 102,834
1157-3	Fingerprint Identification Expert III	3492	2	\$ 74,917	--	12	\$ 109,536
1326-0	Hearing Reporter	3984	2	\$ 85,482	--	12	\$ 124,966
0585-0	Legal Clerk I	2196	6	\$ 55,415	--	12	\$ 68,841
0586-0	Legal Clerk II	2420	4	\$ 54,810	--	12	\$ 75,898
0580-0	Legal Secretary I	2875	2	\$ 61,679	--	12	\$ 90,180
0581-0	Legal Secretary II	3146	2	\$ 67,505	--	12	\$ 98,637
0582-0	Legal Secretary III	3322	2	\$ 71,263	--	12	\$ 104,191
1172-1	Library Assistant I	2812	2	\$ 60,322	--	12	\$ 88,238
1172-2	Library Assistant II	3310	2	\$ 71,012	--	12	\$ 103,836
1140-1	Library Clerical Assistant I	2196	6	\$ 55,415	--	12	\$ 68,841
1140-2	Library Clerical Assistant II	2276	6	\$ 57,461	--	12	\$ 71,367
0844-0	Locker Room Attendant						\$ 26.00 /HR
1130-1	Medical Secretary I	2812	5	\$ 67,254	--	12	\$ 88,238
1130-2	Medical Secretary II	3146	6	\$ 79,406	--	12	\$ 98,637
1111-0	Messenger Clerk	1780	11	\$ 54,329	--	12	\$ 55,833
2401-0	Museum Guide						\$ 26.00 /HR
1360-0	Office Services Assistant	2285	5	\$ 54,622	--	12	\$ 71,639
1101-0	Office Trainee	1731	12	\$ 54,350	--	12	\$ 54,350
1101-X	Office Trainee Administrative Clerk	2285	5	\$ 54,622	--	12	\$ 71,639
1101-D	Office Trainee Delivery Driver	2218	6	\$ 56,021	--	12	\$ 69,593
0834-0	Park Activity Monitor						\$ 27.16 /HR
2412-1	Park Services Attendant I	1780	11	\$ 54,329	--	12	\$ 55,833
2412-2	Park Services Attendant II	2530	3	\$ 55,770	--	12	\$ 79,344
2202-0	Police Service Assistant	2812	2	\$ 60,322	--	12	\$ 88,238
2207-1	Police Service Representative I	3130	2	\$ 67,150	--	12	\$ 98,198
2207-2	Police Service Representative II	3300	2	\$ 70,804	--	12	\$ 103,523
2207-3	Police Service Representative III	3779	2	\$ 81,077	--	12	\$ 118,535
3162-1	Reprographics Operator I	2370	5	\$ 56,689	--	12	\$ 74,332
3162-A	Reprographics Operator I - Airports	2395	5	\$ 57,273	--	12	\$ 75,126
3162-2	Reprographics Operator II	2688	2	\$ 57,670	--	12	\$ 84,313
1645-0	Risk and Insurance Assistant	3335	2	\$ 71,555	--	12	\$ 104,587
1116-0	Secretary	3058	2	\$ 65,604	--	12	\$ 95,943
1368-0	Senior Administrative Clerk	2812	2	\$ 60,322	--	12	\$ 88,238
1368-3	Senior Administrative Clerk III	¹ 3525	2	\$ 75,627	--	12	\$ 110,580

¹ On January 11, 2026, the range is adjusted to reflect a salary range increase.

