

WHEREAS, the Board of Water and Power Commissioners (Board) is authorized to provide health insurance and similar benefits, and to determine required contributions and other terms and conditions in accordance with the City of Los Angeles Charter, Section 682; and

WHEREAS, salaries are set by collective bargaining agreements approved by the Los Angeles City Council (City Council) in accordance with the City Charter, Section 219; and

WHEREAS, the Los Angeles Department of Water and Power (LADWP) and the Los Angeles Water and Power Load Dispatchers Association (LDA), have notified the Board that the proposed Memorandum of Understanding (MOU) for a four-year and nine-months term, for the period of January 1, 2026, to September 30, 2030, which provides for salaries and benefits, was approved by the Load Dispatchers Unit on December 9, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board recommends the City Council approve the cost-of-living adjustments agreed to in the proposed MOU, as recommended by the Executive Employee Relations Committee.

BE IT FURTHER RESOLVED that the MOU between LADWP and LDA, reflecting healthcare and other benefits, approved as to form and legality by the City Attorney, and filed with the Board Secretary, is hereby approved for adoption, in accordance with the terms and conditions contained therein.

BE IT FURTHER RESOLVED that the President or Vice President, or the General Manager, or such person as the General Manager shall designate in writing and the Secretary, Assistant Secretary, or the Acting Secretary of the Board are hereby authorized and directed to execute said MOU for and on behalf of LADWP upon approval by the City Council pursuant to City Charter, Sections 219 and 373.

I HEREBY CERTIFY that the foregoing is a full, true, and correct copy of the Resolution adopted by the Board of Water and Power Commissioners of the City of Los Angeles at its meeting held Mar 24, 2026

  
Secretary

APPROVED AS TO FORM AND LEGALITY  
HYDEE FELDSTEIN SOTO, CITY ATTORNEY

FEB 25 2026

BY   
JENNIFER M. GREGG  
ASSISTANT CITY ATTORNEY