

CITY OF LOS ANGELES

CALIFORNIA



KAREN BASS
MAYOR



**Economic and Workforce
Development Department**
FREDERICK L. JACKSON
INTERIM GENERAL MANAGER



Workforce *Development* Board
City of *Los Angeles*

Workforce Development Board
LASHONDRA MERCURIUS
CHAIR

June 1, 2026

Council File Number:
Council Districts: All
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The Honorable Karen Bass
Mayor, City of Los Angeles
Room 303, City Hall

City Council
c/o City Clerk
Room 395, City Hall

Attention: Economic Development and Jobs Committee

TRANSMITTAL: PROGRAM YEAR 2026-27 (YEAR 27) ANNUAL PLAN AND RECOMMENDED ACTIONS

BACKGROUND

The Program Year (PY) 2026-27 Annual Plan (Annual Plan) establishes the priorities, strategies, policies, and budget for the Los Angeles Workforce Development System (WDS) and is developed under the oversight of the City of Los Angeles (City) Workforce Development Board (WDB). Together, the WDB and the Economic and Workforce Development Department (EWDD) oversee more than 50 workforce programs within the City in support of its mission to build an inclusive, integrated, and innovative workforce system that connects talent to opportunity, drives economic growth, and ensures equitable access to high-quality, living-wage jobs, and career pathways for individuals and employers. Effective July 1, 2026, all workforce development programs and services previously operated by EWDD will be integrated into the forthcoming Community Investment Department (CID).

Economic Landscape

The Los Angeles region is one of the world's largest and most dynamic economic centers. Its economy is powered by a diverse mix of industries, including entertainment, international trade, advanced manufacturing, technology, tourism, and professional services. These sectors are supported by major infrastructure assets such as large seaports, international airports, and extensive logistics networks that connect the region to global markets. The Ports of Los Angeles and Long Beach together form the busiest

container port complex in North America, moving goods throughout the continent. At the same time, the region hosts globally influential creative industries, rapidly growing technology clusters, and a large, diverse workforce that drives entrepreneurship and business growth.

Despite its size and diversity, Los Angeles faces significant challenges. Housing affordability, high business costs, and recovery from economic disruptions, including the COVID-19 pandemic and the January 2025 wildfires, continue to shape the region's economic landscape. However, these challenges have also encouraged new investments in innovation and regional collaboration. Together, these forces position the Los Angeles region as a resilient and evolving economic hub. This analysis provides an overview of the region's structure, key sectors, and emerging trends, focusing on both growth opportunities and future policy considerations.

The Los Angeles Economic Development Corporation's (LAEDC) *2022-2028 Los Angeles: People, Industry, and Jobs (PIJ) report*, commissioned by the City's WDB, provides an overview of the economic base, workforce, and key socioeconomic characteristics of the resident population in the City. The report identifies ongoing intertwined challenges impacting the Los Angeles regional economy and workforce, including:

- **Economic Recovery from the Pandemic**
The economy continues to recover from the COVID-19 health crisis, which led to significant business closures and job losses.
- **Homelessness**
Homelessness continues to be a regional crisis in Los Angeles.
- **High Cost of Living**
Escalating rents, rising costs of living, and inflation are key drivers of homelessness in the region. Now with increased tariff policies, many households are experiencing higher costs on goods and essentials.
- **Income and Poverty**
The combination of low wages and high cost of living has led to increasing poverty, financial instability, and economic inequality for the most vulnerable.
- **Regional Population Decline**
Los Angeles' population is and will continue to decrease, which could indicate a troubling labor shortage across key industry sectors, reduced high-income earners and entrepreneurs, and declining tax revenue, further hindering the City's economic growth.
- **Aging Workforce**
The number of Older Adults (55+) is increasing faster than any other age group, leading to a shrinking workforce, higher public spending on healthcare, reduced labor productivity, and labor shortages in critical sectors.
- **Educational Attainment**
The majority of the adult population aged 25 and over does not have the requisite training and education for quality employment opportunities in the City.

- **Increased Disconnection Rates for 16-24 Year Olds**

The pandemic exacerbated the youth disconnection rates (youth not in school nor employed).

Further, the *LAEDC 2026 Economic Forecast* report highlights that at the onset of 2026, the regional economy continues to feel the effects of three major challenges that defined 2025, including the January wildfires, aggressive federal immigration enforcement operations, and trade policies that impacted the region's ports and supply chains¹.