MOU 03

Appendix G

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1143-0	Senior Clerk	2812	2	\$ 60,322	--	12	\$ 88,238
1323-0	Senior Clerk Stenographer	2812	2	\$ 60,322	--	12	\$ 88,238
1123-0	Senior Delivery Driver	2614	2	\$ 56,083	--	12	\$ 81,995
1128-1	Senior Finance Clerk I	2812	2	\$ 60,322	--	12	\$ 88,238
1128-2	Senior Finance Clerk II	2965	2	\$ 63,621	--	12	\$ 92,999
0587-0	Senior Legal Clerk I	2812	2	\$ 60,322	--	12	\$ 88,238
0588-0	Senior Legal Clerk II	2965	2	\$ 63,621	--	12	\$ 92,999
1357-1	Senior Tax Renewal Assistant I	1731	12	\$ 54,350	--	12	\$ 54,350
1357-2	Senior Tax Renewal Assistant II	1870	10	\$ 55,561	--	12	\$ 58,651
1357-3	Senior Tax Renewal Assistant III	2257	8	\$ 63,496	--	12	\$ 70,783
1192-0	Senior Teller	2965	2	\$ 63,621	--	12	\$ 92,999
0532-0	Senior Witness Service Coordinator	3130	2	\$ 67,150	--	12	\$ 98,198
1214-0	Supply Services Payment Clerk	3135	2	\$ 67,254	--	12	\$ 98,344
1131-1	Swimming Pool Clerk I	1731	12	\$ 54,350	--	12	\$ 54,350
1131-2	Swimming Pool Clerk II	1817	11	\$ 55,457	--	12	\$ 56,981
1356-1	Tax Renewal Assistant I						\$ 26.00 /HR
1356-2	Tax Renewal Assistant II	1798	12	\$ 56,417	--	12	\$ 56,417
1356-3	Tax Renewal Assistant III	1868	12	\$ 58,589	--	12	\$ 58,589
1356-4	Tax Renewal Assistant IV	1871	12	\$ 58,672	--	12	\$ 58,672
0849-0	Telescope Demonstrator	2744	2	\$ 58,860	--	12	\$ 86,088
1146-0	Title Transfer Coordinator	3130	2	\$ 67,150	--	12	\$ 98,198
7279-0	Traffic Checker	2303	5	\$ 55,081	--	12	\$ 72,244
6403-0	Transit Document Control Assistant	2812	2	\$ 60,322	--	12	\$ 88,238
6404-0	Transit Police Dispatcher	3300	2	\$ 70,804	--	12	\$ 103,523
6400-0	Transit Secretary	3058	2	\$ 65,604	--	12	\$ 95,943
1190-1	Wharfinger I	3572	2	\$ 76,629	--	12	\$ 112,021
1190-2	Wharfinger II	4070	2	\$ 87,320	--	12	\$ 127,681
0531-0	Witness Service Coordinator	2883	2	\$ 61,846	--	12	\$ 90,452
1775-0	Workers' Compensation Claims Assistant	3011	2	\$ 64,602	--	12	\$ 94,461

MOU 03

Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	3058	2	\$ 65,604	--	12	\$ 95,943
1227-0	Accounting Clerk Assistant	3058	1	\$ 63,851	--	12	\$ 95,943
1225-0	Accounting Clerk Trainee	3058	1	\$ 63,851	--	12	\$ 95,943
1358-0	Administrative Clerk	2353	5	\$ 56,250	--	12	\$ 73,789
0845-1	Airport Guide I	1840	11	\$ 56,167	--	12	\$ 57,712
0845-2	Airport Guide II	2100	8	\$ 59,132	--	12	\$ 65,897
3201-0	Airport Information Aide	2606	2	\$ 55,916	--	12	\$ 81,724
2418-1	Assistant Park Services Attendant I						\$ 26.78 /HR
2418-2	Assistant Park Services Attendant II						\$ 27.08 /HR
0559-0	City Attorney Accounting Clerk	3058	2	\$ 65,604	--	12	\$ 95,943
1141-0	Clerk	2261	6	\$ 57,085	--	12	\$ 70,929
1321-0	Clerk Stenographer	2531	4	\$ 57,315	--	12	\$ 79,364
1479-0	Communication Information Representative Assistant	2606	1	\$ 54,413	--	12	\$ 81,724
1478-0	Communication Information Representative Trainee	2606	1	\$ 54,413	--	12	\$ 81,724
1461-1	Communications Information Representative I	2606	2	\$ 55,916	--	12	\$ 81,724
1461-2	Communications Information Representative II	2897	2	\$ 62,159	--	12	\$ 90,911
1461-3	Communications Information Representative III	3118	2	\$ 66,899	--	12	\$ 97,822
1112-0	Community and Administrative Support Worker I						\$ 26.78 /HR
1113-0	Community and Administrative Support Worker II						\$ 27.15 /HR
1114-0	Community and Administrative Support Worker III						\$ 27.78 /HR
1232-0	Customer Service Specialist Assistant	3139	2	\$ 67,338	--	12	\$ 98,449
1231-0	Customer Service Specialist Trainee	3139	2	\$ 67,338	--	12	\$ 98,449
1229-1	Customer Service Specialist I	3140	2	\$ 67,358	--	12	\$ 98,490
1229-2	Customer Service Specialist II	3457	2	\$ 74,165	--	12	\$ 108,471
1137-1	Data Control Assistant I	3054	2	\$ 65,521	--	12	\$ 95,797
1137-2	Data Control Assistant II	3211	2	\$ 68,883	--	12	\$ 100,725
1433-1	Data Entry Operator I	2523	4	\$ 57,148	--	12	\$ 79,197
1433-2	Data Entry Operator II	2672	2	\$ 57,315	--	12	\$ 83,770
1124-0	Delivery Driver Assistant	2286	6	\$ 57,712	--	12	\$ 71,681
1121-1	Delivery Driver I	2286	6	\$ 57,712	--	12	\$ 71,681
1121-2	Delivery Driver II	2492	5	\$ 59,591	--	12	\$ 78,174
1121-3	Delivery Driver III	2693	4	\$ 60,990	--	12	\$ 84,480
6143-0	Film Inspector	2141	7	\$ 57,044	--	12	\$ 67,129
1127-0	Finance Clerk	2492	4	\$ 56,438	--	12	\$ 78,174
1157-1	Fingerprint Identification Expert I	3198	2	\$ 68,611	--	12	\$ 100,328

