

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 17, 2026

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **LOS ANGELES ADMINISTRATIVE CODE AMENDMENT TO CONFORM TO THE CITY'S MINIMUM WAGE ORDINANCE FOR THE NON-REPRESENTED CLASS OF COUNCIL AIDE I FOR FISCAL YEARS 2025-26 AND 2026-27**

The City Administrative Officer (CAO) recommends the following actions by the City Council and Mayor:

1. That the City Council, subject to the approval of the Mayor, adopt the attached ordinance, approved as to form and legality by the City Attorney, amending Schedule "A" of Section 4.61 of the Los Angeles Administrative Code to update the salary ranges of the non-represented class of Council Aide I to have a minimum hourly salary of \$17.87 effective July 1, 2025, and \$18.42 effective July 1, 2026, in conformance with the City's minimum wage ordinance, Ordinance No. 184320; and
2. That the City Council authorize the Controller and CAO to correct any clerical or technical errors in the above ordinance.

SUMMARY

In conformance with the City's minimum wage ordinance, Ordinance No. 184320, as codified in Los Angeles Municipal Code Section 187.00 *et seq.*, the City's minimum wage increased from \$17.28 per hour effective July 1, 2024, and to \$17.87 per hour effective July 1, 2025, and is scheduled to increase to \$18.42 per hour effective July 1, 2026.

On June 24, 2025, the City Council adopted Ordinance No. 188655 (C.F. No. [24-0777](#)), which revised the salaries of various non-represented classifications in the offices of the City Council and Mayor. As a consequence, the revised salary ranges for the class of Council Aide I inadvertently resulted in the hourly rate on Step 2 (lowest step placement) of the salary range being below the minimum wage of \$17.87 per hour effective July 1, 2025, and \$18.42 per hour effective July 1, 2026.

Accordingly, the ordinance submitted herein, approved by the City Attorney as to form and legality, provides salary ranges for Council Aide I to comply with the July 1, 2025, and July 1, 2026 minimum wage rates as described above.

FISCAL IMPACT

This proposed ordinance has no additional impact on the General Fund. Any costs associated with the minimum wage salary updates as reflected in the attached ordinance will be absorbed within budgeted funds for the employing City Council offices.

MWS:PAG:CEC:0726512

Attachment