

0150-07863-0010

TRANSMITTAL

TO The City Council The City Attorney	DATE 05/01/2026	COUNCIL FILE NO.
FROM The Mayor	COUNCIL DISTRICT Various	

**Proposed First Amendment with Southern Express International Incorporated
(DBA Unishippers Los Angeles) to provide overnight and second-day mail services**

Transmitted for your consideration. The Council has 60 days from the date of receipt to act, otherwise the contract will be deemed approved pursuant to Administrative Code Section 10.5(a). See the City Administrative Officer report attached.



MAYOR

(Mitch Kamin for)

MWS:JDL:05260119

CAO 649-d

Report From
OFFICE OF THE CITY ADMINISTRATIVE OFFICER
Analysis of Proposed Contract
(\$25,000 or Greater and Longer than Three Months)

To: The Mayor	Date: 3/27/26	C.D. No. Various	CAO File No.: 0150-07863-0010				
Contracting Department/Bureau: General Services Department		Contact: Howard Bein (213) 928-9579					
Reference: Request from the General Services Department dated March 24, 2026; Transmitted by the Mayor on March 24, 2026.							
Purpose of Contract: To provide overnight and second-day mail delivery services for the City.							
Type of Contract: () New contract (X) Amendment (C-143137)		Contract Term Dates: March 25, 2023 – March 24, 2028					
Contract/Amendment Amount: Proposed Amount \$666,666 + Prior Award \$999,999 = Total \$1,666,665							
Funding Source: Fund 100 Dept. 40 Account 009130, Mail Services							
Name of Contractor (Address): Southern Express International Incorporated dba UniShippers Los Angeles 1220 Dehougne Street, Los Angeles, CA 91605							
	Yes	No	N/A	Contractor has complied with:	Yes	No	N/A
1. Council has approved the purpose	X			8. Business Inclusion Program	X		
2. Appropriated funds are available	X			9. Equal Benefits & First Source Hiring Ordinances	X		
3. Charter Section 1022 findings completed	X			10. Contractor Responsibility Ordinance	X		
4. Proposals have been requested	X			11. Disclosure Ordinances	X		
5. Risk Management review completed	X			12. Bidder Certification CEC Form 50	X		
6. Standard Provisions for City Contracts included	X			13. Prohibited Contributors (Bidders) CEC Form 55	X		
7. Workforce that resides in the City: 0%				14. California Iran Contracting Act of 2010	X		

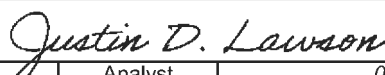
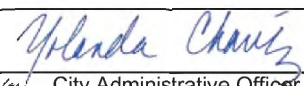
RECOMMENDATION

That the Council, subject to the approval of the Mayor:

Approve and authorize the General Manager of the General Services Department (GSD), or their designee to execute the First Amendment to Contract C-143137 with UniShippers Los Angeles for overnight and second-day mail services, increasing the contract ceiling by \$666,666 from \$999,999 to \$1,666,665, and extending the term by two years through March 24, 2028, subject to the review and approval by the City Attorney as to form.

SUMMARY

In accordance with Executive Directive No. 3 (Villaraigosa Series, ED-3), the General Services Department (GSD) requests approval to execute the First Amendment to Contract C-143137 with UniShippers Los Angeles (UniShippers) for overnight and second-day mail delivery services. The original contract for overnight and second-day mail services began on March 25, 2023, and expired on March 24, 2026, with a maximum contract ceiling of \$999,999 and an annual limit of \$333,333. The First Amendment would extend the term by two years from a total of three years to a total of five years and increases the contract ceiling by \$666,666 from \$999,999 to \$1,666,665. Funding is available in GSD's Mail Services Account to fund services provided through this contract. GSD is responsible for

 Justin D. Lawson Analyst	 Ylenda Chavez for City Administrative Officer
JDL	05260119

facilitating overnight and second-day mail delivery services for domestic and international destinations for all City Departments, including the identification of delivery and pick-up locations and the guarantee to offer the City the best terms available.

On September 20, 2022, GSD released a Request for Proposals (RFP) and advertised the opportunity on the Los Angeles Business Assistance Virtual Network (LABAVN) for proposers interested in supplying the City with overnight and second-day mail delivery services. UniShippers was the only responding contractor possessing the necessary equipment, staff, and experience to offer the requested services. On November 8, 2022, GSD submitted a Notification of Intent to Contract to the Employee Relations Division.

To the best of our knowledge, UniShippers has complied with standard provisions and submitted all applicable City contracting requirements. In accordance with Charter Section 1022, this Office found that the services set forth in the proposed contract cannot be performed by City employees as they do not have the expertise to perform the work.

In accordance with Los Angeles Administrative Code Section 10.5(b)(2), Council approval is required because the amendment would result in a term that exceeds three years and the estimated annual payments may exceed \$200,130.

FISCAL IMPACT STATEMENT

Funding is provided in the General Services Department Mail Services Account for this purpose. There is no additional impact to the General Fund.

FINANCIAL POLICIES STATEMENT

The recommendation of this report complies with the City's Financial Policies in that current and future expenditures are limited to the appropriation of funds in the budget.

MWS:JDL:05260119

Attachments

CITY OF LOS ANGELES
CALIFORNIA

TONY M. ROYSTER
GENERAL MANAGER
AND
CITY PURCHASING AGENT



KAREN BASS
MAYOR

DEPARTMENT OF
GENERAL SERVICES
ROOM 701
CITY HALL SOUTH
111 EAST FIRST STREET
LOS ANGELES, CA 90012
(213) 928-9555
FAX No. (213) 928-9515

March 24, 2026

Honorable Karen Bass
Mayor, City of Los Angeles
200 North Spring Street, Room 303
Los Angeles, CA 90012

Attention: Legislative Coordinator Mayor's Office

EXECUTIVE DIRECTIVE 3 REQUEST
FIRST AMENDMENT TO CONTRACT C-143137 WITH SOUTHERN EXPRESS
INTERNATIONAL INC. (DBA UNISHIPPERS LOS ANGELES)

The Department of General Services (GSD) is requesting approval to implement the First Amendment to Contract C-143137 with Southern Express International Inc. (dba UniShippers Los Angeles). This amendment aims to simultaneously utilize both available one-year renewal options, thereby extending the agreement through March 25, 2028. The request maintains the current annual expenditure threshold of \$333,333, resulting in an increase of the total contract ceiling by \$666,666, leading to a revised five-year cumulative maximum of \$1,666,665.

This amendment guarantees the continuity of expedited overnight and second-day delivery services to all 50 states, Puerto Rico, and international destinations at competitive rates for all City departments. Additionally, it supports the swift transport of parts and equipment necessary for the operational maintenance of the Los Angeles Police Department and Fire Department's Air Support units, ensuring the continuous operational readiness of the City's aerial response fleet.

CONTRACT BACKGROUND

- **Contract Number:** C-143137
- **Original Term:** March 25, 2023 - March 24, 2026
- **Proposed Extension:** March 25, 2026 - March 24, 2028 (2 years)

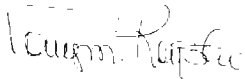
SUPPLEMENTAL INFORMATION

The following information is provided in accordance with the requirements of Executive Directive 3:

1. This amendment to contract C-143137 with Southern Express International Inc. is required to extend the contract for an additional two (2) year term and add \$666, 666 to the contract value.
2. The contractor has satisfactorily provided service to the City in complete compliance with the terms of contract C-143137.

3. The contract was awarded based on a competitive RFP process.
4. GSD has complied with all City procedures and applicable laws and policies relative to the award and administration of this contract.
5. Funding required for this contract amendment is included in GSD Mail Services' annual budget.
6. GSD Mail Services administers this contract for all City Departments. The Los Angeles Housing Department, Office of Finance, and Office of the Controller each have a \$5,000 annual allotment for a dedicated shipping account used by J.P. Morgan Chase for express check delivery.
7. The contractor is not an employee or official of the City, and is free to make recommendations or perform services specified in the contract independent of the control of City officials, and has no authority with respect to City's decision beyond fulfilling the provisions of the contract.

I appreciate your efforts in processing this request. If you have any questions, please contact Howard Bein of my staff at 213-792-8334, or by email at howard.bein@lacity.org.



Tony M. Royster
General Manager

Attachments

UniShippers Contract C-143137
Exhibit A-1 UPS Exclusive Rates for the City of Los Angeles
Previously approved ED3 letter.

cc: Justin Lawson, Senior Administrative Analyst II



CONTRACT SUMMARY SHEET

TO: THE OFFICE OF THE CITY CLERK,
COUNCIL/PUBLIC SERVICE DIVISION
ROOM 395, CITY HALL

DATE: March 24, 2026

(PLEASE DO NOT STAPLE THE CONTRACT FOR THE CLERK'S FILE)

FORM MUST BE TYPEWRITTEN

FROM (DEPARTMENT): General Services Department

CONTACT PERSON: Howard Bein

Phone: (213) 978-2090

CONTRACT NO.: C-143137

COUNCIL FILE NO.: _____

ADOPTED BY COUNCIL: _____

DATE

APPROVED BY BP: _____

DATE

NEW CONTRACT _____

AMEND AND RESTATED _____

ADDENDUM NO. _____

CHANGE ORDER NO. _____

AMENDMENT x

CONTRACTOR NAME: Southern Express International Inc dba Unishippers Los Angeles

TERM OF CONTRACT: March 25, 2023

THROUGH: March 24, 2028

TOTAL AMOUNT: \$1,666,665.00 over life of contract, \$333,333 per year

PURPOSE OF CONTRACT:

Overnight and Second Day Delivery Services

NOTE: CONTRACTS ARE PUBLIC RECORDS – SCANNED AND UPLOADED TO THE INTERNET

PERSONAL SERVICE AGREEMENT
BETWEEN
THE CITY OF LOS ANGELES
AND
SOUTHERN EXPRESS INTERNATIONAL INC
DBA UNISHIPPERS LOS ANGELES
FOR
OVERNIGHT AND SECOND DAY DELIVERY SERVICES

TABLE OF CONTENTS

Section I	Contractor's Responsibilities	5
Section II	Services to be performed by the City	7
Section III	Non-Exclusive Agreement	8
Section IV	Term	8
Section V	Fees and Payments	9
Section VI	Termination	10
Section VII	Audit of Records	11
Section VIII	Contract Amendments	12
Section IX	Contract Representatives	12
Section X	Living Wage Ordinance	13
Section XI	Service Contract Worker Retention Ordinance	13
Section XII	Indemnification and Insurance Requirements	13
Section XIII	Ratification	13
Section XIV	Order of Precedence	14
EXHIBIT A	Content Consist of Exhibits	
	A-1 UPS EXCLUSIVE RATES FOR CITY OF LOS ANGELES	
	A-2 UPS FUEL SURCHARGE SCHEDULED 2018;	
	A-3 WORLDWIDE ZONE CHART, RATES AND VALUE ADDED SERVICES	
EXHIBIT B	PROOF OF INSURANCE	
APPENDIX A	STANDARD PROVISIONS FOR CITY CONTRACTS (REV.1.25 [V.2])	

**PERSONAL SERVICE AGREEMENT
BETWEEN
THE CITY OF LOS ANGELES
AND
SOUTHERN EXPRESS INTERNATIONAL INC.
DBA UNISHIPPERS LOS ANGELES
FOR
OVERNIGHT AND SECOND DAY DELIVERY SERVICES**

This Agreement is entered into on _____, 2023 between the City of Los Angeles, a Municipal Corporation, (here in after referred to as "CITY"), acting by and through its Department of General Services, (hereinafter referred to as "Department"), and Southern Express International Inc. (SEI) a California Corporation dba Unishippers Los Angeles, (hereinafter referred to as "CONTRACTOR") for overnight and second day delivery services.

WHEREAS, the CITY requires expedited and guaranteed overnight and second day delivery services to all fifty(50) United States, Puerto Rico, and international destinations for all CITY departments at reasonable and competitive costs; and

WHEREAS, the CITY'S prior three (3) year Agreement with the option to renew annually Contract No. C-136785 for overnight and second day delivery services entered into on March 25, 2020 expired on March 24, 2023; and

WHEREAS, the CITY seeks to maximize use of all available guaranteed and/or expedited overnight and second day delivery service methods and resources at reasonable and competitive costs with long-term cost savings to the CITY; and

WHEREAS, on September 20, 2022, Department released a Request for Proposals(RFP) for vendors to provide cost-effective and expeditious overnight contract and second day delivery services to all fifty(50) United States, Puerto Rico, and international destinations; and,

WHEREAS, a Mandatory Proposer's Conference was held on September 29, 2022; and,

WHEREAS, CONTRACTOR was the only vendor submitting a bid in response to the RFP by the October 6, 2022 deadline; and,

WHEREAS, the CONTRACTOR possesses the necessary equipment, staff and expertise to perform the services required hereunder.

NOW THEREFORE, the parties agree as follows:

SECTION I CONTRACTOR'S RESPONSIBILITIES

SCOPE OF WORK

- **CONTRACTOR** will process and provide overnight and second day delivery services to all fifty (50) United States and Puerto Rico, and international destinations for all CITY departments at a long-term cost savings and competitive reasonable rates:
- **CONTRACTOR** will establish each CITY department's United Parcel Service (UPS) account for overnight delivery service access.
- **CONTRACTOR** will establish once- daily pick up from the Mail Services Division (MSD) City Hall Main Office and CITY authorized locations. On each CITY operating day, at approximately 3:30p.m., each piece of UPS mail shall be picked up by a bonded uniformed UPS Carrier, at MSD Main Office location. At CITY authorized locations, each piece of UPS mail will be picked up at the scheduled time displayed.
- **CONTRACTOR** will not be required to pick up on nationally recognized holidays for all CITY Offices or weekends.
- **CONTRACTOR** will upon request, provide same day and urgent courier services.
- **CONTRACTOR** shall make appropriate delivery of CITY mail to all fifty (50) United States, Puerto Rico, and international destinations by the guaranteed time or before specified on the CONTRACTOR'S WAY BILL and by the Standard Federal Aviation Administration requirements.
- **CONTRACTOR** fees under this Agreement shall be fixed. Any cost increases during the contract term shall be subject to the review and approval of the Contract Administrator or designee.

- **CONTRACTOR** shall offer CITY the best terms, prices, and discounts that are offered to any of CONTRACTOR'S customers for similar services provided under this Contract.

No piece of mail shall be charged more than the fees listed in this Agreement and described according to the weight and delivery zones (per UPS Rates Daily Guide published annually and intervals based on U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) increases).

The CITY and the CONTRACTOR may at any time negotiate changes to the pickup time and location(s) as conditions may require.

- **CONTRACTOR** shall immediately notify the CITY of any undeliverable shipments for instructions and clarification of proper delivery.
- **CONTRACTOR** shall be responsible for any penalties levied by UPS from defects to CITY mail after it is picked up from CITY premises.
- **CONTRACTOR** will be expected to possess the expertise and have sufficient personnel to perform all of the services specified in this Agreement.
- **CONTRACTOR** shall bear all transportation costs incurred in the performance of the work, including pick-up and delivery costs. All vehicles used by CONTRACTOR shall be clearly marked with CONTRACTOR'S name and logo.
- **CONTRACTOR** shall provide all materials and supplies as needed in the performance of the services required under this Agreement.
- **CONTRACTOR** shall submit a detailed accounting report to the CITY showing the total number and dollar amount of every piece of UPS mail processed. A report must be submitted with each billing to show correct CITY UPS Overnight mail activity.
- **CONTRACTOR**, its employees and Subcontractors shall secure and maintain in full force and effect all permits, licenses, certificates, and documents required by Federal, State, County or Local laws, rules and regulations to lawfully engage in and perform the services required under this Agreement.

- **CONTRACTOR** will pick up CITY mail for overnight and second day delivery service at a mutually agreed upon time and CITY locations in accordance with the Federal Aviation safety requirements.
- **CONTRACTOR** shall guarantee delivery of CITY mail and packages by the Second Day at 3:00p.m., or with approval, Next Day by 10:30 a.m., 12:00 noon, and 3:00 p.m. when Ground Services are not used.
- **CONTRACTOR** will invoice CITY weekly.
- **CONTRACTOR'S** employees and subcontractors must be identified by UPS Company uniform and a visible form of UPS photo identification when on CITY premises or CITY –approved work assignment.
- **CONTRACTOR** will provide at no additional charge, UPS shipping supplies, unlimited literature and training classes on cost reductions, Internet online access, and related information for overnight services to the CITY'S MSD and end users in other CITY departments including elected officials.

SECTION II SERVICES TO BE PERFORMED BY CITY

- **CITY** will prepare each UPS Overnight piece of mail and ensure the correct delivery instruction and destination is properly listed on the CONTRACTOR'S UPS form. CITY UPS mail will be sealed by the CITY and comply with the Federal Aviation regulations on safety. When applicable a UPS "Sender's Declaration" form will accompany the CITY UPS international mail.
- **CITY** will use CONTRACTOR'S Ground Delivery Service and Second Day Delivery Service with in the expected delivery time and rates listed within Exhibit A.
- **CITY** representatives must contact the MSD when division approval cannot be obtained for authorization of UPS non-online (i.e. manually completed UPS form) Next Day delivery service requests.
- **CITY** mail individually weighing over seventy (70) pounds **MUST** be processed as Second Day Delivery by 3:00 p.m. unless written approval is provided.

- **CITY** will hold each piece of outgoing UPS mail until picked up by **CONTRACTOR** from MSD City Hall Main Office and **CITY** authorized locations.
- **CITY** will pay **CONTRACTOR** invoices properly submitted with an itemized list of each piece of mail, and reflect reasonable and competitive rates.
- **CITY** will pay penalties levied by **CONTRACTOR** resulting from **CITY** failure to comply with Federal, State, County, Local, and UPS laws, rules and regulations.

SECTION III NON EXCLUSIVE AGREEMENT

Nothing in this Agreement shall be construed to mean that **CONTRACTOR** providing services to **CITY** shall be the exclusive provider of such services. **CITY** retains the right to engage the services of other contractors for the same or similar services during the term of this Agreement.

SECTION IV TERM

- The term of this Agreement shall be three (3) years commencing on the date of execution with two (2), one year renewal options exercisable at the sole discretion of the **CITY**.
- The fees in this Agreement have been established based on **CONTRACTOR'S** costs for operation, and reasonable and competitive rates. All prices are fixed. No price increases will be considered during the first year of this Agreement.
- Should the **CITY** grant the execution of a one-year renewal option, **CITY** shall notify **CONTRACTOR** thirty (30) days prior to the contract expiration date. **CONTRACTOR** must submit any cost increases prior to the contract first year-end term or before the **CITY** exercises a renewal option.
- An increase in price must be substantiated by **CONTRACTOR** for consideration.
- An evaluation of any increase in the cost for services shall be based upon documented evidence of labor cost increases listed in a nationally or regionally known labor index. Price increases in service costs may also be considered if **CONTRACTOR** can document that overnight delivery service increased from the original quote and paid during the previous term of the contract.

Any price increase in contract costs is subject to the review and approval of the Contract Administrator or designee.

- CONTRACTOR fees for payment shall be inclusive of labor and transportation to all fifty (50) United States, Puerto Rico, and international destinations.

SECTION V FEES AND PAYMENT

- 5.1 CONTRACTOR rates areas listed in Exhibit A-1 UPS Exclusive Rates for City of Los Angeles; A-2 UPS Fuel Surcharge schedule 2022; A-3 Worldwide Zone Chart, Rates and Value Added Services.

No piece of mail shall be charged more than the fees listed in this Agreement and described according to the weight and delivery zones (per UPS Rates Daily Guide published annually and intervals based on U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) increases).

- 5.2 Payment Adjustment

CITY reserves the right to make appropriate adjustments in CONTRACTOR'S invoices for rates that do not match the rate charts listed herein or within the perimeters of the stated instructions in Section I, Scope of Work. CONTRACTOR will allow the City to discount the related invoices at 1.5% if payment is made within twenty-five (25) days of invoice date.

- 5.3 Payment

CITY shall render payment of invoices within thirty (30) days to the CONTRACTOR after receipt and verification of the invoice and charges based on the terms and conditions of this Agreement.

- 5.4 Contract Threshold

This contract threshold will not exceed Three Hundred Thirty Three Thousand thirty three dollars (\$333,333) for the first year, Three Hundred Thirty Three

Thousand Thirty Three Dollars (\$333,333) for the second year, and Three Hundred Thirty Three Thousand Thirty Three Dollars (\$333,333) in the final year as well as any renewal years. The foregoing rate represents the total compensation to be paid by CITY to CONTRACTOR for all goods and services to be provided over the duration of this Agreement.

SECTION VI TERMINATION

6.1 Termination for Convenience

In accordance with PSC-9 of the Standard Provisions For City Contracts (Rev.1.25 [v.2] attached hereto and incorporated by reference herein as Appendix A. CITY may terminate this Agreement, for CITY'S convenience at any time by providing CONTRACTOR with thirty (30) days written notice. Upon receipt of the notice of termination, CONTRACTOR shall immediately take action not to incur any additional obligations, costs or expenses, except as may be necessary to terminate its activities. CITY shall pay CONTRACTOR its reasonable and allowable costs through the effective date of termination and those reasonable and necessary costs incurred by CONTRACTOR to effect the termination. Thereafter, CONTRACTOR shall have no further claims against CITY under this Agreement. CITY shall provide notice of termination of this Agreement by sending a registered letter, return receipt requested to CONTRACTOR.

6.2 Termination for Cause

CONTRACTOR may terminate this Agreement if CITY fails in any material way to perform its obligations hereunder, provided, however, that CONTRACTOR shall first notify CITY of its intent to terminate this Agreement in accordance with the above stated notice requirements. CONTRACTOR shall state with reasonable specificity the grounds for termination. CITY shall then have thirty (30) days after receipt of said notice to cure the default or to diligently commence to cure such default.

6.3 Payment Following Termination and Post-Termination Notice Duties.

In the event of termination pursuant to this section, CITY will pay to the CONTRACTOR an amount determined due and approved by CITY for payment to the CONTRACTOR in accordance with the Agreement prior to such notice.

6.4 Termination of Contract for Non-Appropriation of Funds

This Agreement shall be subject to termination by the CITY if funds are not appropriated for the MSD for any fiscal year commencing each July 1st.

6.5 Liquidated Damages

Any delay, default or non-performance in the delivery of any of the units beyond the delivery times specified in this Agreement, will result in added expense to the CITY. The CITY shall be paid damages for such delay, default or non-performance. In as much, as the amount of damage is extremely difficult to ascertain CONTRACTOR agrees to compensate the CITY in the amount of One Hundred Dollars (\$100) per calendar day beyond the delivery date specified. This amount shall be fixed as liquidated damages that the CITY will suffer by reason of such delay, default or non-performance, and not as a penalty. The CITY shall have the right to deduct and retain the amount of such liquidated damages from any monies due the CONTRACTOR.

The CONTRACTOR shall be entitled to a reasonable extension of time for unavoidable delay in delivery due to causes not reasonably foreseeable by the parties at the time of execution of this Agreement, and that are entirely beyond the control and without the fault or negligence of the CONTRACTOR, including but not limited to, acts of God or public enemy, war or other national emergency making delivery temporarily impossible or illegal, acts or omissions of the other suppliers, strikes and labor disputes not brought on by any act or omission of the CONTRACTOR, fire, flood, epidemics, quarantine restrictions or freight embargoes.

SECTION VII AUDIT OF RECORDS

CONTRACTOR shall maintain complete accurate records of costs, charges, unit count receipts, etc. in accordance with Generally Accepted Accounting Principles (GAAP).

CONTRACTOR shall allow the CITY'S duly authorized representatives, during normal business hours, upon reasonable notice, to have access to all records related to this Agreement for purposes of examination or audit, and to make copies thereof. Such records shall be retained for inspection for three (3) years following final payment under this Agreement.

SECTION VIII CONTRACT AMENDMENTS

All amendments to this Agreement shall be in accordance with PSC-3 and PSC-5 of the City's Standard Provisions For City Contracts (Rev. 9.22)[v.1] attached hereto and incorporated herein by reference as Exhibit B.

SECTION IX CONTRACT REPRESENTATIVES

The following representative individuals and addresses shall serve as the place to which notices and other correspondence between the parties shall be sent. CITY and CONTRACTOR shall notify, in writing, the other party of any changes in the following within thirty (30) days of such change:

CONTRACTOR

Firm: Southern Express International Inc dba Unishippers Los Angeles
Name: David Hames
Title: President
Address: 12220 Dehougne Street, North Hollywood CA 91605

Telephone: (213) 900-3428
Email: david.hames@unishippers.com

CITY

Name: Howard Bein
Title: Emergency Management Coordinator II
Address: 200 N Spring Street, Room 161, Los Angeles, CA 90012

Telephone: (213)928-9579
Email: howard.bein@lacity.org

With copies to: Department of General Services
 Mail Services Division
 200 N Spring Street, Room 161
 Los Angeles, CA 90012
 Tel: (213) 978-0290
 Fax: (213) 978-1620

Formal notices to the CITY, demands and communications shall be sent to the CITY'S Representative.

SECTION X LIVING WAGE ORDINANCE

In accordance with PSC-28 of the Standard Provisions For City Contracts (Rev.1.25 [v.2] attached hereto and incorporated by reference herein as Appendix A. CONTRACTOR shall comply with the Living Wage Ordinance (LWO), Los Angeles Administrative Code (L.A.A.C.) Section 10.37 et seq., as amended from time to time. CONTRACTOR further agrees that it shall comply with federal law proscribing retaliation for union organizing. Any subcontract entered into by CONTRACTOR for work to be performed under this Agreement must include an identical provision.

SECTION XI SERVICE CONTRACTOR WORKER RETENTION ORDINANCE

In accordance with PSC-29 of the Standard Provisions For City Contracts (Rev.1.25 [v.2] attached hereto and incorporated by reference herein as Exhibit B. CONTRACTOR shall comply with the Service Contractor Worker Retention Ordinance, L.A.A.C. Section 10.36 et seq., as amended from time to time. Any subcontract entered into by CONTRACTOR for work to be performed under this Agreement must include an identical provision.

SECTION XII INDEMNIFICATION AND INSURANCE REQUIREMENTS

CONTRACTOR shall comply with the Indemnification requirements in PSC-18 and the Insurance requirements in Exhibit 1 of the Standard Provisions For City Contracts (Rev.1.25 [v.2] attached hereto and incorporated by reference herein as Exhibit B. CONTRACTOR'S proof of insurance shall be attached hereto and incorporated herein by reference as Exhibit C of this Agreement.

SECTION XIII RATIFICATION

At the request of the CITY, and because of the need therefore, CONTRACTOR began performance of services required hereunder prior to the execution of this Agreement. By its execution hereof, CITY hereby accepts such services subject to all of the terms, covenants, and conditions of this Agreement, and CONTRACTOR'S performance of such services.

SECTION XIV ORDER OF PRECEDENCE

This Agreement shall be consisting of the following documents which are attached and shall be made a part hereof as though fully set forth herein:

- A. This Agreement;
- B. Exhibit A - Contents consist of Exhibit A-1 UPS Exclusive Rates for City of Los Angeles; A-2 UPS Fuel Surcharge Schedule 2018; A-3 Worldwide Zone Chart, Rates and Value Added Services;
- C. Exhibit B, Proof of Insurance; and,
- D. Appendix A, Standard Provision's for City Contracts (Rev. 9/22) [v.1]

This Agreement contains the full and complete Agreement between the parties. No verbal agreement or conversation with any officer or employee of either party shall affect or modify any of the terms and conditions of this Agreement. Resolution of any conflicting provisions in the documents constituting this Agreement shall be resolved by considering the documents according to the order of precedence described above.

(SIGNATURE PAGE TO FOLLOW)

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives.

THE CITY OF LOS ANGELES, a Municipal Corporation, acting by and Through its Department of General Services

SOUTHERN EXPRESS INTERNATIONAL INC
a California Corporation
DBA UNISHIPPERS LOS ANGELES

By _____
TONY M. ROYSTER
General Manager
Department of General Services

By _____
DAVID HAMES
President

Date: _____

Date: _____

APPROVED AS TO FORM:

HYDEE FELDSTEIN SOTO, City Attorney

ATTEST:

PATRICE LATTIMORE, City Clerk

By _____
KIMBERLY MIERA
Deputy City Attorney

By _____
Deputy City Clerk

Date: _____

Date: _____

City Business License Number: 0000481755
Internal Revenue Service Taxpayer Identification Number:
City Contracts Agreement Number C-143137
Council File Number:

0150-07863-0009

TRANSMITTAL

TO The City Attorney The General Services Department	DATE 03/30/2023	COUNCIL FILE NO.
FROM The Mayor	COUNCIL DISTRICT Various	

**Proposed Contract with
Southern Express International Incorporated dba UniShippers Los Angeles
for Overnight and Second Day Mail Delivery Services**

Approved and transmitted for further processing.
See the City Administrative Officer report attached.



MAYOR
(Chris Thompson for)

MWS:JDL:05230155

Report From
OFFICE OF THE CITY ADMINISTRATIVE OFFICER
Analysis of Proposed Contract
(\$25,000 or Greater and Longer than Three Months)

To: The Mayor	Date: 03-14-23	C.D. No. Various	CAO File No.: 0150-07863-0009				
Contracting Department/Bureau: General Services		Contact: Sam Galvin (213) 978-2090					
Reference: Request from General Services dated February 28, 2023.							
Purpose of Contract: To provide overnight and second day mail delivery services for the City.							
Type of Contract: (X) New contract () Amendment		Contract Term Dates: March 25, 2023 through March 24, 2026.					
Contract/Amendment Amount: \$999,999 for the original contract term (with a \$333,333 annual limit)							
Proposed amount \$999,999 + Prior award(s) \$0 = Total \$999,999							
Fund 100 Dept. 40 Account 009130, Mail Services							
Name of Contractor: Southern Express International Incorporated dba UniShippers Los Angeles							
Address: 18919 Nordhoff Street, Suite 4C, Northridge, CA 91324							
	Yes	No	N/A	Contractor has complied with:	Yes	No	N/A
1. Council has approved the purpose	X			8. Business Inclusion Program	X		
2. Appropriated funds are available	X			9. Equal Benefits & First Source Hiring Ordinances	X		
3. Charter Section 1022 findings completed	X			10. Contractor Responsibility Ordinance	X		
4. Proposals have been requested	X			11. Disclosure Ordinances	X		
5. Risk Management review completed	X			12. Bidder Certification CEC Form 50	X		
6. Standard Provisions for City Contracts included	X			13. Prohibited Contributors (Bidders) CEC Form 55	X		
7. Workforce that resides in the City: 0%				14. California Iran Contracting Act of 2010			X

RECOMMENDATION

That the Mayor approve and authorize the General Manager of the General Services Department (GSD), or their designee to execute a new contract between the City and UniShippers Los Angeles for overnight and second day mail services with a contract ceiling of \$999,999 for a three-year term beginning March 25, 2023, and ending March 24, 2026, subject to the review and approval of the City Attorney.

SUMMARY

In accordance with Executive Directive No. 3 (Villaraigosa Series, ED-3), the General Services Department (GSD) requests approval to execute a new contract with UniShippers Los Angeles (UniShippers) for overnight and second day mail delivery services. A previous contract for overnight and second day mail services expires on March 24, 2023 (C-136785) and the new contract will be effective March 25, 2023 through March 24, 2026 with a maximum contract ceiling of \$999,999 and an annual limit of \$333,333. Funding is available in GSD's Mail Services Account to fund services provided through this contract. GSD is responsible for facilitating overnight and second day mail delivery services

<i>Justin D. Lawson</i>	<i>Yolanda Chavez</i>
JDL Analyst 05230155	for City Administrative Officer

for domestic and international destinations for all City Departments including the identification of delivery and pick-up locations and the guaranteed to offer the City the best terms available.

On November 8, 2022, GSD submitted a Notification of Intent to Contract to the Employee Relations Division. On September 20, 2022, GSD released a Request for Proposals (RFP) and advertised the opportunity on the Los Angeles Business Assistance Virtual Network (LABAVN) for proposers interested in supplying the City with overnight and second day mail delivery services. UniShippers was the only responding contractor possessing the necessary equipment, staff, and experience to offer the requested services. To the best of our knowledge, UniShippers has complied with standard provisions and submitted all applicable City contracting requirements. Additionally, The California Iran Contracting Act is not applicable because the total value of the contract is less than \$1 million.

Subsequent to GSD's submission of the subject Agreement for review, changes were made with GSD's concurrence. The term of the Agreement was reduced from five to three years to expedite the contract approval process. In accordance with Charter Section 1022, this Office found that the services set forth in the proposed contract cannot be performed by City employees as they do not have the expertise to perform the work. In accordance with Los Angeles Administrative Code Section 10.5(a), City Council approval of the agreement is not required because the cumulative term does not exceed three years.

FISCAL IMPACT STATEMENT

Funding is provided in the General Services Department Mail Services Account for this purpose. There is no additional impact to the General Fund.

FINANCIAL POLICIES STATEMENT

The recommendation of this report complies with the City's Financial Policies in that current and future expenditures are limited to the appropriation of funds in the budget.

MWS:JDL:05230155

Attachments

CITY OF LOS ANGELES

CALIFORNIA

TONY M. ROYSTER
GENERAL MANAGER
AND
CITY PURCHASING AGENT



KAREN BASS
MAYOR

DEPARTMENT OF
GENERAL SERVICES
ROOM 701
CITY HALL SOUTH
111 EAST FIRST STREET
LOS ANGELES, CA 90012
(213) 928-9555
FAX NO. (213) 928-9515

February 28, 2023

Honorable Karen Bass
Mayor, City of Los Angeles
200 North Spring Street, Room 303
Los Angeles, CA 90012

Attention: Heleen Ramirez, Legislative Coordinator

EXECUTIVE DIRECTIVE 3 REQUEST OVERNIGHT AND SECOND DAY DELIVERY SERVICES

The Department of General Services (GSD) issued and completed a Request for Proposal (RFP) for overnight and second day delivery services. GSD is submitting the Executive Directive 3 (ED-3) review in order to execute an agreement with Southern Express International Inc. (dba UniShippers). The agreement will be for a three (3) year term with two (2), one-year renewal options exercisable at the sole discretion of the City with an execution date of March 25, 2023.

To facilitate this ED-3 process, attached for your information is all documentation required for the ED-3 approval for UniShippers.

SUPPLEMENTAL INFORMATION

The following information is provided in accordance with the requirements of ED-3:

1. The contract is required in order to provide expedited and guaranteed overnight and second day delivery services to all fifty (50) states, Puerto Rico and international destinations for all City departments at reasonable and competitive costs.
2. On September 20, 2022 Mail Services Division conducted an RFP for this contract with a deadline for vendors to submit a bid on October 6, 2022.
3. UniShippers was the only responding contractor, possessing the necessary equipment, staff and experience to offer cost-effective and efficient delivery services offered in the RFP.



4. The Department has complied with all City procedures and applicable laws and policies relative to the award from the RFP.
5. Services in this contract are to be funded via GSD General Fund. The amount is for Nine Hundred Ninety-Nine Thousand Nine Hundred and Ninety-Nine Dollars (\$999,999) for the first three (3) years.
 - (a) This contract threshold will not exceed Three Hundred Thirty-Three Thousand Three Hundred Thirty-Three dollars (\$333,333) for the first year, Three Hundred Thirty-Three Thousand Three Hundred Thirty-Three dollars (\$333,333) for the second year, and Three Hundred Thirty-Three Thousand Three Hundred Thirty-Three dollars (\$333,333) in the final year as well as any renewal years.
 - (b) Total contract threshold for year one, year two and year three is not to exceed \$999,999.
6. GSD Mail Services Division is administering this contract for all City Departments and its Divisions who need such services as described under this contract.
 - (a) The following Departments have a \$5,000 annual allotment of the contract for a dedicated shipping account used by J.P. Morgan Chase for express check delivery: Housing, Office of Finance, and the Office of the Controller.
7. UniShippers is an outside contractor and is not an employee or City department. They are free to make recommendations or perform services specified in the contract, independent of the control of City officials, and have no authority with respect to the City's decision beyond fulfilling the provisions of the contract.
8. The City Attorney has reviewed the draft contract attached and approved it as is to form.

I appreciate your efforts in processing this request. If you have any questions please contact Sam Galvan of my staff at (213) 978-0290, or by email at sam.galvan@lacity.org.