MOU 03

Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1157-2	Fingerprint Identification Expert II	3376	2	\$ 72,432	--	12	\$ 105,924
1157-3	Fingerprint Identification Expert III	3597	2	\$ 77,172	--	12	\$ 112,856
1326-0	Hearing Reporter	4104	2	\$ 88,050	--	12	\$ 128,725
0585-0	Legal Clerk I	2261	6	\$ 57,085	--	12	\$ 70,929
0586-0	Legal Clerk II	2492	4	\$ 56,438	--	12	\$ 78,174
0580-0	Legal Secretary I	2962	2	\$ 63,537	--	12	\$ 92,895
0581-0	Legal Secretary II	3239	2	\$ 69,488	--	12	\$ 101,602
0582-0	Legal Secretary III	3422	2	\$ 73,414	--	12	\$ 107,344
1172-1	Library Assistant I	2897	2	\$ 62,159	--	12	\$ 90,911
1172-2	Library Assistant II	3410	2	\$ 73,163	--	12	\$ 106,947
1140-1	Library Clerical Assistant I	2261	6	\$ 57,085	--	12	\$ 70,929
1140-2	Library Clerical Assistant II	2344	6	\$ 59,194	--	12	\$ 73,518
0844-0	Locker Room Attendant						\$ 26.78 /HR
1130-1	Medical Secretary I	2897	5	\$ 69,300	--	12	\$ 90,911
1130-2	Medical Secretary II	3239	6	\$ 81,786	--	12	\$ 101,602
1111-0	Messenger Clerk	1833	11	\$ 55,958	--	12	\$ 57,503
2401-0	Museum Guide						\$ 26.78 /HR
1360-0	Office Services Assistant	2353	5	\$ 56,250	--	12	\$ 73,789
1101-0	Office Trainee	1785	12	\$ 56,021	--	12	\$ 56,021
1101-X	Office Trainee Administrative Clerk	2353	5	\$ 56,250	--	12	\$ 73,789
1101-D	Office Trainee Delivery Driver	2286	6	\$ 57,712	--	12	\$ 71,681
0834-0	Park Activity Monitor						\$ 27.97 /HR
2412-1	Park Services Attendant I	1833	11	\$ 55,958	--	12	\$ 57,503
2412-2	Park Services Attendant II	2606	3	\$ 57,440	--	12	\$ 81,724
2202-0	Police Service Assistant	2897	2	\$ 62,159	--	12	\$ 90,911
2207-1	Police Service Representative I	3224	2	\$ 69,175	--	12	\$ 101,142
2207-2	Police Service Representative II	3400	2	\$ 72,954	--	12	\$ 106,675
2207-3	Police Service Representative III	3892	2	\$ 83,499	--	12	\$ 122,106
3162-1	Reprographics Operator I	2441	5	\$ 58,380	--	12	\$ 76,587
3162-A	Reprographics Operator I - Airports	2468	5	\$ 59,027	--	12	\$ 77,402
3162-2	Reprographics Operator II	2769	2	\$ 59,403	--	12	\$ 86,860
1645-0	Risk and Insurance Assistant	3435	2	\$ 73,685	--	12	\$ 107,719
1116-0	Secretary	3151	2	\$ 67,609	--	12	\$ 98,845
1368-0	Senior Administrative Clerk	2897	2	\$ 62,159	--	12	\$ 90,911
1368-3	Senior Administrative Clerk III	3631	2	\$ 77,903	--	12	\$ 113,900