Los Angeles demonstrated resilience in 2025. The regional economy grew at a solid 2.4 percent (2.4%) in 2025 and saw unemployment improve slightly over 2024 levels. According to the State Employment Development Department (EDD), the unemployment rate for Los Angeles County (County) was 5.6 percent (5.6%) in December 2025, which is below the rate of 6.1 percent (6.1%) a year ago². While Los Angeles has shown resilience to ongoing economic disruptions, it now must consider other issues on the horizon. For instance, H.R. 1-One Big Beautiful Bill Act (OBBBA), signed into law last year, includes sweeping changes to Medicaid that will have significant consequences for the region. The law mandates that Medicaid enrollees aged 19-64 must now engage in at least 80 hours per month of employment, education, job training, or community service to maintain eligibility. For the County, with one of the largest Medicaid populations in the nation, the impacts could be severe not only to residents, but also to the County's hospitals and health centers, which are already operating under significant financial pressure. Over the past few years, the County's health care industry has been promising with consistent job growth, and 2026 and 2027 could be the years where this trend reverses. OBBBA exacerbates the challenges that the region already faces. The County operates four hospitals and twenty-three health centers. In 2021, the County's hospitals received 81.1 percent (81.1%) of net patient revenue from Medi-Cal and 11.1 percent (11.1%) from Medicare, accounting for \$2.6 billion in annual revenue for the County. The County is projected to lose \$714 million over the next three years due to OBBBA's cuts to Medicaid, which will result in 5,000 county layoffs and the potential closure of a county public hospital.

To further guide the work of its strategic initiatives, the WDB requested LAEDC to develop a forthcoming *PIJ 2026 Special Report*, an addendum to its previously completed PIJ report. This Special Report will assess emerging economic and workforce conditions for 2024-29 facing the City as it moves into the next program year, with particular attention to federal policy shifts, cost pressures, and sector-specific disruptions that have intensified over the past year. This new labor market information will directly inform planning, investment, and programmatic decisions to support the ongoing implementation of the City's Five-Year Workforce Development Plan (Five-Year Plan) and will be completed in June 2026.

Los Angeles Five-Year Workforce Development Plan (2025-30) and PY 2026-27 Annual Plan Strategic Initiatives

The Annual Plan will continue to support the strategies outlined in the City's *A Path Forward, 2025-30: Five-Year Plan*, which was adopted by the City Council on May 30, 2025 (Council File No. 25-0531). The Five-Year Plan's goal is to place 50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences,

¹ <https://laedc.org/download/2026-economic-forecast/#1>

² [https://labormarketinfo.edd.ca.gov/file/lfmonth/la\\$pds.pdf](https://labormarketinfo.edd.ca.gov/file/lfmonth/la$pds.pdf)

and training as critical pathways to economic stability and success by 2030. Its key objectives include: 1) Building a Stronger Workforce Ecosystem; 2) Promoting Economic Mobility for High-Barrier Populations, and 3) Developing Industry-Specific Sector Strategies. To create a stronger, more inclusive workforce system, the strategies outlined in the Five-Year Plan aim to: 1) Connect Angelenos with quality jobs and opportunities to continue developing their skills and qualifications; 2) Ensure pathways to quality jobs are accessible to all Angelenos by removing barriers to employment, and; 3) Adapt to changes in workforce needs, considering demand from both the worker and employer perspectives.

To ensure that Angelenos of all abilities and backgrounds are given the tools and resources to access quality jobs, training, skills, and experience to thrive in today's economy, the Five-Year Plan will prioritize creating opportunities for the following high-barrier, vulnerable groups:

- People Experiencing Homelessness
- People with Disabilities
- Opportunity Youth
- Older Workers
- Justice-Involved Individuals
- Veterans
- LGBTQIA+ Individuals
- Low-Income Individuals
- Long-Term Unemployed
- People with Limited English-Language Proficiency

Sector Coalitions are being created to establish collaborations between employers, workforce providers, training institutions, the City, and other partners to develop connected pathways in high-growth sectors. In addition to aligning workforce training with industry demands, the Coalitions are also establishing registered apprenticeship programs that provide job seekers with hands-on, paid training opportunities in key sectors. The EWDD is also integrating and coordinating existing workforce plans across the City and the broader region through one coordinated framework known as the Regional Collaborative. The Regional Collaborative is central to creating a cohesive and comprehensive workforce development ecosystem that unites City, County, and regional partners. The Five-Year Plan's prioritized industry sectors include: 1) Biosciences; 2) Blue and Green Economy; 3) City and Public Sector Agencies; 4) Construction; 5) Entertainment, Motion Picture, and Sound Recording; 6) Healthcare and Social Assistance; 7) Performing Arts, Spectator Events, and Related Industries; and 8) Transportation and Logistics. The Plan aims to place 10,000 Angelenos into living wage jobs, registered apprenticeships, paid work experiences, and training every year, with a strong focus on equity, inclusion, and opportunity for all.