Tony M. Royster
General Manager

Attachments:

UniShippers Contract

Exhibit A-1 UPS Exclusive Rates for the City of Los Angeles

CONTRACT SUMMARY SHEET

TO: THE OFFICE OF THE CITY CLERK,
COUNCIL/PUBLIC SERVICE DIVISION
ROOM 395, CITY HALL

DATE: February 13, 2023

(PLEASE DO NOT STAPLE THE CONTRACT FOR THE CLERK'S FILE)

FORM MUST BE TYPEWRITTEN

FROM (DEPARTMENT): General Services Department

CONTACT PERSON: Sam Galvan

Phone: (213) 978-2090

CONTRACT NO.: _____

COUNCIL FILE NO.: _____

ADOPTED BY COUNCIL: _____

DATE

APPROVED BY BP: _____

DATE

NEW CONTRACT x

AMEND AND RESTATED _____

ADDENDUM NO. _____

CHANGE ORDER NO. _____

AMENDMENT _____

CONTRACTOR NAME: Southern Express International Inc dba Unishippers Los Angeles

TERM OF CONTRACT: March 26, 2023

THROUGH: March 25, 2026

TOTAL AMOUNT: \$999,999.00 over life of contract, \$333,333 per year

PURPOSE OF CONTRACT:

Overnight and Second Day Delivery Services

NOTE: CONTRACTS ARE PUBLIC RECORDS – SCANNED AND UPLOADED TO THE INTERNET

PERSONAL SERVICE AGREEMENT
BETWEEN
THE CITY OF LOS ANGELES
AND
SOUTHERN EXPRESS INTERNATIONAL INC
DBA UNISHIPPERS LOS ANGELES
FOR
OVERNIGHT AND SECOND DAY DELIVERY SERVICES

TABLE OF CONTENTS

Section I	Contractor's Responsibilities	5
Section II	Services to be performed by the City	7
Section III	Non-Exclusive Agreement	8
Section IV	Term	8
Section V	Fees and Payments	9
Section VI	Termination	10
Section VII	Audit of Records	11
Section VIII	Contract Amendments	12
Section IX	Contract Representatives	12
Section X	Living Wage Ordinance	13
Section XI	Service Contract Worker Retention Ordinance	13
Section XII	Indemnification and Insurance Requirements	13
Section XIII	Ratification	13
Section XIV	Order of Precedence	14
EXHIBIT A	Content Consist of Exhibits	
	A-1 UPS EXCLUSIVE RATES FOR CITY OF LOS ANGELES	
	A-2 UPS FUEL SURCHARGE SCHEDULED 2018;	
	A-3 WORLDWIDE ZONE CHART, RATES AND VALUE ADDED SERVICES	
EXHIBIT B	PROOF OF INSURANCE	
APPENDIX A	STANDARD PROVISIONS FOR CITY CONTRACTS (REV. 9/22)[V.1]	

**PERSONAL SERVICE AGREEMENT
BETWEEN
THE CITY OF LOS ANGELES
AND
SOUTHERN EXPRESS INTERNATIONAL INC.
DBA UNISHIPPERS LOS ANGELES
FOR
OVERNIGHT AND SECOND DAY DELIVERY SERVICES**

This Agreement is entered into on _____, 2023 between the City of Los Angeles, a Municipal Corporation, (here in after referred to as "CITY"), acting by and through its Department of General Services, (hereinafter referred to as "Department"), and Southern Express International Inc. (SEI) a California Corporation dba Unishippers Los Angeles, (hereinafter referred to as "CONTRACTOR") for overnight and second day delivery services.

WHEREAS, the CITY requires expedited and guaranteed overnight and second day delivery services to all fifty(50) United States, Puerto Rico, and international destinations for all CITY departments at reasonable and competitive costs; and

WHEREAS, the CITY'S prior three (3) year Agreement with the option to renew annually Contract No. C-136785 for overnight and second day delivery services entered into on March 25, 2020 expired on March 24, 2023; and

WHEREAS, the CITY seeks to maximize use of all available guaranteed and/or expedited overnight and second day delivery service methods and resources at reasonable and competitive costs with long-term cost savings to the CITY; and

WHEREAS, on September 20, 2022, Department released a Request for Proposals(RFP) for vendors to provide cost-effective and expeditious overnight contract and second day delivery services to all fifty(50) United States, Puerto Rico, and international destinations; and,

WHEREAS, a Mandatory Proposer's Conference was held on September 29, 2022; and,

WHEREAS, CONTRACTOR was the only vendor submitting a bid in response to the RFP by the October 6, 2022 deadline; and,

WHEREAS, the CONTRACTOR possesses the necessary equipment, staff and expertise to perform the services required hereunder.

NOW THEREFORE, the parties agree as follows:

SECTION I CONTRACTOR'S RESPONSIBILITIES

SCOPE OF WORK

- **CONTRACTOR** will process and provide overnight and second day delivery services to all fifty (50) United States and Puerto Rico, and international destinations for all CITY departments at a long-term cost savings and competitive reasonable rates:
- **CONTRACTOR** will establish each CITY department's United Parcel Service (UPS) account for overnight delivery service access.
- **CONTRACTOR** will establish once- daily pick up from the Mail Services Division (MSD) City Hall Main Office and CITY authorized locations. On each CITY operating day, at approximately 3:30p.m., each piece of UPS mail shall be picked up by a bonded uniformed UPS Carrier, at MSD Main Office location. At CITY authorized locations, each piece of UPS mail will be picked up at the scheduled time displayed.
- **CONTRACTOR** will not be required to pick up on nationally recognized holidays for all CITY Offices or weekends.
- **CONTRACTOR** will upon request, provide same day and urgent courier services.
- **CONTRACTOR** shall make appropriate delivery of CITY mail to all fifty (50) United States, Puerto Rico, and international destinations by the guaranteed time or before specified on the CONTRACTOR'S WAY BILL and by the Standard Federal Aviation Administration requirements.
- **CONTRACTOR** fees under this Agreement shall be fixed. Any cost increases during the contract term shall be subject to the review and approval of the Contract Administrator or designee.

- **CONTRACTOR** shall offer CITY the best terms, prices, and discounts that are offered to any of CONTRACTOR'S customers for similar services provided under this Contract.

No piece of mail shall be charged more than the fees listed in this Agreement and described according to the weight and delivery zones (per UPS Rates Daily Guide published annually and intervals based on U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) increases).

The CITY and the CONTRACTOR may at any time negotiate changes to the pickup time and location(s) as conditions may require.

- **CONTRACTOR** shall immediately notify the CITY of any undeliverable shipments for instructions and clarification of proper delivery.
- **CONTRACTOR** shall be responsible for any penalties levied by UPS from defects to CITY mail after it is picked up from CITY premises.
- **CONTRACTOR** will be expected to possess the expertise and have sufficient personnel to perform all of the services specified in this Agreement.
- **CONTRACTOR** shall bear all transportation costs incurred in the performance of the work, including pick-up and delivery costs. All vehicles used by CONTRACTOR shall be clearly marked with CONTRACTOR'S name and logo.
- **CONTRACTOR** shall provide all materials and supplies as needed in the performance of the services required under this Agreement.
- **CONTRACTOR** shall submit a detailed accounting report to the CITY showing the total number and dollar amount of every piece of UPS mail processed. A report must be submitted with each billing to show correct CITY UPS Overnight mail activity.
- **CONTRACTOR**, its employees and Subcontractors shall secure and maintain in full force and effect all permits, licenses, certificates, and documents required by Federal, State, County or Local laws, rules and regulations to lawfully engage in and perform the services required under this Agreement.

- **CONTRACTOR** will pick up CITY mail for overnight and second day delivery service at a mutually agreed upon time and CITY locations in accordance with the Federal Aviation safety requirements.
- **CONTRACTOR** shall guarantee delivery of CITY mail and packages by the Second Day at 3:00p.m., or with approval, Next Day by 10:30 a.m., 12:00 noon, and 3:00 p.m. when Ground Services are not used.
- **CONTRACTOR** will invoice CITY weekly.
- **CONTRACTOR'S** employees and subcontractors must be identified by UPS Company uniform and a visible form of UPS photo identification when on CITY premises or CITY –approved work assignment.
- **CONTRACTOR** will provide at no additional charge, UPS shipping supplies, unlimited literature and training classes on cost reductions, Internet online access, and related information for overnight services to the CITY'S MSD and end users in other CITY departments including elected officials.

SECTION II SERVICES TO BE PERFORMED BY CITY

- **CITY** will prepare each UPS Overnight piece of mail and ensure the correct delivery instruction and destination is properly listed on the CONTRACTOR'S UPS form. CITY UPS mail will be sealed by the CITY and comply with the Federal Aviation regulations on safety. When applicable a UPS "Sender's Declaration" form will accompany the CITY UPS international mail.
- **CITY** will use CONTRACTOR'S Ground Delivery Service and Second Day Delivery Service with in the expected delivery time and rates listed within Exhibit A.
- **CITY** representatives must contact the MSD when division approval cannot be obtained for authorization of UPS non-online (i.e. manually completed UPS form) Next Day delivery service requests.
- **CITY** mail individually weighing over seventy (70) pounds MUST be processed as Second Day Delivery by 3:00 p.m. unless written approval is provided.

- **CITY** will hold each piece of outgoing UPS mail until picked up by **CONTRACTOR** from MSD City Hall Main Office and **CITY** authorized locations.
- **CITY** will pay **CONTRACTOR** invoices properly submitted with an itemized list of each piece of mail, and reflect reasonable and competitive rates.
- **CITY** will pay penalties levied by **CONTRACTOR** resulting from **CITY** failure to comply with Federal, State, County, Local, and UPS laws, rules and regulations.

SECTION III NON EXCLUSIVE AGREEMENT

Nothing in this Agreement shall be construed to mean that **CONTRACTOR** providing services to **CITY** shall be the exclusive provider of such services. **CITY** retains the right to engage the services of other contractors for the same or similar services during the term of this Agreement.

SECTION IV TERM

- The term of this Agreement shall be three (3) years commencing on the date of execution with two (2), one year renewal options exercisable at the sole discretion of the **CITY**.
- The fees in this Agreement have been established based on **CONTRACTOR'S** costs for operation, and reasonable and competitive rates. All prices are fixed. No price increases will be considered during the first year of this Agreement.
- Should the **CITY** grant the execution of a one-year renewal option, **CITY** shall notify **CONTRACTOR** thirty (30) days prior to the contract expiration date. **CONTRACTOR** must submit any cost increases prior to the contract first year-end term or before the **CITY** exercises a renewal option.
- An increase in price must be substantiated by **CONTRACTOR** for consideration.
- An evaluation of any increase in the cost for services shall be based upon documented evidence of labor cost increases listed in a nationally or regionally known labor index. Price increases in service costs may also be considered if **CONTRACTOR** can document that overnight delivery service increased from the original quote and paid during the previous term of the contract.

Any price increase in contract costs is subject to the review and approval of the Contract Administrator or designee.

- CONTRACTOR fees for payment shall be inclusive of labor and transportation to all fifty (50) United States, Puerto Rico, and international destinations.

SECTION V FEES AND PAYMENT

- 5.1 CONTRACTOR rates areas listed in Exhibit A-1 UPS Exclusive Rates for City of Los Angeles; A-2 UPS Fuel Surcharge schedule 2022; A-3 Worldwide Zone Chart, Rates and Value Added Services.

No piece of mail shall be charged more than the fees listed in this Agreement and described according to the weight and delivery zones (per UPS Rates Daily Guide published annually and intervals based on U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) increases).

- 5.2 Payment Adjustment

CITY reserves the right to make appropriate adjustments in CONTRACTOR'S invoices for rates that do not match the rate charts listed herein or within the perimeters of the stated instructions in Section I, Scope of Work. CONTRACTOR will allow the City to discount the related invoices at 1.5% if payment is made within twenty-five (25) days of invoice date.

- 5.3 Payment

CITY shall render payment of invoices within thirty (30) days to the CONTRACTOR after receipt and verification of the invoice and charges based on the terms and conditions of this Agreement.

- 5.4 Contract Threshold

This contract threshold will not exceed Three Hundred Thirty Three Thousand thirty three dollars (\$333,333) for the first year, Three Hundred Thirty Three

Thousand Thirty Three Dollars (\$333,333) for the second year, and Three Hundred Thirty Three Thousand Thirty Three Dollars (\$333,333) in the final year as well as any renewal years. The foregoing rate represents the total compensation to be paid by CITY to CONTRACTOR for all goods and services to be provided over the duration of this Agreement.

SECTION VI TERMINATION

6.1 Termination for Convenience

In accordance with PSC-9 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Appendix A. CITY may terminate this Agreement, for CITY'S convenience at any time by providing CONTRACTOR with thirty (30) days written notice. Upon receipt of the notice of termination, CONTRACTOR shall immediately take action not to incur any additional obligations, costs or expenses, except as may be necessary to terminate its activities. CITY shall pay CONTRACTOR its reasonable and allowable costs through the effective date of termination and those reasonable and necessary costs incurred by CONTRACTOR to effect the termination. Thereafter, CONTRACTOR shall have no further claims against CITY under this Agreement. CITY shall provide notice of termination of this Agreement by sending a registered letter, return receipt requested to CONTRACTOR.

6.2 Termination for Cause

CONTRACTOR may terminate this Agreement if CITY fails in any material way to perform its obligations hereunder, provided, however, that CONTRACTOR shall first notify CITY of its intent to terminate this Agreement in accordance with the above stated notice requirements. CONTRACTOR shall state with reasonable specificity the grounds for termination. CITY shall then have thirty (30) days after receipt of said notice to cure the default or to diligently commence to cure such default.

6.3 Payment Following Termination and Post-Termination Notice Duties.

In the event of termination pursuant to this section, CITY will pay to the CONTRACTOR an amount determined due and approved by CITY for payment to the CONTRACTOR in accordance with the Agreement prior to such notice.

6.4 Termination of Contract for Non-Appropriation of Funds

This Agreement shall be subject to termination by the CITY if funds are not appropriated for the MSD for any fiscal year commencing each July 1st.

6.5 Liquidated Damages

Any delay, default or non-performance in the delivery of any of the units beyond the delivery times specified in this Agreement, will result in added expense to the CITY. The CITY shall be paid damages for such delay, default or non-performance. In as much, as the amount of damage is extremely difficult to ascertain CONTRACTOR agrees to compensate the CITY in the amount of One Hundred Dollars (\$100) per calendar day beyond the delivery date specified. This amount shall be fixed as liquidated damages that the CITY will suffer by reason of such delay, default or non-performance, and not as a penalty. The CITY shall have the right to deduct and retain the amount of such liquidated damages from any monies due the CONTRACTOR.

The CONTRACTOR shall be entitled to a reasonable extension of time for unavoidable delay in delivery due to causes not reasonably foreseeable by the parties at the time of execution of this Agreement, and that are entirely beyond the control and without the fault or negligence of the CONTRACTOR, including but not limited to, acts of God or public enemy, war or other national emergency making delivery temporarily impossible or illegal, acts or omissions of the other suppliers, strikes and labor disputes not brought on by any act or omission of the CONTRACTOR, fire, flood, epidemics, quarantine restrictions or freight embargoes.

SECTION VII AUDIT OF RECORDS

CONTRACTOR shall maintain complete accurate records of costs, charges, unit count receipts, etc. in accordance with Generally Accepted Accounting Principles (GAAP).

CONTRACTOR shall allow the CITY'S duly authorized representatives, during normal business hours, upon reasonable notice, to have access to all records related to this Agreement for purposes of examination or audit, and to make copies thereof. Such records shall be retained for inspection for three (3) years following final payment under this Agreement.

SECTION VIII CONTRACT AMENDMENTS

All amendments to this Agreement shall be in accordance with PSC-3 and PSC-5 of the City's Standard Provisions For City Contracts (Rev. 9.22)[v.1] attached hereto and incorporated herein by reference as Exhibit B.

SECTION IX CONTRACT REPRESENTATIVES

The following representative individuals and addresses shall serve as the place to which notices and other correspondence between the parties shall be sent. CITY and CONTRACTOR shall notify, in writing, the other party of any changes in the following within thirty (30) days of such change:

CONTRACTOR

Firm: Southern Express International Inc dba Unishippers Los Angeles
Name: Tara DeTanna
Title: Vice President
Address: 18919 Nordhoff St., Suite 4C, Northridge, CA 91324

Telephone: (323) 954-1270
Facsimile: (323) 954 -1273
Email: tara.detanna@unishippers.com

CITY

Name: Sam Galvan
Title: Mail Services Division, Operations Manager
Address: 200 N Spring Street, Room 161, Los Angeles, CA 90012

Telephone: (213)978-0290
Email: sam.galvan@lacity.org

With copies to: Department of General Services
 Mail Services Division
 200 N Spring Street, Room 161
 Los Angeles, CA 90012
 Tel: (213) 978-0290
 Fax: (213) 978-1620

Formal notices to the CITY, demands and communications shall be sent to the CITY'S Representative.

SECTION X LIVING WAGE ORDINANCE

In accordance with PSC-28 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Appendix A. CONTRACTOR shall comply with the Living Wage Ordinance (LWO), Los Angeles Administrative Code (L.A.A.C.) Section 10.37 et seq., as amended from time to time. CONTRACTOR further agrees that it shall comply with federal law proscribing retaliation for union organizing. Any subcontract entered into by CONTRACTOR for work to be performed under this Agreement must include an identical provision.

SECTION XI SERVICE CONTRACTOR WORKER RETENTION ORDINANCE

In accordance with PSC-29 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Exhibit B. CONTRACTOR shall comply with the Service Contractor Worker Retention Ordinance, L.A.A.C. Section 10.36 et seq., as amended from time to time. Any subcontract entered into by CONTRACTOR for work to be performed under this Agreement must include an identical provision.

SECTION XII INDEMNIFICATION AND INSURANCE REQUIREMENTS

CONTRACTOR shall comply with the Indemnification requirements in PSC-18 and the Insurance requirements in Exhibit 1 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Exhibit B. CONTRACTOR'S proof of insurance shall be attached hereto and incorporated herein by reference as Exhibit C of this Agreement.

SECTION XIII RATIFICATION

At the request of the CITY, and because of the need therefore, CONTRACTOR began performance of services required hereunder prior to the execution of this Agreement. By its execution hereof, CITY hereby accepts such services subject to all of the terms, covenants, and conditions of this Agreement, and CONTRACTOR'S performance of such services.

SECTION XIV ORDER OF PRECEDENCE

This Agreement shall be consisting of the following documents which are attached and shall be made a part hereof as though fully set forth herein:

- A. This Agreement;
- B. Exhibit A - Contents consist of Exhibit A-1 UPS Exclusive Rates for City of Los Angeles; A-2 UPS Fuel Surcharge Schedule 2018; A-3 Worldwide Zone Chart, Rates and Value Added Services;
- C. Exhibit B, Proof of Insurance; and,
- D. Appendix A, Standard Provision's for City Contracts (Rev. 9/22) [v.1]

This Agreement contains the full and complete Agreement between the parties. No verbal agreement or conversation with any officer or employee of either party shall affect or modify any of the terms and conditions of this Agreement. Resolution of any conflicting provisions in the documents constituting this Agreement shall be resolved by considering the documents according to the order of precedence described above.

(SIGNATURE PAGE TO FOLLOW)

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives.

THE CITY OF LOS ANGELES, a Municipal Corporation, acting by and Through its Department of General Services

SOUTHERN EXPRESS INTERNATIONAL INC
a California Corporation
DBA UNISHIPPERS LOS ANGELES

By _____
TONY M. ROYSTER
General Manager
Department of General Services

By _____
TARA DETANNA
Vice President

Date: _____

Date: _____

APPROVED AS TO FORM:

HYDEE FELDSTEIN SOTO, City Attorney

ATTEST:

HOLLY L. WOLCOT, City Clerk

By _____
KIMBERLY MIERA
Deputy City Attorney

By _____
Deputy City Clerk

Date: _____

Date: _____

City Business License Number _____

ATTACHMENT A

Standard Provisions for City Contracts (Rev. 9/22) [v.1]

STANDARD PROVISIONS FOR CITY CONTRACTS

TABLE OF CONTENTS

PSC-1 Construction of Provisions and Titles Herein..... 1

PSC-2 Applicable Law, Interpretation and Enforcement..... 1

PSC-3 Time of Effectiveness..... 1

PSC-4 Integrated Contract 2

PSC-5 Amendment..... 2

PSC-6 Excusable Delays..... 2

PSC-7 Waiver..... 2

PSC-8 Suspension 3

PSC-9 Termination 3

PSC-10 Independent Contractor 5

PSC-11 Contractor’s Personnel..... 5

PSC-12 Assignment and Delegation 6

PSC-13 Permits..... 6

PSC-14 Claims for Labor and Materials 6

PSC-15 Current Los Angeles City Business Tax Registration Certificate Required 6

PSC-16 Retention of Records, Audit and Reports..... 6

PSC-17 Bonds..... 7

PSC-18 Indemnification..... 7

PSC-19 Intellectual Property Indemnification 7

PSC-20 Intellectual Property Warranty..... 8

PSC-21 Ownership and License..... 8

PSC-22 Data Protection 9

TABLE OF CONTENTS (Continued)

PSC-23	<u>Insurance</u>	9
PSC-24	<u>Best Terms</u>	9
PSC-25	<u>Warranty and Responsibility of Contractor</u>	10
PSC-26	<u>Mandatory Provisions Pertaining to Non-Discrimination in Employment</u>	10
PSC-27	<u>Child Support Assignment Orders</u>	10
PSC-28	<u>Living Wage Ordinance</u>	11
PSC-29	<u>Service Contractor Worker Retention Ordinance</u>	11
PSC-30	<u>Access and Accommodations</u>	11
PSC-31	<u>Contractor Responsibility Ordinance</u>	12
PSC-32	<u>Business Inclusion Program</u>	12
PSC-33	<u>Slavery Disclosure Ordinance</u>	12
PSC-34	<u>First Source Hiring Ordinance</u>	12
PSC-35	<u>Local Business Preference Ordinance</u>	12
PSC-36	<u>Iran Contracting Act</u>	12
PSC-37	<u>Restrictions on Campaign Contributions in City Elections</u>	12
PSC-38	<u>Contractors' Use of Criminal History for Consideration of Employment Applications</u>	13
PSC-39	<u>Limitation of City's Obligation to Make Payment to Contractor</u>	13
PSC-40	<u>Compliance with Identity Theft Laws and Payment Card Data Security Standards</u>	14
PSC-41	<u>Compliance with California Public Resources Code Section 5164</u>	14
PSC-42	<u>Possessory Interests Tax</u>	14
PSC-43	<u>Confidentiality</u>	15
PSC-44	<u>COVID-19</u>	15
PSC-45	<u>Contractor Data Reporting</u>	15

Exhibit 1 Insurance Contractual Requirements..... 16

STANDARD PROVISIONS FOR CITY CONTRACTS

PSC-1. Construction of Provisions and Titles Herein

All titles, subtitles, or headings in this Contract have been inserted for convenience, and shall not be deemed to affect the meaning or construction of any of the terms or provisions of this Contract. The language of this Contract shall be construed according to its fair meaning and not strictly for or against **CITY** or **CONTRACTOR**. The word "**CONTRACTOR**" includes the party or parties identified in this Contract. The singular shall include the plural and if there is more than one **CONTRACTOR**, unless expressly stated otherwise, their obligations and liabilities shall be joint and several. Use of the feminine, masculine, or neuter genders shall be deemed to include the genders not used.

PSC-2. Applicable Law, Interpretation and Enforcement

Each party's performance shall comply with all applicable laws of the United States of America, the State of California, and **CITY**, including but not limited to, laws regarding health and safety, labor and employment, wage and hours and licensing. This Contract shall be enforced and interpreted under the laws of the State of California without regard to conflict of law principles. **CONTRACTOR** shall comply with new, amended, or revised laws, regulations, or procedures that apply to the performance of this Contract with no additional compensation paid to **CONTRACTOR**.

In any action arising out of this Contract, **CONTRACTOR** consents to personal jurisdiction, and agrees to bring all such actions, exclusively in state or federal courts located in Los Angeles County, California.

If any part, term or provision of this Contract is held void, illegal, unenforceable, or in conflict with any federal, state or local law or regulation, the validity of the remaining parts, terms or provisions of this Contract shall not be affected.

PSC-3. Time of Effectiveness

Unless otherwise provided, this Contract shall take effect when all of the following events have occurred:

- A. This Contract has been signed on behalf of **CONTRACTOR** by the person or persons authorized to bind **CONTRACTOR**;
- B. This Contract has been approved by the City Council or by the board, officer or employee authorized to give such approval;
- C. The Office of the City Attorney has indicated in writing its approval of this Contract as to form; and
- D. This Contract has been signed on behalf of **CITY** by the person designated by the City Council, or by the board, officer or employee authorized to enter into this Contract.

PSC-4. Integrated Contract

This Contract sets forth all of the rights and duties of the parties with respect to the subject matter of this Contract, and replaces any and all previous Contracts or understandings, whether written or oral, relating thereto. This Contract may be amended only as provided for in the provisions of PSC-5 hereof.

PSC-5. Amendment

All amendments to this Contract shall be in writing and signed and approved pursuant to the provisions of PSC-3.

PSC-6. Excusable Delays

Neither party shall be liable for its delay or failure to perform any obligation under and in accordance with this Contract, if the delay or failure arises out of fires, floods, earthquakes, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by the party or any of the party's Subcontractors), freight embargoes, terrorist acts, insurrections or other civil disturbances, or other similar events to those described above, but in each case the delay or failure to perform must be beyond the control and without any fault or negligence of the party delayed or failing to perform (these events are referred to in this provision as "Force Majeure Events").

Notwithstanding the foregoing, a delay or failure to perform by a Subcontractor of **CONTRACTOR** shall not constitute a Force Majeure Event, unless the delay or failure arises out of causes beyond the control of both **CONTRACTOR** and Subcontractor, and without any fault or negligence of either of them. In such case, **CONTRACTOR** shall not be liable for the delay or failure to perform, unless the goods or services to be furnished by the Subcontractor were obtainable from other sources in sufficient time to permit **CONTRACTOR** to perform timely. As used in this Contract, the term "Subcontractor" means a subcontractor at any tier.

In the event **CONTRACTOR'S** delay or failure to perform arises out of a Force Majeure Event, **CONTRACTOR** agrees to use commercially reasonable best efforts to obtain the goods or services from other sources, and to otherwise mitigate the damages and reduce the delay caused by the Force Majeure Event.

PSC-7. Waiver

A waiver of a default of any part, term or provision of this Contract shall not be construed as a waiver of any succeeding default or as a waiver of the part, term or provision itself. A party's performance after the other party's default shall not be construed as a waiver of that default.

PSC-8. Suspension

At **CITY'S** sole discretion, **CITY** may suspend any or all services provided under this Contract by providing **CONTRACTOR** with written notice of suspension. Upon receipt of the notice of suspension, **CONTRACTOR** shall immediately cease the services suspended and shall not incur any additional obligations, costs or expenses to **CITY** until **CITY** gives written notice to recommence the services.

PSC-9. Termination

A. Termination for Convenience

CITY may terminate this Contract for **CITY'S** convenience at any time by providing **CONTRACTOR** thirty days written notice. Upon receipt of the notice of termination, **CONTRACTOR** shall immediately take action not to incur any additional obligations, costs or expenses, except as may be necessary to terminate its activities. **CITY** shall pay **CONTRACTOR** its reasonable and allowable costs through the effective date of termination and those reasonable and necessary costs incurred by **CONTRACTOR** to effect the termination. Thereafter, **CONTRACTOR** shall have no further claims against **CITY** under this Contract. All finished and unfinished documents and materials procured for or produced under this Contract, including all intellectual property rights **CITY** is entitled to, shall become **CITY** property upon the date of the termination. **CONTRACTOR** agrees to execute any documents necessary for **CITY** to perfect, memorialize, or record **CITY'S** ownership of rights provided herein.

B. Termination for Breach of Contract

1. Except as provided in PSC-6, if **CONTRACTOR** fails to perform any of the provisions of this Contract or so fails to make progress as to endanger timely performance of this Contract, **CITY** may give **CONTRACTOR** written notice of the default. **CITY'S** default notice will indicate whether the default may be cured and the time period to cure the default to the sole satisfaction of **CITY**. Additionally, **CITY'S** default notice may offer **CONTRACTOR** an opportunity to provide **CITY** with a plan to cure the default, which shall be submitted to **CITY** within the time period allowed by **CITY**. At **CITY'S** sole discretion, **CITY** may accept or reject **CONTRACTOR'S** plan. If the default cannot be cured or if **CONTRACTOR** fails to cure within the period allowed by **CITY**, then **CITY** may terminate this Contract due to **CONTRACTOR'S** breach of this Contract.
2. If the default under this Contract is due to **CONTRACTOR'S** failure to maintain the insurance required under this Contract, **CONTRACTOR** shall immediately: (1) suspend performance of any services under this Contract for which insurance was required; and (2) notify its employees and Subcontractors of the loss of insurance coverage and Contractor's obligation to suspend performance of

services. **CONTRACTOR** shall not recommence performance until **CONTRACTOR** is fully insured and in compliance with **CITY'S** requirements.

3. If a federal or state proceeding for relief of debtors is undertaken by or against **CONTRACTOR**, or if **CONTRACTOR** makes an assignment for the benefit of creditors, then **CITY** may immediately terminate this Contract.
4. If **CONTRACTOR** engages in any dishonest conduct related to the performance or administration of this Contract or violates **CITY'S** laws, regulations or policies relating to lobbying, then **CITY** may immediately terminate this Contract.
5. Acts of Moral Turpitude
 - a. **CONTRACTOR** shall immediately notify **CITY** if **CONTRACTOR** or any Key Person, as defined below, is charged with, indicted for, convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, any act which constitutes an offense involving moral turpitude under federal, state, or local laws ("Act of Moral Turpitude").
 - b. If **CONTRACTOR** or a Key Person is convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, an Act of Moral Turpitude, **CITY** may immediately terminate this Contract.
 - c. If **CONTRACTOR** or a Key Person is charged with or indicted for an Act of Moral Turpitude, **CITY** may terminate this Contract after providing **CONTRACTOR** an opportunity to present evidence of **CONTRACTOR'S** ability to perform under the terms of this Contract.
 - d. Acts of Moral Turpitude include, but are not limited to: violent felonies as defined by Penal Code Section 667.5, crimes involving weapons, crimes resulting in serious bodily injury or death, serious felonies as defined by Penal Code Section 1192.7, and those crimes referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2); in addition to and including acts of murder, rape, sexual assault, robbery, kidnapping, human trafficking, pimping, voluntary manslaughter, aggravated assault, assault on a peace officer, mayhem, fraud, domestic abuse, elderly abuse, and child abuse, regardless of whether such acts are punishable by felony or misdemeanor conviction.

- e. For the purposes of this provision, a Key Person is a principal, officer, or employee assigned to this Contract, or owner (directly or indirectly, through one or more intermediaries) of ten percent or more of the voting power or equity interests of **CONTRACTOR**.
 6. In the event **CITY** terminates this Contract as provided in this section, **CITY** may procure, upon such terms and in the manner as **CITY** may deem appropriate, services similar in scope and level of effort to those so terminated, and **CONTRACTOR** shall be liable to **CITY** for all of its costs and damages, including, but not limited to, any excess costs for such services.
 7. If, after notice of termination of this Contract under the provisions of this section, it is determined for any reason that **CONTRACTOR** was not in default under the provisions of this section, or that the default was excusable under the terms of this Contract, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to PSC-9(A) Termination for Convenience.
 8. The rights and remedies of **CITY** provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.
- C. In the event that this Contract is terminated, **CONTRACTOR** shall immediately notify all employees and Subcontractors, and shall notify in writing all other parties contracted with under the terms of this Contract within five working days of the termination.

PSC-10. Independent Contractor

CONTRACTOR is an independent contractor and not an agent or employee of **CITY**. **CONTRACTOR** shall not represent or otherwise hold out itself or any of its directors, officers, partners, employees, or agents to be an agent or employee of **CITY**.

PSC-11. Contractor's Personnel

Unless otherwise approved by **CITY**, **CONTRACTOR** shall use its own employees to perform the services described in this Contract. **CITY** has the right to review and approve any personnel who are assigned to work under this Contract. **CONTRACTOR** shall remove personnel from performing work under this Contract if requested to do so by **CITY**.

CONTRACTOR shall not use Subcontractors to assist in performance of this Contract without the prior written approval of **CITY**. If **CITY** permits the use of Subcontractors, **CONTRACTOR** shall remain responsible for performing all aspects of this Contract and paying all Subcontractors. **CITY** has the right to approve **CONTRACTOR'S** Subcontractors, and **CITY** reserves the right to request replacement of any

Subcontractor. **CITY** does not have any obligation to pay **CONTRACTOR'S** Subcontractors, and nothing herein creates any privity of contract between **CITY** and any Subcontractor.

PSC-12. Assignment and Delegation

CONTRACTOR may not, unless it has first obtained the written permission of **CITY**:

- A. Assign or otherwise alienate any of its rights under this Contract, including the right to payment; or
- B. Delegate, subcontract, or otherwise transfer any of its duties under this Contract.

PSC-13. Permits

CONTRACTOR and its directors, officers, partners, agents, employees, and Subcontractors, shall obtain and maintain all licenses, permits, certifications and other documents necessary for **CONTRACTOR'S** performance of this Contract. **CONTRACTOR** shall immediately notify **CITY** of any suspension, termination, lapses, non-renewals, or restrictions of licenses, permits, certificates, or other documents that relate to **CONTRACTOR'S** performance of this Contract.

PSC-14. Claims for Labor and Materials

CONTRACTOR shall promptly pay when due all amounts owed for labor and materials furnished in the performance of this Contract so as to prevent any lien or other claim under any provision of law from arising against any **CITY** property (including reports, documents, and other tangible or intangible matter produced by **CONTRACTOR** hereunder), and shall pay all amounts due under the Unemployment Insurance Act or any other applicable law with respect to labor used to perform under this Contract.

PSC-15. Current Los Angeles City Business Tax Registration Certificate Required

For the duration of this Contract, **CONTRACTOR** shall maintain valid Business Tax Registration Certificate(s) as required by **CITY'S** Business Tax Ordinance, Section 21.00 *et seq.* of the Los Angeles Municipal Code ("LAMC"), and shall not allow the Certificate to lapse or be revoked or suspended.

PSC-16. Retention of Records, Audit and Reports

CONTRACTOR shall maintain all records, including records of financial transactions, pertaining to the performance of this Contract, in their original form or as otherwise approved by **CITY**. These records shall be retained for a period of no less than three years from the later of the following: (1) final payment made by **CITY**, (2) the expiration of this Contract or (3) termination of this Contract. The records will be subject to examination and audit by authorized **CITY** personnel or **CITY'S** representatives at any time. **CONTRACTOR** shall provide any reports requested by **CITY** regarding

performance of this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

In lieu of retaining the records for the term as prescribed in this provision, **CONTRACTOR** may, upon **CITY'S** written approval, submit the required information to **CITY** in an electronic format, e.g. USB flash drive, at the expiration or termination of this Contract.

PSC-17. Bonds

All bonds required by **CITY** shall be filed with the Office of the City Administrative Officer, Risk Management for its review and acceptance in accordance with Los Angeles Administrative Code ("LAAC") Sections 11.47 *et seq.*, as amended from time to time.

PSC-18. Indemnification

Except for the active negligence or willful misconduct of **CITY**, or any of its boards, officers, agents, employees, assigns and successors in interest, **CONTRACTOR** shall defend, indemnify and hold harmless **CITY** and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by **CITY**, including but not limited to, costs of experts and consultants), damages or liability of any nature whatsoever, for death or injury to any person, including **CONTRACTOR'S** employees and agents, or damage or destruction of any property of either party hereto or of third parties, arising in any manner by reason of an act, error, or omission by **CONTRACTOR**, Subcontractors, or their boards, officers, agents, employees, assigns, and successors in interest. The rights and remedies of **CITY** provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

PSC-19. Intellectual Property Indemnification

CONTRACTOR, at its own expense, shall defend, indemnify, and hold harmless the **CITY**, and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by **CITY**, including but not limited to, costs of experts and consultants), damages or liability of any nature arising out of the infringement, actual or alleged, direct or contributory, of any intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity, and proprietary information: (1) on or in any design, medium, matter, article, process, method, application, equipment, device, instrumentation, software, hardware, or firmware used by **CONTRACTOR**, or its Subcontractors, in performing the work under this Contract; or (2) as a result of **CITY'S** actual or intended use of any Work Product (as defined in PSC-21) furnished by **CONTRACTOR**, or its Subcontractors, under this Contract. The rights and remedies of **CITY** provided in this section shall not be exclusive

and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

PSC-20. Intellectual Property Warranty

CONTRACTOR represents and warrants that its performance of all obligations under this Contract does not infringe in any way, directly or contributorily, upon any third party's intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity and proprietary information.

PSC-21. Ownership and License

Unless otherwise provided for herein, all finished and unfinished works, tangible or not, created under this Contract including, without limitation, documents, materials, data, reports, manuals, specifications, artwork, drawings, sketches, blueprints, studies, memoranda, computation sheets, computer programs and databases, schematics, photographs, video and audiovisual recordings, sound recordings, marks, logos, graphic designs, notes, websites, domain names, inventions, processes, formulas, matters and combinations thereof, and all forms of intellectual property originated and prepared by **CONTRACTOR** or its Subcontractors under this Contract (each a "Work Product"; collectively "Work Products") shall be and remain the exclusive property of **CITY** for its use in any manner **CITY** deems appropriate. **CONTRACTOR** hereby assigns to **CITY** all goodwill, copyright, trademark, patent, trade secret and all other intellectual property rights worldwide in any Work Products originated and prepared under this Contract. **CONTRACTOR** further agrees to execute any documents necessary for **CITY** to perfect, memorialize, or record **CITY'S** ownership of rights provided herein.