MOU 03

Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1143-0	Senior Clerk	2897	2	\$ 62,159	--	12	\$ 90,911
1323-0	Senior Clerk Stenographer	2897	2	\$ 62,159	--	12	\$ 90,911
1123-0	Senior Delivery Driver	2693	2	\$ 57,774	--	12	\$ 84,480
1128-1	Senior Finance Clerk I	2897	2	\$ 62,159	--	12	\$ 90,911
1128-2	Senior Finance Clerk II	3054	2	\$ 65,521	--	12	\$ 95,797
0587-0	Senior Legal Clerk I	2897	2	\$ 62,159	--	12	\$ 90,911
0588-0	Senior Legal Clerk II	3054	2	\$ 65,521	--	12	\$ 95,797
1357-1	Senior Tax Renewal Assistant I	1785	12	\$ 56,021	--	12	\$ 56,021
1357-2	Senior Tax Renewal Assistant II	1927	10	\$ 57,211	--	12	\$ 60,405
1357-3	Senior Tax Renewal Assistant III	2325	8	\$ 65,458	--	12	\$ 72,975
1192-0	Senior Teller	3054	2	\$ 65,521	--	12	\$ 95,797
0532-0	Senior Witness Service Coordinator	3224	2	\$ 69,175	--	12	\$ 101,142
1214-0	Supply Services Payment Clerk	3229	2	\$ 69,279	--	12	\$ 101,288
1131-1	Swimming Pool Clerk I	1785	12	\$ 56,021	--	12	\$ 56,021
1131-2	Swimming Pool Clerk II	1872	11	\$ 57,148	--	12	\$ 58,714
1356-1	Tax Renewal Assistant I						\$ 26.78 /HR
1356-2	Tax Renewal Assistant II	1854	12	\$ 58,150	--	12	\$ 58,150
1356-3	Tax Renewal Assistant III	1924	12	\$ 60,343	--	12	\$ 60,343
1356-4	Tax Renewal Assistant IV	1928	12	\$ 60,426	--	12	\$ 60,426
0849-0	Telescope Demonstrator	2827	2	\$ 60,656	--	12	\$ 88,698
1146-0	Title Transfer Coordinator	3224	2	\$ 69,175	--	12	\$ 101,142
7279-0	Traffic Checker	2373	5	\$ 56,751	--	12	\$ 74,416
6403-0	Transit Document Control Assistant	2897	2	\$ 62,159	--	12	\$ 90,911
6404-0	Transit Police Dispatcher	3400	2	\$ 72,954	--	12	\$ 106,675
6400-0	Transit Secretary	3151	2	\$ 67,609	--	12	\$ 98,845
1190-1	Wharfinger I	3678	2	\$ 78,905	--	12	\$ 115,382
1190-2	Wharfinger II	4192	2	\$ 89,930	--	12	\$ 131,523
0531-0	Witness Service Coordinator	2970	2	\$ 63,725	--	12	\$ 93,166
1775-0	Workers' Compensation Claims Assistant	3101	2	\$ 66,523	--	12	\$ 97,321

MOU 03

Appendix I

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	3151	2	\$ 67,609	--	12	\$ 98,845
1227-0	Accounting Clerk Assistant	3151	1	\$ 65,792	--	12	\$ 98,845
1225-0	Accounting Clerk Trainee	3151	1	\$ 65,792	--	12	\$ 98,845
1358-0	Administrative Clerk	2423	5	\$ 57,942	--	12	\$ 76,003
0845-1	Airport Guide I	1895	11	\$ 57,858	--	12	\$ 59,445
0845-2	Airport Guide II	2165	8	\$ 60,927	--	12	\$ 67,901
3201-0	Airport Information Aide	2683	2	\$ 57,566	--	12	\$ 84,167
2418-1	Assistant Park Services Attendant I						\$ 27.58 /HR
2418-2	Assistant Park Services Attendant II						\$ 27.89 /HR
0559-0	City Attorney Accounting Clerk	3151	2	\$ 67,609	--	12	\$ 98,845
1141-0	Clerk	2329	6	\$ 58,798	--	12	\$ 73,059
1321-0	Clerk Stenographer	2607	4	\$ 59,048	--	12	\$ 81,766
1479-0	Communication Information Representative Assistant	2683	1	\$ 56,021	--	12	\$ 84,167
1478-0	Communication Information Representative Trainee	2683	1	\$ 56,021	--	12	\$ 84,167
1461-1	Communications Information Representative I	2683	2	\$ 57,566	--	12	\$ 84,167
1461-2	Communications Information Representative II	2986	2	\$ 64,059	--	12	\$ 93,667
1461-3	Communications Information Representative III	3212	2	\$ 68,904	--	12	\$ 100,766
1112-0	Community and Administrative Support Worker I						\$ 27.58 /HR
1113-0	Community and Administrative Support Worker II						\$ 27.96 /HR
1114-0	Community and Administrative Support Worker III						\$ 28.61 /HR
1232-0	Customer Service Specialist Assistant	3233	2	\$ 69,363	--	12	\$ 101,393
1231-0	Customer Service Specialist Trainee	3233	2	\$ 69,363	--	12	\$ 101,393
1229-1	Customer Service Specialist I	3235	2	\$ 69,405	--	12	\$ 101,455
1229-2	Customer Service Specialist II	3562	2	\$ 76,420	--	12	\$ 111,749
1137-1	Data Control Assistant I	3147	2	\$ 67,525	--	12	\$ 98,699
1137-2	Data Control Assistant II	3308	2	\$ 70,971	--	12	\$ 103,752
1433-1	Data Entry Operator I	2600	4	\$ 58,881	--	12	\$ 81,578
1433-2	Data Entry Operator II	2751	2	\$ 59,027	--	12	\$ 86,276
1124-0	Delivery Driver Assistant	2354	6	\$ 59,424	--	12	\$ 73,831
1121-1	Delivery Driver I	2354	6	\$ 59,424	--	12	\$ 73,831
1121-2	Delivery Driver II	2567	5	\$ 61,387	--	12	\$ 80,513
1121-3	Delivery Driver III	2774	4	\$ 62,848	--	12	\$ 87,006
6143-0	Film Inspector	2203	7	\$ 58,735	--	12	\$ 69,133
1127-0	Finance Clerk	2567	4	\$ 58,150	--	12	\$ 80,513
1157-1	Fingerprint Identification Expert I	3295	2	\$ 70,699	--	12	\$ 103,335

