

0130-02184-0000

TRANSMITTALTO
The City CouncilDATE
07/17/2026

COUNCIL FILE NO.

--

FROM
The Mayor

COUNCIL DISTRICT

All

**2025 Safer Outcomes: Enhancing De-escalation and Crisis Response Training for
Law Enforcement – Curriculum Integration for Law Enforcement Academies
and State-level Training Commissions Grant Award – Los Angeles Police Department**

Transmitted for further processing. See
City Administrative Officer report attached.



MAYOR

(Mitch Kamin for)

MWS:EFR:LMP:04260180

OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Date: July 6, 2026

CAO File No. 0130-02184-0000

Council File No. --

Council District All

To: The Mayor

From: Matthew W. Szabo, City Administrative Officer 

Reference: Transmittal from the Board of Police Commissioners dated December 5, 2025

Subject: **2025 SAFER OUTCOMES: ENHANCING DE-ESCALATION AND CRISIS RESPONSE TRAINING FOR LAW ENFORCEMENT – CURRICULUM INTEGRATION FOR LAW ENFORCEMENT ACADEMIES AND STATE-LEVEL TRAINING COMMISSIONS PROGRAM GRANT AWARD**

RECOMMENDATIONS

That the Council:

1. Authorize the Chief of Police, or designee, to:
 - a. Retroactively apply for and accept the grant award from the Office of Community Oriented Policing Services (COPS Office), United States Department of Justice (DOJ), for the 2025 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement - Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions (2025 Safer Outcomes - Curriculum Integration) Grant Program, in the amount of \$320,000 from October 1, 2025 through September 30, 2027;
 - b. Negotiate and execute the grant award agreement, subject to the review and approval of the City Attorney as to form;
 - c. Negotiate and execute a contract with a vendor to provide software and services related to the development and implementation of an Artificial Intelligence (AI) ChatBox, in an amount not to exceed \$150,000, within the grant performance period, subject to review and approval of the City Attorney as to form;
2. Authorize the Los Angeles Police Department (LAPD) to:
 - a. Spend up to \$320,000 in funding in accordance with the grant award agreement;
 - b. Submit grant reimbursement requests to the grantor and deposit the grant receipts into Fund No. 339, Department No. 70;
 - c. Prepare Controller instructions for any technical adjustments as necessary to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer, and authorize the Controller to implement the instructions; and,

3. Authorize the Controller to:

- a. Establish a grant receivable and appropriate up to \$320,000 to an appropriation account to be determined, within Fund No. 339, Department No. 70, for the receipt and disbursement of the 2025 Safer Outcomes grant funds;
- b. Increase appropriations and transfer funds, as needed, from the 2025 Safer Outcomes Grant Fund No. 339, Department No. 70, appropriation account number To Be Determined (TBD), to Fund No. 100, Department No. 70, account numbers and amounts, as follows:

Account No. 001092	Overtime Sworn	\$130,800
Account No. TBD	Related Costs	\$ 11,761

SUMMARY

In accordance with Executive Directive No. 3, the Los Angeles Police Department (LAPD) is seeking retroactive approval to apply for and accept a \$320,000 grant award under the 2025 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement - Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions (2025 Safer Outcomes – Curriculum Integration) from the Office of Community Oriented Policing Services (COPS Office), United States Department of Justice (DOJ). The grant award has a performance period of October 1, 2025, through September 30, 2027. No matching funds are required for this grant.

The Safer Outcomes Grant Program was established to support law enforcement agencies in implementing and enhancing evidence-based de-escalation and crisis response training programs. The 2025 Safer Outcomes – Curriculum Integration program provides funding to law enforcement training academies with the goal of promoting safe outcomes during police encounters with persons in crisis through the integration of de-escalation and crisis response training into their curricula.