CONTRACTOR agrees that a monetary remedy for breach of this Contract may be inadequate, impracticable, or difficult to prove and that a breach may cause **CITY** irreparable harm. **CITY** may therefore enforce this requirement by seeking injunctive relief and specific performance, without any necessity of showing actual damage or irreparable harm. Seeking injunctive relief or specific performance does not preclude **CITY** from seeking or obtaining any other relief to which **CITY** may be entitled.

For all Work Products delivered to **CITY** that are not originated or prepared by **CONTRACTOR** or its Subcontractors under this Contract, **CONTRACTOR** shall secure a grant, at no cost to **CITY**, for a non-exclusive perpetual license to use such Work Products for any **CITY** purposes.

CONTRACTOR shall not provide or disclose any Work Product to any third party without prior written consent of **CITY**.

Any subcontract entered into by **CONTRACTOR** relating to this Contract shall include this provision to contractually bind its Subcontractors performing work under this Contract such that **CITY'S** ownership and license rights of all Work Products are preserved and protected as intended herein.

PSC-22. Data Protection

- A. **CONTRACTOR** shall protect, using the most secure means and technology that is commercially available, **CITY**-provided data or consumer-provided data acquired in the course and scope of this Contract, including but not limited to customer lists and customer credit card or consumer data, (collectively, the “City Data”). **CONTRACTOR** shall notify **CITY** in writing as soon as reasonably feasible, and in any event within twenty-four hours, of **CONTRACTOR’S** discovery or reasonable belief of any unauthorized access of City Data (a “Data Breach”), or of any incident affecting, or potentially affecting City Data related to cyber security (a “Security Incident”), including, but not limited to, denial of service attack, and system outage, instability or degradation due to computer malware or virus. **CONTRACTOR** shall begin remediation immediately. **CONTRACTOR** shall provide daily updates, or more frequently if required by **CITY**, regarding findings and actions performed by **CONTRACTOR** until the Data Breach or Security Incident has been effectively resolved to **CITY’S** satisfaction. **CONTRACTOR** shall conduct an investigation of the Data Breach or Security Incident and shall share the report of the investigation with **CITY**. At **CITY’S** sole discretion, **CITY** and its authorized agents shall have the right to lead or participate in the investigation. **CONTRACTOR** shall cooperate fully with **CITY**, its agents and law enforcement.
- B. If **CITY** is subject to liability for any Data Breach or Security Incident, then **CONTRACTOR** shall fully indemnify and hold harmless **CITY** and defend against any resulting actions.

PSC-23. Insurance

During the term of this Contract and without limiting **CONTRACTOR’S** obligation to indemnify, hold harmless and defend **CITY**, **CONTRACTOR** shall provide and maintain at its own expense a program of insurance having the coverages and limits not less than the required amounts and types as determined by the Office of the City Administrative Officer of Los Angeles, Risk Management (template Form General 146 in Exhibit 1 hereto). The insurance must: (1) conform to **CITY’S** requirements; (2) comply with the Insurance Contractual Requirements (Form General 133 in Exhibit 1 hereto); and (3) otherwise be in a form acceptable to the Office of the City Administrative Officer, Risk Management. **CONTRACTOR** shall comply with all Insurance Contractual Requirements shown on Exhibit 1 hereto. Exhibit 1 is hereby incorporated by reference and made a part of this Contract.

PSC-24. Best Terms

Throughout the term of this Contract, **CONTRACTOR**, shall offer **CITY** the best terms, prices, and discounts that are offered to any of **CONTRACTOR’S** customers for similar goods and services provided under this Contract.

PSC-25. Warranty and Responsibility of Contractor

CONTRACTOR warrants that the work performed hereunder shall be completed in a manner consistent with professional standards practiced among those firms within **CONTRACTOR'S** profession, doing the same or similar work under the same or similar circumstances.

PSC-26. Mandatory Provisions Pertaining to Non-Discrimination in Employment

Unless otherwise exempt, this Contract is subject to the applicable non-discrimination, equal benefits, equal employment practices, and affirmative action program provisions in LAAC Section 10.8 et seq., as amended from time to time.

- A. **CONTRACTOR** shall comply with the applicable non-discrimination and affirmative action provisions of the laws of the United States of America, the State of California, and **CITY**. In performing this Contract, **CONTRACTOR** shall not discriminate in any of its hiring or employment practices against any employee or applicant for employment because of such person's race, color, religion, national origin, ancestry, sex, sexual orientation, gender, gender identity, age, disability, domestic partner status, marital status or medical condition.
- B. The requirements of Section 10.8.2.1 of the LAAC, the Equal Benefits Ordinance, and the provisions of Section 10.8.2.1(f) are incorporated and made a part of this Contract by reference.
- C. The provisions of Section 10.8.3 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Equal Employment Practices" provisions of this Contract.
- D. The provisions of Section 10.8.4 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Affirmative Action Program" provisions of this Contract.

Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-27. Child Support Assignment Orders

CONTRACTOR shall comply with the Child Support Assignment Orders Ordinance, Section 10.10 of the LAAC, as amended from time to time. Pursuant to Section 10.10(b) of the LAAC, **CONTRACTOR** shall fully comply with all applicable State and Federal employment reporting requirements. Failure of **CONTRACTOR** to comply with all applicable reporting requirements or to implement lawfully served Wage and Earnings Assignment or Notices of Assignment, or the failure of any principal owner(s) of **CONTRACTOR** to comply with any Wage and Earnings Assignment or Notices of Assignment applicable to them personally, shall constitute a default by the **CONTRACTOR** under this Contract. Failure of **CONTRACTOR** or principal owner to cure

the default within 90 days of the notice of default will subject this Contract to termination for breach. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-28. Living Wage Ordinance

CONTRACTOR shall comply with the Living Wage Ordinance, LAAC Section 10.37 *et seq.*, as amended from time to time. **CONTRACTOR** further agrees that it shall comply with federal law proscribing retaliation for union organizing. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-29. Service Contractor Worker Retention Ordinance

CONTRACTOR shall comply with the Service Contractor Worker Retention Ordinance, LAAC Section 10.36 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-30. Access and Accommodations

CONTRACTOR represents and certifies that:

- A. **CONTRACTOR** shall comply with the Americans with Disabilities Act, as amended, 42 U.S.C. Section 12101 *et seq.*, the Rehabilitation Act of 1973, as amended, 29 U.S.C. Section 701 *et seq.*, the Fair Housing Act, and its implementing regulations and any subsequent amendments, and California Government Code Section 11135;
- B. **CONTRACTOR** shall not discriminate on the basis of disability or on the basis of a person's relationship to, or association with, a person who has a disability;
- C. **CONTRACTOR** shall provide reasonable accommodation upon request to ensure equal access to **CITY**-funded programs, services and activities;
- D. Construction will be performed in accordance with the Uniform Federal Accessibility Standards (UFAS), 24 C.F.R. Part 40; and
- E. The buildings and facilities used to provide services under this Contract are in compliance with the federal and state standards for accessibility as set forth in the 2010 ADA Standards, California Title 24, Chapter 11, or other applicable federal and state law.

CONTRACTOR understands that **CITY** is relying upon these certifications and representations as a condition to funding this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-31. Contractor Responsibility Ordinance

CONTRACTOR shall comply with the Contractor Responsibility Ordinance, LAAC Section 10.40 *et seq.*, as amended from time to time.

PSC-32. Business Inclusion Program

Unless otherwise exempted prior to bid submission, **CONTRACTOR** shall comply with all aspects of the Business Inclusion Program as described in the Request for Proposal/Qualification process, throughout the duration of this Contract. **CONTRACTOR** shall utilize the Business Assistance Virtual Network (“BAVN”) at <https://www.labavn.org/>, to perform and document outreach to Minority, Women, and Other Business Enterprises. **CONTRACTOR** shall perform subcontractor outreach activities through BAVN. **CONTRACTOR** shall not change any of its designated Subcontractors or pledged specific items of work to be performed by these Subcontractors, nor shall **CONTRACTOR** reduce their level of effort, without prior written approval of **CITY**.

PSC-33. Slavery Disclosure Ordinance

CONTRACTOR shall comply with the Slavery Disclosure Ordinance, LAAC Section 10.41 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-34. First Source Hiring Ordinance

CONTRACTOR shall comply with the First Source Hiring Ordinance, LAAC Section 10.44 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-35. Local Business Preference Ordinance

CONTRACTOR shall comply with the Local Business Preference Ordinance, LAAC Section 10.47 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-36. Iran Contracting Act

In accordance with California Public Contract Code Sections 2200-2208, all contractors entering into, or renewing contracts with **CITY** for goods and services estimated at \$1,000,000 or more are required to complete, sign, and submit the "Iran Contracting Act of 2010 Compliance Affidavit."

PSC-37. Restrictions on Campaign Contributions and Fundraising in City Elections

Unless otherwise exempt, if this Contract is valued at \$100,000 or more and requires approval by an elected **CITY** office, **CONTRACTOR**, **CONTRACTOR’S** principals, and **CONTRACTOR’S** Subcontractors expected to receive at least \$100,000 for performance under the Contract, and the principals of those Subcontractors (the “Restricted Persons”)

shall comply with Charter Section 470(c)(12) and LAMC Section 49.7.35. Failure to comply entitles **CITY** to terminate this Contract and to pursue all available legal remedies. Charter Section 470(c)(12) and LAMC Section 49.7.35 limit the ability of the Restricted Persons to make campaign contributions to and engage in fundraising for certain elected **CITY** officials or candidates for elected **CITY** office for twelve months after this Contract is signed. Additionally, a **CONTRACTOR** subject to Charter Section 470(c)(12) is required to comply with disclosure requirements by submitting a completed and signed Ethics Commission Form 55 and to amend the information in that form as specified by law. Any **CONTRACTOR** subject to Charter Section 470(c)(12) shall include the following notice in any contract with any Subcontractor expected to receive at least \$100,000 for performance under this Contract:

“Notice Regarding Restrictions on Campaign Contributions and Fundraising in City Elections

You are a subcontractor on City of Los Angeles Contract # _____ . Pursuant to the City of Los Angeles Charter Section 470(c)(12) and related ordinances, you and your principals are prohibited from making campaign contributions to and fundraising for certain elected City of Los Angeles (“**CITY**”) officials and candidates for elected **CITY** office for twelve months after the **CITY** contract is signed. You are required to provide the names and contact information of your principals to the **CONTRACTOR** and to amend that information within ten business days if it changes during the twelve month time period. Failure to comply may result in termination of this Contract and any other available legal remedies. Information about the restrictions may be found online at ethics.lacity.org or by calling the Los Angeles City Ethics Commission at (213) 978-1960.”

PSC-38. Contractors’ Use of Criminal History for Consideration of Employment Applications

CONTRACTOR shall comply with the City Contractors’ Use of Criminal History for Consideration of Employment Applications Ordinance, LAAC Section 10.48 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-39. Limitation of City’s Obligation to Make Payment to Contractor

Notwithstanding any other provision of this Contract, including any exhibits or attachments incorporated therein, and in order for **CITY** to comply with its governing legal requirements, **CITY** shall have no obligation to make any payments to **CONTRACTOR** unless **CITY** shall have first made an appropriation of funds equal to or in excess of its obligation to make any payments as provided in this Contract. **CONTRACTOR** agrees that any services provided by **CONTRACTOR**, purchases made by **CONTRACTOR** or expenses incurred by **CONTRACTOR** in excess of the appropriation(s) shall be free and without charge to **CITY** and **CITY** shall have no obligation to pay for the services, purchases or expenses. **CONTRACTOR** shall have no obligation to provide any services,

provide any equipment or incur any expenses in excess of the appropriated amount(s) until **CITY** appropriates additional funds for this Contract.

PSC-40. Compliance with Identity Theft Laws and Payment Card Data Security Standards

CONTRACTOR shall comply with all identity theft laws including without limitation, laws related to: (1) payment devices; (2) credit and debit card fraud; and (3) the Fair and Accurate Credit Transactions Act (“FACTA”), including its requirement relating to the content of transaction receipts provided to Customers. **CONTRACTOR** also shall comply with all requirements related to maintaining compliance with Payment Card Industry Data Security Standards (“PCI DSS”). During the performance of any service to install, program or update payment devices equipped to conduct credit or debit card transactions, including PCI DSS services, **CONTRACTOR** shall verify proper truncation of receipts in compliance with FACTA.

PSC-41. Compliance with California Public Resources Code Section 5164

California Public Resources Code Section 5164 prohibits a public agency from hiring a person for employment or as a volunteer to perform services at any park, playground, or community center used for recreational purposes in a position that has supervisory or disciplinary authority over any minor, if the person has been convicted of certain crimes as referenced in the Penal Code, and articulated in California Public Resources Code Section 5164(a)(2).

If applicable, **CONTRACTOR** shall comply with California Public Resources Code Section 5164, and shall additionally adhere to all rules and regulations that have been adopted or that may be adopted by **CITY**. **CONTRACTOR** is required to have all employees, volunteers and Subcontractors (including all employees and volunteers of any Subcontractor) of **CONTRACTOR** working on premises to pass a fingerprint and background check through the California Department of Justice at **CONTRACTOR’S** sole expense, indicating that such individuals have never been convicted of certain crimes as referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2), if the individual will have supervisory or disciplinary authority over any minor.

PSC-42. Possessory Interests Tax

Rights granted to **CONTRACTOR** by **CITY** may create a possessory interest. **CONTRACTOR** agrees that any possessory interest created may be subject to California Revenue and Taxation Code Section 107.6 and a property tax may be levied on that possessory interest. If applicable, **CONTRACTOR** shall pay the property tax. **CONTRACTOR** acknowledges that the notice required under California Revenue and Taxation Code Section 107.6 has been provided.

PSC-43. Confidentiality

All documents, information and materials provided to **CONTRACTOR** by **CITY** or developed by **CONTRACTOR** pursuant to this Contract (collectively “Confidential Information”) are confidential. **CONTRACTOR** shall not provide or disclose any Confidential Information or their contents or any information therein, either orally or in writing, to any person or entity, except as authorized by **CITY** or as required by law. **CONTRACTOR** shall immediately notify **CITY** of any attempt by a third party to obtain access to any Confidential Information. This provision will survive expiration or termination of this Contract.

PSC-44. COVID-19

Employees of Contractor and/or persons working on its behalf, including, but not limited to, subcontractors (collectively, “Contractor Personnel”), while performing services under this Agreement and prior to interacting in person with City employees, contractors, volunteers, or members of the public (collectively, “In-Person Services”) must be fully vaccinated against the novel coronavirus 2019 (“COVID-19”). “Fully vaccinated” means that 14 or more days have passed since Contractor Personnel have received the final dose of a two-dose COVID-19 vaccine series (Moderna or Pfizer-BioNTech) or a single dose of a one-dose COVID-19 vaccine (Johnson & Johnson/Janssen) and all booster doses recommended by the Centers for Disease Control and Prevention. Prior to assigning Contractor Personnel to perform In-Person Services, Contractor shall obtain proof that such Contractor Personnel have been fully vaccinated. Contractor shall retain such proof for the document retention period set forth in this Agreement. Contractor shall grant medical or religious exemptions (“Exemptions”) to Contractor Personnel as required by law. If Contractor wishes to assign Contractor Personnel with Exemptions to perform In-Person Services, Contractor shall require such Contractor Personnel to undergo weekly COVID-19 testing, with the full cost of testing to be borne by Contractor. If Contractor Personnel test positive, they shall not be assigned to perform In-Person Services or, to the extent they have already been performing In-Person Services, shall be immediately removed from those assignments. Furthermore, Contractor shall immediately notify City if Contractor Personnel performing In-Person Services (1) have tested positive for or have been diagnosed with COVID-19, (2) have been informed by a medical professional that they are likely to have COVID-19, or (3) meet the criteria for isolation under applicable government orders.

PSC-45. Contractor Data Reporting

If Contractor is a for-profit, privately owned business, Contractor shall, within 30 days of the effective date of the Contract and on an annual basis thereafter (i.e., within 30 days of the annual anniversary of the effective date of the Contract), report the following information to City via the Regional Alliance Marketplace for Procurement (“RAMP”) or via another method specified by City: Contractor’s and any Subcontractor’s annual revenue, number of employees, location, industry, race/ethnicity and gender of majority owner (“Contractor/Subcontractor Information”). Contractor shall further request, on an annual basis, that any Subcontractor input or update its business profile, including the Contractor/Subcontractor Information, on RAMP or via another method prescribed by City.

EXHIBIT 1

INSURANCE CONTRACTUAL REQUIREMENTS

CONTACT For additional information about compliance with City Insurance and Bond requirements, contact the Office of the City Administrative Officer, Risk Management at (213) 978-RISK (7475) or go online at www.lacity.org/cao/risk. The City approved Bond Assistance Program is available for those contractors who are unable to obtain the City-required performance bonds. A City approved insurance program may be available as a low cost alternative for contractors who are unable to obtain City-required insurance.

CONTRACTUAL REQUIREMENTS

CONTRACTOR AGREES THAT:

1. Additional Insured/Loss Payee. The CITY must be included as an Additional Insured in applicable liability policies to cover the CITY'S liability arising out of the acts or omissions of the named insured. The CITY is to be named as an Additional Named Insured and a Loss Payee As Its Interests May Appear in property insurance in which the CITY has an interest, e.g., as a lien holder.

2. Notice of Cancellation. All required insurance will be maintained in full force for the duration of its business with the CITY. By ordinance, all required insurance must provide at least thirty (30) days' prior written notice (ten (10) days for non-payment of premium) directly to the CITY if your insurance company elects to cancel or materially reduce coverage or limits prior to the policy expiration date, for any reason except impairment of an aggregate limit due to prior claims.

3. Primary Coverage. CONTRACTOR will provide coverage that is primary with respect to any insurance or self-insurance of the CITY. The CITY'S program shall be excess of this insurance and non-contributing.

4. Modification of Coverage. The CITY reserves the right at any time during the term of this Contract to change the amounts and types of insurance required hereunder by giving CONTRACTOR ninety (90) days' advance written notice of such change. If such change should result in substantial additional cost to CONTRACTOR, the CITY agrees to negotiate additional compensation proportional to the increased benefit to the CITY.

5. Failure to Procure Insurance. All required insurance must be submitted and approved by the Office of the City Administrative Officer, Risk Management prior to the inception of any operations by CONTRACTOR.

CONTRACTOR'S failure to procure or maintain required insurance or a self-insurance program during the entire term of this Contract shall constitute a material breach of this Contract under which the CITY may immediately suspend or terminate this Contract or, at its discretion, procure or renew such insurance to protect the CITY'S interests and pay any and all premiums in connection therewith and recover all monies so paid from CONTRACTOR.

6. Workers' Compensation. By signing this Contract, CONTRACTOR hereby certifies that it is aware of the provisions of Section 3700 *et seq.*, of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake

self-insurance in accordance with the provisions of that Code, and that it will comply with such provisions at all time during the performance of the work pursuant to this Contract.

7. California Licensee. All insurance must be provided by an insurer admitted to do business in California or written through a California-licensed surplus lines broker or through an insurer otherwise acceptable to the CITY. Non-admitted coverage must contain a **Service of Suit** clause in which the underwriters agree to submit as necessary to the jurisdiction of a California court in the event of a coverage dispute. Service of process for this purpose must be allowed upon an agent in California designated by the insurer or upon the California Insurance Commissioner.

8. Aggregate Limits/Impairment. If any of the required insurance coverages contain annual aggregate limits, CONTRACTOR must give the CITY written notice of any pending claim or lawsuit which will materially diminish the aggregate within thirty (30) days of knowledge of same. You must take appropriate steps to restore the impaired aggregates or provide replacement insurance protection within thirty (30) days of knowledge of same. The CITY has the option to specify the minimum acceptable aggregate limit for each line of coverage required. No substantial reductions in scope of coverage which may affect the CITY'S protection are allowed without the CITY'S prior written consent.

9. Commencement of Work. For purposes of insurance coverage only, this Contract will be deemed to have been executed immediately upon any party hereto taking any steps that can be considered to be in furtherance of or towards performance of this Contract. The requirements in this Section supersede all other sections and provisions of this Contract, including, but not limited to, PSC-3, to the extent that any other section or provision conflicts with or impairs the provisions of this Section.

Required Insurance and Minimum Limits

Name: _____

Date: _____

Agreement/Reference: _____

Evidence of coverages checked below, with the specified minimum limits, must be submitted and approved prior to occupancy/start of operations. Amounts shown are Combined Single Limits ("CSLs"). For Automobile Liability, split limits may be substituted for a CSL if the total per occurrence equals or exceeds the CSL amount.

Limits

____ **Workers' Compensation (WC) and Employer's Liability (EL)**

WC Statutory

EL _____

Waiver of Subrogation in favor of City

Longshore & Harbor Workers

Jones Act

____ **General Liability**

Products/Completed Operations

Sexual Misconduct

Fire Legal Liability

____ **Automobile Liability** (for any and all vehicles used for this contract, other than commuting to/from work)

____ **Professional Liability** (Errors and Omissions)

Discovery Period _____

____ **Property Insurance** (to cover replacement cost of building - as determined by insurance company)

All Risk Coverage

Boiler and Machinery

Flood

Builder's Risk

Earthquake

____ **Pollution Liability**

____ **Surety Bonds - Performance and Payment (Labor and Materials) Bonds**

____ **Crime Insurance**

Other: _____



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/25/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Silicon Valley Risk and Insurance Services, L.P. 4 W 4th Ave. San Mateo, CA 94402 www.svirs.com OH16080	CONTACT NAME: Jas Goswami PHONE (A/C No, Ext): 408-236-7412 E-MAIL ADDRESS: jasg@svris.com		FAX (A/C, No): 714-573-1770
	INSURER(S) AFFORDING COVERAGE		
INSURED Southern Express International Unishippers Los Angeles 18919 Nordhoff St #4C Northridge CA 91324	INSURER A: Sentinel Insurance Company, Ltd.		NAIC # 11000
	INSURER B:		
	INSURER C:		
	INSURER D:		
	INSURER E:		

COVERAGES

CERTIFICATE NUMBER: 72677695

REVISION NUMBER:


THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	57 SBA BG1609	2/5/2023	2/5/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			57 SBA BG1609	2/5/2023	2/5/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A				PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The City of Los Angeles and its Officers and Employees are Additional Insured for General Liability per Form IH12001185. Severability of Interest Applies Separately to Each Interest Against Whom Claim is Made or "Suit" is Brought per Form SS 00 08 04 05 30 Days Notice of Cancellation

CERTIFICATE HOLDER**CANCELLATION**

City of Los Angeles City Hall East, Suite 1240 Los Angeles CA 90012	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE  David Wright
---	--

© 1988-2015 ACORD CORPORATION. All rights reserved.

ACORD 25 (2016/03)

The ACORD name and logo are registered marks of ACORD



P.O. BOX 8192, PLEASANTON, CA 94588

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

ISSUE DATE: 02-01-2023

GROUP:
 POLICY NUMBER: 9228385-2023
 CERTIFICATE ID: 4
 CERTIFICATE EXPIRES: 02-01-2024
 02-01-2023/02-01-2024

CITY OF LOS ANGELES AND ALL ITS AGENCIES AND DEPARTMENTS
 200 N MAIN ST STE 1240
 LOS ANGELES CA 90012-4134

9C

This is to certify that we have issued a valid Workers' Compensation insurance policy in a form approved by the California Insurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon 30 days advance written notice to the employer.

We will also give you 30 days advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and does not amend, extend or alter the coverage afforded by the policy listed herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate of insurance may be issued or to which it may pertain, the insurance afforded by the policy described herein is subject to all the terms, exclusions, and conditions, of such policy.

Authorized Representative

President and CEO

EMPLOYER'S LIABILITY LIMIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

ENDORSEMENT #2085 ENTITLED CERTIFICATE HOLDERS' NOTICE EFFECTIVE 02-01-2022 IS ATTACHED TO AND FORMS A PART OF THIS POLICY.

EMPLOYER

SOUTHERN EXPRESS INTERNATIONAL, INC. DBA:
 UNISHIPERS LOS ANGELES
 18818 NORDHOFF ST STE 4C
 NORTHRIDGE CA 91324

[WDH,CS]



P.O. BOX 8192, PLEASANTON, CA 94588

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

ISSUE DATE: 02-01-2023

GROUP:
 POLICY NUMBER: 8228385-2023
 CERTIFICATE ID: 4
 CERTIFICATE EXPIRES: 02-01-2024
 02-01-2023/02-01-2024

CITY OF LOS ANGELES AND ALL ITS
 AGENCIES AND DEPARTMENTS
 200 N MAIN ST STE 1240
 LOS ANGELES CA 90012-4134

90

This is to certify that we have issued a valid Workers' Compensation insurance policy in a form approved by the California Insurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon 30 days advance written notice to the employer.

We will also give you 30 days advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and does not amend, extend or alter the coverage afforded by the policy listed herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate of insurance may be issued or to which it may pertain, the insurance afforded by the policy described herein is subject to all the terms, exclusions, and conditions, of such policy.

Authorized Representative

President and CEO

EMPLOYER'S LIABILITY LIMIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

ENDORSEMENT #2085 ENTITLED CERTIFICATE HOLDERS' NOTICE EFFECTIVE 02-01-2022 IS ATTACHED TO AND FORMS A PART OF THIS POLICY.

EMPLOYER

SOUTHERN EXPRESS INTERNATIONAL, INC. DBA:
 UNISIPPERS LOS ANGELES
 18919 NORDHOFF ST STE 4C
 NORTHRIDGE CA 91324

[WDH,CS]

POLICY NUMBER: 57 SBA BG1609



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - STATE/POLITICAL SUBDIVISION

CITY ADMINISTRATIVE OFFICER
RISK MANAGEMENT
CITY HALL EAST
200 N MAIN ST STE 1240
LOS ANGELES, CA 90012

Form IH 12 00 11 85 T SEQ. NO. 002 Printed in U.S.A. Page 001

Process Date: 10/28/22

Expiration Date: 02/05/24



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

NOTICE OF CANCELLATION TO CERTIFICATE HOLDER(S)

This policy is subject to the following additional Conditions:

- A.** If this policy is cancelled by the Company, other than for non-payment of premium, notice of such cancellation will be provided at least thirty (30) days in advance of the cancellation effective date to the certificate holder(s) with mailing addresses on file with the agent of record or the Company.
- B.** If this policy is cancelled by the company for non-payment of premium, or by the insured, notice of such cancellation will be provided within ten (10) days of the cancellation effective date to the certificate holder(s) with mailing addresses on file with the agent of record or the Company.

If notice is mailed, proof of mailing to the last known mailing address of the certificate holder(s) on file with the agent of record or the Company will be sufficient proof of notice.

Any notification rights provided by this endorsement apply only to active certificate holder(s) who were issued a certificate of insurance applicable to this policy's term.

Failure to provide such notice to the certificate holder(s) will not amend or extend the date the cancellation becomes effective, nor will it negate cancellation of the policy. Failure to send notice shall impose no liability of any kind upon the Company or its agents or representatives.

BUSINESS LIABILITY COVERAGE FORM

This Paragraph f. applies separately to you and any additional insured.

3. Financial Responsibility Laws

- a. When this policy is certified as proof of financial responsibility for the future under the provisions of any motor vehicle financial responsibility law, the insurance provided by the policy for "bodily injury" liability and "property damage" liability will comply with the provisions of the law to the extent of the coverage and limits of insurance required by that law.
- b. With respect to "mobile equipment" to which this insurance applies, we will provide any liability, uninsured motorists, underinsured motorists, no-fault or other coverage required by any motor vehicle law. We will provide the required limits for those coverages.

4. Legal Action Against Us

No person or organization has a right under this Coverage Form:

- a. To join us as a party or otherwise bring us into a "suit" asking for damages from an insured; or
- b. To sue us on this Coverage Form unless all of its terms have been fully complied with.

A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured; but we will not be liable for damages that are not payable under the terms of this insurance or that are in excess of the applicable limit of insurance. An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

5. Separation Of Insureds

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this policy to the first Named Insured, this insurance applies:

- a. As if each Named Insured were the only Named Insured; and
- b. Separately to each insured against whom a claim is made or "suit" is brought.

6. Representations

a. When You Accept This Policy

By accepting this policy, you agree:

- (1) The statements in the Declarations are accurate and complete;
- (2) Those statements are based upon representations you made to us; and

- (3) We have issued this policy in reliance upon your representations.

b. Unintentional Failure To Disclose Hazards

If unintentionally you should fail to disclose all hazards relating to the conduct of your business at the inception date of this Coverage Part, we shall not deny any coverage under this Coverage Part because of such failure.

7. Other Insurance

If other valid and collectible insurance is available for a loss we cover under this Coverage Part, our obligations are limited as follows:

a. Primary Insurance

This insurance is primary except when b. below applies. If other insurance is also primary, we will share with all that other insurance by the method described in c. below.

b. Excess Insurance

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis:

(1) Your Work

That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";

(2) Premises Rented To You

That is fire, lightning or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;

(3) Tenant Liability

That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises rented to you or temporarily occupied by you with permission of the owner;

(4) Aircraft, Auto Or Watercraft

If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of Section A. – Coverages.

(5) Property Damage To Borrowed Equipment Or Use Of Elevators

If the loss arises out of "property damage" to borrowed equipment or the use of elevators to the extent not subject to Exclusion k. of Section A. – Coverages.

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	17.84	21.87	27.88	29.86	30.45	33.82	35.36
1	21.74	32.17	42.47	46.97	49.45	56.16	57.69
2	22.02	32.36	46.39	50.43	51.93	58.47	64.46
3	24.02	35.90	51.37	57.63	61.97	68.05	70.46
4	26.21	36.67	57.48	63.11	65.40	73.91	76.68
5	26.42	36.87	58.66	63.87	66.00	74.85	77.01
6	30.29	40.70	65.87	74.47	77.89	85.93	89.64
7	30.69	42.82	68.92	78.13	81.09	89.69	95.76
8	30.81	43.04	71.54	81.16	84.91	95.00	98.74
9	30.95	43.34	74.48	81.47	85.30	95.53	99.06
10	31.23	43.90	75.30	82.19	86.48	96.45	99.91
11	36.68	51.68	91.82	104.32	109.61	114.89	117.21
12	37.55	53.39	93.90	109.20	114.62	117.30	119.86
13	37.89	53.92	95.73	112.74	115.11	127.72	130.30
14	38.45	54.58	99.92	112.99	115.26	128.77	131.34
15	38.60	54.90	101.37	113.70	115.98	129.42	132.02
16	41.09	61.47	108.80	127.08	130.40	142.52	145.38
17	43.38	62.14	114.88	128.94	131.90	143.84	146.72
18	43.72	62.47	115.57	129.07	132.05	143.97	146.85
19	44.01	62.80	115.70	129.16	132.17	144.11	146.99
20	44.23	62.88	115.74	129.84	132.58	144.52	147.14
21	46.18	65.75	125.96	133.65	140.69	152.48	161.58
22	48.28	69.40	129.73	138.75	141.67	160.33	167.74
23	48.55	69.77	133.59	144.88	153.10	169.09	172.49
24	49.84	70.07	135.50	150.73	154.25	172.29	175.97
25	50.10	70.35	140.14	151.33	157.25	172.99	176.42
26	53.16	75.93	148.26	161.77	169.73	177.29	185.19
27	53.37	76.49	151.63	162.51	173.40	181.62	193.49
28	54.48	76.76	155.71	167.28	174.10	185.65	198.29
29	54.76	77.14	159.26	167.77	174.46	190.37	199.33
30	55.00	77.29	159.62	169.24	175.05	191.21	199.37
31	57.21	79.47	166.40	176.80	189.56	198.37	207.10
32	58.73	81.37	169.92	177.85	191.43	199.34	209.39
33	60.14	85.96	173.02	188.54	195.09	210.38	218.52
34	61.44	86.41	176.37	190.63	195.43	215.52	219.83
35	62.74	86.68	177.06	190.84	195.78	217.52	221.89
36	65.35	88.37	183.73	194.69	202.63	220.23	226.59
37	65.60	94.29	188.37	206.77	212.44	227.98	234.28
38	66.02	94.89	190.96	207.55	215.91	228.72	235.06
39	66.28	95.14	194.27	207.69	216.26	234.48	239.24
40	66.45	95.39	184.61	208.33	216.87	235.06	239.77
41	69.38	99.94	201.37	214.33	228.87	238.39	250.17
42	70.39	100.38	203.94	217.61	230.06	239.27	254.87
43	72.29	102.00	209.17	223.44	234.26	250.13	269.03
44	73.91	107.34	212.65	228.41	238.35	254.19	270.54
45	76.96	111.51	215.37	231.85	238.77	259.14	270.98
46	78.79	111.93	218.87	236.97	246.41	262.10	281.60
47	79.93	113.58	219.27	237.89	248.07	262.87	283.09
48	80.83	113.80	219.78	240.58	248.32	267.65	283.46
49	80.86	113.94	219.84	240.65	248.46	267.80	283.61
50	80.90	114.58	220.01	240.95	249.44	268.38	284.43



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Next Day Air[®] (Cont)

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	89.70	126.06	234.63	281.15	286.46	288.30	297.81
52	91.09	132.67	251.41	266.26	276.22	299.57	314.23
53	92.06	133.33	253.09	272.19	277.19	313.97	320.71
54	92.34	133.61	253.38	274.74	277.48	315.40	321.36
55	92.68	135.93	265.19	275.42	278.18	315.43	321.63
56	99.40	143.54	255.47	280.19	285.81	315.47	321.90
57	100.25	144.98	255.94	280.94	287.11	315.84	322.16
58	100.54	145.59	256.25	281.21	292.98	318.69	323.03
59	100.82	145.88	262.35	285.45	293.58	318.12	340.17
60	101.11	146.16	282.96	285.88	294.18	338.49	341.88
61	106.38	151.31	273.53	294.15	306.10	345.65	352.57
62	107.60	156.00	277.70	297.80	307.35	350.59	361.05
63	107.91	156.49	280.20	298.22	308.76	355.58	362.70
64	113.32	161.44	280.47	306.59	318.32	362.01	376.12
65	113.86	162.53	282.88	309.94	320.32	367.82	380.35
66	114.16	162.98	294.66	319.59	330.14	368.18	381.14
67	115.25	171.85	295.84	322.72	331.12	368.46	381.40
68	117.85	172.85	296.11	328.91	331.41	368.72	383.61
69	118.13	173.14	296.41	327.78	331.95	368.99	390.94
70	118.41	173.42	296.68	328.94	332.24	369.78	391.68
71	121.79	173.70	297.65	329.53	332.85	385.38	393.10
72	122.57	178.81	316.83	340.60	344.00	402.18	421.44
73	122.86	182.54	318.75	341.70	345.12	403.84	424.28
74	123.15	182.92	319.04	341.98	345.40	404.11	424.59
75	123.73	183.50	319.59	342.54	345.96	404.65	425.12
76	130.11	188.60	321.30	345.46	348.92	415.33	425.66
77	130.76	194.91	322.61	356.52	363.04	416.40	426.20
78	131.33	195.54	334.44	361.29	372.51	421.07	426.73
79	131.90	196.11	335.63	366.68	378.03	428.29	432.59
80	132.48	196.69	336.17	367.85	379.10	430.08	434.39
81	138.40	199.24	346.13	390.37	399.20	440.93	445.85
82	139.00	199.82	347.96	392.63	401.22	442.01	446.99
83	139.58	200.40	348.52	393.18	401.77	442.59	447.57
84	140.15	200.98	349.08	393.74	402.34	451.58	456.95
85	140.74	201.56	349.65	394.30	402.88	451.62	457.98
86	147.01	213.02	350.65	399.28	403.64	453.08	458.56
87	147.78	216.42	363.23	401.29	405.45	453.78	459.28
88	148.36	217.00	364.49	401.85	406.48	455.51	461.60
89	148.93	217.56	379.51	415.60	427.12	486.91	507.98
90	149.51	218.14	394.25	418.03	432.46	507.52	517.61
91	155.40	219.11	395.73	418.57	433.01	509.59	518.57
92	155.99	219.62	396.28	419.11	433.78	510.17	519.19
93	156.49	220.12	396.82	419.64	434.33	510.73	519.81
94	157.00	220.63	397.36	420.18	434.88	511.49	520.43
95	157.50	221.13	397.90	423.20	435.44	512.06	521.05
96	158.00	223.86	396.44	426.02	438.78	513.69	521.60
97	158.70	224.37	399.10	429.53	443.31	514.25	522.30
98	159.14	224.87	404.08	430.83	452.09	515.47	523.56
99	160.45	225.38	404.59	454.29	467.55	539.95	548.44
100	161.50	225.89	409.14	463.86	473.41	574.08	599.13