Year one implementation of the Five-Year Plan officially began on July 1, 2025, with the launch of the "Foundation & Mobilization" phase. The foundational tasks to be achieved in year one included:

1. Establishing Key Governance Structures;
2. Developing Infrastructure to Track Progress;
3. Launching Pilot Sector Coalitions;
4. Establishing a Registered Apprenticeship Framework; and
5. Launching a Regional Collaborative for Unified Action.

Public Comment and Community Engagement

On April 2, 2026, the draft Year 27 WDB Annual Plan (Annual Plan) for Program Year (PY) 2026-27 was released for a thirty-day public comment period (April 2, 2026 – May 2, 2026). During this period, the WDB scheduled in-person presentations of the Annual Plan at one WDB Policy and Oversight Committee and one WDB Executive Committee meeting, where the public was invited to provide public comment. The Department also held a virtual community forum to solicit public comments regarding the Annual Plan. Any public comment submitted to the department will be reviewed and attached to the Annual Plan.

DISCUSSION

The proposed WDS service strategies, activities, and budget outlined in the Annual Plan are based on funding allocations from various sources, including federal and state formula (Adult, Dislocated Worker, Youth, Rapid Response), competitive grants, other workforce allocations, and projected prior-year carry-over funds.

New Revenue and Prior-Year Carryover Funds

The Annual Plan includes \$40,223,317 in non-Workforce Innovation and Opportunity Act (WIOA) new revenues, including state, federal, and local funding sources, bringing the total workforce development new revenue budget to \$89,283,379.

In addition to new revenues, the Annual Plan includes prior-year carryover funding for WIOA, City General Fund, and Youth Job Corps funding streams. For PY 2026-27, the City anticipates a total of \$7,487,707 in carryover amounts from prior years.

Compared to the Adopted PY 26 Annual Plan Carry-In Budget, total Budget Allocations for Year 27 Annual Plan are anticipated to decrease by \$10,525,698, resulting in a total Budget Allocation of \$96,771,086. Table 1 below provides a list of new and carry-over funding anticipated by funding streams in PY 2026-27.

Table 1: Estimated Year 27 Annual Plan Revenues

Funding Source	PROPOSED New Revenue for PY 2026-2027	PROPOSED Carryover from Prior Year(s) for PY 2026-2027	PROPOSED Total Allocation Available for PY 2026-2027
WIOA Formula	49,060,062	4,591,320	53,651,382
WIOA Discretionary	0	319,438	319,438
Youth Service Corps	0	1,103,932	1,103,932
City GF	7,982,919	1,423,367	9,406,286
County	8,763,398	0	8,763,398
Other Grants/Funds	177,000	49,650	226,650
Anticipated Revenue*	23,300,000	0	23,300,000
Grand Total	89,283,379	7,487,707	96,771,086

*An additional \$1 million is not currently reflected under Anticipated Revenue for an EDD grant.

The EDD has not announced its funding allocations for WIOA Adult, Dislocated Worker, and Youth Formula to Local Workforce Development Areas for PY 2026-27. Table 2 below provides a summary of anticipated WIOA funding, assuming level funding.

Table 2: Proposed Workforce Innovation and Opportunity Act Formula Funding

Program	PY 2025-26 WIOA Funds	PY 2026-27 WIOA Funds	Increase (Decrease)
Adult	17,412,514	17,412,514	0
Dislocated Worker	13,224,336	13,224,336	0
Youth	17,547,745	17,547,745	0
Rapid Response	875,467	875,467	0
Carryover	5,170,410	4,591,320	(579,090)
Total	54,230,472	53,651,382	(579,090)

Table 3 sets forth EWDD's proposed WIOA funding distribution for WIOA oversight and administration activities, service providers, and supporting program activities.