MOU 03

Appendix I

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1157-2	Fingerprint Identification Expert II	3478	2	\$ 74,625	--	12	\$ 109,098
1157-3	Fingerprint Identification Expert III	3706	2	\$ 79,511	--	12	\$ 116,238
1326-0	Hearing Reporter	4227	2	\$ 90,681	--	12	\$ 132,588
0585-0	Legal Clerk I	2329	6	\$ 58,798	--	12	\$ 73,059
0586-0	Legal Clerk II	2567	4	\$ 58,150	--	12	\$ 80,513
0580-0	Legal Secretary I	3050	2	\$ 65,437	--	12	\$ 95,693
0581-0	Legal Secretary II	3337	2	\$ 71,597	--	12	\$ 104,650
0582-0	Legal Secretary III	3525	2	\$ 75,627	--	12	\$ 110,580
1172-1	Library Assistant I	2986	2	\$ 64,059	--	12	\$ 93,667
1172-2	Library Assistant II	3513	2	\$ 75,376	--	12	\$ 110,162
1140-1	Library Clerical Assistant I	2329	6	\$ 58,798	--	12	\$ 73,059
1140-2	Library Clerical Assistant II	2415	6	\$ 60,969	--	12	\$ 75,731
0844-0	Locker Room Attendant						\$ 27.58 /HR
1130-1	Medical Secretary I	2986	5	\$ 71,409	--	12	\$ 93,667
1130-2	Medical Secretary II	3337	6	\$ 84,229	--	12	\$ 104,650
1111-0	Messenger Clerk	1889	11	\$ 57,649	--	12	\$ 59,236
2401-0	Museum Guide						\$ 27.58 /HR
1360-0	Office Services Assistant	2423	5	\$ 57,942	--	12	\$ 76,003
1101-0	Office Trainee	1840	12	\$ 57,712	--	12	\$ 57,712
1101-X	Office Trainee Administrative Clerk	2423	5	\$ 57,942	--	12	\$ 76,003
1101-D	Office Trainee Delivery Driver	2354	6	\$ 59,424	--	12	\$ 73,831
0834-0	Park Activity Monitor						\$ 28.81 /HR
2412-1	Park Services Attendant I	1889	11	\$ 57,649	--	12	\$ 59,236
2412-2	Park Services Attendant II	2683	3	\$ 59,153	--	12	\$ 84,167
2202-0	Police Service Assistant	2986	2	\$ 64,059	--	12	\$ 93,667
2207-1	Police Service Representative I	3322	2	\$ 71,263	--	12	\$ 104,191
2207-2	Police Service Representative II	3503	2	\$ 75,147	--	12	\$ 109,870
2207-3	Police Service Representative III	4009	2	\$ 86,004	--	12	\$ 125,760
3162-1	Reprographics Operator I	2516	5	\$ 60,155	--	12	\$ 78,884
3162-A	Reprographics Operator I - Airports	2541	5	\$ 60,781	--	12	\$ 79,719
3162-2	Reprographics Operator II	2852	2	\$ 61,178	--	12	\$ 89,470
1645-0	Risk and Insurance Assistant	3538	2	\$ 75,898	--	12	\$ 110,956
1116-0	Secretary	3246	2	\$ 69,634	--	12	\$ 101,831
1368-0	Senior Administrative Clerk	2986	2	\$ 64,059	--	12	\$ 93,667
1368-3	Senior Administrative Clerk III	3741	2	\$ 80,262	--	12	\$ 117,345

