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Your Community Impact Statement Submittal - Council File Number: 26-0743

1 message

LA City SNow <cityoflaprod@service-now.com>

Mon, Sep 21, 2026 at 11:37 PM

Reply-To: LA City SNow <cityoflaprod@service-now.com>

To: BoardClerk@metro.net, Clerk.CIS@lacity.org, erb@lacity.org, sailasya.nwwnc@gmail.com

A Neighborhood Council Community Impact Statement (CIS) has been successfully submitted to your Commission or City Council. We provided information below about CISs and attached a copy of the CIS.

We encourage you to reach out to the Community Impact Statement Filer to acknowledge receipt and if this Community Impact Statement will be scheduled at a future meeting. Neighborhood Council board members are volunteers and it would be helpful if they received confirmation that you received their CIS.

The CIS process was enabled by the to Los Angeles Administrative Code §Section 22.819. It provides that, "a Neighborhood Council may take a formal position on a matter by way of a Community Impact Statement (CIS) or written resolution." NCs representatives also testify before City Boards and Commissions on the item related to their CIS. If the Neighborhood Council chooses to do so, the Neighborhood Council representative must provide the Commission with a copy of the CIS or resolution sufficiently in advance for review, possible inclusion on the agenda, and posting on the Commission's website. Any information you can provide related to your agenda setting schedule is helpful to share with the NC.

If the CIS or resolution pertains to a matter *listed on the Commission's agenda*, during the time the matter is heard, the designated Neighborhood Council representative should be given an opportunity to present the Neighborhood Council's formal position. We encourage becoming familiar with the City Council's rules on the subject. At the Chair's discretion, the Neighborhood Council representative may be asked to have a seat at the table (or equivalent for a virtual meeting) typically reserved for City staff and may provide the Neighborhood Council representative more time than allotted to members of the general public. They are also permitted up to five (5) minutes of time to address the legislative body. If the CIS or resolution pertains to a matter *not listed on the agenda*, the designated Neighborhood Council representative may speak during General Public Comments.

We share this information to assist you with the docketing neighborhood council items before your board/commission. If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at empowerla@lacity.org.

***** This is an automated response, please DO NOT reply to this email. *****

Contact Information

Neighborhood Council: North Westwood

Name: Sailasya Munamarty

Email: sailasya.nwwnc@gmail.com

The Board approved this CIS by a vote of: Yea(13) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 08/05/2026

Type of NC Board Action: For

Impact Information

Date: 09/22/2026

Update to a Previous Input: No

Directed To: City Council and Committees, Ad Hoc 2028 Olympic & Paralympic Games Committee, Employees Relations Board

Council File Number: 26-0743

City Planning Number:

Agenda Date:

Item Number:

Summary: Please see attached Community Impact Statement.



Item 10 - CIS Re_ CF 26-0743.pdf
186K



- COMMUNITY IMPACT STATEMENT -

Council File: [26-0743](#)

Title: Strengthening Second Chance Employment Through City Contracting / Comprehensive Implementation Framework / Executive Directive 20

Position: For

Summary:

The North Westwood Neighborhood Council (“NWWNC”) supports Council File 26-0743 and commends the City for advancing a more coordinated and accountable framework for workforce development, contracting, and second-chance employment initiatives.

NWWNC agrees with the motion’s underlying premise that stable employment is essential to economic mobility, public safety, and successful reintegration into society. The City has adopted numerous workforce and contracting policies (including First Source Hiring, Fair Chance Hiring, Targeted Local Hire, Bridge to Jobs, and the Local Business Preference Program) to expand opportunities for Angelenos facing systemic barriers. However, these initiatives have too often operated independently, limiting the City’s ability to translate public investments into lasting employment outcomes and fully align procurement spending with workforce and second-chance hiring goals.

The Council is particularly encouraged by the motion’s emphasis on creating a comprehensive implementation framework that improves coordination among City departments, integrates workforce and procurement systems, develops standardized compliance metrics, and establishes centralized tracking and reporting mechanisms. NWWNC believes these measures will strengthen accountability while ensuring that workforce investments deliver measurable benefits to residents throughout Los Angeles.

NWWNC also strongly supports the motion’s focus on aligning workforce and procurement opportunities associated with the 2028 Olympic and Paralympic Games with the City’s Second Chance hiring goals. The Games represent a

once-in-a-generation economic opportunity, and their benefits should be broadly shared among Angelenos from all communities and backgrounds.

As the City develops and implements this framework, NWWNC respectfully urges that the following considerations be incorporated:

1. Partnerships with Educational Institutions and Community Organizations

Given North Westwood's proximity to UCLA and other educational and employment centers, the City should encourage partnerships that connect students, recent graduates, justice-impacted individuals, and other residents to career pathways created through these initiatives.

2. Transparency and Public Accountability

The City should publicly report hiring and contracting outcomes, including geographic distribution of opportunities and participation rates, so that neighborhood councils and residents can evaluate whether programs are producing equitable and meaningful results.

3. Equitable Geographic Access

Workforce training, transitional employment programs, and contracting opportunities created through City initiatives and Olympic- and Paralympic-related investments should be accessible to residents throughout Los Angeles, including Westside communities such as North Westwood.

4. Support for Small Businesses and Local Employers

NWWNC supports efforts to increase participation by small businesses and employers committed to second-chance hiring, provided that such programs remain transparent, competitive, and accountable to taxpayers.

5. Long-Term Community Benefits

Workforce and contracting investments associated with the 2028 Olympic and Paralympic Games should create a lasting legacy of inclusive economic opportunity and workforce development that extends beyond the Games themselves and benefits neighborhoods across the City.

6. Incentive-Based Versus Mandate-Based Hiring Strategies

NWWNC supports the City's goal of expanding employment opportunities for justice-impacted individuals and encourages the use of meaningful incentives that promote second-chance hiring among contractors and employers. However, the Council believes these policies should remain incentive-based rather than requirement-based. The City should encourage participation through preferences, technical assistance, workforce development partnerships, recognition programs, and other positive incentives that reward employers who successfully provide

opportunities to justice-impacted individuals. At the same time, the City should avoid policies that unnecessarily disqualify otherwise qualified contractors from competing for City work solely because they do not employ a specified number or percentage of formerly incarcerated individuals. NWWNC further believes that workforce policies should maintain appropriate performance and accountability standards for all employees. In other words, efforts to expand opportunity should not create circumstances in which employers are unable to address legitimate performance concerns, nor should they require hiring decisions that disregard qualifications, skills, or job readiness. Overall, successful second-chance employment programs should expand access to opportunity while preserving employers' ability to maintain productive workplaces and deliver quality services. Accordingly, NWWNC encourages the City to pursue a balanced approach that strongly incentivizes second-chance hiring, workforce training, and successful reentry outcomes while preserving flexibility for employers and ensuring that City contracting programs remain competitive, effective, and focused on performance.

NWWNC believes that reducing barriers to employment while strengthening accountability and coordination will improve outcomes not only for justice-impacted individuals, but for the City as a whole. We therefore support Council File 26-0743 and encourage the City Council to implement this framework in a manner that promotes transparency, equitable access, and long-term community benefit for all Angelenos.