Table 3: Proposed WIOA Funding Distribution

Activity	PY 2025-26 Carry-In Budget	PY 2026-27 Annual Plan	Increase (Decrease)	Percentage Change
EWDD Oversight	10,197,560	10,809,737	612,177	6%
EWDD Direct Services*	1,474,517	1,600,000	125,483	9%
Workforce Development Board	1,644,671	1,690,580	45,909	3%
Other City Departments	411,505	511,970	100,465	24%
WorkSource Centers (WSC)	18,997,362	21,609,999	2,612,637	14%
YouthSource Centers (YSC)	10,000,000	10,200,000	200,000	2%
Other Service Providers	2,428,138	2,263,711	(164,427)	(7%)
Supporting Program Activities	9,076,719	4,965,384	(4,111,335)	(45%)
Total	54,230,472	53,651,382	(579,090)	

*Total reflects an adjustment for City-Managed operators

Table 4 below represents PY 2026-27 Annual Plan proposed funding, strategies, and outcomes, which will provide employment services to Angelenos, including persons left out of the region's economic recovery, people experiencing homelessness, disconnected youth, and reentry populations.

Table 4: Year 27 Annual Plan Funding Highlights

No.	Funding	Strategies
1	21,609,999	Fund 14 WSCs to provide employment training and placement services to adults, dislocated workers and employers.
2	11,900,000	Fund 14 YSCs to provide education and employment services to youth, ages 14-24.
3	26,831,280	Year-Round Youth Work Experience/ Employment Programs
4	2,580,000	Los Angeles Regional Initiative for Social Enterprise (LA:RISE) , a homelessness program to provide transitional employment with a social enterprise to individuals experiencing homelessness.
5	681,103	LA County - INVEST to provide rehabilitation and job attainment services for reentry/justice-involved adult populations.
6	350,000	Layoff Aversion to save jobs by offering assistance to companies before layoffs or reductions in force are their only options.
7	1,000,000	WDB Innovation Fund
8	999,938	InsideSafe Job Connectors Program to assist recently housed individuals connect to a job through the City's WSC system.
9	200,000	Know Your Rights Ambassador Program , a paid job skills training and peer education cohort for high school youth impacted by immigration enforcement, economic hardship, and barriers to civic participation.
10	150,000	Olympics, Paralympics, and Games Programming , a partnership with Alliance LA and Pay Equity Fund to fund internships to expose students to the sports industry via hands-on experience.
11	60,000	Hire LA Platform / Community Software Solutions to fund the cost of annual maintenance for HIRE LA's Youth Automated Registration Platform.
12	1,000,000	Sector Intermediaries to contract intermediaries who will facilitate the implementation of sector strategies as recommended in the City's Five-Year Plan.

Reference Annual Plan Tab 3: Strategies and Activities, which supplements the proposed budget schedules for PY 2026-27 by providing a brief description of each of the proposed programs and activities to be funded in the upcoming fiscal year.

FISCAL IMPACT

The recommendations contained in this report will allocate approximately \$96.7 million to the WDB Year 27 Annual Plan from various Federal and State formula and competitive grants (including WIOA Title I funds), local sources (i.e., City and County sources), and other grant sources, such as Endowments, Foundations, and Corporate Donations. The budget reflects the City's preliminary CAP 47 rate for related costs (fringe benefits and central services) applicable for PY 2026-27, which are still pending approval from the City's federal cognizant agency for indirect costs.

RECOMMENDED ACTIONS

The General Manager of the EWDD requests that the WDB approve the following:

1. Adopt the WDB Year 27 Annual Plan, as amended, for PY 2026-27 and its supporting budget;
2. Approve and implement all policies contained in the Annual Plan and authorize the General Manager of the EWDD, CID, (henceforth referred to as “the Department”), or designee, to implement the Annual Plan consistent with the recommendations contained herein;
3. Authorize the Department to:
 - a. Negotiate and execute agreements and amendments to agreements with public, private, non-profit and/or governmental entities with funds awarded as described in the Annual Plan, subject to the Workforce Development Board-Local Elected Officials (WDB-LEO) Agreement (C.F. 21-0647-S2) and subject to compliance with 2 CFR Part 200, Subpart F - Audit Requirements. The WDB-LEO Agreement requires no further action from the WDB or LEO regarding agreements and amendments to agreements identified and approved in the Annual Plan. Any amendments to agreements resulting in a policy change or in the purpose of the agreement, or a change in funding in excess of \$250,000 (in one year), require approval of the LEO and WDB. Any amendment in an amount from \$25,000 to \$250,000 requires approval only from the WDB. All amendments are subject to approval of the City Attorney as to form and legality. Lastly, under 2 CFR Part 200, Subpart F - Audit Requirements, an entity that expends \$1,000,000 or more of Federal awards in its fiscal year, which begins on or after October 1, 2024, must have a single or program-specific audit conducted for that year in accordance with the provisions of this Part;

With respect to Workforce Innovation and Opportunity Act (WIOA) Authorities:

- b. Extend the WDB-LEO Agreement for up to 6 months through December 31, 2026 and update the Administrative Entity from EWDD to CID.
- c. Accept U.S. Department of Labor (DOL) WIOA grant funds, assist the Controller in depositing and transferring WIOA funds as appropriate within established WIOA trust funds, and expend such funds upon proper demand in accordance with the directions in the Annual Plan;
- d. Accept funds and execute Subgrant Agreements and any unilateral agreements to Subgrant Agreements, including amendments thereto, between the State of California and the City, between the DOL and the City for WIOA funds (including federal and state Discretionary awards, and other WIOA competitive grants), between the County and the City for WIOA funds, and between other Local Workforce Development Areas (LWDA) and the C for WIOA, subject to review and approval of the City Attorney as to form and legality, and in compliance with Los Angeles Administrative Code §14.8 et seq. (City grant regulations). The receipt of such funds shall be reported to the WDB within 30 days.
- e. Negotiate and execute amendments to WDS Memoranda of Understanding (MOU) between partners of the Los Angeles WDS (active agreement July

1, 2025 - June 30, 2028), and updates to system providers, infrastructure costs, subject to WDB approval and subject to City Attorney review and approval as to form and legality, and to reflect updated agreements under the new CID departmental name.

- f. Accept \$326,421 in County WIOA Formula funds; Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement.
- g. Accept \$1 million from the EDD WIOA Governor's Discretionary Fund for the Regional Coordination Project and execute grant agreements and/or unilateral amendments with the State for the Los Angeles BioCareer Pathways (LABCP) for operation of a new workforce grant that will strengthen the City's bioscience talent pipeline. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds.
- h. In compliance with the WDB Notification Policy, instruct the Department to report back on pending investigations and/or fiscal concerns under review, including active specific conditions.

With respect to grant solicitation authorities:

- i. Develop and submit proposals and applications to secure additional WIOA funds and available non-WIOA funds to any public, private, nonprofit, or governmental entity for workforce development-related activities in accordance with City grant regulations. All applications and their status shall be reported to the WDB within 30 days after submission.
- j. Develop and submit proposals or applications representing the WDB, subject to approval of the WDB, to any public, private, nonprofit, or governmental entity for workforce development-related activities. If the application period is less than 60 days from the notice of the Request for Proposals (RFP), then the Department may submit proposals concurrently to the funding source and to the WDB. Approval of the WDB is required before acceptance of an award.
- k. Accept funds and execute grant award agreements, subject to the review and approval of the City Attorney as to form and legality, in the event any proposals and/or applications are selected by any public, private, nonprofit, or governmental entity for funding (in accordance with City grant regulations). In accordance with the WDB-LEO agreement, Mayor, Council, and WDB approval is required prior to acceptance of and/or expenditure of any awards in excess of \$250,000. Award amounts between \$25,000 and \$250,000 are subject to approval by the WDB only.

With respect to procurement authorities:

- l. Issue Small Bid Purchases, RFPs, or Requests for Qualifications (RFQs) in accordance with City procurement and Charter Section 1022 requirements

(where applicable), subject to the approval of the City Attorney as to form, legality, and procurement.

- m. Find that work can be performed more economically or feasibly by independent contractors than by City employees and, in accordance with Charter Section 1022, approve the use of the contractors listed in the Annual Plan, provided that a prior Charter 1022 has already been completed in the procurement.
- n. Anticipated service procurements related to items that are listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan include, but are not limited to:
 - AdvantAGE LA – Older Worker Strategy.
 - Assessment services for youth, adult, and dislocated workers.
 - Annual Plan Graphic Design Services.
 - Audit, payroll processing, accounting, technical assistance, and consultant services.
 - Customer Satisfaction Survey; Evaluation of Service Providers; and Certification and Performance Improvement Services.
 - Capacity Building and Training Academy initiatives (including Fiscal and Integrated Services Delivery training providers).
 - Consulting Services for the WDB.
 - Youth Service Corps (formerly known as Californians for All) program services.
 - Crossroads Policy Symposium.
 - Day Laborer Program.
 - Employment Engagement Services.
 - Gang Injunction Curfew Settlement (LARCA 2.0).
 - High Roads Training Partnerships and Technical Support.
 - Hire LA's Youth Employer Engagement Support.
 - Hire LA System service providers.
 - Horizon 32K Plan (formerly LA Performance Partnership Pilot - LAP3) program implementation.
 - Labor Market Analysis.
 - Layoff Aversion Services.
 - Program Evaluations.
 - Program Monitoring Services.
 - Promotion and Outreach Services, including marketing plan activities, communications, and publication services.
 - Rapid Response enhancement and expansion, including layoff aversion and business retention.