*Rates do not include Fuel Surcharge


UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Next Day Air Saver

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	16.10	19.55	24.35	26.15	26.68	29.24	30.58
1	18.29	24.93	33.89	37.55	40.69	44.23	46.63
2	19.51	26.67	38.98	42.36	46.84	50.66	54.06
3	21.20	28.22	43.22	46.93	50.07	55.75	59.08
4	22.88	29.92	46.82	51.42	56.74	60.67	64.69
5	23.28	30.17	49.82	55.91	57.99	62.00	65.49
6	24.56	34.37	55.42	59.81	65.57	69.28	73.69
7	25.36	35.86	59.31	64.78	70.23	74.48	78.74
8	26.69	36.89	62.62	68.97	74.97	79.76	83.67
9	27.61	38.48	66.75	73.39	76.99	85.03	89.08
10	27.75	39.61	67.95	74.55	78.04	86.12	90.17
11	29.74	41.76	74.84	83.07	89.91	96.19	99.09
12	30.74	43.88	78.96	86.87	94.30	101.43	104.39
13	31.08	46.08	82.72	90.90	98.14	106.80	109.42
14	32.28	47.88	86.93	94.74	101.93	111.45	114.85
15	33.52	49.54	89.18	98.58	103.81	115.15	119.14
16	34.23	50.00	94.26	102.19	109.21	118.14	122.18
17	34.97	51.65	96.94	105.49	111.74	120.83	124.79
18	37.04	52.24	99.85	107.67	114.20	123.42	128.12
19	38.04	54.45	102.23	109.94	116.78	126.18	131.42
20	38.74	56.06	105.00	114.18	117.51	129.02	131.97
21	39.78	57.15	111.27	117.94	126.92	135.04	142.55
22	41.19	58.36	114.14	125.23	127.87	144.70	148.58
23	41.89	59.47	117.31	128.39	132.37	146.26	149.19
24	42.93	60.47	118.67	130.02	134.87	148.17	152.49
25	43.51	61.72	119.98	130.44	135.45	149.90	153.09
26	43.63	63.47	127.48	138.66	146.93	153.89	161.17
27	45.62	65.22	130.87	141.06	150.05	157.88	168.80
28	45.82	66.91	134.64	145.08	151.15	161.56	173.22
29	46.70	68.17	137.92	145.93	151.28	166.51	174.18
30	48.83	68.92	136.25	147.29	151.98	167.27	174.52
31	49.74	69.70	144.21	154.29	163.88	173.30	181.36
32	50.77	70.91	147.34	154.99	167.14	174.19	184.43
33	51.89	72.33	150.36	161.70	170.28	183.34	192.14
34	52.79	73.94	153.76	164.60	170.61	187.34	193.05
35	54.29	75.41	154.11	167.27	170.92	190.92	194.94
36	54.64	77.02	160.58	170.83	177.24	193.87	199.28
37	54.76	78.06	164.53	175.51	186.32	198.39	206.36
38	55.73	79.63	167.26	179.71	189.46	201.24	207.07
39	57.14	79.82	170.32	182.80	189.78	204.80	210.93
40	59.73	83.47	170.64	183.11	190.33	207.08	211.40
41	60.76	84.54	176.89	188.03	201.38	210.15	220.99
42	61.89	85.80	179.28	191.05	202.49	210.96	226.07
43	62.92	87.63	184.11	196.42	206.34	221.69	236.11
44	64.00	89.21	187.33	202.04	210.11	225.44	240.32
45	65.04	91.12	189.48	204.14	210.49	229.25	240.83
46	66.02	92.67	192.66	209.96	218.10	231.96	250.51
47	67.44	94.57	192.99	210.82	219.18	232.67	251.49
48	68.42	96.44	193.13	212.48	219.30	237.07	251.63
49	69.47	98.36	193.25	212.66	219.42	237.53	251.76
50	70.83	99.80	193.80	213.65	220.33	238.54	252.53

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Next Day Air Saver (Cont)

LSS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	71.83	101.82	204.24	233.51	238.46	258.73	267.58
52	73.28	103.35	219.14	238.27	247.53	264.32	282.84
53	74.61	105.51	222.50	243.15	248.44	270.04	288.02
54	75.59	107.60	226.15	243.84	248.70	276.10	289.48
55	77.05	109.85	227.85	244.26	249.34	280.04	289.73
56	78.46	111.73	228.10	251.22	256.44	283.95	289.97
57	80.16	114.09	228.55	251.92	257.65	284.35	290.23
58	80.74	116.72	228.84	252.17	263.12	285.14	291.03
59	80.99	119.71	234.51	256.11	263.67	285.96	306.96
60	81.46	122.37	235.07	256.51	264.23	302.33	308.56
61	81.71	124.67	244.91	264.20	275.30	312.06	318.49
62	81.97	126.45	248.77	267.60	276.47	316.65	326.39
63	87.20	128.95	251.10	267.99	277.79	321.30	327.91
64	90.24	129.50	251.35	275.77	286.68	327.28	340.40
65	92.97	133.49	253.60	278.89	288.53	332.49	344.33
66	94.67	133.90	264.55	287.87	297.67	333.02	345.06
67	96.04	139.19	265.65	288.76	298.58	333.26	345.30
68	96.54	141.78	265.90	292.45	298.66	333.52	347.36
69	96.80	144.10	266.19	293.29	299.34	333.76	354.17
70	101.56	147.09	266.43	293.56	299.61	334.49	354.86
71	103.50	149.43	267.33	294.09	300.18	349.01	356.18
72	103.76	151.76	285.16	304.29	310.56	363.19	373.61
73	104.20	155.16	286.95	305.31	311.60	366.12	384.38
74	104.61	155.52	287.23	305.56	311.66	366.42	385.46
75	110.56	159.36	287.73	306.07	312.38	366.92	385.96
76	111.16	159.91	289.32	308.77	315.13	376.86	386.45
77	112.97	160.45	290.54	318.94	328.26	377.86	386.95
78	113.54	167.79	301.55	326.63	337.07	378.35	387.45
79	114.05	168.52	302.65	331.64	342.20	385.02	392.90
80	114.59	173.61	303.15	332.73	343.20	386.65	394.57
81	115.10	176.55	312.41	353.67	361.89	396.62	404.74
82	122.75	179.40	314.12	355.77	363.76	397.61	405.76
83	123.52	180.88	314.63	356.29	364.27	398.14	406.29
84	124.02	181.40	315.15	356.81	364.81	406.46	414.80
85	124.53	181.92	315.68	357.32	365.31	407.30	415.65
86	127.23	187.36	316.80	358.65	366.01	407.80	416.15
87	127.86	187.92	328.31	360.30	367.69	408.44	416.80
88	128.38	190.84	329.49	361.10	368.66	410.03	418.90
89	132.61	193.14	343.45	377.13	387.85	441.86	460.78
90	134.45	193.68	356.39	379.39	392.82	459.24	469.43
91	134.99	194.22	357.69	379.89	393.32	460.98	470.30
92	139.33	200.00	358.24	380.39	393.81	461.48	470.86
93	140.77	200.58	359.53	380.89	394.31	461.98	471.41
94	141.32	201.05	360.04	381.38	394.80	462.65	471.97
95	141.86	201.52	360.54	382.50	395.32	463.15	472.53
96	142.36	201.99	361.04	386.82	398.32	463.65	473.03
97	142.86	202.45	361.66	390.08	402.39	464.15	473.65
98	143.76	202.92	366.89	391.18	411.06	465.28	474.78
99	144.23	203.39	367.42	410.62	425.59	487.37	497.13
100	144.69	203.86	367.88	418.26	427.05	514.33	536.59

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day AM							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	13.58	14.13	14.76	17.08	20.98	23.41	23.90
1	14.34	14.93	16.21	19.44	23.88	25.49	26.04
2	14.59	15.23	16.35	20.70	26.42	29.37	30.90
3	14.82	15.72	17.32	22.81	30.35	34.01	36.08
4	15.28	16.26	18.76	26.55	34.94	39.54	40.90
5	15.72	16.81	20.84	29.37	38.89	43.82	46.43
6	16.41	17.43	22.70	32.07	43.78	48.65	50.85
7	17.11	19.70	24.63	34.83	48.33	54.03	55.75
8	17.79	21.32	26.34	38.00	53.67	59.54	61.63
9	18.74	22.97	28.47	40.79	59.25	63.78	67.33
10	19.62	23.75	30.55	43.57	61.81	69.37	72.31
11	20.50	24.43	31.09	44.44	63.97	72.40	73.87
12	22.26	27.19	33.71	49.65	73.23	81.23	84.33
13	23.11	28.08	34.34	51.92	76.56	83.43	87.29
14	24.24	29.29	37.27	55.16	81.24	89.65	91.51
15	25.94	30.81	39.09	57.29	86.99	93.38	96.96
16	26.96	31.84	40.80	59.15	90.79	98.16	101.06
17	27.37	32.79	42.58	63.15	93.15	103.41	105.28
18	29.11	34.82	44.11	65.34	98.81	107.95	110.33
19	29.39	34.81	45.20	68.01	102.44	112.93	116.03
20	29.54	36.29	46.94	69.54	104.12	114.88	118.16
21	32.44	37.52	48.70	73.23	109.85	120.82	125.51
22	32.81	38.45	51.72	75.29	113.44	122.67	130.07
23	34.12	41.55	53.59	77.43	117.52	129.58	135.42
24	35.54	42.10	55.04	80.44	119.53	134.64	140.26
25	35.87	42.98	55.54	83.22	125.76	139.35	144.62
26	36.96	44.16	58.44	85.93	130.05	143.60	148.47
27	37.57	46.11	60.46	88.97	134.45	149.00	152.68
28	38.49	46.62	60.94	91.07	137.90	152.83	156.97
29	40.46	46.76	62.22	93.25	138.99	156.08	159.92
30	41.32	49.10	63.18	96.12	142.78	158.80	161.98
31	41.97	50.72	64.87	98.27	148.81	164.38	170.04
32	42.09	53.62	66.72	98.78	153.16	167.33	171.23
33	43.78	54.06	70.88	102.80	157.26	171.47	174.91
34	45.15	54.14	71.41	104.43	162.01	176.43	183.58
35	46.06	54.78	71.51	105.96	163.82	177.56	184.70
36	47.59	57.10	73.01	108.64	168.20	183.17	192.68
37	47.75	57.77	73.79	110.28	172.76	187.26	194.58
38	48.97	58.58	76.55	110.39	180.50	191.53	195.37
39	50.91	59.48	76.84	112.72	184.88	199.83	207.67
40	51.14	61.03	79.80	120.85	189.08	202.91	212.60
41	53.54	63.20	80.73	121.79	193.36	212.10	218.33
42	55.01	65.91	83.05	125.67	193.83	217.32	223.82
43	55.91	66.19	85.21	127.78	199.34	221.37	228.49
44	56.51	68.89	88.41	130.05	206.06	225.10	232.98
45	56.66	68.48	91.05	131.87	209.83	229.33	236.45
46	56.82	71.75	93.23	133.86	213.11	233.91	243.11
47	59.14	72.54	93.50	135.74	213.50	236.62	246.38
48	60.31	72.60	96.12	137.73	221.35	240.67	246.41
49	60.62	74.92	96.88	139.45	225.18	240.70	247.05
50	61.25	78.93	99.02	142.41	229.03	247.28	251.52

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day AM (Cont)

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	64.74	79.88	99.84	145.44	241.42	255.68	271.03
52	67.81	82.64	102.09	145.95	244.66	260.15	271.06
53	68.24	82.94	107.33	146.30	244.99	264.71	271.10
54	68.54	84.79	107.85	153.01	245.29	266.98	274.68
55	68.83	85.06	108.12	153.69	245.56	272.47	275.20
56	69.97	85.31	108.38	154.10	245.82	274.46	277.21
57	70.92	85.58	108.64	161.85	246.18	277.58	280.36
58	71.23	86.16	108.90	162.41	246.44	280.65	288.45
59	72.88	87.99	111.26	162.73	249.27	283.59	288.48
60	73.34	91.09	111.71	168.89	258.73	291.37	295.01
61	73.61	91.57	111.98	169.52	259.90	291.99	302.65
62	73.87	91.87	114.40	169.85	261.30	294.91	303.42
63	75.82	95.13	117.08	176.44	289.27	301.41	304.43
64	78.44	96.21	119.02	177.11	292.08	310.46	324.78
65	78.70	96.50	122.00	177.38	300.06	328.36	339.25
66	78.96	98.81	124.62	180.04	300.86	330.14	340.70
67	79.63	99.42	124.91	180.33	301.16	330.41	340.76
68	79.70	100.17	125.21	180.64	301.43	330.75	340.83
69	80.89	100.48	125.53	180.92	304.61	331.65	344.47
70	81.70	105.74	129.69	181.21	304.81	340.97	345.04
71	83.56	107.33	131.42	183.34	313.47	345.35	348.86
72	85.42	107.60	135.22	184.24	314.27	351.84	355.37
73	86.20	107.86	137.13	185.78	317.55	352.49	356.02
74	86.59	108.13	137.43	186.09	317.89	359.90	363.51
75	86.62	108.81	137.96	186.69	318.41	361.23	364.86
76	92.75	109.34	138.49	189.78	318.94	361.76	371.66
77	93.37	109.86	139.02	197.64	319.47	362.32	372.34
78	93.95	110.44	139.54	198.97	326.47	363.02	373.17
79	94.54	111.01	140.44	214.06	339.98	373.35	389.54
80	95.07	112.71	140.86	215.57	341.33	395.26	399.22
81	95.60	113.29	141.13	216.10	342.71	397.18	408.66
82	96.31	121.40	149.93	220.50	366.35	405.55	409.61
83	96.62	122.94	150.82	221.10	371.55	408.81	416.00
84	99.86	123.47	151.35	221.70	376.43	409.34	416.64
85	101.40	123.99	152.26	226.29	377.42	410.06	417.17
86	101.93	124.52	152.84	227.10	377.64	410.59	417.69
87	102.27	125.10	153.55	240.41	377.85	411.13	418.22
88	103.24	125.73	154.08	241.75	378.28	413.50	418.75
89	103.76	126.26	154.60	242.35	380.76	414.89	419.70
90	103.97	129.25	155.14	242.94	381.36	421.74	438.72
91	104.36	129.77	155.71	243.53	381.96	432.96	440.63
92	105.60	130.30	164.54	243.82	382.55	443.13	449.20
93	106.19	130.83	165.42	244.10	383.15	444.02	450.07
94	107.43	131.36	170.17	244.40	383.76	444.65	450.69
95	107.96	132.18	170.69	244.69	390.87	446.82	451.30
96	108.50	132.70	171.22	246.53	414.56	449.58	454.09
97	109.03	133.35	171.75	246.57	416.92	450.88	455.40
98	109.57	133.88	172.27	246.60	417.69	461.31	471.13
99	112.24	134.41	172.97	247.86	433.86	475.47	481.39
100	119.52	143.18	186.87	276.67	449.87	482.68	504.92

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	13.08	13.64	14.22	16.36	19.92	21.25	21.68
1	13.16	13.72	14.30	16.52	20.13	21.46	21.90
2	13.57	14.32	14.86	17.80	22.64	25.12	26.42
3	13.78	14.75	15.73	19.65	26.03	29.12	30.31
4	14.20	15.26	17.03	22.89	30.01	33.18	34.43
5	14.63	15.76	18.52	25.38	33.52	36.88	39.09
6	15.27	16.41	20.18	27.71	37.18	40.98	42.80
7	15.91	17.91	21.89	30.29	41.83	45.32	47.06
8	16.54	19.53	23.41	33.04	46.20	49.93	51.79
9	17.39	20.39	25.29	35.47	50.16	54.74	56.79
10	17.53	21.74	27.23	37.89	53.75	59.55	61.49
11	19.08	22.93	28.48	40.52	57.90	63.93	66.57
12	20.09	24.27	30.06	42.80	62.38	68.57	70.45
13	21.50	25.53	31.22	45.37	66.45	71.90	75.33
14	22.57	26.86	33.24	47.98	70.51	75.55	78.68
15	23.42	27.47	34.86	49.83	74.25	78.89	82.25
16	23.98	28.38	36.31	51.45	77.36	82.93	85.73
17	24.71	29.23	37.78	53.92	80.85	87.36	89.72
18	25.54	30.19	39.26	55.79	84.20	91.22	94.05
19	26.55	31.02	40.32	58.07	87.23	95.41	98.13
20	27.47	32.36	41.88	60.77	90.33	98.69	101.79
21	28.75	33.62	43.46	62.82	90.69	102.08	105.28
22	29.64	35.23	44.65	64.59	96.59	105.98	109.36
23	30.36	36.02	46.26	66.43	100.09	109.46	113.10
24	31.06	37.44	47.73	69.01	103.73	112.05	114.30
25	32.07	38.51	48.64	71.38	107.11	117.75	122.67
26	33.02	39.57	50.44	73.72	110.74	121.79	126.05
27	34.08	40.73	51.73	76.33	114.50	125.89	130.01
28	35.17	42.06	52.92	78.14	117.43	129.13	133.16
29	36.08	42.84	54.49	80.00	120.58	132.37	137.12
30	36.22	44.01	56.36	82.62	123.89	135.94	140.60
31	36.37	45.46	57.88	84.47	126.72	138.89	144.36
32	36.52	46.49	59.54	86.52	130.44	142.75	147.84
33	39.54	47.71	61.19	88.36	133.93	146.03	151.60
34	40.78	48.59	62.48	91.46	137.98	149.66	155.33
35	41.61	50.07	63.82	93.26	142.13	153.42	157.57
36	42.25	51.16	65.14	95.18	145.95	158.26	161.64
37	43.04	51.90	66.72	97.64	149.91	162.47	167.54
38	43.78	52.69	68.41	99.62	153.74	166.69	172.11
39	45.15	54.08	69.56	101.60	157.45	171.13	176.56
40	45.29	55.51	71.23	103.88	161.03	175.32	180.48
41	47.49	56.85	72.06	105.80	164.66	179.90	185.36
42	48.27	58.24	73.53	108.03	168.19	184.33	190.02
43	49.27	59.44	74.64	109.83	172.15	187.75	193.98
44	50.10	60.18	76.33	111.78	175.50	190.95	197.80
45	50.33	61.65	77.44	113.34	178.70	194.52	200.74
46	51.88	62.34	79.00	114.49	181.72	197.66	205.62
47	52.04	62.48	80.31	114.83	182.05	197.97	207.57
48	53.13	64.99	81.75	115.17	188.56	204.12	209.25
49	53.28	65.26	81.91	115.23	191.77	204.76	209.43
50	53.42	65.40	84.47	115.31	195.05	205.61	209.73

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day (Cont)							
LDS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	53.91	65.68	86.34	119.03	204.44	211.38	215.62
52	57.72	69.21	89.11	125.58	207.55	224.21	231.73
53	58.87	70.61	90.37	126.50	207.86	228.13	233.32
54	59.71	71.46	91.78	126.80	208.31	229.06	233.61
55	60.80	71.75	92.58	127.09	217.23	229.34	233.90
56	61.29	72.03	92.88	127.45	218.13	229.82	234.21
57	61.58	75.14	95.72	134.65	225.23	234.26	238.93
58	61.87	75.45	96.01	135.38	228.51	234.74	239.41
59	62.16	75.90	99.33	135.88	232.98	237.65	242.41
60	62.44	76.19	99.89	139.48	234.23	242.93	247.80
61	62.72	76.48	100.18	139.84	237.55	244.92	249.83
62	63.00	76.76	100.47	140.14	238.07	245.37	250.29
63	63.29	77.05	100.76	143.03	248.37	254.12	259.20
64	67.26	78.55	101.05	143.33	250.00	255.01	260.10
65	69.79	80.63	101.33	147.13	250.28	255.27	260.38
66	70.07	80.92	102.47	147.52	250.70	255.72	260.83
67	70.36	82.53	102.72	147.81	250.98	256.00	261.12
68	70.65	83.20	105.59	148.10	251.26	256.28	261.40
69	70.93	85.05	105.88	148.74	252.10	257.15	262.30
70	71.22	92.70	109.58	161.36	263.18	273.80	279.29
71	75.54	93.94	109.65	162.63	264.03	276.54	282.08
72	75.97	94.23	109.72	162.92	271.21	276.82	282.36
73	76.24	94.52	110.22	165.80	271.67	277.10	282.65
74	76.50	94.80	110.51	165.89	272.05	277.49	283.04
75	77.02	95.38	111.08	169.23	279.58	285.18	290.88
76	78.49	95.95	111.65	170.45	283.95	289.63	295.42
77	79.06	96.53	113.83	171.03	289.80	298.55	304.53
78	79.63	97.10	118.12	179.24	290.60	300.89	326.20
79	80.21	97.67	118.70	180.06	292.16	321.94	328.37
80	80.78	98.25	117.27	180.64	308.05	324.15	330.65
81	83.58	98.77	117.84	181.23	309.65	324.71	331.22
82	84.40	99.27	119.60	181.81	310.24	325.28	331.79
83	85.54	100.83	120.17	182.39	315.12	326.83	332.35
84	86.11	101.41	121.96	182.97	318.50	331.33	337.96
85	90.08	103.71	126.93	190.46	319.09	331.89	338.54
86	90.66	106.91	127.56	191.21	319.67	332.42	339.07
87	91.23	108.21	128.13	191.78	320.25	334.66	341.35
88	91.80	109.12	128.70	192.37	320.84	337.25	344.00
89	92.37	109.23	129.27	192.96	324.80	337.81	344.57
90	92.94	109.26	129.85	193.55	328.17	338.38	345.15
91	93.51	109.78	130.41	194.12	328.75	338.93	345.72
92	94.09	110.35	130.98	194.70	329.34	339.49	346.29
93	94.66	110.92	132.52	195.29	329.92	340.05	346.86
94	95.24	111.49	132.61	195.87	330.50	340.62	347.44
95	95.81	112.07	133.09	196.46	331.51	343.65	350.52
96	97.22	112.59	136.50	199.93	337.45	344.20	351.09
97	97.71	113.21	139.80	200.51	344.55	351.44	358.48
98	98.21	113.79	140.37	201.10	352.61	359.67	366.83
99	98.70	114.36	143.68	212.81	355.12	372.12	387.64
100	99.20	124.00	159.34	224.44	361.22	409.11	426.37

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 3 Day							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
1	11.67	11.67	11.67	13.33	16.51	18.14	19.68
2	11.67	11.67	12.08	14.72	18.25	20.33	23.11
3	11.67	11.67	13.20	16.39	21.27	22.74	26.36
4	11.67	12.77	13.77	18.36	22.48	25.77	29.19
5	11.83	13.70	15.03	20.06	25.08	28.47	32.22
6	12.48	14.77	16.55	21.91	28.79	31.60	34.89
7	12.94	15.95	17.95	23.34	31.18	35.69	38.39
8	13.58	17.23	19.40	25.01	33.50	38.33	41.80
9	14.37	18.01	20.61	25.49	34.63	40.79	44.98
10	15.03	18.67	21.03	27.06	36.41	43.90	48.21
11	15.88	19.07	22.92	28.34	40.18	46.24	51.12
12	16.74	20.96	23.88	31.22	42.79	48.50	54.21
13	17.69	21.91	24.29	31.50	43.46	49.02	57.62
14	18.12	23.34	25.96	32.89	45.59	51.49	60.56
15	18.84	23.44	26.95	33.56	48.08	56.43	64.02
16	19.31	24.26	27.95	36.00	50.13	58.34	66.67
17	19.34	24.33	29.05	36.38	51.96	59.37	69.76
18	20.10	24.74	30.10	38.00	53.95	64.59	72.11
19	20.57	25.36	31.11	39.39	55.67	66.05	74.65
20	21.11	25.86	31.54	40.94	57.66	66.23	77.33
21	22.03	28.08	32.71	42.44	58.87	70.75	80.00
22	22.69	28.43	33.53	43.61	61.56	71.08	82.95
23	23.28	29.15	35.73	44.69	63.35	76.92	85.70
24	23.40	29.92	36.58	46.29	65.53	77.50	88.39
25	24.27	30.44	37.89	47.90	67.26	82.30	91.33
26	25.90	31.96	39.08	49.34	69.29	85.13	94.06
27	26.70	32.85	40.50	52.13	72.03	88.12	97.28
28	27.54	33.20	41.49	52.24	74.41	90.78	100.10
29	27.57	33.33	42.64	53.57	76.54	93.52	103.62
30	28.02	33.84	42.90	55.26	79.09	93.57	106.23
31	29.10	36.72	44.85	57.83	83.01	98.61	109.17
32	29.13	36.80	45.17	57.97	83.47	98.84	109.53
33	30.04	37.03	47.15	59.71	86.00	98.88	109.57
34	30.59	37.79	47.29	60.94	88.08	101.64	117.55
35	31.15	39.38	48.58	62.48	90.00	102.83	120.88
36	32.33	40.38	50.46	63.92	92.56	106.40	123.66
37	32.78	40.66	50.69	65.56	94.43	108.54	124.01
38	33.05	41.02	52.06	67.17	96.42	110.11	124.40
39	33.97	41.36	53.08	68.48	98.63	115.92	131.35
40	34.25	41.42	53.61	69.05	100.83	116.29	133.63
41	36.08	44.64	54.99	71.41	102.58	116.67	136.47
42	36.65	45.88	57.00	73.39	104.81	119.06	139.37
43	37.41	47.03	58.09	74.71	106.93	121.70	142.70
44	37.73	47.58	59.51	76.30	108.91	124.26	142.73
45	38.22	48.11	60.62	77.81	110.76	126.53	143.40
46	38.65	48.79	63.16	80.61	114.13	131.64	151.87
47	38.78	48.88	63.51	80.93	115.59	131.75	152.76
48	38.85	49.78	63.76	83.72	118.76	140.23	157.82
49	39.12	50.50	64.79	84.01	119.72	142.61	158.88
50	39.24	50.69	65.07	84.08	120.33	143.90	159.15



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day		(Cont)					
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	42.01	50.85	67.04	86.91	125.93	144.28	166.76
52	43.36	54.29	67.43	88.38	127.93	144.32	168.47
53	43.88	55.77	68.57	89.44	130.09	147.85	172.66
54	44.44	56.26	70.00	91.10	132.03	150.76	175.76
55	44.74	57.33	71.00	92.72	134.14	153.59	175.80
56	45.38	57.54	72.08	94.15	134.22	156.35	176.10
57	45.57	58.03	73.30	95.55	136.03	160.91	176.83
58	45.87	58.54	74.20	97.07	138.96	162.28	179.75
59	46.07	59.11	75.32	98.40	140.55	164.98	182.99
60	47.60	61.18	75.77	98.53	143.24	165.93	186.30
61	47.63	61.22	77.51	101.97	146.10	170.47	189.43
62	47.67	62.19	78.52	103.38	148.75	173.42	192.33
63	47.70	62.46	79.53	104.85	150.88	176.21	195.51
64	49.31	63.80	80.38	106.58	153.89	179.58	198.63
65	49.58	64.63	80.41	107.00	156.33	181.65	203.35
66	51.14	65.18	82.12	109.28	158.04	184.64	207.62
67	51.20	66.29	83.21	110.93	160.39	187.50	208.12
68	51.26	66.96	84.78	112.34	162.68	190.15	217.01
69	51.50	68.88	85.51	113.57	164.15	190.99	220.94
70	52.05	69.12	86.68	114.58	164.29	193.04	220.97
71	53.05	70.78	88.58	116.31	169.55	197.91	223.61
72	54.68	71.76	89.67	117.84	171.11	200.67	224.43
73	56.36	72.93	91.21	119.31	173.16	202.71	225.20
74	56.84	73.66	92.42	121.14	176.02	203.90	227.78
75	57.12	73.76	93.54	122.65	177.63	203.99	228.51
76	57.47	73.95	93.95	124.52	180.68	211.72	244.77
77	59.85	74.44	95.27	125.95	182.93	214.41	244.81
78	59.88	74.61	96.23	126.89	183.02	218.02	244.85
79	60.53	75.62	96.37	127.60	183.65	218.92	244.88
80	60.57	76.58	97.42	127.69	183.73	218.66	244.92
81	60.86	77.79	97.96	128.96	183.98	220.21	246.32
82	61.34	79.20	99.51	131.14	195.23	226.93	249.12
83	62.26	80.07	99.55	132.63	195.42	227.59	252.11
84	62.91	84.10	99.58	134.34	195.66	228.12	254.52
85	63.20	84.14	100.89	137.29	201.95	234.19	258.46
86	66.06	85.38	103.05	138.57	204.93	236.50	261.74
87	66.83	88.55	104.37	139.64	205.85	241.78	264.63
88	66.88	89.77	104.95	141.54	206.05	241.87	267.19
89	66.92	91.07	105.88	143.00	208.99	244.94	269.74
90	66.97	92.17	107.44	144.92	211.89	245.94	272.49
91	71.89	92.82	108.15	146.20	211.98	247.18	276.98
92	72.06	92.88	109.12	148.14	213.08	248.02	280.22
93	72.20	92.91	110.54	149.17	213.22	254.81	283.29
94	72.31	93.04	111.75	152.64	217.93	256.22	286.80
95	72.40	93.50	112.50	155.52	219.81	259.55	303.93
96	72.54	93.96	112.54	158.41	221.54	259.68	305.59
97	72.86	94.80	115.67	160.39	224.17	264.86	310.52
98	73.26	94.91	115.80	161.03	224.32	268.73	312.95
99	78.01	95.51	119.09	166.71	235.11	276.76	316.48
100	78.05	99.64	122.42	170.86	245.13	291.05	325.45

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Commercial Ground [®]							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
1	9.36	9.77	10.65	11.13	11.51	11.64	11.84
2	10.13	11.27	12.18	12.45	12.99	13.48	13.71
3	10.64	11.87	12.84	13.36	13.91	14.38	15.08
4	10.95	11.94	13.24	14.10	14.49	15.44	16.16
5	11.24	12.49	13.70	14.73	15.34	16.15	17.13
6	11.34	12.54	13.71	14.80	15.35	16.18	17.14
7	11.98	12.83	14.07	15.27	15.83	16.61	17.79
8	12.33	13.30	14.57	15.71	16.28	17.28	18.56
9	12.52	13.48	14.76	15.85	16.60	18.00	19.55
10	12.69	13.82	14.91	16.23	16.80	18.86	20.84
11	13.28	13.81	15.13	16.26	17.25	20.30	22.06
12	13.49	14.40	15.28	16.49	17.85	21.11	23.09
13	13.55	14.46	15.46	16.81	18.41	22.49	24.22
14	14.04	14.85	15.61	17.22	19.48	24.00	26.20
15	14.05	15.17	15.84	17.83	20.56	24.76	27.42
16	14.41	15.60	16.12	18.14	21.23	26.05	28.62
17	14.51	15.92	16.30	18.64	22.12	27.38	29.04
18	14.66	16.17	16.47	19.54	23.28	28.20	31.03
19	15.03	16.89	17.30	20.40	23.88	28.98	32.30
20	15.14	17.03	17.40	21.20	24.70	30.05	33.71
21	15.69	17.70	18.32	21.45	25.65	31.11	34.74
22	15.74	17.87	18.82	22.19	26.69	32.28	36.26
23	15.80	18.21	19.37	22.82	27.97	33.34	37.70
24	16.23	18.95	20.23	23.81	29.02	34.14	39.86
25	16.41	19.16	20.48	24.29	29.53	35.62	40.64
26	17.20	19.82	21.33	25.28	30.61	37.08	42.31
27	17.62	20.30	21.55	25.70	31.84	37.76	43.02
28	18.09	20.78	22.76	27.36	33.39	39.46	45.09
29	18.14	21.18	23.13	27.41	34.35	40.73	45.86
30	18.44	21.69	24.01	28.49	34.90	40.93	47.77
31	19.13	22.20	24.36	28.69	35.74	42.06	49.29
32	19.14	22.21	24.37	28.70	35.93	42.07	50.30
33	19.26	22.54	25.46	30.06	37.98	43.46	51.18
34	19.37	23.05	26.28	31.11	38.28	44.76	53.63
35	19.73	24.27	26.88	31.86	38.85	45.91	54.52
36	20.03	24.28	27.36	32.82	40.48	47.47	56.14
37	20.32	24.59	27.79	33.54	40.66	49.00	56.88
38	20.63	24.98	28.52	34.35	41.58	49.66	57.74
39	21.32	25.95	29.46	35.22	43.23	51.13	58.93
40	21.34	26.06	29.55	35.28	43.53	51.14	59.34
41	21.62	26.91	30.33	36.49	45.09	52.72	61.17
42	21.75	27.26	31.51	36.60	45.54	53.61	61.48
43	22.24	27.66	31.56	38.46	47.74	55.56	63.15
44	22.56	28.08	32.36	39.15	48.16	56.97	63.81
45	22.58	28.09	32.37	39.16	48.30	58.41	64.26
46	23.08	28.38	33.41	40.11	49.58	59.03	65.96
47	23.18	28.75	33.95	40.40	50.25	60.18	67.02
48	23.19	28.95	34.28	41.64	51.00	60.73	68.09
49	23.20	28.96	34.36	41.66	51.38	61.95	68.49
50	23.21	28.97	34.37	41.71	51.39	61.96	68.87



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Commercial Ground® (Cont)							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	23.27	28.98	34.45	41.78	51.85	62.27	69.94
52	23.28	29.01	34.48	41.79	51.86	62.28	69.95
53	23.29	29.06	34.49	42.05	51.87	62.30	70.63
54	23.30	29.12	34.55	42.12	51.88	62.31	70.68
55	23.31	29.16	34.56	42.32	51.74	62.32	70.74
56	23.32	29.21	34.61	42.33	51.75	62.37	71.53
57	23.74	29.31	34.67	43.60	51.80	62.42	72.26
58	23.75	29.32	34.68	43.65	51.81	62.48	73.56
59	23.82	29.34	34.92	43.66	52.58	62.53	74.09
60	24.43	30.47	35.51	45.18	53.06	62.81	74.56
61	24.44	30.57	35.80	45.32	53.54	63.17	75.01
62	25.44	32.73	36.45	46.61	53.89	64.15	75.48
63	25.45	32.74	36.80	46.62	54.26	64.27	75.94
64	26.13	33.07	37.40	46.68	55.15	64.69	77.10
65	26.42	33.96	37.41	46.73	55.62	64.84	77.24
66	26.79	33.97	37.42	46.75	55.66	65.04	77.57
67	26.80	34.02	37.43	46.80	56.10	65.36	77.62
68	27.10	34.93	39.69	47.77	56.40	65.74	77.67
69	27.40	34.84	39.97	48.15	56.70	65.79	77.99
70	27.54	35.42	40.84	50.20	57.84	65.84	78.66
71	27.60	35.49	41.56	50.46	58.86	67.56	78.82
72	28.39	35.50	42.43	50.47	59.29	69.79	79.37
73	28.57	35.85	42.44	51.22	59.85	70.38	79.51
74	29.60	35.86	42.45	51.23	60.84	70.57	79.68
75	30.72	35.91	42.46	51.69	61.42	71.29	79.71
76	32.78	37.91	42.73	52.49	62.20	72.45	79.76
77	34.07	38.46	43.25	52.72	62.56	73.83	79.80
78	34.10	39.91	44.53	53.28	62.94	75.07	79.81
79	35.97	41.54	45.59	54.12	64.25	76.23	81.04
80	36.81	42.36	45.84	55.41	65.33	76.56	81.05
81	37.50	42.70	46.95	55.78	66.18	77.74	82.69
82	39.05	44.15	49.07	57.15	68.35	79.74	82.70
83	39.10	44.16	49.08	57.22	67.17	79.76	82.71
84	40.65	45.61	50.51	57.77	68.18	80.71	83.35
85	41.35	45.92	50.54	58.69	69.23	81.59	84.26
86	43.27	48.02	52.52	59.81	70.07	83.10	86.03
87	43.74	48.04	52.53	59.82	70.99	83.18	86.17
88	45.89	49.58	54.89	61.74	71.91	84.04	87.93
89	47.60	50.49	55.25	61.95	72.80	84.91	89.77
90	50.47	52.68	57.58	63.77	73.84	86.07	90.69
91	50.48	52.69	57.59	63.83	73.98	86.08	90.70
92	52.09	53.63	57.89	64.31	75.35	86.09	91.66
93	52.31	54.20	59.05	64.45	75.51	86.10	91.83
94	52.57	55.10	59.33	65.29	76.40	86.11	92.78
95	53.80	56.12	59.73	66.17	76.91	86.42	93.78
96	55.52	56.49	61.92	67.54	77.35	87.01	95.58
97	56.81	58.15	62.82	67.91	78.21	87.66	96.58
98	57.56	58.53	62.83	68.71	79.09	87.67	96.62
99	58.82	59.45	65.19	69.57	80.01	88.55	97.56
100	59.84	60.44	65.21	70.67	80.96	89.44	98.52

