

PERSONNEL AND HIRING COMMITTEE REPORT relative to domestic violence/intimate partner violence training for employees and managers.

Recommendation for Council action, pursuant to Motion (Hutt – Hernandez):

INSTRUCT the Personnel Department, with the assistance of the Community Investment Department and the Los Angeles Police Department, to report on existing domestic violence/intimate partner violence training for employees and managers, as well as recommendations for any necessary updates to existing Citywide training.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On June 26, 2026, your Committee considered a Motion (Hutt – Hernandez) relative to domestic violence/intimate partner violence training for employees and managers. According to the Motion, domestic abuse, also called "domestic violence" or "intimate partner violence," can be defined as a pattern of behavior in any relationship that is used to gain or maintain power and control over an intimate partner. Domestic violence is not limited to physical harm and can include sexual, emotional, or psychological violence. This type of abuse can affect anyone regardless of gender, race, financial status or age.

The impacts of intimate partner violence, beyond immediate physical harm, can include long-term health issues, trauma, and impacts to financial status resulting from lowered work performance. Domestic violence can also tragically, and all too often, lead to the escalation of violence, including suicide and homicide. Unfortunately, occurrences of domestic and intimate partner violence spiked during the COVID-19 pandemic and have remained elevated since that time. The City has worked to combat domestic violence and raise the issue's profile by coordinating with a network of agencies to provide shelter, services, and referrals to victims of domestic violence.

Additionally, Domestic Violence Service Providers and the Los Angeles Police Department provide services through the Domestic Abuse Response Team to foster and promote coordinated responses to address domestic violence victims' and their children's needs for crisis intervention, safety and wraparound support necessary to end the violence and work towards a healthy violence-free life. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

RODRIGUEZ: ABSENT

SOTO-MARTINEZ: YES

ARL

6/26/26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**