Through this grant award, the LAPD's Training Division proposes to develop and implement a Strategically Advanced De-escalation for Recruit (SDR), providing six more hours of de-escalation training in the Academy and access to an Artificial Intelligence (AI)-powered ChatBox, via a secured online application, containing all de-escalation training materials and policies. These 75-percent additional hours and ChatBox access will improve a recruit's knowledge of de-escalation tactics through review of de-escalation and use-of-force policies; appropriate verbal strategies and tools available to safely respond to field situations, including those involving individuals experiencing mental, behavioral health, or suicidal crisis; strategic disengagement techniques; crisis intervention team deployment; and making referrals to community-based services and support for individuals in need of mental and behavioral health services and support. Grant project deliverables and funding allocations are provided below.

2025 Safer Outcomes Grant Award Project Deliverables

- California Commission on Peace Officer Standards and Training certified curriculum;
- Creation and access to AI ChatBox;
- 450 recruits to receive the proposed additional de-escalation training;
- Evaluation Report detailing lessons learned and best practices.

Grant Award Funding Allocations

- Sworn overtime and related costs (\$142,561) for approximately 1,090 hours on course development, implementation, and program administrative duties;
- Desktop/Laptop computers and software (\$27,439) to support the project;
- Procurement of AI ChatBox (\$150,000).

In accordance with Los Angeles Administrative Code Section 14.6, Mayor and Council approval is required for the acceptance of the grant award before the LAPD can receive any grant funds.

FISCAL IMPACT STATEMENT

Approval of the recommendations stated in this report will allow for the expenditure of the 2025 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement - Curriculum Integration grant award of \$320,000 from the Office of Community Oriented Policing Services, United States Department of Justice. No matching funds are required for this grant. There is no additional impact on the General Fund.

FINANCIAL POLICIES STATEMENT

The recommendations stated in this report comply with the City's Financial Policies in that all grant funds will be utilized for grant-eligible activities.

MWS:EFR:LMP:04260180

Attachment

LOS ANGELES POLICE COMMISSION

**BOARD OF
POLICE COMMISSIONERS**

TERESA SANCHEZ-GORDON
PRESIDENT

VACANT
VICE PRESIDENT

FABIAN GARCIA
RASHA GERGES SHIELDS
JEFF E. SKOBIN

MARIA SILVA
COMMISSION EXECUTIVE ASSISTANT II



KAREN BASS
MAYOR

DJANGO SIBLEY
EXECUTIVE DIRECTOR

MATTHEW J. BARRAGAN
INSPECTOR GENERAL

EXECUTIVE OFFICE
POLICE ADMINISTRATION BUILDING
100 WEST FIRST STREET, SUITE 134
LOS ANGELES, CA 90012-4112

(213) 236-1400 PHONE
(213) 236-1410 FAX
(213) 236-1440 TDD

December 5, 2025

BPC #25-331

The Honorable Karen Bass
Mayor, City of Los Angeles
City Hall, Room 303
Los Angeles, CA 90012

Dear Honorable Mayor Bass:

RE: 2025 SAFER OUTCOMES: ENHANCING DE-ESCALATION AND CRISIS RESPONSE
TRAINING FOR LAW ENFORCEMENT – CURRICULUM INTEGRATION FOR LAW
ENFORCEMENT ACADEMIES AND STATE-LEVEL TRAINING COMMISSIONS.

At the regular meeting of the Board of Police Commissioners held on Tuesday, November 25, 2025, the Board APPROVED the Department's report regarding the above-referenced matter.

Accordingly, the Board hereby transmits the report for your review and consideration pursuant to Executive Directive No. 3.