*Rates do not include Fuel Surcharge



NISHIPERS

THE SHIPPING COMPANY THAT WORKS FOR YOU.®

Authorized Reseller



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Residential Ground							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
1	9.36	9.77	10.65	11.13	11.51	11.64	11.84
2	10.13	11.27	12.18	12.45	12.99	13.48	13.71
3	10.64	11.87	12.84	13.36	13.91	14.38	15.08
4	10.95	11.94	13.24	14.10	14.49	15.44	16.16
5	11.24	12.49	13.70	14.73	15.34	16.15	17.13
6	11.34	12.54	13.71	14.80	15.35	16.18	17.14
7	11.98	12.83	14.07	15.27	15.63	16.61	17.79
8	12.33	13.30	14.57	15.71	16.26	17.28	18.56
9	12.52	13.48	14.76	15.85	16.60	18.00	19.55
10	12.69	13.62	14.91	16.23	16.80	18.86	20.84
11	13.26	13.81	15.13	16.26	17.25	20.30	22.06
12	13.49	14.40	15.28	16.49	17.85	21.11	23.09
13	13.55	14.46	15.46	16.81	18.41	22.49	24.22
14	14.04	14.85	15.61	17.22	19.48	24.00	26.20
15	14.05	15.17	15.84	17.83	20.58	24.76	27.42
16	14.41	15.60	16.12	18.14	21.23	26.05	28.62
17	14.51	15.92	16.30	18.64	22.12	27.38	29.04
18	14.66	16.17	16.47	19.54	23.28	28.20	31.03
19	15.03	16.89	17.30	20.40	23.88	28.96	32.30
20	15.14	17.03	17.40	21.20	24.70	30.05	33.71
21	15.69	17.70	18.32	21.46	25.66	31.11	34.74
22	15.74	17.87	18.82	22.19	26.69	32.26	36.26
23	15.80	18.21	19.37	22.82	27.97	33.34	37.70
24	16.23	18.95	20.23	23.81	29.02	34.14	39.86
25	16.41	19.16	20.48	24.29	29.53	35.62	40.64
26	17.20	19.82	21.33	25.28	30.61	37.08	42.31
27	17.62	20.30	21.55	25.70	31.84	37.76	43.02
28	18.09	20.78	22.76	27.36	33.39	39.46	45.09
29	18.14	21.18	23.13	27.41	34.35	40.73	45.86
30	18.44	21.69	24.01	28.49	34.90	40.93	47.77
31	19.13	22.20	24.36	28.69	35.74	42.06	49.29
32	19.14	22.21	24.37	28.70	35.93	42.07	50.30
33	19.26	22.54	25.46	30.06	37.98	43.46	51.18
34	19.37	23.05	26.28	31.11	38.28	44.76	53.63
35	19.73	24.27	26.88	31.86	38.85	45.91	54.52
36	20.03	24.26	27.36	32.82	40.48	47.47	56.14
37	20.32	24.59	27.79	33.54	40.66	49.00	56.68
38	20.63	24.98	28.52	34.35	41.58	49.66	57.74
39	21.32	25.95	29.46	35.22	43.23	51.13	58.93
40	21.34	26.06	29.55	35.28	43.53	51.14	59.34
41	21.62	26.91	30.33	36.49	45.09	52.72	61.17
42	21.75	27.26	31.51	36.60	45.54	53.61	61.48
43	22.24	27.66	31.56	38.46	47.74	55.56	63.15
44	22.56	28.08	32.36	39.15	48.16	56.97	63.81
45	22.58	28.09	32.37	39.16	48.30	58.41	64.26
46	23.08	28.38	33.41	40.11	49.58	59.03	65.96
47	23.18	28.75	33.95	40.40	50.25	60.18	67.02
48	23.19	28.95	34.28	41.64	51.00	60.73	68.09
49	23.20	28.96	34.36	41.66	51.38	61.95	68.49
50	23.21	28.97	34.37	41.71	51.39	61.96	68.87

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Residential Ground (Cont)							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	23.27	28.98	34.45	41.78	51.65	62.27	69.94
52	23.28	29.01	34.48	41.79	51.66	62.28	69.95
53	23.29	29.06	34.49	42.05	51.67	62.30	70.63
54	23.30	29.12	34.55	42.12	51.68	62.31	70.68
55	23.31	29.16	34.56	42.32	51.74	62.32	70.74
56	23.32	29.21	34.61	42.33	51.75	62.37	71.53
57	23.74	29.31	34.87	43.80	51.80	62.42	72.26
58	23.75	29.32	34.68	43.65	51.81	62.48	73.56
59	23.82	29.34	34.92	43.66	52.58	62.53	74.09
60	24.43	30.47	35.51	45.18	53.06	62.81	74.56
61	24.44	30.57	35.80	45.32	53.54	63.17	75.01
62	25.44	32.73	36.45	46.61	53.89	64.15	75.48
63	25.45	32.74	36.80	46.62	54.26	64.27	75.94
64	26.13	33.07	37.40	46.68	55.15	64.69	77.10
65	26.42	33.96	37.41	46.73	55.62	64.84	77.24
66	26.79	33.97	37.42	46.75	55.66	65.04	77.57
67	26.80	34.02	37.43	46.80	56.10	65.36	77.62
68	27.10	34.93	39.69	47.77	56.40	65.74	77.67
69	27.40	34.94	39.97	48.15	56.70	65.79	77.99
70	27.54	35.42	40.84	50.20	57.84	65.84	78.66
71	27.60	35.49	41.56	50.46	58.86	67.56	78.82
72	28.39	35.50	42.43	50.47	59.29	69.79	79.37
73	28.57	35.85	42.44	51.22	59.85	70.38	79.51
74	29.60	35.86	42.45	51.23	60.84	70.57	79.68
75	30.72	35.91	42.46	51.69	61.42	71.29	79.71
76	32.78	37.91	42.73	52.49	62.20	72.45	79.76
77	34.07	38.46	43.25	52.72	62.56	73.83	79.80
78	34.10	39.91	44.53	53.28	62.94	75.07	79.81
79	35.97	41.54	45.59	54.12	64.25	76.23	81.04
80	36.61	42.36	45.84	55.41	65.33	76.56	81.65
81	37.50	42.70	46.95	55.78	66.18	77.74	82.69
82	39.05	44.15	49.07	57.15	66.35	79.74	82.70
83	39.10	44.16	49.08	57.22	67.17	79.76	82.71
84	40.65	45.61	50.51	57.77	68.16	80.71	83.35
85	41.35	45.92	50.54	58.69	69.23	81.59	84.26
86	43.27	48.02	52.52	59.81	70.07	83.10	86.03
87	43.74	48.04	52.53	59.82	70.99	83.18	86.17
88	45.99	49.58	54.69	61.74	71.91	84.04	87.93
89	47.60	50.49	55.25	61.95	72.80	84.91	89.77
90	50.47	52.68	57.58	63.77	73.84	86.07	90.69
91	50.48	52.69	57.59	63.83	73.98	86.08	90.70
92	52.09	53.63	57.89	64.31	75.35	86.09	91.66
93	52.31	54.20	59.05	64.45	75.51	86.10	91.83
94	52.57	55.10	59.33	65.29	76.40	86.11	92.78
95	53.80	56.12	59.73	66.17	76.91	86.42	93.78
96	55.52	56.49	61.92	67.54	77.35	87.01	95.58
97	56.81	58.15	62.82	67.91	78.21	87.66	96.58
98	57.56	58.53	62.83	68.71	79.09	87.67	96.62
99	58.82	59.45	65.19	69.57	80.01	88.55	97.58
100	59.84	60.44	65.21	70.67	80.96	89.44	98.52

*Rates do not include Fuel Surcharge



UPS Fuel Surcharge

This document contains:

[Billing](#)

[Ground and UPS SurePost Fuel Surcharge](#)

[Domestic Air Fuel Surcharge](#)

[International Air Export and International Air Import Fuel Surcharge](#)

[Services Affected](#)

[Air Freight Fuel Surcharge Information](#)

Billing

If you have a UPS account number, the Fuel Surcharge will be included on your weekly bill. If you are an occasional UPS customer and do not receive a weekly bill, a Fuel Surcharge will be included in your charges.

The following table lists the Fuel Surcharges currently in effect and recent Fuel Surcharge history:

90-Day Fuel Surcharge

Effective Start Date	Ground Surcharge	Domestic Air Surcharge	International Air Export Surcharge	International Air Import Surcharge
09/26/2022	16.50%	18.50%	20.50%	24.25%
09/19/2022	16.50%	19.50%	21.50%	25.25%
09/12/2022	16.75%	21.00%	23.50%	27.25%
09/05/2022	16.75%	21.00%	23.50%	27.25%
08/29/2022	16.25%	19.50%	20.50%	24.25%
08/22/2022	16.25%	18.50%	19.50%	23.25%
08/15/2022	16.50%	18.50%	19.25%	23.00%
08/08/2022	16.75%	20.25%	21.25%	25.00%
08/01/2022	17.00%	20.00%	21.00%	24.75%
07/25/2022	17.50%	20.75%	22.00%	25.75%
07/18/2022	17.75%	20.00%	21.00%	24.75%
07/11/2022	18.00%	23.75%	25.75%	29.50%
07/04/2022	18.00%	23.75%	25.75%	29.50%

Regardless of the U.S. Energy Information Administration (EIA) released average fuel prices or the tables below, the Fuel Surcharge percentages posted on the 90-Day Fuel Surcharge History table above in effect on the date of shipment will apply. The 90-Day Fuel Surcharge



Table 1: International Air-Export and International Air-Import Fuel Surcharge

At Least	But Less Than	Surcharge
USD 2.76	USD 2.81	16.75%
USD 2.81	USD 2.86	17.00%
USD 2.86	USD 2.91	17.25%
USD 2.91	USD 2.96	17.50%
USD 2.96	USD 3.01	17.75%
USD 3.01	USD 3.06	18.00%
USD 3.06	USD 3.11	18.25%
USD 3.11	USD 3.16	18.50%
USD 3.16	USD 3.21	18.75%
USD 3.21	USD 3.26	19.00%
USD 3.26	USD 3.31	19.25%
USD 3.31	USD 3.36	19.50%
USD 3.36	USD 3.41	19.75%
USD 3.41	USD 3.46	20.00%
USD 3.46	USD 3.51	20.25%

Fuel Surcharge percentages and thresholds are subject to change without prior notice. If the Fuel Surcharge falls outside the published range, the range will extend in \$0.05 increments and the Fuel Surcharge will adjust in 0.25% increments.

For the released jet fuel pricing information, please see the EIA's U.S. Gulf Coast (USGC) Jet Fuel Prices. If the jet fuel pricing information released by the EIA is delayed, UPS may use released jet fuel pricing information from an earlier week.

[Download the EIA's U.S. Gulf Coast \(USGC\) Jet Fuel Prices](#)

If you click on the link above, you will leave UPS.com. UPS is not responsible for the content or information provided on those Web sites.

International Air-Export and International Air-Import Fuel Surcharge

UPS uses an index-based surcharge that is adjusted weekly. Changes to the surcharge will be effective on Monday of each week. The surcharge will be based on the U.S. Gulf Coast (USGC) price for kerosene-type jet fuel as most recently released by the U.S. Energy Information Administration (EIA) rounded to the nearest cent. For example, the surcharge for the week of March 21, 2022 is based on the U.S. Gulf Coast (USGC) Price for Kerosene-Type Jet Fuel released by the EIA the week of March 14, 2022.

The International Air-Export and International Air-Import Fuel Surcharge will be set in relation to the following table:

At Least	But Less Than	Export Air Surcharge	Import Air Surcharge
USD 2.87	USD 2.91	18.75%	21.50%



USD 2.95	USD 2.99	19.25%	23.00%
USD 2.99	USD 3.03	19.50%	23.25%
USD 3.03	USD 3.07	19.75%	23.50%
USD 3.07	USD 3.11	20.00%	23.75%
USD 3.11	USD 3.15	20.25%	24.00%
USD 3.15	USD 3.19	20.50%	24.25%
USD 3.19	USD 3.23	20.75%	24.50%
USD 3.23	USD 3.27	21.00%	24.75%
USD 3.27	USD 3.31	21.25%	25.00%
USD 3.31	USD 3.35	21.50%	25.25%
USD 3.35	USD 3.39	21.75%	25.50%
USD 3.39	USD 3.43	22.00%	25.75%
USD 3.43	USD 3.47	22.25%	26.00%

Fuel Surcharge percentages and thresholds are subject to change without prior notice. If the Fuel Surcharge falls outside the published range, the range will extend in \$0.04 increments and the Fuel Surcharge will adjust in 0.25% increments.

For the released jet fuel pricing information, please see the EIA's U.S. Gulf Coast (USGC) Jet Fuel Prices. If the jet fuel pricing information released by the EIA is delayed, UPS may use released jet fuel pricing information from an earlier week.

[Download the EIA's U.S. Gulf Coast \(USGC\) Jet Fuel Prices.](#)

If you click on the link above, you will leave UPS.com. UPS is not responsible for the content or information provided on those Web sites.

Services Affected

The Ground Fuel Surcharge will apply to charges for the following services:

UPS Ground[®], UPS[®] Ground with Freight Pricing, UPS Hundredweight Ground Service, UPS[®] Standard services, UPS SurePost[®], and UPS[®] Basic.

The Ground Fuel Surcharge does not apply to UPS Ground packages originating in the 48 contiguous United States when subject to Retail rates.

The Domestic Air Fuel Surcharge will apply to charges for the following services:

UPS Next Day Air[®] Early, UPS Next Day Air[®], UPS Next Day Air Saver[®], UPS 2nd Day Air A.M.[®], UPS 2nd Day Air[®], UPS 3 Day Select[®], and UPS Hundredweight Air services.

The International Air-Export and International Air-Import Fuel Surcharge will apply to charges for the following services:

UPS 3 Day Select[®] from Canada, UPS Worldwide Express Plus[®], UPS Worldwide Express NAT[®], UPS Worldwide Express[®], UPS Worldwide Express Freight[™] Midday, UPS Worldwide Express Freight[®], UPS Worldwide Saver[®], UPS Worldwide Expedited[®], and UPS Express Critical[®].

Fuel surcharges apply to domestic and international transportation charges, and to the following accessorial charges:

- Delivery Charges
- Pickup Charges
- Remote/Extended Delivery and Pickup Charges
- Residential Surcharge
- Return Services w/ Pickup
- Saturday Delivery and Pickup

0150-07863-0009

TRANSMITTAL

TO The City Attorney The General Services Department	DATE 03/30/2023	COUNCIL FILE NO.
FROM The Mayor	COUNCIL DISTRICT Various	

**Proposed Contract with
Southern Express International Incorporated dba UniShippers Los Angeles
for Overnight and Second Day Mail Delivery Services**

Approved and transmitted for further processing.
See the City Administrative Officer report attached.



MAYOR
(Chris Thompson for)

MWS:JDL:05230155

Report From
OFFICE OF THE CITY ADMINISTRATIVE OFFICER
Analysis of Proposed Contract
(\$25,000 or Greater and Longer than Three Months)

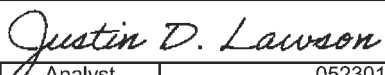

To: The Mayor	Date: 03-14-23	C.D. No. Various	CAO File No.: 0150-07863-0009				
Contracting Department/Bureau: General Services		Contact: Sam Galvin (213) 978-2090					
Reference: Request from General Services dated February 28, 2023.							
Purpose of Contract: To provide overnight and second day mail delivery services for the City.							
Type of Contract: (X) New contract () Amendment		Contract Term Dates: March 25, 2023 through March 24, 2026.					
Contract/Amendment Amount: \$999,999 for the original contract term (with a \$333,333 annual limit)							
Proposed amount \$999,999 + Prior award(s) \$0 = Total \$999,999							
Fund 100 Dept. 40 Account 009130, Mail Services							
Name of Contractor: Southern Express International Incorporated dba UniShippers Los Angeles							
Address: 18919 Nordhoff Street, Suite 4C, Northridge, CA 91324							
	Yes	No	N/A	Contractor has complied with:	Yes	No	N/A
1. Council has approved the purpose	X			8. Business Inclusion Program	X		
2. Appropriated funds are available	X			9. Equal Benefits & First Source Hiring Ordinances	X		
3. Charter Section 1022 findings completed	X			10. Contractor Responsibility Ordinance	X		
4. Proposals have been requested	X			11. Disclosure Ordinances	X		
5. Risk Management review completed	X			12. Bidder Certification CEC Form 50	X		
6. Standard Provisions for City Contracts included	X			13. Prohibited Contributors (Bidders) CEC Form 55	X		
7. Workforce that resides in the City: 0%				14. California Iran Contracting Act of 2010			X

RECOMMENDATION

That the Mayor approve and authorize the General Manager of the General Services Department (GSD), or their designee to execute a new contract between the City and UniShippers Los Angeles for overnight and second day mail services with a contract ceiling of \$999,999 for a three-year term beginning March 25, 2023, and ending March 24, 2026, subject to the review and approval of the City Attorney.

SUMMARY

In accordance with Executive Directive No. 3 (Villaraigosa Series, ED-3), the General Services Department (GSD) requests approval to execute a new contract with UniShippers Los Angeles (UniShippers) for overnight and second day mail delivery services. A previous contract for overnight and second day mail services expires on March 24, 2023 (C-136785) and the new contract will be effective March 25, 2023 through March 24, 2026 with a maximum contract ceiling of \$999,999 and an annual limit of \$333,333. Funding is available in GSD's Mail Services Account to fund services provided through this contract. GSD is responsible for facilitating overnight and second day mail delivery services

 Justin D. Lawson Analyst	 for City Administrative Officer		
JDL	05230155		

for domestic and international destinations for all City Departments including the identification of delivery and pick-up locations and the guaranteed to offer the City the best terms available.

On November 8, 2022, GSD submitted a Notification of Intent to Contract to the Employee Relations Division. On September 20, 2022, GSD released a Request for Proposals (RFP) and advertised the opportunity on the Los Angeles Business Assistance Virtual Network (LABAVN) for proposers interested in supplying the City with overnight and second day mail delivery services. UniShippers was the only responding contractor possessing the necessary equipment, staff, and experience to offer the requested services. To the best of our knowledge, UniShippers has complied with standard provisions and submitted all applicable City contracting requirements. Additionally, The California Iran Contracting Act is not applicable because the total value of the contract is less than \$1 million.

Subsequent to GSD's submission of the subject Agreement for review, changes were made with GSD's concurrence. The term of the Agreement was reduced from five to three years to expedite the contract approval process. In accordance with Charter Section 1022, this Office found that the services set forth in the proposed contract cannot be performed by City employees as they do not have the expertise to perform the work. In accordance with Los Angeles Administrative Code Section 10.5(a), City Council approval of the agreement is not required because the cumulative term does not exceed three years.

FISCAL IMPACT STATEMENT

Funding is provided in the General Services Department Mail Services Account for this purpose. There is no additional impact to the General Fund.

FINANCIAL POLICIES STATEMENT

The recommendation of this report complies with the City's Financial Policies in that current and future expenditures are limited to the appropriation of funds in the budget.

MWS:JDL:05230155

Attachments

CITY OF LOS ANGELES

CALIFORNIA

TONY M. ROYSTER
GENERAL MANAGER
AND
CITY PURCHASING AGENT



KAREN BASS
MAYOR

DEPARTMENT OF
GENERAL SERVICES
ROOM 701
CITY HALL SOUTH
111 EAST FIRST STREET
LOS ANGELES, CA 90012
(213) 928-9555
FAX No. (213) 928-9515

February 28, 2023

Honorable Karen Bass
Mayor, City of Los Angeles
200 North Spring Street, Room 303
Los Angeles, CA 90012

Attention: Heleen Ramirez, Legislative Coordinator

EXECUTIVE DIRECTIVE 3 REQUEST OVERNIGHT AND SECOND DAY DELIVERY SERVICES

The Department of General Services (GSD) issued and completed a Request for Proposal (RFP) for overnight and second day delivery services. GSD is submitting the Executive Directive 3 (ED-3) review in order to execute an agreement with Southern Express International Inc. (dba UniShippers). The agreement will be for a three (3) year term with two (2), one-year renewal options exercisable at the sole discretion of the City with an execution date of March 25, 2023.

To facilitate this ED-3 process, attached for your information is all documentation required for the ED-3 approval for UniShippers.

SUPPLEMENTAL INFORMATION

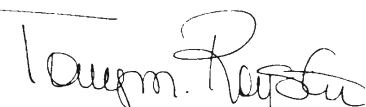
The following information is provided in accordance with the requirements of ED-3:

1. The contract is required in order to provide expedited and guaranteed overnight and second day delivery services to all fifty (50) states, Puerto Rico and international destinations for all City departments at reasonable and competitive costs.
2. On September 20, 2022 Mail Services Division conducted an RFP for this contract with a deadline for vendors to submit a bid on October 6, 2022.
3. UniShippers was the only responding contractor, possessing the necessary equipment, staff and experience to offer cost-effective and efficient delivery services offered in the RFP.



4. The Department has complied with all City procedures and applicable laws and policies relative to the award from the RFP.
5. Services in this contract are to be funded via GSD General Fund. The amount is for Nine Hundred Ninety-Nine Thousand Nine Hundred and Ninety-Nine Dollars (\$999,999) for the first three (3) years.
 - (a) This contract threshold will not exceed Three Hundred Thirty-Three Thousand Three Hundred Thirty-Three dollars (\$333,333) for the first year, Three Hundred Thirty-Three Thousand Three Hundred Thirty-Three dollars (\$333,333) for the second year, and Three Hundred Thirty-Three Thousand Three Hundred Thirty-Three dollars (\$333,333) in the final year as well as any renewal years.
 - (b) Total contract threshold for year one, year two and year three is not to exceed \$999,999.
6. GSD Mail Services Division is administering this contract for all City Departments and its Divisions who need such services as described under this contract.
 - (a) The following Departments have a \$5,000 annual allotment of the contract for a dedicated shipping account used by J.P. Morgan Chase for express check delivery: Housing, Office of Finance, and the Office of the Controller.
7. UniShippers is an outside contractor and is not an employee or City department. They are free to make recommendations or perform services specified in the contract, independent of the control of City officials, and have no authority with respect to the City's decision beyond fulfilling the provisions of the contract.
8. The City Attorney has reviewed the draft contract attached and approved it as is to form.

I appreciate your efforts in processing this request. If you have any questions please contact Sam Galvan of my staff at (213) 978-0290, or by email at sam.galvan@lacity.org.



Tony M. Royster
General Manager

Attachments:

UniShippers Contract

Exhibit A-1 UPS Exclusive Rates for the City of Los Angeles

CONTRACT SUMMARY SHEET

TO: THE OFFICE OF THE CITY CLERK,
COUNCIL/PUBLIC SERVICE DIVISION
ROOM 395, CITY HALL

DATE: February 13, 2023

(PLEASE DO NOT STAPLE THE CONTRACT FOR THE CLERK'S FILE)

FORM MUST BE TYPEWRITTEN

FROM (DEPARTMENT): General Services Department

CONTACT PERSON: Sam Galvan

Phone: (213) 978-2090

CONTRACT NO: _____

COUNCIL FILE NO.: _____

ADOPTED BY COUNCIL: _____

DATE

APPROVED BY BP: _____

DATE

NEW CONTRACT _____

AMEND AND RESTATED _____

ADDENDUM NO. _____

CHANGE ORDER NO. _____

AMENDMENT _____

CONTRACTOR NAME: Southern Express International Inc dba Unishippers Los Angeles

TERM OF CONTRACT: March 26, 2023

THROUGH: March 25, 2026

TOTAL AMOUNT: \$999,999.00 over life of contract, \$333,333 per year

PURPOSE OF CONTRACT:

Overnight and Second Day Delivery Services

NOTE: CONTRACTS ARE PUBLIC RECORDS – SCANNED AND UPLOADED TO THE INTERNET

PERSONAL SERVICE AGREEMENT
BETWEEN
THE CITY OF LOS ANGELES
AND
SOUTHERN EXPRESS INTERNATIONAL INC
DBA UNISHIPPERS LOS ANGELES
FOR
OVERNIGHT AND SECOND DAY DELIVERY SERVICES

TABLE OF CONTENTS

Section I	Contractor's Responsibilities	5
Section II	Services to be performed by the City	7
Section III	Non-Exclusive Agreement	8
Section IV	Term	8
Section V	Fees and Payments	9
Section VI	Termination	10
Section VII	Audit of Records	11
Section VIII	Contract Amendments	12
Section IX	Contract Representatives	12
Section X	Living Wage Ordinance	13
Section XI	Service Contract Worker Retention Ordinance	13
Section XII	Indemnification and Insurance Requirements	13
Section XIII	Ratification	13
Section XIV	Order of Precedence	14
EXHIBIT A	Content Consist of Exhibits	
	A-1 UPS EXCLUSIVE RATES FOR CITY OF LOS ANGELES	
	A-2 UPS FUEL SURCHARGE SCHEDULED 2018;	
	A-3 WORLDWIDE ZONE CHART, RATES AND VALUE ADDED SERVICES	
EXHIBIT B	PROOF OF INSURANCE	
APPENDIX A	STANDARD PROVISIONS FOR CITY CONTRACTS (REV. 9/22)[V.1]	

**PERSONAL SERVICE AGREEMENT
BETWEEN
THE CITY OF LOS ANGELES
AND
SOUTHERN EXPRESS INTERNATIONAL INC.
DBA UNISHIPPERS LOS ANGELES
FOR
OVERNIGHT AND SECOND DAY DELIVERY SERVICES**

This Agreement is entered into on _____, 2023 between the City of Los Angeles, a Municipal Corporation, (here in after referred to as "CITY"), acting by and through its Department of General Services, (hereinafter referred to as "Department"), and Southern Express International Inc. (SEI) a California Corporation dba Unishippers Los Angeles, (hereinafter referred to as "CONTRACTOR") for overnight and second day delivery services.

WHEREAS, the CITY requires expedited and guaranteed overnight and second day delivery services to all fifty(50) United States, Puerto Rico, and international destinations for all CITY departments at reasonable and competitive costs; and

WHEREAS, the CITY'S prior three (3) year Agreement with the option to renew annually Contract No. C-136785 for overnight and second day delivery services entered into on March 25, 2020 expired on March 24, 2023; and

WHEREAS, the CITY seeks to maximize use of all available guaranteed and/or expedited overnight and second day delivery service methods and resources at reasonable and competitive costs with long-term cost savings to the CITY; and

WHEREAS, on September 20, 2022, Department released a Request for Proposals(RFP) for vendors to provide cost-effective and expeditious overnight contract and second day delivery services to all fifty(50) United States, Puerto Rico, and international destinations; and,

WHEREAS, a Mandatory Proposer's Conference was held on September 29, 2022; and,

WHEREAS, CONTRACTOR was the only vendor submitting a bid in response to the RFP by the October 6, 2022 deadline; and,

WHEREAS, the CONTRACTOR possesses the necessary equipment, staff and expertise to perform the services required hereunder.

NOW THEREFORE, the parties agree as follows:

SECTION I CONTRACTOR'S RESPONSIBILITIES

SCOPE OF WORK

- **CONTRACTOR** will process and provide overnight and second day delivery services to all fifty (50) United States and Puerto Rico, and international destinations for all CITY departments at a long-term cost savings and competitive reasonable rates:
- **CONTRACTOR** will establish each CITY department's United Parcel Service (UPS) account for overnight delivery service access.
- **CONTRACTOR** will establish once- daily pick up from the Mail Services Division (MSD) City Hall Main Office and CITY authorized locations. On each CITY operating day, at approximately 3:30p.m., each piece of UPS mail shall be picked up by a bonded uniformed UPS Carrier, at MSD Main Office location. At CITY authorized locations, each piece of UPS mail will be picked up at the scheduled time displayed.
- **CONTRACTOR** will not be required to pick up on nationally recognized holidays for all CITY Offices or weekends.
- **CONTRACTOR** will upon request, provide same day and urgent courier services.
- **CONTRACTOR** shall make appropriate delivery of CITY mail to all fifty (50) United States, Puerto Rico, and international destinations by the guaranteed time or before specified on the CONTRACTOR'S WAY BILL and by the Standard Federal Aviation Administration requirements.
- **CONTRACTOR** fees under this Agreement shall be fixed. Any cost increases during the contract term shall be subject to the review and approval of the Contract Administrator or designee.

- **CONTRACTOR** shall offer CITY the best terms, prices, and discounts that are offered to any of CONTRACTOR'S customers for similar services provided under this Contract.

No piece of mail shall be charged more than the fees listed in this Agreement and described according to the weight and delivery zones (per UPS Rates Daily Guide published annually and intervals based on U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) increases).

The CITY and the CONTRACTOR may at any time negotiate changes to the pickup time and location(s) as conditions may require.

- **CONTRACTOR** shall immediately notify the CITY of any undeliverable shipments for instructions and clarification of proper delivery.
- **CONTRACTOR** shall be responsible for any penalties levied by UPS from defects to CITY mail after it is picked up from CITY premises.
- **CONTRACTOR** will be expected to possess the expertise and have sufficient personnel to perform all of the services specified in this Agreement.
- **CONTRACTOR** shall bear all transportation costs incurred in the performance of the work, including pick-up and delivery costs. All vehicles used by CONTRACTOR shall be clearly marked with CONTRACTOR'S name and logo.
- **CONTRACTOR** shall provide all materials and supplies as needed in the performance of the services required under this Agreement.
- **CONTRACTOR** shall submit a detailed accounting report to the CITY showing the total number and dollar amount of every piece of UPS mail processed. A report must be submitted with each billing to show correct CITY UPS Overnight mail activity.
- **CONTRACTOR**, its employees and Subcontractors shall secure and maintain in full force and effect all permits, licenses, certificates, and documents required by Federal, State, County or Local laws, rules and regulations to lawfully engage in and perform the services required under this Agreement.

- **CONTRACTOR** will pick up CITY mail for overnight and second day delivery service at a mutually agreed upon time and CITY locations in accordance with the Federal Aviation safety requirements.
- **CONTRACTOR** shall guarantee delivery of CITY mail and packages by the Second Day at 3:00p.m., or with approval, Next Day by 10:30 a.m., 12:00 noon, and 3:00 p.m. when Ground Services are not used.
- **CONTRACTOR** will invoice CITY weekly.
- **CONTRACTOR'S** employees and subcontractors must be identified by UPS Company uniform and a visible form of UPS photo identification when on CITY premises or CITY –approved work assignment.
- **CONTRACTOR** will provide at no additional charge, UPS shipping supplies, unlimited literature and training classes on cost reductions, Internet online access, and related information for overnight services to the CITY'S MSD and end users in other CITY departments including elected officials.

SECTION II SERVICES TO BE PERFORMED BY CITY

- **CITY** will prepare each UPS Overnight piece of mail and ensure the correct delivery instruction and destination is properly listed on the CONTRACTOR'S UPS form. CITY UPS mail will be sealed by the CITY and comply with the Federal Aviation regulations on safety. When applicable a UPS "Sender's Declaration" form will accompany the CITY UPS international mail.
- **CITY** will use CONTRACTOR'S Ground Delivery Service and Second Day Delivery Service with in the expected delivery time and rates listed within Exhibit A.
- **CITY** representatives must contact the MSD when division approval cannot be obtained for authorization of UPS non-online (i.e. manually completed UPS form) Next Day delivery service requests.
- **CITY** mail individually weighing over seventy (70) pounds MUST be processed as Second Day Delivery by 3:00 p.m. unless written approval is provided.

- **CITY** will hold each piece of outgoing UPS mail until picked up by **CONTRACTOR** from MSD City Hall Main Office and **CITY** authorized locations.
- **CITY** will pay **CONTRACTOR** invoices properly submitted with an itemized list of each piece of mail, and reflect reasonable and competitive rates.
- **CITY** will pay penalties levied by **CONTRACTOR** resulting from **CITY** failure to comply with Federal, State, County, Local, and UPS laws, rules and regulations.

SECTION III NON EXCLUSIVE AGREEMENT

Nothing in this Agreement shall be construed to mean that **CONTRACTOR** providing services to **CITY** shall be the exclusive provider of such services. **CITY** retains the right to engage the services of other contractors for the same or similar services during the term of this Agreement.

SECTION IV TERM

- The term of this Agreement shall be three (3) years commencing on the date of execution with two (2), one year renewal options exercisable at the sole discretion of the **CITY**.
- The fees in this Agreement have been established based on **CONTRACTOR'S** costs for operation, and reasonable and competitive rates. All prices are fixed. No price increases will be considered during the first year of this Agreement.
- Should the **CITY** grant the execution of a one-year renewal option, **CITY** shall notify **CONTRACTOR** thirty (30) days prior to the contract expiration date. **CONTRACTOR** must submit any cost increases prior to the contract first year-end term or before the **CITY** exercises a renewal option.
- An increase in price must be substantiated by **CONTRACTOR** for consideration.
- An evaluation of any increase in the cost for services shall be based upon documented evidence of labor cost increases listed in a nationally or regionally known labor index. Price increases in service costs may also be considered if **CONTRACTOR** can document that overnight delivery service increased from the original quote and paid during the previous term of the contract.

Any price increase in contract costs is subject to the review and approval of the Contract Administrator or designee.

- CONTRACTOR fees for payment shall be inclusive of labor and transportation to all fifty (50) United States, Puerto Rico, and international destinations.

SECTION V FEES AND PAYMENT

- 5.1 CONTRACTOR rates areas listed in Exhibit A-1 UPS Exclusive Rates for City of Los Angeles; A-2 UPS Fuel Surcharge schedule 2022; A-3 Worldwide Zone Chart, Rates and Value Added Services.

No piece of mail shall be charged more than the fees listed in this Agreement and described according to the weight and delivery zones (per UPS Rates Daily Guide published annually and intervals based on U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) increases).

- 5.2 Payment Adjustment

CITY reserves the right to make appropriate adjustments in CONTRACTOR'S invoices for rates that do not match the rate charts listed herein or within the perimeters of the stated instructions in Section I, Scope of Work. CONTRACTOR will allow the City to discount the related invoices at 1.5% if payment is made within twenty-five (25) days of invoice date.

- 5.3 Payment

CITY shall render payment of invoices within thirty (30) days to the CONTRACTOR after receipt and verification of the invoice and charges based on the terms and conditions of this Agreement.

- 5.4 Contract Threshold

This contract threshold will not exceed Three Hundred Thirty Three Thousand thirty three dollars (\$333,333) for the first year, Three Hundred Thirty Three

Thousand Thirty Three Dollars (\$333,333) for the second year, and Three Hundred Thirty Three Thousand Thirty Three Dollars (\$333,333) in the final year as well as any renewal years. The foregoing rate represents the total compensation to be paid by CITY to CONTRACTOR for all goods and services to be provided over the duration of this Agreement.

SECTION VI TERMINATION

6.1 Termination for Convenience

In accordance with PSC-9 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Appendix A. CITY may terminate this Agreement, for CITY'S convenience at any time by providing CONTRACTOR with thirty (30) days written notice. Upon receipt of the notice of termination, CONTRACTOR shall immediately take action not to incur any additional obligations, costs or expenses, except as may be necessary to terminate its activities. CITY shall pay CONTRACTOR its reasonable and allowable costs through the effective date of termination and those reasonable and necessary costs incurred by CONTRACTOR to effect the termination. Thereafter, CONTRACTOR shall have no further claims against CITY under this Agreement. CITY shall provide notice of termination of this Agreement by sending a registered letter, return receipt requested to CONTRACTOR.

6.2 Termination for Cause

CONTRACTOR may terminate this Agreement if CITY fails in any material way to perform its obligations hereunder, provided, however, that CONTRACTOR shall first notify CITY of its intent to terminate this Agreement in accordance with the above stated notice requirements. CONTRACTOR shall state with reasonable specificity the grounds for termination. CITY shall then have thirty (30) days after receipt of said notice to cure the default or to diligently commence to cure such default.

6.3 Payment Following Termination and Post-Termination Notice Duties.

In the event of termination pursuant to this section, CITY will pay to the CONTRACTOR an amount determined due and approved by CITY for payment to the CONTRACTOR in accordance with the Agreement prior to such notice.

6.4 Termination of Contract for Non-Appropriation of Funds

This Agreement shall be subject to termination by the CITY if funds are not appropriated for the MSD for any fiscal year commencing each July 1st.

6.5 Liquidated Damages

Any delay, default or non-performance in the delivery of any of the units beyond the delivery times specified in this Agreement, will result in added expense to the CITY. The CITY shall be paid damages for such delay, default or non-performance. In as much, as the amount of damage is extremely difficult to ascertain CONTRACTOR agrees to compensate the CITY in the amount of One Hundred Dollars (\$100) per calendar day beyond the delivery date specified. This amount shall be fixed as liquidated damages that the CITY will suffer by reason of such delay, default or non-performance, and not as a penalty. The CITY shall have the right to deduct and retain the amount of such liquidated damages from any monies due the CONTRACTOR.

The CONTRACTOR shall be entitled to a reasonable extension of time for unavoidable delay in delivery due to causes not reasonably foreseeable by the parties at the time of execution of this Agreement, and that are entirely beyond the control and without the fault or negligence of the CONTRACTOR, including but not limited to, acts of God or public enemy, war or other national emergency making delivery temporarily impossible or illegal, acts or omissions of the other suppliers, strikes and labor disputes not brought on by any act or omission of the CONTRACTOR, fire, flood, epidemics, quarantine restrictions or freight embargoes.

SECTION VII AUDIT OF RECORDS

CONTRACTOR shall maintain complete accurate records of costs, charges, unit count receipts, etc. in accordance with Generally Accepted Accounting Principles (GAAP).

