

PERSONNEL AND HIRING COMMITTEE REPORT and RESOLUTION relative to the Fiscal Year (FY) 2026-27 Unfreeze Resolution.

Recommendations for Council action:

1. PRESENT and ADOPT the accompanying RESOLUTION approving the filling of vacated positions, for FY 2026-27, be granted, except for the positions detailed in number, code, and title in departments, bureaus, and offices set forth in the Attachment, which shall be available to fill effective January 1, 2027, pursuant to the provisions of Division 4, Section 4.132 of the Los Angeles Administrative Code.
2. AMEND the attachment in the June 24, 2026 City Administrative Officer (CAO) report, attached to the Council File, to reduce the number of Traffic Officer IIs (Class Code 3214-2) in the Los Angeles Department of Transportation from 105 to 55, which would allow them to fill 50 new positions before January 1, 2027

Fiscal Impact Statement: None submitted by the City Administrative Officer (CAO). Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 14, 2026, your Committee considered a June 2, 2026 CAO report and Resolution relative to the FY 2026-27 Unfreeze Resolution. According to the CAO, LAAC Section 4.132 provides that Departments may not fill vacated positions, other than those Officers of the City as defined by the Charter, without specific authorization by the City Council. The 2026-27 Budget instructs the CAO to effectively freeze all General Fund and special fund positions funded for less than a full year until January 1, 2027. Exceptions to this instruction could include positions that generate revenue or address liability issues. While exceptions were considered, no exceptions were granted due to the partial year funding provided to positions, which could result in salary account shortfalls if allowed to be filled sooner. Consequently, in accordance with 2026-27 Budget instructions, the attached 2026-27 Unfreeze Resolution identifies all new partially-funded positions that are required to remain vacant until January 1, 2027. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Resolution, as amended. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODRIGUEZ: ABSENT

SOTO-MARTINEZ: YES

ARL

8/14/26

-NOT OFFICIAL UNTIL COUNCIL ACTS-