Respectfully,

BOARD OF POLICE COMMISSIONERS


REBECCA MUNOZ
Commission Executive Assistant

Attachment

c: Chief of Police

INTRADEPARTMENTAL CORRESPONDENCE

11/20/25
25-331

November 5, 2025

1.14

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: GRANT APPLICATION AND AWARD TRANSMITTAL FOR THE 2025 SAFER OUTCOMES: ENHANCING DE-ESCALATION AND CRISIS RESPONSE TRAINING FOR LAW ENFORCEMENT – CURRICULUM INTEGRATION FOR LAW ENFORCEMENT ACADEMIES AND STATE-LEVEL TRAINING COMMISSIONS

RECOMMENDED ACTIONS

1. That the Board of Police Commissioners (Board) REVIEW and APPROVE this report.
2. That the Board TRANSMIT the attached grant application and award, pursuant to Administrative Code Section 14.6(a), to the Mayor, Office of the City Administrative Officer, Office of the Chief Legislative Analyst, and to the City Clerk for Committee and City Council consideration.
3. That the Board REQUEST the Mayor and City Council to:
 - A. AUTHORIZE the Chief of Police, or designee, to retroactively apply for and accept the award, after a review of the terms and conditions by the City Attorney, for the 2025 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement – Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions (2025 Safer Outcome – Curriculum Integration), from the United States Department of Justice, Office of Community Oriented Policing Services, in the amount of \$320,000 for the period of October 1, 2025, through September 30, 2027;
 - B. AUTHORIZE the Chief of Police or his designee to negotiate and enter into a grant awarded agreement, subject to approval as to form by the City Attorney;
 - C. AUTHORIZE the Chief of Police or his designee to negotiate and execute a contract with a vendor to provide software and services related to the development and implementation of an Artificial Intelligence ChatBox, not to exceed \$150,000, within the grant performance period, subject to review and approval of the City Attorney;
 - D. AUTHORIZE the Los Angeles Police Department (LAPD) to spend up to the grant amount of \$320,000 in accordance with the grant award agreement;

- E. AUTHORIZE the LAPD to submit grant reimbursement requests to the grantor and deposit grant receipts in the Police Department Grant Fund No. 339, Department No. 70;
- F. AUTHORIZE the LAPD to prepare Controller instructions for any technical adjustments as necessary to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer, and authorize the Controller to implement the instructions;
- G. AUTHORIZE the Controller to establish a grant receivable and appropriate \$320,000 to appropriation account, account number to be determined, within Fund No. 339, Department No. 70, for the receipt and disbursement of the 2025 Safer Outcomes – Curriculum Integration grant funds;
- H. AUTHORIZE the Controller to increase appropriations and transfer, as necessary, to 2025 Safer Outcomes – Curriculum Integration grant funds from Fund No. 339, Department No. 70, account number to be determined, to Fund No. 100, Department No. 70, account numbers and amounts as follows:

Account No. 001092	Overtime Sworn	\$65,400
Account No. To Be Determined	Related Costs	\$ 5,881

- I. AUTHORIZE the City Clerk to place the following actions relative to the 2025 Safer Outcomes – Curriculum Integration on the City Council agenda on July 1, 2026 or on the first meeting day thereafter:

AUTHORIZE the Controller to increase appropriations and transfer, as necessary, to 2025 Safer Outcomes – Curriculum Integration grant funds from Fund No. 339, Department No. 70, account number to be determined, to Fund No. 100, Department No. 70, account numbers and amounts as follows:

Account No. 001092	Overtime Sworn	\$65,400
Account No. To Be Determined	Related Costs	\$ 5,880

DISCUSSION

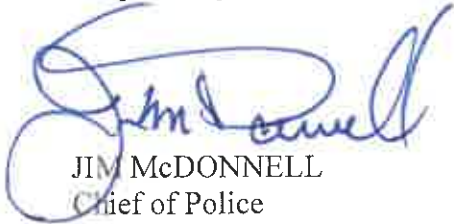
The Los Angeles Police Department (LAPD) is seeking retroactive approval to apply for and accept a \$320,000 grant award for the 2025 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement – Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions (2025 Safer Outcome – Curriculum Integration) from the United States Department of Justice, Office of Community Oriented Policing Services for the period of October 1, 2025, through September 30, 2027. There are no matching funds required.