CONTRACTOR shall allow the CITY'S duly authorized representatives, during normal business hours, upon reasonable notice, to have access to all records related to this Agreement for purposes of examination or audit, and to make copies thereof. Such records shall be retained for inspection for three (3) years following final payment under this Agreement.

SECTION VIII CONTRACT AMENDMENTS

All amendments to this Agreement shall be in accordance with PSC-3 and PSC-5 of the City's Standard Provisions For City Contracts (Rev. 9.22)[v.1] attached hereto and incorporated herein by reference as Exhibit B.

SECTION IX CONTRACT REPRESENTATIVES

The following representative individuals and addresses shall serve as the place to which notices and other correspondence between the parties shall be sent. CITY and CONTRACTOR shall notify, in writing, the other party of any changes in the following within thirty (30) days of such change:

CONTRACTOR

Firm: Southern Express International Inc dba Unishippers Los Angeles
Name: Tara DeTanna
Title: Vice President
Address: 18919 Nordhoff St., Suite 4C, Northridge, CA 91324

Telephone: (323) 954-1270
Facsimile: (323) 954 -1273
Email: tara.detanna@unishippers.com

CITY

Name: Sam Galvan
Title: Mail Services Division, Operations Manager
Address: 200 N Spring Street, Room 161, Los Angeles, CA 90012

Telephone: (213)978-0290
Email: sam.galvan@lacity.org

With copies to: Department of General Services
 Mail Services Division
 200 N Spring Street, Room 161
 Los Angeles, CA 90012
 Tel: (213) 978-0290
 Fax: (213) 978-1620

Formal notices to the CITY, demands and communications shall be sent to the CITY'S Representative.

SECTION X LIVING WAGE ORDINANCE

In accordance with PSC-28 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Appendix A. CONTRACTOR shall comply with the Living Wage Ordinance (LWO), Los Angeles Administrative Code (L.A.A.C.) Section 10.37 et seq., as amended from time to time. CONTRACTOR further agrees that it shall comply with federal law proscribing retaliation for union organizing. Any subcontract entered into by CONTRACTOR for work to be performed under this Agreement must include an identical provision.

SECTION XI SERVICE CONTRACTOR WORKER RETENTION ORDINANCE

In accordance with PSC-29 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Exhibit B. CONTRACTOR shall comply with the Service Contractor Worker Retention Ordinance, L.A.A.C. Section 10.36 et seq., as amended from time to time. Any subcontract entered into by CONTRACTOR for work to be performed under this Agreement must include an identical provision.

SECTION XII INDEMNIFICATION AND INSURANCE REQUIREMENTS

CONTRACTOR shall comply with the Indemnification requirements in PSC-18 and the Insurance requirements in Exhibit 1 of the Standard Provisions For City Contracts (Rev. 9/22)[v.1] attached hereto and incorporated by reference herein as Exhibit B. CONTRACTOR'S proof of insurance shall be attached hereto and incorporated herein by reference as Exhibit C of this Agreement.

SECTION XIII RATIFICATION

At the request of the CITY, and because of the need therefore, CONTRACTOR began performance of services required hereunder prior to the execution of this Agreement. By its execution hereof, CITY hereby accepts such services subject to all of the terms, covenants, and conditions of this Agreement, and CONTRACTOR'S performance of such services.

SECTION XIV ORDER OF PRECEDENCE

This Agreement shall be consisting of the following documents which are attached and shall be made a part hereof as though fully set forth herein:

- A. This Agreement;
- B. Exhibit A - Contents consist of Exhibit A-1 UPS Exclusive Rates for City of Los Angeles; A-2 UPS Fuel Surcharge Schedule 2018; A-3 Worldwide Zone Chart, Rates and Value Added Services;
- C. Exhibit B, Proof of Insurance; and,
- D. Appendix A, Standard Provision's for City Contracts (Rev. 9/22) [v.1]

This Agreement contains the full and complete Agreement between the parties. No verbal agreement or conversation with any officer or employee of either party shall affect or modify any of the terms and conditions of this Agreement. Resolution of any conflicting provisions in the documents constituting this Agreement shall be resolved by considering the documents according to the order of precedence described above.

(SIGNATURE PAGE TO FOLLOW)

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives.

THE CITY OF LOS ANGELES, a Municipal Corporation, acting by and Through its Department of General Services

SOUTHERN EXPRESS INTERNATIONAL INC
a California Corporation
DBA UNISHIPPERS LOS ANGELES

By _____
TONY M. ROYSTER
General Manager
Department of General Services

By _____
TARA DETANNA
Vice President

Date: _____

Date: _____

APPROVED AS TO FORM:

HYDEE FELDSTEIN SOTO, City Attorney

ATTEST:

HOLLY L. WOLCOT, City Clerk

By _____
KIMBERLY MIERA
Deputy City Attorney

By _____
Deputy City Clerk

Date: _____

Date: _____

City Business License Number _____

ATTACHMENT A

Standard Provisions for City Contracts (Rev. 9/22) [v.1]

STANDARD PROVISIONS FOR CITY CONTRACTS

TABLE OF CONTENTS

PSC-1	<u>Construction of Provisions and Titles Herein</u>	1
PSC-2	<u>Applicable Law, Interpretation and Enforcement</u>	1
PSC-3	<u>Time of Effectiveness</u>	1
PSC-4	<u>Integrated Contract</u>	2
PSC-5	<u>Amendment</u>	2
PSC-6	<u>Excusable Delays</u>	2
PSC-7	<u>Waiver</u>	2
PSC-8	<u>Suspension</u>	3
PSC-9	<u>Termination</u>	3
PSC-10	<u>Independent Contractor</u>	5
PSC-11	<u>Contractor's Personnel</u>	5
PSC-12	<u>Assignment and Delegation</u>	6
PSC-13	<u>Permits</u>	6
PSC-14	<u>Claims for Labor and Materials</u>	6
PSC-15	<u>Current Los Angeles City Business Tax Registration Certificate Required</u>	6
PSC-16	<u>Retention of Records, Audit and Reports</u>	6
PSC-17	<u>Bonds</u>	7
PSC-18	<u>Indemnification</u>	7
PSC-19	<u>Intellectual Property Indemnification</u>	7
PSC-20	<u>Intellectual Property Warranty</u>	8
PSC-21	<u>Ownership and License</u>	8
PSC-22	<u>Data Protection</u>	9

TABLE OF CONTENTS (Continued)

PSC-23	<u>Insurance</u>	9
PSC-24	<u>Best Terms</u>	9
PSC-25	<u>Warranty and Responsibility of Contractor</u>	10
PSC-26	<u>Mandatory Provisions Pertaining to Non-Discrimination in Employment</u>	10
PSC-27	<u>Child Support Assignment Orders</u>	10
PSC-28	<u>Living Wage Ordinance</u>	11
PSC-29	<u>Service Contractor Worker Retention Ordinance</u>	11
PSC-30	<u>Access and Accommodations</u>	11
PSC-31	<u>Contractor Responsibility Ordinance</u>	12
PSC-32	<u>Business Inclusion Program</u>	12
PSC-33	<u>Slavery Disclosure Ordinance</u>	12
PSC-34	<u>First Source Hiring Ordinance</u>	12
PSC-35	<u>Local Business Preference Ordinance</u>	12
PSC-36	<u>Iran Contracting Act</u>	12
PSC-37	<u>Restrictions on Campaign Contributions in City Elections</u>	12
PSC-38	<u>Contractors' Use of Criminal History for Consideration of Employment Applications</u>	13
PSC-39	<u>Limitation of City's Obligation to Make Payment to Contractor</u>	13
PSC-40	<u>Compliance with Identity Theft Laws and Payment Card Data Security Standards</u>	14
PSC-41	<u>Compliance with California Public Resources Code Section 5164</u>	14
PSC-42	<u>Possessory Interests Tax</u>	14
PSC-43	<u>Confidentiality</u>	15
PSC-44	<u>COVID-19</u>	15
PSC-45	<u>Contractor Data Reporting</u>	15

Exhibit 1 Insurance Contractual Requirements..... 16

STANDARD PROVISIONS FOR CITY CONTRACTS

PSC-1. Construction of Provisions and Titles Herein

All titles, subtitles, or headings in this Contract have been inserted for convenience, and shall not be deemed to affect the meaning or construction of any of the terms or provisions of this Contract. The language of this Contract shall be construed according to its fair meaning and not strictly for or against **CITY** or **CONTRACTOR**. The word "**CONTRACTOR**" includes the party or parties identified in this Contract. The singular shall include the plural and if there is more than one **CONTRACTOR**, unless expressly stated otherwise, their obligations and liabilities shall be joint and several. Use of the feminine, masculine, or neuter genders shall be deemed to include the genders not used.

PSC-2. Applicable Law, Interpretation and Enforcement

Each party's performance shall comply with all applicable laws of the United States of America, the State of California, and **CITY**, including but not limited to, laws regarding health and safety, labor and employment, wage and hours and licensing. This Contract shall be enforced and interpreted under the laws of the State of California without regard to conflict of law principles. **CONTRACTOR** shall comply with new, amended, or revised laws, regulations, or procedures that apply to the performance of this Contract with no additional compensation paid to **CONTRACTOR**.

In any action arising out of this Contract, **CONTRACTOR** consents to personal jurisdiction, and agrees to bring all such actions, exclusively in state or federal courts located in Los Angeles County, California.

If any part, term or provision of this Contract is held void, illegal, unenforceable, or in conflict with any federal, state or local law or regulation, the validity of the remaining parts, terms or provisions of this Contract shall not be affected.

PSC-3. Time of Effectiveness

Unless otherwise provided, this Contract shall take effect when all of the following events have occurred:

- A. This Contract has been signed on behalf of **CONTRACTOR** by the person or persons authorized to bind **CONTRACTOR**;
- B. This Contract has been approved by the City Council or by the board, officer or employee authorized to give such approval;
- C. The Office of the City Attorney has indicated in writing its approval of this Contract as to form; and
- D. This Contract has been signed on behalf of **CITY** by the person designated by the City Council, or by the board, officer or employee authorized to enter into this Contract.

PSC-4. Integrated Contract

This Contract sets forth all of the rights and duties of the parties with respect to the subject matter of this Contract, and replaces any and all previous Contracts or understandings, whether written or oral, relating thereto. This Contract may be amended only as provided for in the provisions of PSC-5 hereof.

PSC-5. Amendment

All amendments to this Contract shall be in writing and signed and approved pursuant to the provisions of PSC-3.

PSC-6. Excusable Delays

Neither party shall be liable for its delay or failure to perform any obligation under and in accordance with this Contract, if the delay or failure arises out of fires, floods, earthquakes, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by the party or any of the party's Subcontractors), freight embargoes, terrorist acts, insurrections or other civil disturbances, or other similar events to those described above, but in each case the delay or failure to perform must be beyond the control and without any fault or negligence of the party delayed or failing to perform (these events are referred to in this provision as "Force Majeure Events").

Notwithstanding the foregoing, a delay or failure to perform by a Subcontractor of **CONTRACTOR** shall not constitute a Force Majeure Event, unless the delay or failure arises out of causes beyond the control of both **CONTRACTOR** and Subcontractor, and without any fault or negligence of either of them. In such case, **CONTRACTOR** shall not be liable for the delay or failure to perform, unless the goods or services to be furnished by the Subcontractor were obtainable from other sources in sufficient time to permit **CONTRACTOR** to perform timely. As used in this Contract, the term "Subcontractor" means a subcontractor at any tier.

In the event **CONTRACTOR'S** delay or failure to perform arises out of a Force Majeure Event, **CONTRACTOR** agrees to use commercially reasonable best efforts to obtain the goods or services from other sources, and to otherwise mitigate the damages and reduce the delay caused by the Force Majeure Event.

PSC-7. Waiver

A waiver of a default of any part, term or provision of this Contract shall not be construed as a waiver of any succeeding default or as a waiver of the part, term or provision itself. A party's performance after the other party's default shall not be construed as a waiver of that default.

PSC-8. Suspension

At **CITY'S** sole discretion, **CITY** may suspend any or all services provided under this Contract by providing **CONTRACTOR** with written notice of suspension. Upon receipt of the notice of suspension, **CONTRACTOR** shall immediately cease the services suspended and shall not incur any additional obligations, costs or expenses to **CITY** until **CITY** gives written notice to recommence the services.

PSC-9. Termination

A. Termination for Convenience

CITY may terminate this Contract for **CITY'S** convenience at any time by providing **CONTRACTOR** thirty days written notice. Upon receipt of the notice of termination, **CONTRACTOR** shall immediately take action not to incur any additional obligations, costs or expenses, except as may be necessary to terminate its activities. **CITY** shall pay **CONTRACTOR** its reasonable and allowable costs through the effective date of termination and those reasonable and necessary costs incurred by **CONTRACTOR** to effect the termination. Thereafter, **CONTRACTOR** shall have no further claims against **CITY** under this Contract. All finished and unfinished documents and materials procured for or produced under this Contract, including all intellectual property rights **CITY** is entitled to, shall become **CITY** property upon the date of the termination. **CONTRACTOR** agrees to execute any documents necessary for **CITY** to perfect, memorialize, or record **CITY'S** ownership of rights provided herein.

B. Termination for Breach of Contract

1. Except as provided in PSC-6, if **CONTRACTOR** fails to perform any of the provisions of this Contract or so fails to make progress as to endanger timely performance of this Contract, **CITY** may give **CONTRACTOR** written notice of the default. **CITY'S** default notice will indicate whether the default may be cured and the time period to cure the default to the sole satisfaction of **CITY**. Additionally, **CITY'S** default notice may offer **CONTRACTOR** an opportunity to provide **CITY** with a plan to cure the default, which shall be submitted to **CITY** within the time period allowed by **CITY**. At **CITY'S** sole discretion, **CITY** may accept or reject **CONTRACTOR'S** plan. If the default cannot be cured or if **CONTRACTOR** fails to cure within the period allowed by **CITY**, then **CITY** may terminate this Contract due to **CONTRACTOR'S** breach of this Contract.
2. If the default under this Contract is due to **CONTRACTOR'S** failure to maintain the insurance required under this Contract, **CONTRACTOR** shall immediately: (1) suspend performance of any services under this Contract for which insurance was required; and (2) notify its employees and Subcontractors of the loss of insurance coverage and Contractor's obligation to suspend performance of

services. **CONTRACTOR** shall not recommence performance until **CONTRACTOR** is fully insured and in compliance with **CITY'S** requirements.

3. If a federal or state proceeding for relief of debtors is undertaken by or against **CONTRACTOR**, or if **CONTRACTOR** makes an assignment for the benefit of creditors, then **CITY** may immediately terminate this Contract.
4. If **CONTRACTOR** engages in any dishonest conduct related to the performance or administration of this Contract or violates **CITY'S** laws, regulations or policies relating to lobbying, then **CITY** may immediately terminate this Contract.
5. Acts of Moral Turpitude
 - a. **CONTRACTOR** shall immediately notify **CITY** if **CONTRACTOR** or any Key Person, as defined below, is charged with, indicted for, convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, any act which constitutes an offense involving moral turpitude under federal, state, or local laws ("Act of Moral Turpitude").
 - b. If **CONTRACTOR** or a Key Person is convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, an Act of Moral Turpitude, **CITY** may immediately terminate this Contract.
 - c. If **CONTRACTOR** or a Key Person is charged with or indicted for an Act of Moral Turpitude, **CITY** may terminate this Contract after providing **CONTRACTOR** an opportunity to present evidence of **CONTRACTOR'S** ability to perform under the terms of this Contract.
 - d. Acts of Moral Turpitude include, but are not limited to: violent felonies as defined by Penal Code Section 667.5, crimes involving weapons, crimes resulting in serious bodily injury or death, serious felonies as defined by Penal Code Section 1192.7, and those crimes referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2); in addition to and including acts of murder, rape, sexual assault, robbery, kidnapping, human trafficking, pimping, voluntary manslaughter, aggravated assault, assault on a peace officer, mayhem, fraud, domestic abuse, elderly abuse, and child abuse, regardless of whether such acts are punishable by felony or misdemeanor conviction.

- e. For the purposes of this provision, a Key Person is a principal, officer, or employee assigned to this Contract, or owner (directly or indirectly, through one or more intermediaries) of ten percent or more of the voting power or equity interests of **CONTRACTOR**.
 6. In the event **CITY** terminates this Contract as provided in this section, **CITY** may procure, upon such terms and in the manner as **CITY** may deem appropriate, services similar in scope and level of effort to those so terminated, and **CONTRACTOR** shall be liable to **CITY** for all of its costs and damages, including, but not limited to, any excess costs for such services.
 7. If, after notice of termination of this Contract under the provisions of this section, it is determined for any reason that **CONTRACTOR** was not in default under the provisions of this section, or that the default was excusable under the terms of this Contract, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to PSC-9(A) Termination for Convenience.
 8. The rights and remedies of **CITY** provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.
- C. In the event that this Contract is terminated, **CONTRACTOR** shall immediately notify all employees and Subcontractors, and shall notify in writing all other parties contracted with under the terms of this Contract within five working days of the termination.

PSC-10. Independent Contractor

CONTRACTOR is an independent contractor and not an agent or employee of **CITY**. **CONTRACTOR** shall not represent or otherwise hold out itself or any of its directors, officers, partners, employees, or agents to be an agent or employee of **CITY**.

PSC-11. Contractor's Personnel

Unless otherwise approved by **CITY**, **CONTRACTOR** shall use its own employees to perform the services described in this Contract. **CITY** has the right to review and approve any personnel who are assigned to work under this Contract. **CONTRACTOR** shall remove personnel from performing work under this Contract if requested to do so by **CITY**.

CONTRACTOR shall not use Subcontractors to assist in performance of this Contract without the prior written approval of **CITY**. If **CITY** permits the use of Subcontractors, **CONTRACTOR** shall remain responsible for performing all aspects of this Contract and paying all Subcontractors. **CITY** has the right to approve **CONTRACTOR'S** Subcontractors, and **CITY** reserves the right to request replacement of any

Subcontractor. **CITY** does not have any obligation to pay **CONTRACTOR'S** Subcontractors, and nothing herein creates any privity of contract between **CITY** and any Subcontractor.

PSC-12. Assignment and Delegation

CONTRACTOR may not, unless it has first obtained the written permission of **CITY**:

- A. Assign or otherwise alienate any of its rights under this Contract, including the right to payment; or
- B. Delegate, subcontract, or otherwise transfer any of its duties under this Contract.

PSC-13. Permits

CONTRACTOR and its directors, officers, partners, agents, employees, and Subcontractors, shall obtain and maintain all licenses, permits, certifications and other documents necessary for **CONTRACTOR'S** performance of this Contract. **CONTRACTOR** shall immediately notify **CITY** of any suspension, termination, lapses, non-renewals, or restrictions of licenses, permits, certificates, or other documents that relate to **CONTRACTOR'S** performance of this Contract.

PSC-14. Claims for Labor and Materials

CONTRACTOR shall promptly pay when due all amounts owed for labor and materials furnished in the performance of this Contract so as to prevent any lien or other claim under any provision of law from arising against any **CITY** property (including reports, documents, and other tangible or intangible matter produced by **CONTRACTOR** hereunder), and shall pay all amounts due under the Unemployment Insurance Act or any other applicable law with respect to labor used to perform under this Contract.

PSC-15. Current Los Angeles City Business Tax Registration Certificate Required

For the duration of this Contract, **CONTRACTOR** shall maintain valid Business Tax Registration Certificate(s) as required by **CITY'S** Business Tax Ordinance, Section 21.00 *et seq.* of the Los Angeles Municipal Code ("LAMC"), and shall not allow the Certificate to lapse or be revoked or suspended.

PSC-16. Retention of Records, Audit and Reports

CONTRACTOR shall maintain all records, including records of financial transactions, pertaining to the performance of this Contract, in their original form or as otherwise approved by **CITY**. These records shall be retained for a period of no less than three years from the later of the following: (1) final payment made by **CITY**, (2) the expiration of this Contract or (3) termination of this Contract. The records will be subject to examination and audit by authorized **CITY** personnel or **CITY'S** representatives at any time. **CONTRACTOR** shall provide any reports requested by **CITY** regarding

performance of this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

In lieu of retaining the records for the term as prescribed in this provision, **CONTRACTOR** may, upon **CITY'S** written approval, submit the required information to **CITY** in an electronic format, e.g. USB flash drive, at the expiration or termination of this Contract.

PSC-17. Bonds

All bonds required by **CITY** shall be filed with the Office of the City Administrative Officer, Risk Management for its review and acceptance in accordance with Los Angeles Administrative Code ("LAAC") Sections 11.47 *et seq.*, as amended from time to time.

PSC-18. Indemnification

Except for the active negligence or willful misconduct of **CITY**, or any of its boards, officers, agents, employees, assigns and successors in interest, **CONTRACTOR** shall defend, indemnify and hold harmless **CITY** and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by **CITY**, including but not limited to, costs of experts and consultants), damages or liability of any nature whatsoever, for death or injury to any person, including **CONTRACTOR'S** employees and agents, or damage or destruction of any property of either party hereto or of third parties, arising in any manner by reason of an act, error, or omission by **CONTRACTOR**, Subcontractors, or their boards, officers, agents, employees, assigns, and successors in interest. The rights and remedies of **CITY** provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

PSC-19. Intellectual Property Indemnification

CONTRACTOR, at its own expense, shall defend, indemnify, and hold harmless the **CITY**, and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by **CITY**, including but not limited to, costs of experts and consultants), damages or liability of any nature arising out of the infringement, actual or alleged, direct or contributory, of any intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity, and proprietary information: (1) on or in any design, medium, matter, article, process, method, application, equipment, device, instrumentation, software, hardware, or firmware used by **CONTRACTOR**, or its Subcontractors, in performing the work under this Contract; or (2) as a result of **CITY'S** actual or intended use of any Work Product (as defined in PSC-21) furnished by **CONTRACTOR**, or its Subcontractors, under this Contract. The rights and remedies of **CITY** provided in this section shall not be exclusive

and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

PSC-20. Intellectual Property Warranty

CONTRACTOR represents and warrants that its performance of all obligations under this Contract does not infringe in any way, directly or contributorily, upon any third party's intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity and proprietary information.

PSC-21. Ownership and License

Unless otherwise provided for herein, all finished and unfinished works, tangible or not, created under this Contract including, without limitation, documents, materials, data, reports, manuals, specifications, artwork, drawings, sketches, blueprints, studies, memoranda, computation sheets, computer programs and databases, schematics, photographs, video and audiovisual recordings, sound recordings, marks, logos, graphic designs, notes, websites, domain names, inventions, processes, formulas, matters and combinations thereof, and all forms of intellectual property originated and prepared by **CONTRACTOR** or its Subcontractors under this Contract (each a "Work Product"; collectively "Work Products") shall be and remain the exclusive property of **CITY** for its use in any manner **CITY** deems appropriate. **CONTRACTOR** hereby assigns to **CITY** all goodwill, copyright, trademark, patent, trade secret and all other intellectual property rights worldwide in any Work Products originated and prepared under this Contract. **CONTRACTOR** further agrees to execute any documents necessary for **CITY** to perfect, memorialize, or record **CITY'S** ownership of rights provided herein.

CONTRACTOR agrees that a monetary remedy for breach of this Contract may be inadequate, impracticable, or difficult to prove and that a breach may cause **CITY** irreparable harm. **CITY** may therefore enforce this requirement by seeking injunctive relief and specific performance, without any necessity of showing actual damage or irreparable harm. Seeking injunctive relief or specific performance does not preclude **CITY** from seeking or obtaining any other relief to which **CITY** may be entitled.

For all Work Products delivered to **CITY** that are not originated or prepared by **CONTRACTOR** or its Subcontractors under this Contract, **CONTRACTOR** shall secure a grant, at no cost to **CITY**, for a non-exclusive perpetual license to use such Work Products for any **CITY** purposes.

CONTRACTOR shall not provide or disclose any Work Product to any third party without prior written consent of **CITY**.

Any subcontract entered into by **CONTRACTOR** relating to this Contract shall include this provision to contractually bind its Subcontractors performing work under this Contract such that **CITY'S** ownership and license rights of all Work Products are preserved and protected as intended herein.

PSC-22. Data Protection

- A. **CONTRACTOR** shall protect, using the most secure means and technology that is commercially available, **CITY**-provided data or consumer-provided data acquired in the course and scope of this Contract, including but not limited to customer lists and customer credit card or consumer data, (collectively, the “City Data”). **CONTRACTOR** shall notify **CITY** in writing as soon as reasonably feasible, and in any event within twenty-four hours, of **CONTRACTOR’S** discovery or reasonable belief of any unauthorized access of City Data (a “Data Breach”), or of any incident affecting, or potentially affecting City Data related to cyber security (a “Security Incident”), including, but not limited to, denial of service attack, and system outage, instability or degradation due to computer malware or virus. **CONTRACTOR** shall begin remediation immediately. **CONTRACTOR** shall provide daily updates, or more frequently if required by **CITY**, regarding findings and actions performed by **CONTRACTOR** until the Data Breach or Security Incident has been effectively resolved to **CITY’S** satisfaction. **CONTRACTOR** shall conduct an investigation of the Data Breach or Security Incident and shall share the report of the investigation with **CITY**. At **CITY’S** sole discretion, **CITY** and its authorized agents shall have the right to lead or participate in the investigation. **CONTRACTOR** shall cooperate fully with **CITY**, its agents and law enforcement.
- B. If **CITY** is subject to liability for any Data Breach or Security Incident, then **CONTRACTOR** shall fully indemnify and hold harmless **CITY** and defend against any resulting actions.

PSC-23. Insurance

During the term of this Contract and without limiting **CONTRACTOR’S** obligation to indemnify, hold harmless and defend **CITY**, **CONTRACTOR** shall provide and maintain at its own expense a program of insurance having the coverages and limits not less than the required amounts and types as determined by the Office of the City Administrative Officer of Los Angeles, Risk Management (template Form General 146 in Exhibit 1 hereto). The insurance must: (1) conform to **CITY’S** requirements; (2) comply with the Insurance Contractual Requirements (Form General 133 in Exhibit 1 hereto); and (3) otherwise be in a form acceptable to the Office of the City Administrative Officer, Risk Management. **CONTRACTOR** shall comply with all Insurance Contractual Requirements shown on Exhibit 1 hereto. Exhibit 1 is hereby incorporated by reference and made a part of this Contract.

PSC-24. Best Terms

Throughout the term of this Contract, **CONTRACTOR**, shall offer **CITY** the best terms, prices, and discounts that are offered to any of **CONTRACTOR’S** customers for similar goods and services provided under this Contract.

PSC-25. Warranty and Responsibility of Contractor

CONTRACTOR warrants that the work performed hereunder shall be completed in a manner consistent with professional standards practiced among those firms within **CONTRACTOR'S** profession, doing the same or similar work under the same or similar circumstances.

PSC-26. Mandatory Provisions Pertaining to Non-Discrimination in Employment

Unless otherwise exempt, this Contract is subject to the applicable non-discrimination, equal benefits, equal employment practices, and affirmative action program provisions in LAAC Section 10.8 et seq., as amended from time to time.

- A. **CONTRACTOR** shall comply with the applicable non-discrimination and affirmative action provisions of the laws of the United States of America, the State of California, and **CITY**. In performing this Contract, **CONTRACTOR** shall not discriminate in any of its hiring or employment practices against any employee or applicant for employment because of such person's race, color, religion, national origin, ancestry, sex, sexual orientation, gender, gender identity, age, disability, domestic partner status, marital status or medical condition.
- B. The requirements of Section 10.8.2.1 of the LAAC, the Equal Benefits Ordinance, and the provisions of Section 10.8.2.1(f) are incorporated and made a part of this Contract by reference.
- C. The provisions of Section 10.8.3 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Equal Employment Practices" provisions of this Contract.
- D. The provisions of Section 10.8.4 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Affirmative Action Program" provisions of this Contract.

Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-27. Child Support Assignment Orders

CONTRACTOR shall comply with the Child Support Assignment Orders Ordinance, Section 10.10 of the LAAC, as amended from time to time. Pursuant to Section 10.10(b) of the LAAC, **CONTRACTOR** shall fully comply with all applicable State and Federal employment reporting requirements. Failure of **CONTRACTOR** to comply with all applicable reporting requirements or to implement lawfully served Wage and Earnings Assignment or Notices of Assignment, or the failure of any principal owner(s) of **CONTRACTOR** to comply with any Wage and Earnings Assignment or Notices of Assignment applicable to them personally, shall constitute a default by the **CONTRACTOR** under this Contract. Failure of **CONTRACTOR** or principal owner to cure

the default within 90 days of the notice of default will subject this Contract to termination for breach. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-28. Living Wage Ordinance

CONTRACTOR shall comply with the Living Wage Ordinance, LAAC Section 10.37 *et seq.*, as amended from time to time. **CONTRACTOR** further agrees that it shall comply with federal law proscribing retaliation for union organizing. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-29. Service Contractor Worker Retention Ordinance

CONTRACTOR shall comply with the Service Contractor Worker Retention Ordinance, LAAC Section 10.36 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-30. Access and Accommodations

CONTRACTOR represents and certifies that:

- A. **CONTRACTOR** shall comply with the Americans with Disabilities Act, as amended, 42 U.S.C. Section 12101 *et seq.*, the Rehabilitation Act of 1973, as amended, 29 U.S.C. Section 701 *et seq.*, the Fair Housing Act, and its implementing regulations and any subsequent amendments, and California Government Code Section 11135;
- B. **CONTRACTOR** shall not discriminate on the basis of disability or on the basis of a person's relationship to, or association with, a person who has a disability;
- C. **CONTRACTOR** shall provide reasonable accommodation upon request to ensure equal access to **CITY**-funded programs, services and activities;
- D. Construction will be performed in accordance with the Uniform Federal Accessibility Standards (UFAS), 24 C.F.R. Part 40; and
- E. The buildings and facilities used to provide services under this Contract are in compliance with the federal and state standards for accessibility as set forth in the 2010 ADA Standards, California Title 24, Chapter 11, or other applicable federal and state law.

CONTRACTOR understands that **CITY** is relying upon these certifications and representations as a condition to funding this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-31. Contractor Responsibility Ordinance

CONTRACTOR shall comply with the Contractor Responsibility Ordinance, LAAC Section 10.40 *et seq.*, as amended from time to time.

PSC-32. Business Inclusion Program

Unless otherwise exempted prior to bid submission, **CONTRACTOR** shall comply with all aspects of the Business Inclusion Program as described in the Request for Proposal/Qualification process, throughout the duration of this Contract. **CONTRACTOR** shall utilize the Business Assistance Virtual Network (“BAVN”) at <https://www.labavn.org/>, to perform and document outreach to Minority, Women, and Other Business Enterprises. **CONTRACTOR** shall perform subcontractor outreach activities through BAVN. **CONTRACTOR** shall not change any of its designated Subcontractors or pledged specific items of work to be performed by these Subcontractors, nor shall **CONTRACTOR** reduce their level of effort, without prior written approval of **CITY**.

PSC-33. Slavery Disclosure Ordinance

CONTRACTOR shall comply with the Slavery Disclosure Ordinance, LAAC Section 10.41 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-34. First Source Hiring Ordinance

CONTRACTOR shall comply with the First Source Hiring Ordinance, LAAC Section 10.44 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-35. Local Business Preference Ordinance

CONTRACTOR shall comply with the Local Business Preference Ordinance, LAAC Section 10.47 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-36. Iran Contracting Act

In accordance with California Public Contract Code Sections 2200-2208, all contractors entering into, or renewing contracts with **CITY** for goods and services estimated at \$1,000,000 or more are required to complete, sign, and submit the "Iran Contracting Act of 2010 Compliance Affidavit."

PSC-37. Restrictions on Campaign Contributions and Fundraising in City Elections

Unless otherwise exempt, if this Contract is valued at \$100,000 or more and requires approval by an elected **CITY** office, **CONTRACTOR**, **CONTRACTOR’S** principals, and **CONTRACTOR’S** Subcontractors expected to receive at least \$100,000 for performance under the Contract, and the principals of those Subcontractors (the “Restricted Persons”)

shall comply with Charter Section 470(c)(12) and LAMC Section 49.7.35. Failure to comply entitles **CITY** to terminate this Contract and to pursue all available legal remedies. Charter Section 470(c)(12) and LAMC Section 49.7.35 limit the ability of the Restricted Persons to make campaign contributions to and engage in fundraising for certain elected **CITY** officials or candidates for elected **CITY** office for twelve months after this Contract is signed. Additionally, a **CONTRACTOR** subject to Charter Section 470(c)(12) is required to comply with disclosure requirements by submitting a completed and signed Ethics Commission Form 55 and to amend the information in that form as specified by law. Any **CONTRACTOR** subject to Charter Section 470(c)(12) shall include the following notice in any contract with any Subcontractor expected to receive at least \$100,000 for performance under this Contract:

“Notice Regarding Restrictions on Campaign Contributions and Fundraising in City Elections

You are a subcontractor on City of Los Angeles Contract # _____ . Pursuant to the City of Los Angeles Charter Section 470(c)(12) and related ordinances, you and your principals are prohibited from making campaign contributions to and fundraising for certain elected City of Los Angeles (“**CITY**”) officials and candidates for elected **CITY** office for twelve months after the **CITY** contract is signed. You are required to provide the names and contact information of your principals to the **CONTRACTOR** and to amend that information within ten business days if it changes during the twelve month time period. Failure to comply may result in termination of this Contract and any other available legal remedies. Information about the restrictions may be found online at ethics.lacity.org or by calling the Los Angeles City Ethics Commission at (213) 978-1960.”

PSC-38. Contractors’ Use of Criminal History for Consideration of Employment Applications

CONTRACTOR shall comply with the City Contractors’ Use of Criminal History for Consideration of Employment Applications Ordinance, LAAC Section 10.48 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-39. Limitation of City’s Obligation to Make Payment to Contractor

Notwithstanding any other provision of this Contract, including any exhibits or attachments incorporated therein, and in order for **CITY** to comply with its governing legal requirements, **CITY** shall have no obligation to make any payments to **CONTRACTOR** unless **CITY** shall have first made an appropriation of funds equal to or in excess of its obligation to make any payments as provided in this Contract. **CONTRACTOR** agrees that any services provided by **CONTRACTOR**, purchases made by **CONTRACTOR** or expenses incurred by **CONTRACTOR** in excess of the appropriation(s) shall be free and without charge to **CITY** and **CITY** shall have no obligation to pay for the services, purchases or expenses. **CONTRACTOR** shall have no obligation to provide any services,

provide any equipment or incur any expenses in excess of the appropriated amount(s) until **CITY** appropriates additional funds for this Contract.

PSC-40. Compliance with Identity Theft Laws and Payment Card Data Security Standards

CONTRACTOR shall comply with all identity theft laws including without limitation, laws related to: (1) payment devices; (2) credit and debit card fraud; and (3) the Fair and Accurate Credit Transactions Act (“FACTA”), including its requirement relating to the content of transaction receipts provided to Customers. **CONTRACTOR** also shall comply with all requirements related to maintaining compliance with Payment Card Industry Data Security Standards (“PCI DSS”). During the performance of any service to install, program or update payment devices equipped to conduct credit or debit card transactions, including PCI DSS services, **CONTRACTOR** shall verify proper truncation of receipts in compliance with FACTA.

PSC-41. Compliance with California Public Resources Code Section 5164

California Public Resources Code Section 5164 prohibits a public agency from hiring a person for employment or as a volunteer to perform services at any park, playground, or community center used for recreational purposes in a position that has supervisory or disciplinary authority over any minor, if the person has been convicted of certain crimes as referenced in the Penal Code, and articulated in California Public Resources Code Section 5164(a)(2).

If applicable, **CONTRACTOR** shall comply with California Public Resources Code Section 5164, and shall additionally adhere to all rules and regulations that have been adopted or that may be adopted by **CITY**. **CONTRACTOR** is required to have all employees, volunteers and Subcontractors (including all employees and volunteers of any Subcontractor) of **CONTRACTOR** working on premises to pass a fingerprint and background check through the California Department of Justice at **CONTRACTOR’S** sole expense, indicating that such individuals have never been convicted of certain crimes as referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2), if the individual will have supervisory or disciplinary authority over any minor.

PSC-42. Possessory Interests Tax

Rights granted to **CONTRACTOR** by **CITY** may create a possessory interest. **CONTRACTOR** agrees that any possessory interest created may be subject to California Revenue and Taxation Code Section 107.6 and a property tax may be levied on that possessory interest. If applicable, **CONTRACTOR** shall pay the property tax. **CONTRACTOR** acknowledges that the notice required under California Revenue and Taxation Code Section 107.6 has been provided.

PSC-43. Confidentiality

All documents, information and materials provided to **CONTRACTOR** by **CITY** or developed by **CONTRACTOR** pursuant to this Contract (collectively “Confidential Information”) are confidential. **CONTRACTOR** shall not provide or disclose any Confidential Information or their contents or any information therein, either orally or in writing, to any person or entity, except as authorized by **CITY** or as required by law. **CONTRACTOR** shall immediately notify **CITY** of any attempt by a third party to obtain access to any Confidential Information. This provision will survive expiration or termination of this Contract.