- Sector intermediaries to support the implementation of the Five-Year Plan.
 - Services provided through the WDB Innovation Fund.
 - Services related to the implementation of the Los Angeles YSC Program, including the City-operated YSCs.
 - Services related to new funding secured to address the COVID-19 pandemic.
 - Summer Youth Employment Program.
 - WSC System enhancements.
 - Youth Development Apprenticeship Programs implementation.
 - YSC Program.
 - Youth and Young Adult System Support Service providers.
 - WSC Integrated Service Delivery System providers.
- o. Authorize the Department to extend the procurement of its three WSC Operators in the East (Boyle Heights), South Los Angeles, and Watts areas for up to six months or no later than December 31, 2026.
- p. Authorize the Department to extend the procurement of Layoff Aversion services for twelve months until June 30, 2027, to allow for re-procurement of such services.

With respect to contracting authorities:

- q. Negotiate and execute agreements and amendments to agreements with public, private, nonprofit, and/or governmental entities with funds awarded as a result of a Small Bid Purchase, RFP, or RFQ, related to activities listed in this report, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements;
- r. Negotiate and enter into contracts with the eleven procured WSC System site operators as outlined below, from June 30, 2026, through June 30, 2027, with an option for the City of Los Angeles (City) to renew for up to three (3) additional one-year terms, subject to the WDB-LEO agreement and approval by the City Attorney;

No.	Recommended Operator	Area
1	Managed Career Solutions	Central LA
2	Pacific Asian Consortium in Employment	Central LA
3	Goodwill Industries of Southern California	East LA
4	Managed Career Solutions	Harbor
5	Goodwill Industries of Southern California	North Valley
6	El Proyecto del Barrio	North Valley

7	Coalition for Responsible Community Development (CRCD)	South LA
8	Housing Authority of the City of Los Angeles	South LA
9	Asian American Drug Abuse Program	South LA
10	Alliance for Community Empowerment	South Valley
11	JVS SoCal	West LA

- s. Accept the approved list of replacement operators for the 2025 WSC RFP results as follows:

Area	Replacement Operator	Rank
Harbor	Asian American Drug Abuse Program	1
North Valley	Goodwill Industries of Southern California	1
	El Proyecto del Barrio	2
South Valley	El Proyecto del Barrio	1
	El Centro De Amistad	2
	Equus Workforce Solutions	3
West LA	No Replacement Operators	N/A
South LA	No Replacement Operators	N/A
Central LA	No Replacement Operators	N/A
East LA	No Replacement Operators	N/A

- t. Negotiate and enter into contracts with WSC Replacement Operator, Alliance for Community Empowerment, for contracts previously contracted with Equus, operator of the South Valley WSC, contingent on available funding, as outlined below:

Program	Contract No.	Contract Amount
High Road Training Partnerships	C-143764	\$378,000
	C-144758	\$378,000
Prison to Employment 2.0	C-145004	\$345,988
2025 LA Wildfires National Dislocated Worker Grant	C-201325	\$121,281

- u. Negotiate and execute agreements and amendments to agreements, where appropriate, with entities on a sole-source basis, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. Anticipated service providers, as listed in the Budget Schedules and Service Strategies, and Activities sections of the Annual Plan, include, but are not limited to, the following:

- FutureWork Systems LLC for the LA Performs online performance management system.
 - Invoice Automation Platform- Launchpad GMS.
 - Los Angeles Unified School District.
 - Unite LA for Cash for College.
 - Service providers for Hire LA's Youth.
 - Employment Social Enterprise service providers for LA:RISE programs.
 - South Bay WDB for management of Eligible Training Provider List (ETPL)/I-Train services.
 - Columbia Workplace Center (TAYWOW Tier Implementation).
 - Community Software Solutions.
 - Social Impact Collective.
 - CRCD LA's BEST (via CA Volunteers funds administered through the Mayor's Office).
 - Library Foundation of Los Angeles.
 - Evolve (Boyle Heights YSC).
 - Street Lights (Boyle Heights YSC).
- v. Negotiate and execute agreements, and amendments to agreements with service providers and other supporting activity organizations, in accordance with the City Procurement Policy and Charter Section 1022 (where applicable), subject to City Attorney review and approval as to form and legality and provided that the Department submits evidence to the City Attorney of the continued viability of these procurements, and in compliance with the City's contracting requirements. Anticipated service providers and/or activities, as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, include, but are not limited to:
- Consultants for audit, fiscal review, financial and grant regulations technical assistance, and payroll processing services.
 - Consultants for performance evaluation, professional development, and program evaluation.
 - Employment services at the Los Angeles Public Library (Pacific Asian Consortium in Employment).
 - FutureWork Systems LLC, for access and support to the LA Performs website.
 - LARCA 2.0 contractors and service providers.
 - Hire LA's Youth providers, including those funded through city, county, state, federal, and private funds.
 - Labor market information/analysis providers.
 - LA:RISE program service providers.