MOU 03

Appendix I

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1143-0	Senior Clerk	2986	2	\$ 64,059	--	12	\$ 93,667
1323-0	Senior Clerk Stenographer	2986	2	\$ 64,059	--	12	\$ 93,667
1123-0	Senior Delivery Driver	2774	2	\$ 59,508	--	12	\$ 87,006
1128-1	Senior Finance Clerk I	2986	2	\$ 64,059	--	12	\$ 93,667
1128-2	Senior Finance Clerk II	3147	2	\$ 67,525	--	12	\$ 98,699
0587-0	Senior Legal Clerk I	2986	2	\$ 64,059	--	12	\$ 93,667
0588-0	Senior Legal Clerk II	3147	2	\$ 67,525	--	12	\$ 98,699
1357-1	Senior Tax Renewal Assistant I	1840	12	\$ 57,712	--	12	\$ 57,712
1357-2	Senior Tax Renewal Assistant II	1984	10	\$ 58,944	--	12	\$ 62,222
1357-3	Senior Tax Renewal Assistant III	2397	8	\$ 67,442	--	12	\$ 75,168
1192-0	Senior Teller	3147	2	\$ 67,525	--	12	\$ 98,699
0532-0	Senior Witness Service Coordinator	3322	2	\$ 71,263	--	12	\$ 104,191
1214-0	Supply Services Payment Clerk	3327	2	\$ 71,367	--	12	\$ 104,358
1131-1	Swimming Pool Clerk I	1840	12	\$ 57,712	--	12	\$ 57,712
1131-2	Swimming Pool Clerk II	1929	11	\$ 58,923	--	12	\$ 60,552
1356-1	Tax Renewal Assistant I						\$ 27.58 /HR
1356-2	Tax Renewal Assistant II	1911	12	\$ 59,967	--	12	\$ 59,967
1356-3	Tax Renewal Assistant III	1982	12	\$ 62,180	--	12	\$ 62,180
1356-4	Tax Renewal Assistant IV	1985	12	\$ 62,243	--	12	\$ 62,243
0849-0	Telescope Demonstrator	2913	2	\$ 62,493	--	12	\$ 91,350
1146-0	Title Transfer Coordinator	3322	2	\$ 71,263	--	12	\$ 104,191
7279-0	Traffic Checker	2444	5	\$ 58,443	--	12	\$ 76,650
6403-0	Transit Document Control Assistant	2986	2	\$ 64,059	--	12	\$ 93,667
6404-0	Transit Police Dispatcher	3503	2	\$ 75,147	--	12	\$ 109,870
6400-0	Transit Secretary	3246	2	\$ 69,634	--	12	\$ 101,831
1190-1	Wharfinger I	3790	2	\$ 81,306	--	12	\$ 118,890
1190-2	Wharfinger II	4320	2	\$ 92,686	--	12	\$ 135,469
0531-0	Witness Service Coordinator	3059	2	\$ 65,625	--	12	\$ 95,964
1775-0	Workers' Compensation Claims Assistant	3196	2	\$ 68,569	--	12	\$ 100,265