The 2025 Safer Outcome - Curriculum Integration program provides funding to law enforcement training academies with the goal of promoting safe outcomes during police encounters with persons in crisis through the integration of de-escalation and crisis response training into their curricula. Through the grant award, the Training Division is proposing to provide six more hours of de-escalation training in the LAPD Academy and access to an Artificial Intelligence (AI) powered ChatBox containing all de-escalation training materials and policies. These 75% additional hours and ChatBox access will improve a recruit's knowledge of de-escalation tactics through review of de-escalation and use of force policies; appropriate verbal strategies and tools available to safely respond to field situations, including those involving individuals experiencing mental, behavioral health, or suicidal crisis; strategic disengagement techniques; crisis intervention team deployment; and making referrals to community-based services and support for individuals in need of mental and behavioral health services and support.

The 2025 Safer Outcome - Curriculum Integration grant funds budgets \$142,561 for approximately 1,090 hours of sworn overtime and related costs for course development, implementation, and program administrative duties, \$27,439 for supplies and software to support the project; and \$150,000 for the procurement of the AI ChatBox.

If you have any questions, please contact Senior Management Analyst II Barbra Montesquieu, Strategic Planning and Policies Division, Grants Section at (213) 486-0380.

Respectfully,



JIM McDONNELL
Chief of Police

**BOARD OF
POLICE COMMISSIONERS**
Approved *November 25, 2025*
Secretary *Rebecca Muney*

Attachments

Award Letter

October 10, 2025

Dear Jim McDonnell,

On behalf of Attorney General Pamela Bondi, it is my pleasure to inform you the Office of Community Oriented Policing Services (the COPS Office) has approved the application submitted by CITY OF LOS ANGELES for an award under the funding opportunity entitled 2025 FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement – Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions. The approved award amount is \$320,000.

Review the Award Instrument below carefully and familiarize yourself with all conditions and requirements before accepting your award. The Award Instrument includes the Award Offer (Award Information, Project Information, Financial Information, and Award Conditions) and Award Acceptance. For COPS Office and OVW funding the Award Offer also includes any Other Award Documents.

Please note that award requirements include not only the conditions and limitations set forth in the Award Offer, but also compliance with assurances and certifications that relate to conduct during the period of performance for the award. These requirements encompass financial, administrative, and programmatic matters, as well as other important matters (e.g., specific restrictions on use of funds). Therefore, all key staff should receive the award conditions, the assurances and certifications, and the application as approved by the COPS Office, so that they understand the award requirements. Information on all pertinent award requirements also must be provided to any subrecipient of the award.

Should you accept the award and then fail to comply with an award requirement, DOJ will pursue appropriate remedies for non-compliance, which may include termination of the award and/or a requirement to repay award funds.

Prior to accepting the award, your Entity Administrator must assign a Financial Manager, Grant Award Administrator, and Authorized Representative(s) in the Justice Grants System (JustGrants). The Entity Administrator will need to ensure the assigned Authorized Representative(s) is current and has the legal authority to accept awards and bind the entity to the award terms and conditions. To accept the award, the Authorized Representative(s) must accept all parts of the Award Offer in the Justice Grants System (JustGrants), including by executing the required declaration and certification, within 45 days from the award date.

To access your funds, you will need to enroll in the Automated Standard Application for Payments (ASAP) system, if you haven't already completed the enrollment process in ASAP. The Entity Administrator should have already received an email from ASAP to initiate this process.

Congratulations, and we look forward to working with you.

Cory D. Randolph
COPS Acting Director

Office for Civil Rights Notice for All Recipients

The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) enforces federal civil rights laws and other provisions that prohibit discrimination by recipients of federal financial assistance from OJP, the Office of Community Oriented Policing Services (COPS), and the Office on Violence Against Women (OVW).

Several civil rights laws, including Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973, require recipients of federal financial assistance (recipients) to give assurances that they will comply with those laws. Taken together, these and other civil rights laws prohibit recipients from discriminating in the provision of services and employment because of race, color, national origin, religion, disability, and sex or from discriminating in the provision of services on the bases of age.