PSC-44. COVID-19

Employees of Contractor and/or persons working on its behalf, including, but not limited to, subcontractors (collectively, “Contractor Personnel”), while performing services under this Agreement and prior to interacting in person with City employees, contractors, volunteers, or members of the public (collectively, “In-Person Services”) must be fully vaccinated against the novel coronavirus 2019 (“COVID-19”). “Fully vaccinated” means that 14 or more days have passed since Contractor Personnel have received the final dose of a two-dose COVID-19 vaccine series (Moderna or Pfizer-BioNTech) or a single dose of a one-dose COVID-19 vaccine (Johnson & Johnson/Janssen) and all booster doses recommended by the Centers for Disease Control and Prevention. Prior to assigning Contractor Personnel to perform In-Person Services, Contractor shall obtain proof that such Contractor Personnel have been fully vaccinated. Contractor shall retain such proof for the document retention period set forth in this Agreement. Contractor shall grant medical or religious exemptions (“Exemptions”) to Contractor Personnel as required by law. If Contractor wishes to assign Contractor Personnel with Exemptions to perform In-Person Services, Contractor shall require such Contractor Personnel to undergo weekly COVID-19 testing, with the full cost of testing to be borne by Contractor. If Contractor Personnel test positive, they shall not be assigned to perform In-Person Services or, to the extent they have already been performing In-Person Services, shall be immediately removed from those assignments. Furthermore, Contractor shall immediately notify City if Contractor Personnel performing In-Person Services (1) have tested positive for or have been diagnosed with COVID-19, (2) have been informed by a medical professional that they are likely to have COVID-19, or (3) meet the criteria for isolation under applicable government orders.

PSC-45. Contractor Data Reporting

If Contractor is a for-profit, privately owned business, Contractor shall, within 30 days of the effective date of the Contract and on an annual basis thereafter (i.e., within 30 days of the annual anniversary of the effective date of the Contract), report the following information to City via the Regional Alliance Marketplace for Procurement (“RAMP”) or via another method specified by City: Contractor’s and any Subcontractor’s annual revenue, number of employees, location, industry, race/ethnicity and gender of majority owner (“Contractor/Subcontractor Information”). Contractor shall further request, on an annual basis, that any Subcontractor input or update its business profile, including the Contractor/Subcontractor Information, on RAMP or via another method prescribed by City.

EXHIBIT 1

INSURANCE CONTRACTUAL REQUIREMENTS

CONTACT For additional information about compliance with City Insurance and Bond requirements, contact the Office of the City Administrative Officer, Risk Management at (213) 978-RISK (7475) or go online at www.lacity.org/cao/risk. The City approved Bond Assistance Program is available for those contractors who are unable to obtain the City-required performance bonds. A City approved insurance program may be available as a low cost alternative for contractors who are unable to obtain City-required insurance.

CONTRACTUAL REQUIREMENTS

CONTRACTOR AGREES THAT:

1. Additional Insured/Loss Payee. The CITY must be included as an Additional Insured in applicable liability policies to cover the CITY'S liability arising out of the acts or omissions of the named insured. The CITY is to be named as an Additional Named Insured and a Loss Payee As Its Interests May Appear in property insurance in which the CITY has an interest, e.g., as a lien holder.

2. Notice of Cancellation. All required insurance will be maintained in full force for the duration of its business with the CITY. By ordinance, all required insurance must provide at least thirty (30) days' prior written notice (ten (10) days for non-payment of premium) directly to the CITY if your insurance company elects to cancel or materially reduce coverage or limits prior to the policy expiration date, for any reason except impairment of an aggregate limit due to prior claims.

3. Primary Coverage. CONTRACTOR will provide coverage that is primary with respect to any insurance or self-insurance of the CITY. The CITY'S program shall be excess of this insurance and non-contributing.

4. Modification of Coverage. The CITY reserves the right at any time during the term of this Contract to change the amounts and types of insurance required hereunder by giving CONTRACTOR ninety (90) days' advance written notice of such change. If such change should result in substantial additional cost to CONTRACTOR, the CITY agrees to negotiate additional compensation proportional to the increased benefit to the CITY.

5. Failure to Procure Insurance. All required insurance must be submitted and approved by the Office of the City Administrative Officer, Risk Management prior to the inception of any operations by CONTRACTOR.

CONTRACTOR'S failure to procure or maintain required insurance or a self-insurance program during the entire term of this Contract shall constitute a material breach of this Contract under which the CITY may immediately suspend or terminate this Contract or, at its discretion, procure or renew such insurance to protect the CITY'S interests and pay any and all premiums in connection therewith and recover all monies so paid from CONTRACTOR.

6. Workers' Compensation. By signing this Contract, CONTRACTOR hereby certifies that it is aware of the provisions of Section 3700 *et seq.*, of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake

self-insurance in accordance with the provisions of that Code, and that it will comply with such provisions at all time during the performance of the work pursuant to this Contract.

7. California Licensee. All insurance must be provided by an insurer admitted to do business in California or written through a California-licensed surplus lines broker or through an insurer otherwise acceptable to the CITY. Non-admitted coverage must contain a **Service of Suit** clause in which the underwriters agree to submit as necessary to the jurisdiction of a California court in the event of a coverage dispute. Service of process for this purpose must be allowed upon an agent in California designated by the insurer or upon the California Insurance Commissioner.

8. Aggregate Limits/Impairment. If any of the required insurance coverages contain annual aggregate limits, CONTRACTOR must give the CITY written notice of any pending claim or lawsuit which will materially diminish the aggregate within thirty (30) days of knowledge of same. You must take appropriate steps to restore the impaired aggregates or provide replacement insurance protection within thirty (30) days of knowledge of same. The CITY has the option to specify the minimum acceptable aggregate limit for each line of coverage required. No substantial reductions in scope of coverage which may affect the CITY'S protection are allowed without the CITY'S prior written consent.

9. Commencement of Work. For purposes of insurance coverage only, this Contract will be deemed to have been executed immediately upon any party hereto taking any steps that can be considered to be in furtherance of or towards performance of this Contract. The requirements in this Section supersede all other sections and provisions of this Contract, including, but not limited to, PSC-3, to the extent that any other section or provision conflicts with or impairs the provisions of this Section.

Required Insurance and Minimum Limits

Name: _____

Date: _____

Agreement/Reference: _____

Evidence of coverages checked below, with the specified minimum limits, must be submitted and approved prior to occupancy/start of operations. Amounts shown are Combined Single Limits ("CSLs"). For Automobile Liability, split limits may be substituted for a CSL if the total per occurrence equals or exceeds the CSL amount.

Limits

___ **Workers' Compensation (WC) and Employer's Liability (EL)**

WC Statutory

EL _____

Waiver of Subrogation in favor of City

Longshore & Harbor Workers

Jones Act

___ **General Liability** _____

Products/Completed Operations

Sexual Misconduct _____

Fire Legal Liability _____

___ **Automobile Liability** (for any and all vehicles used for this contract, other than commuting to/from work) _____

___ **Professional Liability** (Errors and Omissions) _____

Discovery Period _____

___ **Property Insurance** (to cover replacement cost of building - as determined by insurance company) _____

All Risk Coverage

Boiler and Machinery

Flood

Builder's Risk

Earthquake _____

___ **Pollution Liability** _____

___ **Surety Bonds - Performance and Payment (Labor and Materials) Bonds** _____

___ **Crime Insurance** _____

Other: _____



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/25/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Silicon Valley Risk and Insurance Services, L.P. 4 W 4th Ave. San Mateo, CA 94402 www.svirs.com OH16080	CONTACT NAME: Jas Goswami PHONE (A/C, No., Ext): 408-236-7412 E-MAIL ADDRESS: jasg@svris.com		FAX (A/C, No): 714-573-1770
	INSURER(S) AFFORDING COVERAGE		
INSURED Southern Express International Unishippers Los Angeles 18919 Nordhoff St #4C Northridge CA 91324	INSURER A: Sentinel Insurance Company, Ltd.		NAIC # 11000
	INSURER B:		
	INSURER C:		
	INSURER D:		
	INSURER E:		

COVERAGES

CERTIFICATE NUMBER: 72677695

REVISION NUMBER:


THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	57 SBA BG1609	2/5/2023	2/5/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			57 SBA BG1609	2/5/2023	2/5/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	<input type="checkbox"/>	<input type="checkbox"/>	N/A			PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The City of Los Angeles and its Officers and Employees are Additional Insured for General Liability per Form IH12001185. Severability of Interest Applies Separately to Each Interest Against Whom Claim is Made or "Suit" is Brought per Form SS 00 08 04 05 30 Days Notice of Cancellation

CERTIFICATE HOLDER**CANCELLATION**

City of Los Angeles City Hall East, Suite 1240 Los Angeles CA 90012	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE  David Wright
---	--

© 1988-2015 ACORD CORPORATION. All rights reserved.

ACORD 25 (2016/03)

The ACORD name and logo are registered marks of ACORD



P.O. BOX 8192, PLEASANTON, CA 94588

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

ISSUE DATE: 02-01-2023

GROUP:
 POLICY NUMBER: 9228385-2023
 CERTIFICATE ID: 4
 CERTIFICATE EXPIRES: 02-01-2024
 02-01-2023/02-01-2024

CITY OF LOS ANGELES AND ALL ITS AGENCIES AND DEPARTMENTS
 200 N MAIN ST STE 1240
 LOS ANGELES CA 90012-4134

9C

This is to certify that we have issued a valid Workers' Compensation insurance policy in a form approved by the California Insurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon 30 days advance written notice to the employer.

We will also give you 30 days advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and does not amend, extend or alter the coverage afforded by the policy listed herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate of insurance may be issued or to which it may pertain, the insurance afforded by the policy described herein is subject to all the terms, exclusions, and conditions, of such policy.

Authorized Representative

President and CEO

EMPLOYER'S LIABILITY LIMIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

ENDORSEMENT #2085 ENTITLED CERTIFICATE HOLDERS' NOTICE EFFECTIVE 02-01-2022 IS ATTACHED TO AND FORMS A PART OF THIS POLICY.

EMPLOYER

SOUTHERN EXPRESS INTERNATIONAL, INC. DBA:
 UNISHIPERS LOS ANGELES
 18818 NORDHOFF ST STE 4C
 NORTHRIDGE CA 91324

[WDH,CS]



P.O. BOX 8192, PLEASANTON, CA 94588

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

ISSUE DATE: 02-01-2023

GROUP:
 POLICY NUMBER: 8228385-2023
 CERTIFICATE ID: 4
 CERTIFICATE EXPIRES: 02-01-2024
 02-01-2023/02-01-2024

CITY OF LOS ANGELES AND ALL ITS
 AGENCIES AND DEPARTMENTS
 200 N MAIN ST STE 1240
 LOS ANGELES CA 90012-4134

90

This is to certify that we have issued a valid Workers' Compensation Insurance policy in a form approved by the California Insurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon 30 days advance written notice to the employer.

We will also give you 30 days advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and does not amend, extend or alter the coverage afforded by the policy listed herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate of insurance may be issued or to which it may pertain, the insurance afforded by the policy described herein is subject to all the terms, exclusions, and conditions, of such policy.

Authorized Representative

President and CEO

EMPLOYER'S LIABILITY LIMIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

ENDORSEMENT #2085 ENTITLED CERTIFICATE HOLDERS' NOTICE EFFECTIVE 02-01-2022 IS ATTACHED TO AND FORMS A PART OF THIS POLICY.

EMPLOYER

SOUTHERN EXPRESS INTERNATIONAL, INC. DBA:
 UNISHIPERS LOS ANGELES
 18919 NORDHOFF ST STE 4C
 NORTHRIDGE CA 91324

[WDH,CS]

POLICY NUMBER: 57 SBA BG1609



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - STATE/POLITICAL SUBDIVISION

CITY ADMINISTRATIVE OFFICER
RISK MANAGEMENT
CITY HALL EAST
200 N MAIN ST STE 1240
LOS ANGELES, CA 90012

Form IH 12 00 11 85 T SEQ. NO. 002 Printed in U.S.A. Page 001

Process Date: 10/28/22

Expiration Date: 02/05/24



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

NOTICE OF CANCELLATION TO CERTIFICATE HOLDER(S)

This policy is subject to the following additional Conditions:

- A.** If this policy is cancelled by the Company, other than for non-payment of premium, notice of such cancellation will be provided at least thirty (30) days in advance of the cancellation effective date to the certificate holder(s) with mailing addresses on file with the agent of record or the Company.
- B.** If this policy is cancelled by the company for non-payment of premium, or by the insured, notice of such cancellation will be provided within ten (10) days of the cancellation effective date to the certificate holder(s) with mailing addresses on file with the agent of record or the Company.

If notice is mailed, proof of mailing to the last known mailing address of the certificate holder(s) on file with the agent of record or the Company will be sufficient proof of notice.

Any notification rights provided by this endorsement apply only to active certificate holder(s) who were issued a certificate of insurance applicable to this policy's term.

Failure to provide such notice to the certificate holder(s) will not amend or extend the date the cancellation becomes effective, nor will it negate cancellation of the policy. Failure to send notice shall impose no liability of any kind upon the Company or its agents or representatives.

BUSINESS LIABILITY COVERAGE FORM

This Paragraph f. applies separately to you and any additional insured.

3. Financial Responsibility Laws

- a. When this policy is certified as proof of financial responsibility for the future under the provisions of any motor vehicle financial responsibility law, the insurance provided by the policy for "bodily injury" liability and "property damage" liability will comply with the provisions of the law to the extent of the coverage and limits of insurance required by that law.
- b. With respect to "mobile equipment" to which this insurance applies, we will provide any liability, uninsured motorists, underinsured motorists, no-fault or other coverage required by any motor vehicle law. We will provide the required limits for those coverages.

4. Legal Action Against Us

No person or organization has a right under this Coverage Form:

- a. To join us as a party or otherwise bring us into a "suit" asking for damages from an insured; or
- b. To sue us on this Coverage Form unless all of its terms have been fully complied with.

A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured; but we will not be liable for damages that are not payable under the terms of this insurance or that are in excess of the applicable limit of insurance. An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

5. Separation Of Insureds

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this policy to the first Named Insured, this insurance applies:

- a. As if each Named Insured were the only Named Insured; and
- b. Separately to each insured against whom a claim is made or "suit" is brought.

6. Representations

a. When You Accept This Policy

By accepting this policy, you agree:

- (1) The statements in the Declarations are accurate and complete;
- (2) Those statements are based upon representations you made to us; and

- (3) We have issued this policy in reliance upon your representations.

b. Unintentional Failure To Disclose Hazards

If unintentionally you should fail to disclose all hazards relating to the conduct of your business at the inception date of this Coverage Part, we shall not deny any coverage under this Coverage Part because of such failure.

7. Other Insurance

If other valid and collectible insurance is available for a loss we cover under this Coverage Part, our obligations are limited as follows:

a. Primary Insurance

This insurance is primary except when b. below applies. If other insurance is also primary, we will share with all that other insurance by the method described in c. below.

b. Excess Insurance

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis:

(1) Your Work

That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";

(2) Premises Rented To You

That is fire, lightning or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;

(3) Tenant Liability

That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises rented to you or temporarily occupied by you with permission of the owner;

(4) Aircraft, Auto Or Watercraft

If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of Section A. – Coverages.

(5) Property Damage To Borrowed Equipment Or Use Of Elevators

If the loss arises out of "property damage" to borrowed equipment or the use of elevators to the extent not subject to Exclusion k. of Section A. – Coverages.



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Next Day Air

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	17.84	21.87	27.88	29.86	30.45	33.82	35.36
1	21.74	32.17	42.47	46.97	49.45	56.16	57.69
2	22.02	32.36	46.39	50.43	51.93	58.47	64.46
3	24.02	35.90	51.37	57.63	61.97	68.05	70.46
4	26.21	36.67	57.48	63.11	65.40	73.91	76.68
5	26.42	36.87	58.66	63.87	66.00	74.85	77.01
6	30.29	40.70	65.87	74.47	77.89	85.93	89.64
7	30.69	42.82	68.92	78.13	81.09	89.69	95.76
8	30.81	43.04	71.54	81.16	84.91	95.00	98.74
9	30.95	43.34	74.48	81.47	85.30	95.53	99.06
10	31.23	43.90	75.30	82.19	86.48	96.45	99.91
11	36.68	51.68	91.82	104.32	109.61	114.89	117.21
12	37.55	53.39	93.90	109.20	114.62	117.30	119.86
13	37.89	53.92	95.73	112.74	115.11	127.72	130.30
14	38.45	54.58	99.92	112.99	115.26	128.77	131.34
15	38.60	54.90	101.37	113.70	115.98	129.42	132.02
16	41.09	61.47	108.80	127.08	130.40	142.52	145.38
17	43.38	62.14	114.88	128.94	131.90	143.84	146.72
18	43.72	62.47	115.57	129.07	132.05	143.97	146.85
19	44.01	62.80	115.70	129.16	132.17	144.11	146.99
20	44.23	62.88	115.74	129.84	132.58	144.52	147.14
21	46.18	65.75	125.96	133.65	140.69	152.48	161.58
22	48.28	69.40	129.73	138.75	141.67	160.33	167.74
23	48.55	69.77	133.59	144.88	153.10	169.09	172.49
24	49.84	70.07	135.50	150.73	154.25	172.29	175.97
25	50.10	70.35	140.14	151.33	157.25	172.99	176.42
26	53.16	75.93	148.26	161.77	169.73	177.29	185.19
27	53.37	76.49	151.63	162.51	173.40	181.62	193.49
28	54.48	76.76	155.71	167.28	174.10	185.65	198.29
29	54.76	77.14	159.26	167.77	174.46	190.37	199.33
30	55.00	77.29	159.62	169.24	175.05	191.21	199.37
31	57.21	79.47	166.40	176.80	189.56	198.37	207.10
32	58.73	81.37	169.92	177.85	191.43	199.34	209.39
33	60.14	85.96	173.02	188.54	195.09	210.38	218.52
34	61.44	86.41	176.37	190.63	195.43	215.52	219.83
35	62.74	86.68	177.06	190.84	195.78	217.52	221.89
36	65.35	88.37	183.73	194.69	202.63	220.23	226.59
37	65.60	94.29	188.37	206.77	212.44	227.98	234.28
38	66.02	94.89	190.96	207.55	215.91	228.72	235.06
39	66.28	95.14	194.27	207.69	216.26	234.48	239.24
40	66.45	95.39	184.61	208.33	216.87	235.06	239.77
41	69.38	99.94	201.37	214.33	228.87	238.39	250.17
42	70.39	100.38	203.94	217.61	230.06	239.27	254.87
43	72.29	102.00	209.17	223.44	234.26	250.13	269.03
44	73.91	107.34	212.65	228.41	238.35	254.19	270.54
45	76.96	111.51	215.37	231.85	238.77	259.14	270.98
46	78.79	111.93	218.87	236.97	246.41	262.10	281.60
47	79.93	113.58	219.27	237.89	248.07	262.87	283.09
48	80.83	113.80	219.78	240.58	248.32	267.65	283.46
49	80.86	113.94	219.84	240.65	248.46	267.80	283.61
50	80.90	114.58	220.01	240.95	249.44	268.38	284.43



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Next Day Air® (Cont)

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	89.70	126.06	234.63	281.15	286.46	288.30	297.81
52	91.09	132.67	251.41	266.26	276.22	299.57	314.23
53	92.06	133.33	253.09	272.19	277.19	313.97	320.71
54	92.34	133.61	253.38	274.74	277.48	315.40	321.36
55	92.68	135.93	265.19	275.42	278.18	315.43	321.63
56	99.40	143.54	255.47	280.19	285.81	315.47	321.90
57	100.25	144.98	255.94	280.94	287.11	315.84	322.16
58	100.54	145.59	256.25	281.21	292.98	318.69	323.03
59	100.82	145.88	262.35	285.45	293.58	318.12	340.17
60	101.11	146.16	282.96	285.88	294.18	338.49	341.88
61	106.38	151.31	273.53	294.15	306.10	345.65	352.57
62	107.60	156.00	277.70	297.80	307.35	350.59	361.05
63	107.91	156.49	280.20	298.22	308.76	355.58	362.70
64	113.32	161.44	280.47	306.59	318.32	362.01	376.12
65	113.86	162.53	282.88	309.94	320.32	367.82	380.35
66	114.16	162.98	294.66	319.59	330.14	368.18	381.14
67	115.25	171.85	295.84	322.72	331.12	368.46	381.40
68	117.85	172.85	296.11	328.91	331.41	368.72	383.61
69	118.13	173.14	296.41	327.78	331.95	368.99	390.94
70	118.41	173.42	296.68	328.94	332.24	369.78	391.68
71	121.79	173.70	297.65	329.53	332.85	385.38	393.10
72	122.57	178.81	316.83	340.60	344.00	402.18	421.44
73	122.86	182.54	318.75	341.70	345.12	403.84	424.28
74	123.15	182.92	319.04	341.98	345.40	404.11	424.59
75	123.73	183.50	319.59	342.54	345.96	404.65	425.12
76	130.11	188.60	321.30	345.46	348.92	415.33	425.66
77	130.76	194.91	322.61	356.52	363.04	416.40	426.20
78	131.33	195.54	334.44	361.29	372.51	421.07	426.73
79	131.90	196.11	335.63	366.68	378.03	428.29	432.59
80	132.48	196.69	336.17	367.85	379.10	430.08	434.39
81	138.40	199.24	346.13	390.37	399.20	440.93	445.85
82	139.00	199.82	347.96	392.63	401.22	442.01	446.99
83	139.58	200.40	348.52	393.18	401.77	442.59	447.57
84	140.15	200.98	349.08	393.74	402.34	451.58	456.95
85	140.74	201.56	349.65	394.30	402.88	451.62	457.98
86	147.01	213.02	350.65	399.28	403.64	453.08	458.56
87	147.78	216.42	363.23	401.29	405.45	453.78	459.28
88	148.36	217.00	364.49	401.85	406.48	455.51	461.60
89	148.93	217.56	379.51	415.60	427.12	486.91	507.98
90	149.51	218.14	394.25	418.03	432.46	507.52	517.61
91	155.40	219.11	395.73	418.57	433.01	509.59	518.57
92	155.99	219.62	396.28	419.11	433.78	510.17	519.19
93	156.49	220.12	396.82	419.64	434.33	510.73	519.81
94	157.00	220.63	397.36	420.18	434.88	511.49	520.43
95	157.50	221.13	397.90	423.20	435.44	512.06	521.05
96	158.00	223.86	396.44	426.02	438.78	513.69	521.60
97	158.70	224.37	399.10	429.53	443.31	514.25	522.30
98	159.14	224.87	404.08	430.83	452.09	515.47	523.56
99	160.45	225.38	404.59	454.29	467.55	539.95	548.44
100	161.50	225.89	409.14	463.86	473.41	574.08	599.13

*Rates do not include Fuel Surcharge


UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Next Day Air Saver

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	16.10	19.55	24.35	26.15	26.68	29.24	30.58
1	18.29	24.93	33.89	37.55	40.69	44.23	46.63
2	19.51	26.67	38.98	42.36	46.84	50.66	54.06
3	21.20	28.22	43.22	46.93	50.07	55.75	59.08
4	22.88	29.92	46.82	51.42	56.74	60.67	64.69
5	23.28	30.17	49.82	55.91	57.99	62.00	65.49
6	24.56	34.37	55.42	59.81	65.57	69.28	73.69
7	25.36	35.86	59.31	64.78	70.23	74.48	78.74
8	26.69	36.89	62.62	68.97	74.97	79.76	83.67
9	27.61	38.48	66.75	73.39	76.99	85.03	89.08
10	27.75	39.61	67.95	74.55	78.04	86.12	90.17
11	29.74	41.76	74.84	83.07	89.91	96.19	99.09
12	30.74	43.88	78.96	86.87	94.30	101.43	104.39
13	31.08	46.08	82.72	90.90	98.14	106.80	109.42
14	32.28	47.88	86.93	94.74	101.93	111.45	114.85
15	33.52	49.54	89.18	98.58	103.81	115.15	119.14
16	34.23	50.00	94.26	102.19	109.21	118.14	122.18
17	34.97	51.65	96.94	105.49	111.74	120.83	124.79
18	37.04	52.24	99.85	107.67	114.20	123.42	128.12
19	38.04	54.45	102.23	109.94	116.78	126.18	131.42
20	38.74	56.06	105.00	114.18	117.51	129.02	131.97
21	39.78	57.15	111.27	117.94	126.92	135.04	142.55
22	41.19	58.36	114.14	125.23	127.87	144.70	148.58
23	41.89	59.47	117.31	128.39	132.37	146.26	149.19
24	42.93	60.47	118.67	130.02	134.87	148.17	152.49
25	43.51	61.72	119.98	130.44	135.45	149.90	153.09
26	43.63	63.47	127.48	138.66	146.93	153.89	161.17
27	45.62	65.22	130.87	141.06	150.05	157.88	168.80
28	45.82	66.91	134.64	145.08	151.15	161.56	173.22
29	46.70	68.17	137.92	145.93	151.28	166.51	174.18
30	48.83	68.92	136.25	147.29	151.98	167.27	174.52
31	49.74	69.70	144.21	154.29	163.88	173.30	181.36
32	50.77	70.91	147.34	154.99	167.14	174.19	184.43
33	51.89	72.33	150.36	161.70	170.28	183.34	192.14
34	52.79	73.94	153.76	164.60	170.61	187.34	193.05
35	54.29	75.41	154.11	167.27	170.92	190.92	194.94
36	54.64	77.02	160.58	170.83	177.24	193.87	199.28
37	54.76	78.06	164.53	175.51	186.32	198.39	206.36
38	55.73	79.63	167.26	179.71	189.46	201.24	207.07
39	57.14	79.82	170.32	182.80	189.78	204.80	210.93
40	59.73	83.47	170.64	183.11	190.33	207.08	211.40
41	60.76	84.54	176.89	188.03	201.38	210.15	220.99
42	61.89	85.80	179.28	191.05	202.49	210.96	226.07
43	62.92	87.63	184.11	196.42	206.34	221.69	236.11
44	64.00	89.21	187.33	202.04	210.11	225.44	240.32
45	65.04	91.12	189.48	204.14	210.49	229.25	240.83
46	66.02	92.67	192.66	209.96	218.10	231.96	250.51
47	67.44	94.57	192.99	210.82	219.18	232.67	251.49
48	68.42	96.44	193.13	212.48	219.30	237.07	251.63
49	69.47	98.36	193.25	212.66	219.42	237.53	251.76
50	70.83	99.80	193.80	213.65	220.33	238.54	252.53

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Next Day Air Saver (Cont)

LSS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	71.83	101.82	204.24	233.51	238.46	258.73	267.58
52	73.28	103.35	219.14	238.27	247.53	264.32	282.84
53	74.61	105.51	222.50	243.15	248.44	270.04	288.02
54	75.59	107.60	226.15	243.84	248.70	276.10	289.48
55	77.05	109.85	227.85	244.26	249.34	280.04	289.73
56	78.46	111.73	228.10	251.22	256.44	283.95	289.97
57	80.16	114.09	228.55	251.92	257.65	284.35	290.23
58	80.74	116.72	228.84	252.17	263.12	285.14	291.03
59	80.99	119.71	234.51	256.11	263.67	285.96	306.96
60	81.46	122.37	235.07	256.51	264.23	302.33	308.56
61	81.71	124.67	244.91	264.20	275.30	312.06	318.49
62	81.97	126.45	248.77	267.60	276.47	316.65	326.39
63	87.20	128.95	251.10	267.99	277.79	321.30	327.91
64	90.24	129.50	251.35	275.77	286.68	327.28	340.40
65	92.97	133.49	253.60	278.89	288.53	332.49	344.33
66	94.67	133.90	264.55	287.87	297.67	333.02	345.06
67	96.04	139.19	265.65	288.76	298.58	333.26	345.30
68	96.54	141.78	265.90	292.45	298.66	333.52	347.36
69	96.80	144.10	266.19	293.29	299.34	333.76	354.17
70	101.56	147.09	266.43	293.56	299.61	334.49	354.86
71	103.50	149.43	267.33	294.09	300.18	349.01	356.18
72	103.76	151.76	285.16	304.29	310.56	363.19	373.61
73	104.20	155.16	286.95	305.31	311.60	366.12	384.38
74	104.61	155.52	287.23	305.56	311.66	366.42	385.46
75	110.56	159.36	287.73	306.07	312.38	366.92	385.96
76	111.16	159.91	289.32	308.77	315.13	376.86	386.45
77	112.97	160.45	290.54	318.94	328.26	377.86	386.95
78	113.54	167.79	301.55	326.63	337.07	378.35	387.45
79	114.05	168.52	302.65	331.64	342.20	385.02	392.90
80	114.59	173.61	303.15	332.73	343.20	386.65	394.57
81	115.10	176.55	312.41	353.67	361.89	396.62	404.74
82	122.75	179.40	314.12	355.77	363.76	397.61	405.76
83	123.52	180.88	314.63	356.29	364.27	398.14	406.29
84	124.02	181.40	315.15	356.81	364.81	406.46	414.80
85	124.53	181.92	315.68	357.32	365.31	407.30	415.65
86	127.23	187.36	316.80	358.65	366.01	407.80	416.15
87	127.86	187.92	328.31	360.30	367.69	408.44	416.80
88	128.38	190.84	329.49	361.10	368.66	410.03	418.90
89	132.61	193.14	343.45	377.13	387.85	441.86	460.78
90	134.45	193.68	356.39	379.39	392.82	459.24	469.43
91	134.99	194.22	357.69	379.89	393.32	460.98	470.30
92	139.33	200.00	358.24	380.39	393.81	461.48	470.86
93	140.77	200.58	359.53	380.89	394.31	461.98	471.41
94	141.32	201.05	360.04	381.38	394.80	462.65	471.97
95	141.86	201.52	360.54	382.50	395.32	463.15	472.53
96	142.36	201.99	361.04	386.82	398.32	463.65	473.03
97	142.86	202.45	361.66	390.08	402.39	464.15	473.65
98	143.76	202.92	366.89	391.18	411.06	465.28	474.78
99	144.23	203.39	367.42	410.62	425.59	487.37	497.13
100	144.69	203.86	367.88	418.26	427.05	514.33	536.59

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day AM							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	13.58	14.13	14.76	17.08	20.98	23.41	23.90
1	14.34	14.93	16.21	19.44	23.88	25.49	26.04
2	14.59	15.23	16.35	20.70	26.42	29.37	30.90
3	14.82	15.72	17.32	22.81	30.35	34.01	36.08
4	15.28	16.26	18.76	26.55	34.94	39.54	40.90
5	15.72	16.81	20.84	29.37	38.89	43.82	46.43
6	16.41	17.43	22.70	32.07	43.78	48.65	50.85
7	17.11	19.70	24.63	34.83	48.33	54.03	55.75
8	17.79	21.32	26.34	38.00	53.67	59.54	61.63
9	18.74	22.97	28.47	40.79	59.25	63.78	67.33
10	19.62	23.75	30.55	43.57	61.81	69.37	72.31
11	20.50	24.43	31.09	44.44	63.97	72.40	73.87
12	22.26	27.19	33.71	49.65	73.23	81.23	84.33
13	23.11	28.06	34.34	51.92	76.56	83.43	87.29
14	24.24	29.29	37.27	55.16	81.24	89.65	91.51
15	25.94	30.81	39.09	57.29	86.99	93.38	96.96
16	26.96	31.84	40.80	59.15	90.79	98.16	101.06
17	27.37	32.79	42.58	63.15	93.15	103.41	105.28
18	29.11	34.82	44.11	65.34	98.81	107.95	110.33
19	29.39	34.81	45.20	68.01	102.44	112.93	116.03
20	29.54	36.29	46.94	69.54	104.12	114.88	118.16
21	32.44	37.52	48.70	73.23	109.85	120.82	125.51
22	32.81	38.45	51.72	75.29	113.44	122.67	130.07
23	34.12	41.55	53.59	77.43	117.52	129.58	135.42
24	35.54	42.10	55.04	80.44	119.53	134.64	140.26
25	35.87	42.98	55.54	83.22	125.76	139.35	144.62
26	36.96	44.16	58.44	85.93	130.05	143.60	148.47
27	37.57	46.11	60.46	88.97	134.45	149.00	152.68
28	38.49	46.62	60.94	91.07	137.90	152.83	156.97
29	40.46	46.76	62.22	93.25	138.99	156.08	159.92
30	41.32	49.10	63.18	96.12	142.78	158.80	161.98
31	41.97	50.72	64.87	98.27	148.81	164.38	170.04
32	42.09	53.62	66.72	98.78	153.16	167.33	171.23
33	43.78	54.06	70.88	102.80	157.26	171.47	174.91
34	45.15	54.14	71.41	104.43	162.01	176.43	183.58
35	46.06	54.78	71.51	105.96	163.82	177.56	184.70
36	47.59	57.10	73.01	108.64	168.20	183.17	192.68
37	47.75	57.77	73.79	110.28	172.76	187.26	194.58
38	48.97	58.58	76.55	110.39	180.50	191.53	195.37
39	50.91	59.48	76.84	112.72	184.88	199.83	207.67
40	51.14	61.03	79.80	120.85	189.08	202.91	212.60
41	53.54	63.20	80.73	121.79	193.36	212.10	218.33
42	55.01	65.91	83.05	125.67	193.83	217.32	223.82
43	55.91	66.19	85.21	127.78	199.34	221.37	228.49
44	56.51	68.89	88.41	130.05	206.06	225.10	232.98
45	56.66	68.48	91.05	131.87	209.83	229.33	236.45
46	56.82	71.75	93.23	133.86	213.11	233.91	243.11
47	59.14	72.54	93.50	135.74	213.50	236.62	246.38
48	60.31	72.60	96.12	137.73	221.35	240.67	246.41
49	60.62	74.92	96.88	139.45	225.18	240.70	247.05
50	61.25	78.93	99.02	142.41	229.03	247.28	251.52

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day AM (Cont)

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	64.74	79.88	99.84	145.44	241.42	255.68	271.03
52	67.81	82.64	102.09	145.95	244.66	260.15	271.06
53	68.24	82.94	107.33	146.30	244.99	264.71	271.10
54	68.54	84.79	107.85	153.01	245.29	266.98	274.68
55	68.83	85.06	108.12	153.69	245.56	272.47	275.20
56	69.97	85.31	108.38	154.10	245.82	274.46	277.21
57	70.92	85.58	108.64	161.85	246.18	277.58	280.36
58	71.23	86.16	108.90	162.41	246.44	280.65	288.45
59	72.88	87.99	111.26	162.73	249.27	283.59	288.48
60	73.34	91.09	111.71	168.89	258.73	291.37	295.01
61	73.61	91.57	111.98	169.52	259.90	291.99	302.65
62	73.87	91.87	114.40	169.85	261.30	294.91	303.42
63	75.82	95.13	117.08	176.44	289.27	301.41	304.43
64	78.44	96.21	119.02	177.11	292.08	310.46	324.78
65	78.70	96.50	122.00	177.38	300.06	328.36	339.25
66	78.96	98.61	124.62	180.04	300.86	330.14	340.70
67	79.63	99.42	124.91	180.33	301.16	330.41	340.76
68	79.70	100.17	125.21	180.64	301.43	330.75	340.83
69	80.89	100.48	125.53	180.92	304.61	331.65	344.47
70	81.70	105.74	129.69	181.21	304.81	340.97	345.04
71	83.56	107.33	131.42	183.34	313.47	345.35	348.86
72	85.42	107.60	135.22	184.24	314.27	351.84	355.37
73	86.20	107.86	137.13	185.78	317.55	352.49	356.02
74	86.59	108.13	137.43	186.09	317.89	359.90	363.51
75	86.62	108.81	137.96	186.69	318.41	361.23	364.86
76	92.75	109.34	138.49	189.78	318.94	361.76	371.66
77	93.37	109.86	139.02	197.64	319.47	362.32	372.34
78	93.95	110.44	139.54	198.97	326.47	363.02	373.17
79	94.54	111.01	140.44	214.06	339.98	373.35	389.54
80	95.07	112.71	140.86	215.57	341.33	395.26	399.22
81	95.60	113.29	141.13	216.10	342.71	397.18	408.66
82	96.31	121.40	149.93	220.50	366.35	405.55	409.61
83	96.62	122.94	150.82	221.10	371.55	408.81	416.00
84	99.86	123.47	151.35	221.70	376.43	409.34	416.64
85	101.40	123.99	152.26	226.29	377.42	410.06	417.17
86	101.93	124.52	152.84	227.10	377.64	410.59	417.69
87	102.27	125.10	153.55	240.41	377.85	411.13	418.22
88	103.24	125.73	154.08	241.75	378.28	413.50	418.75
89	103.76	126.26	154.60	242.35	380.76	414.89	419.70
90	103.97	129.25	155.14	242.94	381.36	421.74	438.72
91	104.36	129.77	155.71	243.53	381.96	432.96	440.63
92	105.60	130.30	164.54	243.82	382.55	443.13	449.20
93	106.19	130.83	165.42	244.10	383.15	444.02	450.07
94	107.43	131.36	170.17	244.40	383.76	444.65	450.69
95	107.96	132.18	170.69	244.69	390.87	446.82	451.30
96	108.50	132.70	171.22	246.53	414.56	449.58	454.09
97	109.03	133.35	171.75	246.57	416.92	450.88	455.40
98	109.57	133.88	172.27	246.60	417.69	461.31	471.13
99	112.24	134.41	172.97	247.86	433.86	475.47	481.39
100	119.52	143.18	186.87	276.67	449.87	482.68	504.92