MOU 03

Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	3215	2	\$ 68,966	--	12	\$ 100,829
1227-0	Accounting Clerk Assistant	3215	1	\$ 67,129	--	12	\$ 100,829
1225-0	Accounting Clerk Trainee	3215	1	\$ 67,129	--	12	\$ 100,829
1358-0	Administrative Clerk	2472	5	\$ 59,132	--	12	\$ 77,548
0845-1	Airport Guide I	1933	11	\$ 59,006	--	12	\$ 60,635
0845-2	Airport Guide II	2209	8	\$ 62,159	--	12	\$ 69,300
3201-0	Airport Information Aide	2737	2	\$ 58,714	--	12	\$ 85,858
2418-1	Assistant Park Services Attendant I						\$ 28.13 /HR
2418-2	Assistant Park Services Attendant II						\$ 28.45 /HR
0559-0	City Attorney Accounting Clerk	3215	2	\$ 68,966	--	12	\$ 100,829
1141-0	Clerk	2375	6	\$ 59,967	--	12	\$ 74,520
1321-0	Clerk Stenographer	2660	4	\$ 60,238	--	12	\$ 83,436
1479-0	Communication Information Representative Assistant	2737	1	\$ 57,148	--	12	\$ 85,858
1478-0	Communication Information Representative Trainee	2737	1	\$ 57,148	--	12	\$ 85,858
1461-1	Communications Information Representative I	2737	2	\$ 58,714	--	12	\$ 85,858
1461-2	Communications Information Representative II	3047	2	\$ 65,375	--	12	\$ 95,546
1461-3	Communications Information Representative III	3276	2	\$ 70,282	--	12	\$ 102,792
1112-0	Community and Administrative Support Worker I						\$ 28.13 /HR
1113-0	Community and Administrative Support Worker II						\$ 28.52 /HR
1114-0	Community and Administrative Support Worker III						\$ 29.18 /HR
1232-0	Customer Service Specialist Assistant	3297	2	\$ 70,741	--	12	\$ 103,418
1231-0	Customer Service Specialist Trainee	3297	2	\$ 70,741	--	12	\$ 103,418
1229-1	Customer Service Specialist I	3300	2	\$ 70,804	--	12	\$ 103,523
1229-2	Customer Service Specialist II	3633	2	\$ 77,945	--	12	\$ 113,983
1137-1	Data Control Assistant I	3210	2	\$ 68,862	--	12	\$ 100,683
1137-2	Data Control Assistant II	3373	2	\$ 72,370	--	12	\$ 105,819
1433-1	Data Entry Operator I	2652	4	\$ 60,071	--	12	\$ 83,206
1433-2	Data Entry Operator II	2807	2	\$ 60,217	--	12	\$ 88,030
1124-0	Delivery Driver Assistant	2401	6	\$ 60,614	--	12	\$ 75,314
1121-1	Delivery Driver I	2401	6	\$ 60,614	--	12	\$ 75,314
1121-2	Delivery Driver II	2619	5	\$ 62,619	--	12	\$ 82,141
1121-3	Delivery Driver III	2829	4	\$ 64,080	--	12	\$ 88,781
6143-0	Film Inspector	2249	7	\$ 59,946	--	12	\$ 70,532
1127-0	Finance Clerk	2619	4	\$ 59,320	--	12	\$ 82,141
1157-1	Fingerprint Identification Expert I	3361	2	\$ 72,098	--	12	\$ 105,444

MOU 03

Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1157-2	Fingerprint Identification Expert II	3548	2	\$ 76,128	--	12	\$ 111,332
1157-3	Fingerprint Identification Expert III	3780	2	\$ 81,097	--	12	\$ 118,577
1326-0	Hearing Reporter	4312	2	\$ 92,519	--	12	\$ 135,239
0585-0	Legal Clerk I	2375	6	\$ 59,967	--	12	\$ 74,520
0586-0	Legal Clerk II	2619	4	\$ 59,320	--	12	\$ 82,141
0580-0	Legal Secretary I	3112	2	\$ 66,774	--	12	\$ 97,614
0581-0	Legal Secretary II	3403	2	\$ 73,017	--	12	\$ 106,738
0582-0	Legal Secretary III	3596	2	\$ 77,151	--	12	\$ 112,793
1172-1	Library Assistant I	3047	2	\$ 65,375	--	12	\$ 95,546
1172-2	Library Assistant II	3582	2	\$ 76,859	--	12	\$ 112,376
1140-1	Library Clerical Assistant I	2375	6	\$ 59,967	--	12	\$ 74,520
1140-2	Library Clerical Assistant II	2463	6	\$ 62,180	--	12	\$ 77,256
0844-0	Locker Room Attendant						\$ 28.13 /HR
1130-1	Medical Secretary I	3047	5	\$ 72,850	--	12	\$ 95,546
1130-2	Medical Secretary II	3403	6	\$ 85,900	--	12	\$ 106,738
1111-0	Messenger Clerk	1928	11	\$ 58,818	--	12	\$ 60,426
2401-0	Museum Guide						\$ 28.13 /HR
1360-0	Office Services Assistant	2472	5	\$ 59,132	--	12	\$ 77,548
1101-0	Office Trainee	1877	12	\$ 58,881	--	12	\$ 58,881
1101-X	Office Trainee Administrative Clerk	2472	5	\$ 59,132	--	12	\$ 77,548
1101-D	Office Trainee Delivery Driver	2401	6	\$ 60,614	--	12	\$ 75,314
0834-0	Park Activity Monitor						\$ 29.39 /HR
2412-1	Park Services Attendant I	1928	11	\$ 58,818	--	12	\$ 60,426
2412-2	Park Services Attendant II	2737	3	\$ 60,343	--	12	\$ 85,858
2202-0	Police Service Assistant	3047	2	\$ 65,375	--	12	\$ 95,546
2207-1	Police Service Representative I	3388	2	\$ 72,683	--	12	\$ 106,279
2207-2	Police Service Representative II	3574	2	\$ 76,671	--	12	\$ 112,083
2207-3	Police Service Representative III	4090	2	\$ 87,737	--	12	\$ 128,265
3162-1	Reprographics Operator I	2566	5	\$ 61,366	--	12	\$ 80,471
3162-A	Reprographics Operator I - Airports	2592	5	\$ 61,992	--	12	\$ 81,327
3162-2	Reprographics Operator II	2909	2	\$ 62,410	--	12	\$ 91,266
1645-0	Risk and Insurance Assistant	3608	2	\$ 77,402	--	12	\$ 113,169
1116-0	Secretary	3312	2	\$ 71,054	--	12	\$ 103,878
1368-0	Senior Administrative Clerk	3047	2	\$ 65,375	--	12	\$ 95,546
1368-3	Senior Administrative Clerk III	3816	2	\$ 81,870	--	12	\$ 119,684