Some recipients of DOJ financial assistance have additional obligations to comply with other applicable nondiscrimination provisions like the Omnibus Crime Control and Safe Streets Act of 1968, which prohibits discrimination on the basis of religion in addition to race, color, national origin, and sex. Recipients may also have related requirements regarding the development and implementation of equal employment opportunity programs.

OCR provides technical assistance, training, and other resources to help recipients comply with civil rights obligations. Further, OCR administratively enforces civil rights laws and nondiscrimination provisions by investigating DOJ recipients that are the subject of discrimination complaints. In addition, OCR conducts

compliance reviews of DOJ recipients based on regulatory criteria. These investigations and compliance reviews permit OCR to evaluate whether DOJ recipients are providing services to the public and engaging in employment practices in a nondiscriminatory manner.

For more information about OCR, your civil rights and nondiscrimination responsibilities, how to notify your employees or beneficiaries of their civil rights protections and responsibilities and how to file a complaint, as well as technical assistance, training, and other resources, please visit www.ojp.gov/program/civil-rights-office/outreach. If you would like OCR to assist you in fulfilling your civil rights or nondiscrimination responsibilities, please contact us at askOCR@ojp.usdoj.gov or www.ojp.gov/program/civil-rights-office/about#ocr-contact.



Department of Justice (DOJ)

Office of Community Oriented Policing Services (COPS Office)

Washington, D.C. 20531

Name and Address of Recipient: CITY OF LOS ANGELES
200 N MAIN ST

City, State and Zip: LOS ANGELES, CA 90012

Recipient UEI: ZRXCMNNSUEJ1

Project Title: FY25 Safer Outcomes Academies- CITY OF LOS ANGELES, CA **Award Number:** 15JCOPS-25-GG-00820-DETX

Solicitation Title: FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement – Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions

Federal Award Amount: \$320,000.00 **Federal Award Date:** 10/10/25

Awarding Agency: Office of Community Oriented Policing Services

Award Type: Initial

Funding Instrument Type: Grant

Opportunity Category: D

Assistance Listing:

16.710 - Public Safety Partnership and Community Policing Grants

Project Period Start Date: 10/1/25 **Project Period End Date:** 9/30/27

Budget Period Start Date: 10/1/25 **Budget Period End Date:** 9/30/27

Project Description:

Through the FY25 Safer Outcomes, the Los Angeles Police Department (LAPD) is proposing to implement Strategically Advanced De-escalation for Recruits (SDR), providing six more hours of de-escalation training in the Academy and access to an Artificial Intelligence (AI) powered ChatBox, via secured online application, containing all de-escalation training materials and policies. These 75% additional hours and ChatBox access will improve a recruit's knowledge of de-escalation tactics through review of de-escalation and use of force policies; appropriate verbal strategies and tools available to safely respond to field situations, including those involving individuals experiencing a mental, behavioral health, or suicidal crisis; strategic disengagement techniques; crisis intervention team deployment; and making referrals to community-based services and support for individuals in need of mental and behavioral health services and support.

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October 10, 2025

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the funding opportunity entitled 2025 FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement – Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions. The approved award amount is \$320,000.

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Should you accept the award and then fail to comply with an award requirement, DOJ will pursue appropriate remedies for non-compliance, which may include termination of the award and/or a requirement to repay award funds.

Prior to accepting the award, your Entity Administrator must assign a Financial Manager, Grant Award Administrator, and Authorized Representative(s) in the Justice Grants System (JustGrants). The Entity Administrator will need to ensure the assigned Authorized Representative(s) is current and has the legal authority to accept awards and bind the entity to the award terms and conditions. To accept the award, the Authorized Representative(s) must accept all parts of the Award Offer in the Justice Grants System (JustGrants), including by executing the required declaration and certification, within 45 days from the award date.

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COPS Acting Director

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Some recipients of DOJ financial assistance have additional obligations to comply with other applicable nondiscrimination provisions like the Omnibus Crime Control and Safe Streets Act of 1968, which prohibits discrimination on the basis of religion in addition to race, color, national origin, and sex. Recipients may also have related requirements regarding the development and implementation of equal employment opportunity programs.

