

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Los Angeles Administrative Code (LACC) Section 4.61 to update the salary range of the non-represented class of Council Aide I to conform to the Los Angeles Minimum Wage Ordinance.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated June 12, 2026, approved as to form and legality by the City Attorney, amending Schedule A of Section 4.61 of the LAAC to update the salary ranges of the non-represented class of Council Aide I to have a minimum hourly salary of \$17.87 effective July 1, 2025, and \$18.42 effective July 1, 2026, in conformance with the City's minimum wage ordinance, Ordinance No. 184320.
2. AUTHORIZE the Controller and City Administrative Officer CAO to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that this proposed Ordinance has no additional impact on the General Fund. Any costs associated with the minimum wage salary updates as reflected in the attached ordinance will be absorbed within budgeted funds for the employing City Council offices.

Community Impact Statement: None submitted.

Summary:

On June 26, 2026, your Committee considered a June 17, 2026 CAO report and Ordinance relative to amending LACC Section 4.61 to update the salary range of the non-represented class of Council Aide I to conform to the Los Angeles Minimum Wage Ordinance. According to the CAO, in conformance with the City's Minimum Wage Ordinance, Ordinance No. 184320, as codified in Los Angeles Municipal Code Section 187.00 et seq., the City's minimum wage increased from \$17.28 per hour effective July 1, 2024, and to \$17.87 per hour effective July 1, 2025, and is scheduled to increase to \$18.42 per hour effective July 1, 2026.

On June 24, 2025, the City Council adopted Ordinance No. 188655 (Council File No. 24-0777), which revised the salaries of various non-represented classifications in the offices of the City Council and Mayor. As a consequence, the revised salary ranges for the class of Council Aide I inadvertently resulted in the hourly rate on Step 2 (lowest step placement) of the salary range being below the minimum wage of \$17.87 per hour effective July 1, 2025, and \$18.42 per hour effective July 1, 2026. Accordingly, the Ordinance submitted, approved by the City Attorney as to form and legality, provides salary ranges for Council Aide I to comply with the July 1, 2025, and July 1, 2026 minimum wage rates as described above. After consideration and having provided an opportunity

for public comment, the Committee moved to recommend approval of the Ordinance. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	ABSENT
SOTO-MARTINEZ:	YES

ARL

6/26/26

-NOT OFFICIAL UNTIL COUNCIL ACTS-