

COMMUNICATION FROM CHAIR, PERSONNEL AND HIRING COMMITTEE relative to approval of the Memorandum of Understanding (MOU) for the Load Dispatchers Unit (MOU 44) represented by the Los Angeles Water and Power Dispatchers Association, for the Contract term of January 1, 2026 through September 30, 2030.

Recommendations for Council action:

1. CONCUR and APPROVE with the February 24, 2026 Board of Water and Power Commissioners' (Board) action approving the MOU for the Load Dispatchers Unit (MOU 44) Represented by the Los Angeles Water and Power Dispatchers Association, for the Contract term of January 1, 2026 through September 30, 2030.
2. AUTHORIZE the Los Angeles Department of Water and Power (LADWP) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The Board reports that the estimated average year over year financial impact associated with the proposed contract ranges from approximately \$4.2 million to \$6.3 million. Assumptions are based on Cost-of-Living Adjustments (COLA) floor of 2.5 percent (2.5%) and ceiling of 5.5percent (5.5%), which are based on Consumer Price Index (CPI), salary adjustments, and other identified miscellaneous new MOU provisions.

The City Administrative Officer reports that the proposed agreements with MOU 44 will not impact the City's General Fund. All costs associated with MOU 44 will be borne solely by the LADWP. The LADWP estimates that the fiscal impact of MOU 44 will be \$1.1 million over the term of the contract.

Community Impact Statement: None submitted.

TIME LIMIT FILE – MAY 23, 2026

(LAST DAY FOR COUNCIL ACTION – MAY 22, 2026)

Summary:

On April 24, 2026, the Chair of the Personnel and Hiring Committee considered March 31, 2026 CAO and March 24, 2026 Board reports and Resolution No. 026 182 relative to approval of the MOU for the Load Dispatchers Unit (MOU 44) represented by the Los Angeles Water and Power Dispatchers Association, for the Contract term of January 1, 2026 through September 30, 2030. According to the Board, pursuant to Charter Sections 219 and 373, the Board is transmitting to Council Resolution No. 026 182 adopted by the Board of Water and Power Commissioners on March 24, 2026, which approves the Memorandum of Understanding for the Load Dispatchers Unit for the Contract term of January 1, 2026 through September 30, 2030. A detailed summary of the provisions is

provided in the Board and CAO reports. After consideration, the Committee Chair moved to recommend approval of MOU 44. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Councilmember Tim McOsker, Chair
Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODRIGUEZ: ABSENT

SOTO-MARTINEZ: ABSENT

ARL

4/24/26

-NOT OFFICIAL UNTIL COUNCIL ACTS-