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For more information about OCR, your civil rights and nondiscrimination responsibilities, how to notify your employees

or beneficiaries of their civil rights protections and responsibilities and how to file a complaint, as well as technical assistance, training, and other resources, please visit www.ojp.gov/program/civil-rights-office/outreach. If you would like OCR to assist you in fulfilling your civil rights or nondiscrimination responsibilities, please contact us at askOCR@oip.usdoj.gov or www.ojp.gov/program/civil-rights-office/about#ocr-contacts.

Award Information

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

Recipient Information

Recipient Name

UEI

ZRXCMNNSUEJ1

ORI Number

CA01942

Street 1

200 N MAIN ST

Street 2

City

LOS ANGELES

State/U.S. Territory

California

Zip/Postal Code

90012

Country

United States

County/Parish

Province

Award Details

Federal Award Date

10/10/25

Award Type

Initial

Award Number

15JCOPS-25-GG-00820-DETX

Supplement Number

00

Federal Award Amount

\$320,000.00

Funding Instrument Type

Grant

Assistance Listing Number

16.710

Assistance Listings Program Title

Public Safety Partnership and Community Policing Grants

Statutory Authority

The Public Safety Partnership and Community Policing Act of 1994, 34 U.S.C. § 10381 et seq

[] I have read and understand the information presented in this section of the Federal Award Instrument.

Project Information

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

Solicitation Title

2025 FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement – Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions

Awarding Agency

COPS

Application Number

GRANT14448206

Grant Manager Name

Nazmia Comrie

Phone Number

202-598-9763

E-mail Address

nazmia.comrie@usdoj.gov

Project Title

FY25 Safer Outcomes Academies- CITY OF LOS ANGELES, CA

Performance Period Start

Date

10/01/2025

Performance Period End Date

09/30/2027

Budget Period Start Date

10/01/2025

Budget Period End Date

09/30/2027

Project Description

Through the FY25 Safer Outcomes, the Los Angeles Police Department (LAPD) is proposing to implement Strategically Advanced De-escalation for Recruits (SDR), providing six more hours of de-escalation training in the Academy and access to an Artificial Intelligence (AI) powered ChatBox, via secured online application, containing all de-escalation training materials and policies. These 75% additional hours and ChatBox access will improve a recruit's knowledge of de-escalation tactics through review of de-escalation and use of force policies; appropriate verbal strategies and tools available to safely respond to field situations, including those involving individuals experiencing a mental, behavioral health, or suicidal crisis; strategic disengagement techniques; crisis intervention team deployment; and making referrals to community-based services and support for individuals in need of mental and behavioral health services and support.

[] I have read and understand the information presented in this section of the Federal Award Instrument.

Financial Information

Conditional Budget Clearance

The financial review of the budget for this award is still pending. For further details on the reason for this conditional budget clearance contact your assigned COPS program manager. Please review your specific award conditions for limitations on drawing down funding pending final budget clearance.

Award Conditions

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

Condition 1

Restrictions on Internal Confidentiality Agreements: No recipient or subrecipient under this award, or entity that receives a contract or subcontract with any funds under this award, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts the lawful reporting of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information. Full-Year Continuing Appropriations and Extensions Act, 2025, Public Law 119-4; Further Consolidated Appropriations Act, 2024, Public Law 118-47, Division B, Title VII, Section 742.

Condition 2

Compliance with 8 U.S.C. § 1373: Authority to obligate or expend contingent on compliance with this condition. State or local government entity recipients of this award, and any subrecipient of this award at any tier that is an entity of a State or of a unit of local government, must comply with 8 U.S.C. §1373, which provides that such entities may not prohibit, or in any way restrict, any government entity or official from sending to, receiving from, maintaining, or exchanging information regarding citizenship or immigration status, lawful or unlawful, of any individual with components of the U.S. Department of Homeland Security or any other federal, state or local government entity. This includes any prohibitions or restrictions imposed or established by a State or local government entity or official.