- Launchpad for IT services relative to layoff aversion and employer engagement.
 - Leadership training, mentoring, and systems support to youth and young adult providers.
 - Los Angeles Community College District (LACCD).
 - Los Angeles County Economic Development Corporation (LAEDC) for services to businesses relative to layoff aversion
 - Los Angeles Unified School District.
 - Los Angeles City-operated YSC contractors.
 - Regional Plan Development and Training Coordination.
 - Rapid Response enhancement and expansion, including lay-off aversion and business retention providers.
 - Services provided through the WDB Innovation Fund.
 - South Bay Workforce Development Board for ETPL services.
 - UNITE-LA.
 - YSC System contractors and related subcontractors (e.g., LACCD, CRCD, and El Centro de Ayuda).
 - Youth assessment service providers.
 - Youth and Young Adult System support services providers.
 - YSC America's Job Center of CaliforniaSM (AJCC)/One-Stop operators.
 - WSC AJCC/One-Stop operators.
- w. Negotiate and execute contract amendments by up to an amount not-to-exceed \$720,000 in aggregate with Davis Farr (C-145381) and UHY (C-145604) to conduct various auditing and fiscal review services, as (note: remaining partial funding provided by General and Workforce Development adopted funds in addition to funds outlined in the Plan Year 27 Annual Plan), subject to approval by the Mayor and City Attorney;
- x. Extend the term of all existing Day Labor Program agreements through June 30, 2027, to allow the Department to complete a program redesign and procurement process for the next cycle of the Day Labor Program. Upon completion of the redesign and procurement process, the Department will negotiate and execute agreements with selected Day Labor Center service providers, with two additional options for one-year renewals subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with the WDB-LEO Agreement and City contracting requirements;
- y. Extend the term of LAEDC's Layoff Aversion agreement through June 30, 2027, to allow the Department time to complete the procurement process for the next cycle of the program. Upon completion of the procurement process, the Department will negotiate and execute agreement(s) with selected service provider(s) subject to the approval of the City Attorney as

to form, legality, and procurement, and compliance with the WDB-LEO Agreement and City contracting requirements;

- z. Make payments of stipends, wages, and supportive services to City-operated YSC participants from WIOA Youth Formula, City General Funds, County Work-Based Learning funds, County CalWorks funds, County Probation JJCPA, and other grant and private funds;
- aa. Reprogram funds up to \$180,000 for the Early Childhood Education Student Advancement Program Plus (ECE-SAP+) (C-203344) from CRCD (Vernon Central/LATTC WSC) to Goodwill Industries (Northeast LA WSC).

With respect to non-WIOA authorities:

- bb. Authorize the accrual and payment of program and administrative expenses, which are directly related to the operation and oversight of the Hire LA's Youth program funded by City General Funds, the County Work-Based Learning funds, County CalWorks funds, and County Probation JJCPA monies;
- cc. Negotiate and execute MOUs and amendments to MOUs with the City-operated YSCs to provide services to youth;
- dd. Accept a donation up to \$67,000 from Bank of America for the Hire LA's Youth; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report below, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- ee. Accept up to \$5,141,590 in funding from and execute grant agreements and/or unilateral amendments with the County for the operation of the Youth@Work and CalWORKS Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts for such services in the in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form and legality, and in compliance with the WDB-LEO, City grant regulations, and City contracting requirements.
- ff. Accept up to \$2,500,000 in funding from and execute grant agreements and/or unilateral amendments with the County of Los Angeles for the operation of the WIOA Dislocated Worker 25% LA Fire Additional Assistance Grant (AAG). Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts for such services in the in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form and legality, and in compliance with the WDB-LEO, City grant regulations, and City contracting requirements.
- gg. Accept up to \$114,285 in funding from the County of Los Angeles and execute grant agreements and/or unilateral amendments with the County for the operation of the Juvenile Justice Crime Prevention Act (JJCPA)

Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

- hh. Accept funds from, and execute grant agreements and/or unilateral amendments with, Local Workforce Development Areas and private funding sources (including for the operation of the Hire LA's Youth program), and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- ii. Accept up to \$681,103 from the County Probation Department/Department of Economic Opportunity (DEO) for the INVEST program, and execute grant agreements and/or unilateral amendments with the County, and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- jj. Accept up to \$17.9 million from the State of California, Office of the Governor, California Volunteers for the Youth Service Corps 4.0 (formerly Californians for All Youth) grant, and execute grant agreements and/or unilateral amendments with the State of California Governor's Office of California Volunteers to implement said grant, subject to the Mayor's Approval, and authorize the negotiation and execution of contracts with the service providers and other agencies as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- kk. Accept reimbursements from the Social Security Administration (SSA) for serving as an Employment Network (EN) under the SSA's Ticket to Work Program (TTW) (as previously approved under C.F. 12-0818), and authorize the Department to appropriate and expend within the Disability Employment Initiative Fund No. 54N upon presentation of supporting documentation;

With respect to administrative authorities:

- ll. Negotiate and execute or adopt the WDS (One-Stop) Memoranda of Understanding (MOU) between partners of the City WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement; and negotiate and execute amendments to

MOUs between partners of the City WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement;

- mm. Negotiate and execute agreements and amendments to agreements with the Hire LA's Youth service providers for a term effective July 1, 2026, through June 30, 2027, subject to City Attorney review and approval as to form, legality, and procurement, conformance with the WDB-LEO Agreement, and compliance with City contracting requirements. The Hire LA's Youth service providers and allocations are included in the PY 27 Annual Plan Budget Schedules (Tab 2);
- nn. Negotiate and execute agreements and amendments to agreements with LA:RISE service providers funded by City General Fund for a term effective July 1, 2026, through June 30, 2027, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The LA:RISE service providers and allocations are included in the Year 27 Annual Plan Budget Schedules (Tab 2);
- oo. Negotiate and execute amendments to agreements with service providers for the implementation of the LARCA 2.0 for a term from July 1, 2026, through June 30, 2027, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The LARCA 2.0 Agreement service providers and allocations are included in the PY 27 Annual Plan Budget Schedules (Tab 2);
- pp. If appropriate, transfer monies up to the maximum amount of the total PY 2022-23, 2023-24, 2024-25, and 2025-26 allotments allowed by WIOA statute or by other governmental administrative instructions between the Dislocated Worker and Adult programs. Such transfers shall be reported to the WDB on a regular basis;
- qq. Transfer expenditures from the WIA Fund No. 44A to WIOA Fund No. 57W if unexpended savings materialize within the WIA Fund No. 44A as a result of disallowed costs from audits, fiscal and program reviews, special investigations, close-out expense reconciliation and reimbursements, post-closeout interests earned, and unliquidated accruals within the WIA Fund No. 44A accounts;
- rr. Instruct the General Manager, the Department, or designee, to prepare a report to the WDB, Mayor, and Council by December 15, 2026, that identifies all carry-over funds, including those identified herein, and any changes to the federal funding allocations, including those identified herein, and prepare recommendations, subject to WDB, Council, and Mayor approval, regarding proposed use of such funds;
- ss. Find that it is beneficial to the City, and, therefore more feasible, for the Department to execute contracts with the service providers listed in the Year 27 WDB Annual Plan, effective June 30, 2026 to June 30, 2027, subject to City Attorney review and approval as to form, legality, and procurement, and compliance with City contracting requirements, unless noted otherwise in this Report; and,

- tt. Make technical corrections as necessary to transactions included in this Report and its Attachment to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer;

CALIFORNIA ENVIRONMENTAL QUALITY ACT OF 1970

A Notice of Exemption will be filed in compliance with City Environmental Guidelines and the California Environmental Quality Act of 1970. The Notice will exempt the Year 27 WDB Annual Plan and covers services only. The project exemption is justified as a federally funded program for the provision of public services that result in no impact on the physical environment and that do not involve the construction of new public or private facilities.

To access the Year 27 Annual Plan and attachments, click the following link:
<https://ewdd.lacity.gov/index.php/annual-plan-27>.


FREDERICK L. JACKSON
Interim General Manager


LASHONDRA MERCURIUS, Chair
Workforce Development Board

FLJ:GR:DB:FC:EM:CV:TE:cg

Attachments: 1. Tab 1: Draft – Plan Overview

2. Tab 2: Draft – Budget Schedules

3. Tab 3: Draft – Strategies and Activities

4. Tab 5: Draft – Policies

5. Tab 5a: Draft – Policy Changes

6. Tab 7-1: Draft – Appendices - Public Comments

7. Controller Instructions