

MOTION

The Los Angeles Fire Department (LAFD) requires an urgent transfer of funds to address shortfalls in multiple sworn salary accounts. The overspending for Sworn Overtime is attributed to the use of recalls to support emergency staffing. A recall ensures immediate field coverage as members are called in to fill seats to mitigate resource closures throughout the 106 fire stations. Sworn Overtime also supports pre-deployments to high brush fire risk areas which has continued into April 2026. Pre-deployments are reimbursable from CalOES and/or CalFire.


The adjustment for Unused Sick Time is necessary to align with the timing of one-time payouts resulting from current attrition patterns. At the rate of current expenditures, these accounts are poised to be depleted well in advance of the Year-End Financial Status Report, including:

- Overtime Sworn (001092) – used to pay emergency overtime to prevent or minimize resource closures, as well as for wild fire response and mitigation.
- Unused Sick Time (001050) – used to pay unused sick time of the MOU 22 Fire Chief Officers Representation Unit and MOU 23 Firefighters and Fire Captains Representation Unit.

I THEREFORE MOVE that, subject to the approval of the Mayor, the Controller transfer a total of \$5,300,000 from within Fund 100/38, Fire Department, Account 001012, Salaries Sworn, to Account 001050, Unused Sick Time - \$300,000 and Account 001092, Overtime Sworn - \$5,000,000, to cover projected deficits in these accounts.

I FURTHER MOVE that the Council authorize and instruct the CAO and Controller to take any necessary actions and make any technical corrections to the above instructions in order to effectuate the intent of this motion.

PRESENTED BY 
JOHN S. LEE
Councilmember, 12th District

SECONDED BY 

ORIGINAL



MAY 13 2026