MOU 03

Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1143-0	Senior Clerk	3047	2	\$ 65,375	--	12	\$ 95,546
1323-0	Senior Clerk Stenographer	3047	2	\$ 65,375	--	12	\$ 95,546
1123-0	Senior Delivery Driver	2829	2	\$ 60,698	--	12	\$ 88,781
1128-1	Senior Finance Clerk I	3047	2	\$ 65,375	--	12	\$ 95,546
1128-2	Senior Finance Clerk II	3210	2	\$ 68,862	--	12	\$ 100,683
0587-0	Senior Legal Clerk I	3047	2	\$ 65,375	--	12	\$ 95,546
0588-0	Senior Legal Clerk II	3210	2	\$ 68,862	--	12	\$ 100,683
1357-1	Senior Tax Renewal Assistant I	1877	12	\$ 58,881	--	12	\$ 58,881
1357-2	Senior Tax Renewal Assistant II	2024	10	\$ 60,134	--	12	\$ 63,475
1357-3	Senior Tax Renewal Assistant III	2445	8	\$ 68,778	--	12	\$ 76,671
1192-0	Senior Teller	3210	2	\$ 68,862	--	12	\$ 100,683
0532-0	Senior Witness Service Coordinator	3388	2	\$ 72,683	--	12	\$ 106,279
1214-0	Supply Services Payment Clerk	3394	2	\$ 72,808	--	12	\$ 106,446
1131-1	Swimming Pool Clerk I	1877	12	\$ 58,881	--	12	\$ 58,881
1131-2	Swimming Pool Clerk II	1970	11	\$ 60,113	--	12	\$ 61,763
1356-1	Tax Renewal Assistant I						\$ 28.13 /HR
1356-2	Tax Renewal Assistant II	1949	12	\$ 61,157	--	12	\$ 61,157
1356-3	Tax Renewal Assistant III	2022	12	\$ 63,433	--	12	\$ 63,433
1356-4	Tax Renewal Assistant IV	2025	12	\$ 63,496	--	12	\$ 63,496
0849-0	Telescope Demonstrator	2971	2	\$ 63,746	--	12	\$ 93,187
1146-0	Title Transfer Coordinator	3388	2	\$ 72,683	--	12	\$ 106,279
7279-0	Traffic Checker	2492	5	\$ 59,591	--	12	\$ 78,174
6403-0	Transit Document Control Assistant	3047	2	\$ 65,375	--	12	\$ 95,546
6404-0	Transit Police Dispatcher	3574	2	\$ 76,671	--	12	\$ 112,083
6400-0	Transit Secretary	3312	2	\$ 71,054	--	12	\$ 103,878
1190-1	Wharfinger I	3866	2	\$ 82,935	--	12	\$ 121,291
1190-2	Wharfinger II	4406	2	\$ 94,523	--	12	\$ 138,183
0531-0	Witness Service Coordinator	3121	2	\$ 66,962	--	12	\$ 97,885
1775-0	Workers' Compensation Claims Assistant	3260	2	\$ 69,948	--	12	\$ 102,270