

MOTION

BUDGET & FINANCE

GRANT-FUNDED FTE BUDGET POLICY

Historically grant funds applied for, and received, by the City of Los Angeles are administered under a myriad of ad hoc and sometimes changing policies that can vary by department. Over time, this has created an unnecessary logjam when it comes to authorizing and hiring full-time staff, delivering milestones in a timely manner, and completing projects on time within the original proposed budget.

Current grants adding up to more than a billion dollars invested into the City over the next several years could be at jeopardy without changes to current policies. As our experts, the City Administrative Officer (CAO) and the Chief Legislative Analyst (CLA) should be tasked with developing a budget policy for grant-funded full-time equivalents (FTEs) that creates a thoughtful and efficient process guiding personnel and budgetary decisions from application to close out much easier and quicker.

The City of Los Angeles will always be in the position to apply for and receive grants, particularly for city infrastructure. We must break away from the notion that grant-funded positions are temporary, when there will always be 30+ years of work for in-house engineers, architects, inspectors, construction workers, and other related roles. Grants and grant-funded policies are an important part of the City's capital improvement plan and budgetary processes, providing policy makers with the information necessary to make budget and personnel allocations in a timely and consistent manner toward the City's most pressing needs.

WE THEREFORE MOVE to INSTRUCT the CAO and the CLA to report back in 30 days with recommendations for a Grant-Funded FTE Budget Policy that provides for the permanent hiring, allocation, and funding (whether grant funded or through identified matching funds) of staff assigned to grant-funded projects.

PRESENTED BY:

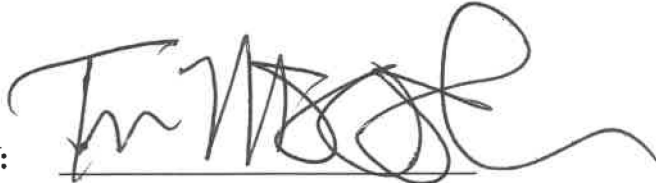

HEATHER HUTT

Councilmember, 10th District


YSABEL JURADO

Councilmember, 14th District

SECONDED BY:



ORIGINAL


APR 17 2026