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
Letter	13.08	13.64	14.22	16.36	19.92	21.25	21.68
1	13.16	13.72	14.30	16.52	20.13	21.46	21.90
2	13.57	14.32	14.86	17.80	22.64	25.12	26.42
3	13.78	14.75	15.73	19.65	26.03	29.12	30.31
4	14.20	15.26	17.03	22.89	30.01	33.18	34.43
5	14.63	15.76	18.52	25.38	33.52	36.88	39.09
6	15.27	16.41	20.18	27.71	37.18	40.98	42.80
7	15.91	17.91	21.89	30.29	41.83	45.32	47.06
8	16.54	19.53	23.41	33.04	46.20	49.93	51.79
9	17.39	20.39	25.29	35.47	50.16	54.74	56.79
10	17.53	21.74	27.23	37.89	53.75	59.55	61.49
11	19.08	22.93	28.48	40.52	57.90	63.93	66.57
12	20.09	24.27	30.06	42.80	62.38	68.57	70.45
13	21.50	25.53	31.22	45.37	66.45	71.90	75.33
14	22.57	26.86	33.24	47.98	70.51	75.55	78.68
15	23.42	27.47	34.86	49.83	74.25	78.89	82.25
16	23.98	28.38	36.31	51.45	77.36	82.93	85.73
17	24.71	29.23	37.78	53.92	80.85	87.36	89.72
18	25.54	30.19	39.26	55.79	84.20	91.22	94.05
19	26.55	31.02	40.32	58.07	87.23	95.41	98.13
20	27.47	32.36	41.88	60.77	90.33	98.69	101.79
21	28.75	33.62	43.46	62.82	90.69	102.08	105.28
22	29.64	35.23	44.65	64.59	96.59	105.98	109.36
23	30.36	36.02	46.26	66.43	100.09	109.46	113.10
24	31.06	37.44	47.73	69.01	103.73	112.05	114.30
25	32.07	38.51	48.64	71.38	107.11	117.75	122.67
26	33.02	39.57	50.44	73.72	110.74	121.79	126.05
27	34.08	40.73	51.73	76.33	114.50	125.89	130.01
28	35.17	42.06	52.92	78.14	117.43	129.13	133.16
29	36.08	42.84	54.49	80.00	120.58	132.37	137.12
30	36.22	44.01	56.36	82.62	123.89	135.94	140.60
31	36.37	45.46	57.88	84.47	126.72	138.89	144.36
32	36.52	46.49	59.54	86.52	130.44	142.75	147.84
33	39.54	47.71	61.19	88.36	133.93	146.03	151.60
34	40.78	48.59	62.48	91.46	137.98	149.66	155.33
35	41.61	50.07	63.82	93.26	142.13	153.42	157.57
36	42.25	51.16	65.14	95.18	145.95	158.26	161.64
37	43.04	51.90	66.72	97.64	149.91	162.47	167.54
38	43.78	52.69	68.41	99.62	153.74	166.69	172.11
39	45.15	54.08	69.56	101.60	157.45	171.13	176.56
40	45.29	55.51	71.23	103.88	161.03	175.32	180.48
41	47.49	56.85	72.06	105.80	164.66	179.90	185.36
42	48.27	58.24	73.53	108.03	168.19	184.33	190.02
43	49.27	59.44	74.64	109.83	172.15	187.75	193.96
44	50.10	60.18	76.33	111.78	175.50	190.95	197.80
45	50.33	61.65	77.44	113.34	178.70	194.52	200.74
46	51.88	62.34	79.00	114.49	181.72	197.66	205.62
47	52.04	62.48	80.31	114.83	182.05	197.97	207.57
48	53.13	64.99	81.75	115.17	188.56	204.12	209.25
49	53.28	65.26	81.91	115.23	191.77	204.76	209.43
50	53.42	65.40	84.47	115.31	195.05	205.61	209.73

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 2 Day (Cont)							
LDS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	53.91	65.68	86.34	119.03	204.44	211.38	215.62
52	57.72	69.21	89.11	125.58	207.55	224.21	231.73
53	58.87	70.61	90.37	126.50	207.86	228.13	233.32
54	59.71	71.46	91.78	126.80	208.31	229.08	233.61
55	60.80	71.75	92.58	127.09	217.23	229.34	233.90
56	61.29	72.03	92.88	127.45	218.13	229.82	234.21
57	61.58	75.14	95.72	134.65	225.23	234.26	238.93
58	61.87	75.45	96.01	135.38	228.51	234.74	239.41
59	62.16	75.90	99.33	135.88	232.98	237.65	242.41
60	62.44	76.19	99.89	139.48	234.23	242.93	247.80
61	62.72	76.48	100.18	139.84	237.55	244.92	249.83
62	63.00	76.76	100.47	140.14	238.07	245.37	250.29
63	63.29	77.05	100.76	143.03	248.37	254.12	259.20
64	67.26	78.55	101.05	143.33	250.00	255.01	260.10
65	69.79	80.63	101.33	147.13	250.28	255.27	260.38
66	70.07	80.92	102.47	147.52	250.70	255.72	260.83
67	70.36	82.53	102.72	147.81	250.98	256.00	261.12
68	70.65	83.20	105.59	148.10	251.26	256.28	261.40
69	70.93	85.05	105.88	148.74	252.10	257.15	262.30
70	71.22	92.70	109.58	161.36	263.18	273.80	279.29
71	75.54	93.94	109.65	162.63	264.03	276.54	282.08
72	75.97	94.23	109.72	162.92	271.21	276.82	282.36
73	76.24	94.52	110.22	165.80	271.67	277.10	282.65
74	76.50	94.80	110.51	165.89	272.05	277.49	283.04
75	77.02	95.38	111.08	169.23	279.58	285.18	290.88
76	78.49	95.95	111.65	170.45	283.95	289.63	295.42
77	79.06	96.53	113.83	171.03	289.80	298.55	304.53
78	79.63	97.10	118.12	179.24	290.60	300.89	326.20
79	80.21	97.67	118.70	180.06	292.16	321.94	328.37
80	80.78	98.25	117.27	180.64	308.05	324.15	330.65
81	83.58	98.77	117.84	181.23	309.65	324.71	331.22
82	84.40	99.27	119.60	181.81	310.24	325.28	331.79
83	85.54	100.83	120.17	182.39	315.12	325.83	332.35
84	86.11	101.41	121.96	182.97	318.50	331.33	337.96
85	90.08	103.71	126.93	190.46	319.09	331.89	338.54
86	90.66	106.91	127.56	191.21	319.67	332.42	339.07
87	91.23	108.21	128.13	191.78	320.25	334.66	341.35
88	91.80	109.12	128.70	192.37	320.84	337.25	344.00
89	92.37	109.23	129.27	192.96	324.80	337.81	344.57
90	92.94	109.28	129.85	193.55	328.17	338.38	345.15
91	93.51	109.78	130.41	194.12	328.75	338.93	345.72
92	94.09	110.35	130.98	194.70	329.34	339.49	346.29
93	94.66	110.92	132.52	195.29	329.92	340.05	346.86
94	95.24	111.49	132.61	195.87	330.50	340.62	347.44
95	95.81	112.07	133.09	196.46	331.51	343.65	350.52
96	97.22	112.59	136.50	199.93	337.45	344.20	351.09
97	97.71	113.21	139.80	200.51	344.55	351.44	358.48
98	98.21	113.79	140.37	201.10	352.61	359.67	366.83
99	98.70	114.36	143.68	212.81	355.12	372.12	387.64
100	99.20	124.00	159.34	224.44	361.22	409.11	426.37

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 3 Day							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
1	11.67	11.67	11.67	13.33	16.51	18.14	19.68
2	11.67	11.67	12.08	14.72	18.25	20.33	23.11
3	11.67	11.67	13.20	16.39	21.27	22.74	26.36
4	11.67	12.77	13.77	18.36	22.48	25.77	29.19
5	11.83	13.70	15.03	20.06	25.08	28.47	32.22
6	12.48	14.77	16.55	21.91	28.79	31.60	34.89
7	12.94	15.95	17.95	23.34	31.18	35.69	38.39
8	13.58	17.23	19.40	25.01	33.50	38.33	41.80
9	14.37	18.01	20.61	25.49	34.63	40.79	44.98
10	15.03	18.67	21.03	27.06	36.41	43.90	48.21
11	15.88	19.07	22.92	28.34	40.18	46.24	51.12
12	16.74	20.96	23.88	31.22	42.79	48.50	54.21
13	17.69	21.91	24.29	31.50	43.46	49.02	57.62
14	18.12	23.34	25.96	32.89	45.59	51.49	60.56
15	18.84	23.44	26.95	33.56	48.08	56.43	64.02
16	19.31	24.26	27.95	36.00	50.13	58.34	66.67
17	19.34	24.33	29.05	36.38	51.96	59.37	69.76
18	20.10	24.74	30.10	38.00	53.95	64.59	72.11
19	20.57	25.36	31.11	39.39	55.67	66.05	74.65
20	21.11	25.86	31.54	40.94	57.66	66.23	77.33
21	22.03	28.08	32.71	42.44	58.87	70.75	80.00
22	22.69	28.43	33.53	43.61	61.56	71.08	82.95
23	23.28	29.16	35.73	44.69	63.35	76.92	85.70
24	23.40	29.92	36.58	46.29	65.53	77.50	88.39
25	24.27	30.44	37.89	47.90	67.26	82.30	91.33
26	25.90	31.96	39.08	49.34	69.29	85.13	94.06
27	26.70	32.85	40.50	52.13	72.03	88.12	97.28
28	27.54	33.20	41.49	52.24	74.41	90.78	100.10
29	27.57	33.33	42.64	53.57	76.54	93.52	103.62
30	28.02	33.84	42.90	55.26	79.09	93.57	106.23
31	29.10	36.72	44.85	57.83	83.01	98.61	109.17
32	29.13	36.80	45.17	57.97	83.47	98.84	109.53
33	30.04	37.03	47.15	59.71	86.00	98.88	109.57
34	30.59	37.79	47.29	60.94	88.08	101.64	117.55
35	31.15	39.38	48.58	62.48	90.00	102.83	120.88
36	32.33	40.38	50.46	63.92	92.56	106.40	123.66
37	32.78	40.66	50.69	65.56	94.43	108.54	124.01
38	33.05	41.02	52.06	67.17	96.42	110.11	124.40
39	33.97	41.36	53.08	68.48	98.63	115.92	131.35
40	34.25	41.42	53.61	69.05	100.83	116.29	133.63
41	36.08	44.64	54.99	71.41	102.58	116.67	136.47
42	36.65	45.88	57.00	73.39	104.81	119.06	139.37
43	37.41	47.03	58.09	74.71	106.93	121.70	142.70
44	37.73	47.58	59.51	76.30	108.91	124.26	142.73
45	38.22	48.11	60.62	77.81	110.76	126.53	143.40
46	38.65	48.79	63.16	80.61	114.13	131.64	151.87
47	38.78	48.88	63.51	80.93	115.59	131.75	152.76
48	38.85	49.78	63.76	83.72	118.76	140.23	157.82
49	39.12	50.50	64.79	84.01	119.72	142.61	158.88
50	39.24	50.69	65.07	84.08	120.33	143.90	159.15



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS 3 Day (Cont)							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	42.01	50.85	67.04	86.91	125.93	144.28	166.76
52	43.36	54.29	67.43	88.38	127.93	144.32	168.47
53	43.88	55.77	68.57	89.44	130.09	147.85	172.66
54	44.44	56.26	70.00	91.10	132.03	150.76	175.76
55	44.74	57.33	71.00	92.72	134.14	153.59	175.80
56	45.38	57.54	72.08	94.15	134.22	156.35	176.10
57	45.57	58.03	73.30	95.55	136.03	160.91	176.83
58	45.87	58.54	74.20	97.07	138.96	162.28	179.75
59	46.07	59.11	75.32	98.40	140.55	164.98	182.99
60	47.60	61.18	75.77	98.53	143.24	165.93	186.30
61	47.63	61.22	77.51	101.97	146.10	170.47	189.43
62	47.67	62.19	78.52	103.38	148.75	173.42	192.33
63	47.70	62.46	79.53	104.85	150.88	176.21	195.51
64	49.31	63.80	80.38	106.58	153.89	179.58	198.63
65	49.58	64.63	80.41	107.00	156.33	181.65	203.35
66	51.14	65.18	82.12	109.28	158.04	184.64	207.62
67	51.20	66.29	83.21	110.93	160.39	187.50	208.12
68	51.26	66.96	84.78	112.34	162.68	190.15	217.01
69	51.50	68.88	85.51	113.57	164.15	190.99	220.94
70	52.05	69.12	86.68	114.58	164.29	193.04	220.97
71	53.05	70.78	88.58	116.31	169.55	197.91	223.61
72	54.68	71.76	89.67	117.84	171.11	200.67	224.43
73	56.36	72.93	91.21	119.31	173.16	202.71	225.20
74	56.84	73.66	92.42	121.14	176.02	203.90	227.78
75	57.12	73.76	93.54	122.65	177.63	203.99	228.51
76	57.47	73.95	93.95	124.52	180.68	211.72	244.77
77	59.85	74.44	95.27	125.95	182.93	214.41	244.81
78	59.88	74.61	96.23	126.89	183.02	218.02	244.85
79	60.53	75.62	96.37	127.60	183.65	218.92	244.88
80	60.57	76.58	97.42	127.69	183.73	218.66	244.92
81	60.86	77.79	97.96	128.96	183.98	220.21	246.32
82	61.34	79.20	99.51	131.14	195.23	226.93	249.12
83	62.26	80.07	99.55	132.63	195.42	227.59	252.11
84	62.91	84.10	99.58	134.34	195.66	228.12	254.52
85	63.20	84.14	100.89	137.29	201.95	234.19	258.46
86	66.06	85.38	103.05	138.57	204.93	236.50	261.74
87	66.83	88.55	104.37	139.64	205.85	241.78	264.63
88	66.88	89.77	104.95	141.54	206.05	241.87	267.19
89	66.92	91.07	105.88	143.00	208.99	244.94	269.74
90	66.97	92.17	107.44	144.92	211.89	245.94	272.49
91	71.89	92.82	108.15	146.20	211.98	247.18	276.98
92	72.06	92.88	109.12	148.14	213.08	248.02	280.22
93	72.20	92.91	110.54	149.17	213.22	254.81	283.29
94	72.31	93.04	111.75	152.64	217.93	256.22	286.80
95	72.40	93.50	112.50	155.52	219.81	259.55	303.93
96	72.54	93.96	112.54	158.41	221.54	259.68	305.59
97	72.86	94.80	115.67	160.39	224.17	264.86	310.52
98	73.26	94.91	115.80	161.03	224.32	268.73	312.95
99	78.01	95.51	119.09	166.71	235.11	276.76	316.48
100	78.05	99.64	122.42	170.86	245.13	291.05	325.45

*Rates do not include Fuel Surcharge



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Commercial Ground [®]							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
1	9.36	9.77	10.65	11.13	11.51	11.64	11.84
2	10.13	11.27	12.18	12.45	12.99	13.48	13.71
3	10.64	11.87	12.84	13.36	13.91	14.38	15.08
4	10.95	11.94	13.24	14.10	14.49	15.44	16.16
5	11.24	12.49	13.70	14.73	15.34	16.15	17.13
6	11.34	12.54	13.71	14.80	15.35	16.18	17.14
7	11.98	12.83	14.07	15.27	15.83	16.61	17.79
8	12.33	13.30	14.57	15.71	16.28	17.28	18.56
9	12.52	13.48	14.76	15.85	16.60	18.00	19.55
10	12.69	13.82	14.91	16.23	16.80	18.86	20.84
11	13.28	13.81	15.13	16.26	17.25	20.30	22.06
12	13.49	14.40	15.28	16.49	17.85	21.11	23.09
13	13.55	14.46	15.46	16.81	18.41	22.49	24.22
14	14.04	14.85	15.61	17.22	19.48	24.00	26.20
15	14.05	15.17	15.84	17.83	20.56	24.76	27.42
16	14.41	15.60	16.12	18.14	21.23	26.05	28.62
17	14.51	15.92	16.30	18.64	22.12	27.38	29.04
18	14.66	16.17	16.47	19.54	23.28	28.20	31.03
19	15.03	16.89	17.30	20.40	23.88	28.98	32.30
20	15.14	17.03	17.40	21.20	24.70	30.05	33.71
21	15.69	17.70	18.32	21.45	25.65	31.11	34.74
22	15.74	17.87	18.82	22.19	26.69	32.28	36.26
23	15.80	18.21	19.37	22.82	27.97	33.34	37.70
24	16.23	18.95	20.23	23.81	29.02	34.14	39.86
25	16.41	19.16	20.48	24.29	29.53	35.62	40.64
26	17.20	19.82	21.33	25.28	30.61	37.08	42.31
27	17.62	20.30	21.55	25.70	31.84	37.76	43.02
28	18.09	20.78	22.76	27.36	33.39	39.46	45.09
29	18.14	21.18	23.13	27.41	34.35	40.73	45.86
30	18.44	21.69	24.01	28.49	34.90	40.93	47.77
31	19.13	22.20	24.36	28.69	35.74	42.06	49.29
32	19.14	22.21	24.37	28.70	35.93	42.07	50.30
33	19.26	22.54	25.46	30.06	37.98	43.46	51.18
34	19.37	23.05	26.28	31.11	38.28	44.76	53.63
35	19.73	24.27	26.88	31.86	38.85	45.91	54.52
36	20.03	24.28	27.36	32.82	40.48	47.47	56.14
37	20.32	24.59	27.79	33.54	40.66	49.00	56.88
38	20.63	24.98	28.52	34.35	41.58	49.66	57.74
39	21.32	25.95	29.46	35.22	43.23	51.13	58.93
40	21.34	26.06	29.55	35.28	43.53	51.14	59.34
41	21.62	26.91	30.33	36.49	45.09	52.72	61.17
42	21.75	27.26	31.51	36.60	45.54	53.61	61.48
43	22.24	27.66	31.56	38.46	47.74	55.56	63.15
44	22.56	28.08	32.36	39.15	48.16	56.97	63.81
45	22.58	28.09	32.37	39.16	48.30	58.41	64.26
46	23.08	28.38	33.41	40.11	49.58	59.03	65.96
47	23.18	28.75	33.95	40.40	50.25	60.18	67.02
48	23.19	28.95	34.28	41.64	51.00	60.73	68.09
49	23.20	28.96	34.36	41.66	51.38	61.95	68.49
50	23.21	28.97	34.37	41.71	51.39	61.96	68.87



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Commercial Ground® (Cont)							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	23.27	28.98	34.45	41.78	51.85	62.27	69.94
52	23.28	29.01	34.48	41.79	51.86	62.28	69.95
53	23.29	29.06	34.49	42.05	51.67	62.30	70.63
54	23.30	29.12	34.55	42.12	51.68	62.31	70.68
55	23.31	29.16	34.56	42.32	51.74	62.32	70.74
56	23.32	29.21	34.61	42.33	51.75	62.37	71.53
57	23.74	29.31	34.67	43.60	51.80	62.42	72.26
58	23.75	29.32	34.68	43.65	51.81	62.48	73.56
59	23.82	29.34	34.92	43.66	52.58	62.53	74.09
60	24.43	30.47	35.51	45.18	53.06	62.81	74.56
61	24.44	30.57	35.80	45.32	53.54	63.17	75.01
62	25.44	32.73	36.45	46.61	53.89	64.15	75.48
63	25.45	32.74	36.80	46.62	54.26	64.27	75.94
64	26.13	33.07	37.40	46.68	55.15	64.69	77.10
65	26.42	33.96	37.41	46.73	55.62	64.84	77.24
66	26.79	33.97	37.42	46.75	55.66	65.04	77.57
67	26.80	34.02	37.43	46.80	56.10	65.36	77.62
68	27.10	34.93	39.69	47.77	56.40	65.74	77.67
69	27.40	34.84	39.97	48.15	56.70	65.79	77.99
70	27.54	35.42	40.84	50.20	57.84	65.84	78.66
71	27.60	35.49	41.56	50.46	58.86	67.56	78.82
72	28.39	35.50	42.43	50.47	59.29	69.79	79.37
73	28.57	35.85	42.44	51.22	59.85	70.38	79.51
74	29.60	35.86	42.45	51.23	60.84	70.57	79.68
75	30.72	35.91	42.46	51.69	61.42	71.29	79.71
76	32.78	37.91	42.73	52.49	62.20	72.45	79.76
77	34.07	38.46	43.25	52.72	62.56	73.83	79.80
78	34.10	39.91	44.53	53.28	62.94	75.07	79.81
79	35.97	41.54	45.59	54.12	64.25	76.23	81.04
80	36.81	42.36	45.84	55.41	65.33	76.56	81.05
81	37.50	42.70	46.95	55.78	66.18	77.74	82.69
82	39.05	44.15	49.07	57.15	66.35	79.74	82.70
83	39.10	44.16	49.08	57.22	67.17	79.76	82.71
84	40.65	45.61	50.51	57.77	68.18	80.71	83.35
85	41.35	45.92	50.54	58.69	69.23	81.59	84.26
86	43.27	48.02	52.52	59.81	70.07	83.10	86.03
87	43.74	48.04	52.53	59.82	70.99	83.18	86.17
88	45.89	49.58	54.89	61.74	71.91	84.04	87.93
89	47.60	50.49	55.25	61.95	72.80	84.91	89.77
90	50.47	52.68	57.58	63.77	73.84	86.07	90.69
91	50.48	52.69	57.59	63.83	73.98	86.08	90.70
92	52.09	53.63	57.89	64.31	75.35	86.09	91.66
93	52.31	54.20	59.05	64.45	75.51	86.10	91.83
94	52.57	55.10	59.33	65.29	76.40	86.11	92.78
95	53.80	56.12	59.73	66.17	76.91	86.42	93.78
96	55.52	56.49	61.92	67.54	77.35	87.01	95.58
97	56.81	58.15	62.82	67.91	78.21	87.66	96.58
98	57.56	58.53	62.83	68.71	79.09	87.67	96.62
99	58.82	59.45	65.19	69.57	80.01	88.55	97.56
100	59.84	60.44	65.21	70.67	80.96	89.44	98.52

*Rates do not include Fuel Surcharge



NISHIPERS

THE SHIPPING COMPANY THAT WORKS FOR YOU.®

Authorized Reseller



UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Residential Ground

LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
1	9.36	9.77	10.65	11.13	11.51	11.64	11.84
2	10.13	11.27	12.18	12.45	12.99	13.48	13.71
3	10.64	11.87	12.84	13.36	13.91	14.38	15.08
4	10.95	11.94	13.24	14.10	14.49	15.44	16.16
5	11.24	12.49	13.70	14.73	15.34	16.15	17.13
6	11.34	12.54	13.71	14.80	15.35	16.18	17.14
7	11.98	12.83	14.07	15.27	15.63	16.61	17.79
8	12.33	13.30	14.57	15.71	16.26	17.28	18.56
9	12.52	13.48	14.76	15.85	16.60	18.00	19.55
10	12.69	13.62	14.91	16.23	16.80	18.86	20.84
11	13.26	13.81	15.13	16.26	17.25	20.30	22.06
12	13.49	14.40	15.28	16.49	17.85	21.11	23.09
13	13.55	14.46	15.46	16.81	18.41	22.49	24.22
14	14.04	14.85	15.61	17.22	19.48	24.00	26.20
15	14.05	15.17	15.84	17.83	20.58	24.76	27.42
16	14.41	15.60	16.12	18.14	21.23	26.05	28.62
17	14.51	15.92	16.30	18.64	22.12	27.38	29.04
18	14.66	16.17	16.47	19.54	23.28	28.20	31.03
19	15.03	16.89	17.30	20.40	23.88	28.96	32.30
20	15.14	17.03	17.40	21.20	24.70	30.05	33.71
21	15.69	17.70	18.32	21.46	25.66	31.11	34.74
22	15.74	17.87	18.82	22.19	26.69	32.26	36.26
23	15.80	18.21	19.37	22.82	27.97	33.34	37.70
24	16.23	18.95	20.23	23.81	29.02	34.14	39.86
25	16.41	19.16	20.48	24.29	29.53	35.62	40.64
26	17.20	19.82	21.33	25.28	30.61	37.08	42.31
27	17.62	20.30	21.55	25.70	31.84	37.76	43.02
28	18.09	20.78	22.76	27.36	33.39	39.46	45.09
29	18.14	21.18	23.13	27.41	34.35	40.73	45.86
30	18.44	21.69	24.01	28.49	34.90	40.93	47.77
31	19.13	22.20	24.36	28.69	35.74	42.06	49.29
32	19.14	22.21	24.37	28.70	35.93	42.07	50.30
33	19.26	22.54	25.46	30.06	37.98	43.46	51.18
34	19.37	23.05	26.28	31.11	38.28	44.76	53.63
35	19.73	24.27	26.88	31.86	38.85	45.91	54.52
36	20.03	24.28	27.36	32.82	40.48	47.47	56.14
37	20.32	24.59	27.79	33.54	40.66	49.00	56.68
38	20.63	24.98	28.52	34.35	41.58	49.66	57.74
39	21.32	25.95	29.46	35.22	43.23	51.13	58.93
40	21.34	26.06	29.55	35.28	43.53	51.14	59.34
41	21.62	26.91	30.33	36.49	45.09	52.72	61.17
42	21.75	27.26	31.51	36.60	45.54	53.61	61.48
43	22.24	27.66	31.56	38.46	47.74	55.56	63.15
44	22.56	28.08	32.36	39.15	48.16	56.97	63.81
45	22.58	28.09	32.37	39.16	48.30	58.41	64.26
46	23.08	28.38	33.41	40.11	49.58	59.03	65.96
47	23.18	28.75	33.95	40.40	50.25	60.18	67.02
48	23.19	28.95	34.28	41.64	51.00	60.73	68.09
49	23.20	28.96	34.36	41.66	51.38	61.95	68.49
50	23.21	28.97	34.37	41.71	51.39	61.96	68.87

UPS Exclusive Rates for City of Los Angeles 2022

*Rates do not include Fuel Surcharge

UPS Residential Ground (Cont)							
LBS	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8
51	23.27	28.98	34.45	41.78	51.65	62.27	69.94
52	23.28	29.01	34.48	41.79	51.66	62.28	69.95
53	23.29	29.06	34.49	42.05	51.67	62.30	70.63
54	23.30	29.12	34.55	42.12	51.68	62.31	70.68
55	23.31	29.16	34.56	42.32	51.74	62.32	70.74
56	23.32	29.21	34.61	42.33	51.75	62.37	71.53
57	23.74	29.31	34.87	43.80	51.80	62.42	72.26
58	23.75	29.32	34.68	43.65	51.81	62.48	73.56
59	23.82	29.34	34.92	43.66	52.58	62.53	74.09
60	24.43	30.47	35.51	45.18	53.06	62.81	74.56
61	24.44	30.57	35.80	45.32	53.54	63.17	75.01
62	25.44	32.73	36.45	46.61	53.89	64.15	75.48
63	25.45	32.74	36.80	46.62	54.28	64.27	75.94
64	26.13	33.07	37.40	46.68	55.15	64.69	77.10
65	26.42	33.96	37.41	46.73	55.62	64.84	77.24
66	26.79	33.97	37.42	46.75	55.66	65.04	77.57
67	26.80	34.02	37.43	46.80	56.10	65.36	77.62
68	27.10	34.93	39.69	47.77	56.40	65.74	77.67
69	27.40	34.94	39.97	48.15	56.70	65.79	77.99
70	27.54	35.42	40.84	50.20	57.84	65.84	78.66
71	27.60	35.49	41.56	50.46	58.86	67.56	78.82
72	28.39	35.50	42.43	50.47	59.29	69.79	79.37
73	28.57	35.85	42.44	51.22	59.85	70.38	79.51
74	29.60	35.86	42.45	51.23	60.84	70.57	79.68
75	30.72	35.91	42.46	51.69	61.42	71.29	79.71
76	32.78	37.91	42.73	52.49	62.20	72.45	79.76
77	34.07	38.46	43.25	52.72	62.56	73.83	79.80
78	34.10	39.91	44.53	53.28	62.94	75.07	79.81
79	35.97	41.54	45.59	54.12	64.25	76.23	81.04
80	36.61	42.36	45.84	55.41	65.33	76.56	81.65
81	37.50	42.70	46.95	55.78	66.18	77.74	82.69
82	39.05	44.15	49.07	57.15	68.35	79.74	82.70
83	39.10	44.16	49.08	57.22	67.17	79.76	82.71
84	40.65	45.61	50.51	57.77	68.18	80.71	83.35
85	41.35	45.92	50.54	58.69	69.23	81.59	84.26
86	43.27	48.02	52.52	59.81	70.07	83.10	86.03
87	43.74	48.04	52.53	59.82	70.99	83.18	86.17
88	45.99	49.58	54.69	61.74	71.91	84.04	87.93
89	47.60	50.49	55.25	61.95	72.80	84.91	89.77
90	50.47	52.68	57.58	63.77	73.84	86.07	90.69
91	50.48	52.69	57.59	63.83	73.98	86.08	90.70
92	52.09	53.63	57.89	64.31	75.35	86.09	91.66
93	52.31	54.20	59.05	64.45	75.51	86.10	91.83
94	52.57	55.10	59.33	65.29	76.40	86.11	92.78
95	53.80	56.12	59.73	66.17	76.91	86.42	93.78
96	55.52	56.49	61.92	67.54	77.35	87.01	95.58
97	56.81	58.15	62.82	67.91	78.21	87.66	96.58
98	57.56	58.53	62.83	68.71	79.09	87.67	96.62
99	58.82	59.45	65.19	69.57	80.01	88.55	97.58
100	59.84	60.44	65.21	70.67	80.96	89.44	98.52

*Rates do not include Fuel Surcharge



UPS Fuel Surcharge

This document contains:

[Billing](#)

[Ground and UPS SurePost® Fuel Surcharge](#)

[Domestic Air Fuel Surcharge](#)

[International Air Export and International Air Import Fuel Surcharge](#)

[Services Affected](#)

[Air Freight Fuel Surcharge Information](#)

Billing

If you have a UPS account number, the Fuel Surcharge will be included on your weekly bill. If you are an occasional UPS customer and do not receive a weekly bill, a Fuel Surcharge will be included in your charges.

The following table lists the Fuel Surcharges currently in effect and recent Fuel Surcharge history:

90-Day Fuel Surcharge

Effective Start Date	Ground Surcharge	Domestic Air Surcharge	International Air Export Surcharge	International Air Import Surcharge
09/26/2022	16.50%	18.50%	20.50%	24.25%
09/19/2022	16.50%	19.50%	21.50%	25.25%
09/12/2022	16.75%	21.00%	23.50%	27.25%
09/05/2022	16.75%	21.00%	23.50%	27.25%
08/29/2022	16.25%	19.50%	20.50%	24.25%
08/22/2022	16.25%	18.50%	19.50%	23.25%
08/15/2022	16.50%	18.50%	19.25%	23.00%
08/08/2022	16.75%	20.25%	21.25%	25.00%
08/01/2022	17.00%	20.00%	21.00%	24.75%
07/25/2022	17.50%	20.75%	22.00%	25.75%
07/18/2022	17.75%	20.00%	21.00%	24.75%
07/11/2022	18.00%	23.75%	25.75%	29.50%
07/04/2022	18.00%	23.75%	25.75%	29.50%

Regardless of the U.S. Energy Information Administration (EIA) released average fuel prices or the tables below, the Fuel Surcharge percentages posted on the 90-Day Fuel Surcharge History table above in effect on the date of shipment will apply. The 90-Day Fuel Surcharge



Table 1: International Air-Export and International Air-Import Fuel Surcharge

At Least	But Less Than	Surcharge
USD 2.76	USD 2.81	16.75%
USD 2.81	USD 2.86	17.00%
USD 2.86	USD 2.91	17.25%
USD 2.91	USD 2.96	17.50%
USD 2.96	USD 3.01	17.75%
USD 3.01	USD 3.06	18.00%
USD 3.06	USD 3.11	18.25%
USD 3.11	USD 3.16	18.50%
USD 3.16	USD 3.21	18.75%
USD 3.21	USD 3.26	19.00%
USD 3.26	USD 3.31	19.25%
USD 3.31	USD 3.36	19.50%
USD 3.36	USD 3.41	19.75%
USD 3.41	USD 3.46	20.00%
USD 3.46	USD 3.51	20.25%

Fuel Surcharge percentages and thresholds are subject to change without prior notice. If the Fuel Surcharge falls outside the published range, the range will extend in \$0.05 increments and the Fuel Surcharge will adjust in 0.25% increments.

For the released jet fuel pricing information, please see the EIA's U.S. Gulf Coast (USGC) Jet Fuel Prices. If the jet fuel pricing information released by the EIA is delayed, UPS may use released jet fuel pricing information from an earlier week.

[Download the EIA's U.S. Gulf Coast \(USGC\) Jet Fuel Prices](#)

If you click on the link above, you will leave UPS.com. UPS is not responsible for the content or information provided on those Web sites.

International Air-Export and International Air-Import Fuel Surcharge

UPS uses an index-based surcharge that is adjusted weekly. Changes to the surcharge will be effective on Monday of each week. The surcharge will be based on the U.S. Gulf Coast (USGC) price for kerosene-type jet fuel as most recently released by the U.S. Energy Information Administration (EIA) rounded to the nearest cent. For example, the surcharge for the week of March 21, 2022 is based on the U.S. Gulf Coast (USGC) Price for Kerosene-Type Jet Fuel released by the EIA the week of March 14, 2022.

The International Air-Export and International Air-Import Fuel Surcharge will be set in relation to the following table:

Table 1

At Least	But Less Than	Export Air Surcharge	Import Air Surcharge
USD 2.87	USD 2.91	18.75%	21.50%



USD 2.95	USD 2.99	19.25%	23.00%
USD 2.99	USD 3.03	19.50%	23.25%
USD 3.03	USD 3.07	19.75%	23.50%
USD 3.07	USD 3.11	20.00%	23.75%
USD 3.11	USD 3.15	20.25%	24.00%
USD 3.15	USD 3.19	20.50%	24.25%
USD 3.19	USD 3.23	20.75%	24.50%
USD 3.23	USD 3.27	21.00%	24.75%
USD 3.27	USD 3.31	21.25%	25.00%
USD 3.31	USD 3.35	21.50%	25.25%
USD 3.35	USD 3.39	21.75%	25.50%
USD 3.39	USD 3.43	22.00%	25.75%
USD 3.43	USD 3.47	22.25%	26.00%

Fuel Surcharge percentages and thresholds are subject to change without prior notice. If the Fuel Surcharge falls outside the published range, the range will extend in \$0.04 increments and the Fuel Surcharge will adjust in 0.25% increments.

For the released jet fuel pricing information, please see the EIA's U.S. Gulf Coast (USGC) Jet Fuel Prices. If the jet fuel pricing information released by the EIA is delayed, UPS may use released jet fuel pricing information from an earlier week.

[Download the EIA's U.S. Gulf Coast \(USGC\) Jet Fuel Prices.](#)

If you click on the link above, you will leave UPS.com. UPS is not responsible for the content or information provided on those Web sites.

Services Affected

The Ground Fuel Surcharge will apply to charges for the following services:

UPS Ground[®], UPS[®] Ground with Freight Pricing, UPS Hundredweight Ground Service, UPS[®] Standard services, UPS SurePost[®], and UPS[®] Basic.

The Ground Fuel Surcharge does not apply to UPS Ground packages originating in the 48 contiguous United States when subject to Retail rates.

The Domestic Air Fuel Surcharge will apply to charges for the following services:

UPS Next Day Air[®] Early, UPS Next Day Air[®], UPS Next Day Air Saver[®], UPS 2nd Day Air A.M.[®], UPS 2nd Day Air[®], UPS 3 Day Select[®], and UPS Hundredweight Air services.

The International Air-Export and International Air-Import Fuel Surcharge will apply to charges for the following services:

UPS 3 Day Select[®] from Canada, UPS Worldwide Express Plus[®], UPS Worldwide Express NAT[®], UPS Worldwide Express[®], UPS Worldwide Express Freight[™] Midday, UPS Worldwide Express Freight[®], UPS Worldwide Saver[®], UPS Worldwide Expedited[®], and UPS Express Critical[®].

Fuel surcharges apply to domestic and international transportation charges, and to the following accessorial charges:

- Delivery Charges
- Pickup Charges
- Remote/Extended Delivery and Pickup Charges
- Residential Surcharge
- Return Services w/ Pickup
- Saturday Delivery and Pickup