Any obligations or expenditures of a recipient or subrecipient that are impermissible under this condition shall be unallowable costs for purposes of this award.

References to the Immigration and Naturalization Service in 8 U.S.C. 1373 are to be read, as a legal matter, as references to components of the U.S. Department of Homeland Security.

Condition 3

Federal Civil Rights and Nondiscrimination Laws (certification): The recipient agrees that its compliance with all applicable Federal civil rights and nondiscrimination laws is material to the government's decision to make this award and any payment thereunder, including for purposes of the False Claims Act (31 U.S.C. 3729-3730 and 3801-3812), and, by accepting this award, certifies that it does not operate any programs (including any such programs having components relating to diversity, equity, and inclusion) that violate any applicable Federal civil rights or nondiscrimination laws.

Condition 4

Federal Laws, Presidential Memoranda, and Executive Orders: Recipients of grant funding must comply with all applicable federal laws and Presidential Memoranda and all Executive Orders by the President.

Condition 5

Award Monitoring Activities: Federal law requires that recipients receiving federal funding from the COPS Office must be monitored to ensure compliance with their award conditions and other applicable statutes and regulations. The COPS Office is also interested in tracking the progress of our programs and the advancement of community policing. Both aspects of award implementation—compliance and programmatic benefits—are part of the monitoring process coordinated by the U.S. Department of Justice. Award monitoring activities conducted by the COPS Office include site visits, enhanced office-based grant reviews, alleged noncompliance reviews, financial and programmatic reporting, and audit resolution. As a COPS Office award recipient, you agree to cooperate with and respond to any requests for information pertaining to your award. This includes all financial records, such as general accounting ledgers and all supporting documents. All information pertinent to the implementation of the award is subject to agency review throughout the life of the award, during the close-out process and for three-years after the submission of the final expenditure report. 2 C.F.R. §§ 200.334 and 200.337, and, as applicable, 34 U.S.C. § 10385(a).

Condition 6

Authorized Representative Responsibility: The recipient understands that, in accepting this award, the Authorized

Representatives declare and certify, among other things, that they possess the requisite legal authority to accept the award on behalf of the recipient entity and, in so doing, accept (or adopt) all material requirements throughout the period of performance under this award. The recipient further understands, and agrees, that it will not assign anyone to the role of Authorized Representative during the period of performance under the award without first ensuring that the individual has the requisite legal authority.

Condition 7

Contract Provision: All contracts made by the award recipients under the federal award must contain the provisions required under 2 C.F.R. Part 200, Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards. Please see appendices in the Award Owner's Manual for a full text of the contract provisions.

Condition 8

Award Owner's Manual: The recipient agrees to comply with the terms and conditions in the applicable award year COPS Office Program Award Owner's Manual; DOJ Grants Financial Guide; COPS Office statute (34 U.S.C. § 10381, et seq.) as applicable; Students, Teachers, and Officers Preventing (STOP) School Violence Act of 2018 (34 U.S.C. § 10551, et seq.) as applicable; the requirements of 2 C.F.R. Part 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards), including subsequent changes, as adopted by the U.S. Department of Justice in 2 C.F.R. § 2800.101; 48 C.F.R. Part 31 (FAR Part 31) as applicable (Contract Cost Principles and Procedures); the Cooperative Agreement as applicable; representations made in the application; and all other applicable program requirements, laws, orders, regulations, or circulars.

Failure to comply with one or more award requirements may result in remedial action including, but not limited to, withholding award funds, disallowing costs, suspending, or terminating the award, or other legal action as appropriate.

Should any provision of a condition of this award be held to be invalid or unenforceable by its terms, then that provision shall first be applied with a limited construction so as to give it the maximum effect permitted by law (to any person or circumstance) under this award. Should it be held, instead, that a condition (or a provision thereof) is of utter invalidity or unenforceability, such condition (or such provision) shall be deemed severable from this award.

Condition 9

Federal Civil Rights: The recipient and any subrecipient must comply with applicable federal civil rights and nondiscrimination statutes and regulations including: Section 601 of the Civil Rights Act of 1964 (42 U.S.C. § 2000d), as implemented in Subparts C and D of 28 C.F.R. Part 42; section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), as implemented in Subpart G of 28 C.F.R. Part 42; section 901 of the Education Amendments of 1972 (20 U.S.C. § 1681), as implemented in Subpart D of 28 C.F.R. Parts 42 and 54; section 303 of the Age Discrimination Act of 1975 (42 U.S.C. § 6102), as implemented in Subpart I of 28 C.F.R. Part 42; and section 809(c) of Title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c)), as implemented in Subpart D of 28 C.F.R. Part 42. In addition to applicable federal statutes and regulations that pertain to civil rights and nondiscrimination, the recipient and any subrecipient must comply with the requirements in 28 C.F.R. Parts 22 (Confidentiality of Identifiable Research and Statistical Information); 28 C.F.R. Part 23 (Criminal Intelligence Systems Operating Policies); 28 C.F.R. Part 38 (Partnerships with Faith-Based and Other Neighborhood Organizations); and 28 C.F.R. Part 46 (Protection of Human Subjects). For an overview of the civil rights laws and nondiscrimination requirements in connection with your award, please see <https://www.ojp.gov/program/civil-rights/overview>.

Condition 10

Duplicative Funding: The recipient understands and agrees to notify the COPS Office if it receives, from any other source, funding for the same item or service also funded under this award.

Condition 11

Prohibited conduct by recipients and subrecipients related to trafficking in persons (including reporting requirements and COPS Office authority to terminate award): The recipient and subrecipient agree to comply with the following requirements of 2 C.F.R. Part 175, Appendix A to Part 175 – Award Term:

I. Trafficking in Persons

(a) Provisions applicable to a recipient that is a private entity. (1) Under this award, the recipient, its employees, subrecipients under this award, and subrecipient's employees must not engage in:

(i) Severe forms of trafficking in persons;

- (ii) The procurement of a commercial sex act during the period of time that this award or any subaward is in effect;
- (iii) The use of forced labor in the performance of this award or any subaward; or
- (iv) Acts that directly support or advance trafficking in persons, including the following acts:
 - (A) Destroying, concealing, removing, confiscating, or otherwise denying an employee access to that employee's identity or immigration documents;
 - (B) Failing to provide return transportation or pay for return transportation costs to an employee from a country outside the United States to the country from which the employee was recruited upon the end of employment if requested by the employee, unless:
 - (1) Exempted from the requirement to provide or pay for such return transportation by the Federal department or agency providing or entering into the grant or cooperative agreement; or
 - (2) The employee is a victim of human trafficking seeking victim services or legal redress in the country of employment or a witness in a human trafficking enforcement action;
 - (C) Soliciting a person for the purpose of employment, or offering employment, by means of materially false or fraudulent pretenses, representations, or promises regarding that employment;
 - (D) Charging recruited employees a placement or recruitment fee; or
 - (E) Providing or arranging housing that fails to meet the host country's housing and safety standards.

(2) The Federal agency may unilaterally terminate this award or take any remedial actions authorized by 22 U.S.C. 7104b(c), without penalty, if any private entity under this award:

- (i) Is determined to have violated a prohibition in paragraph (a)(1) of this appendix; or
- (ii) Has an employee that is determined to have violated a prohibition in paragraph (a)(1) of this appendix through conduct that is either:
 - (A) Associated with the performance under this award; or
 - (B) Imputed to the recipient or the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 CFR part 180, "OMB Guidelines to Agencies on Government-wide Debarment and Suspension (Nonprocurement)," as implemented by DOJ at 2 C.F.R. Part 2867.

(b) Provision applicable to a recipient other than a private entity. (1) The Federal agency may unilaterally terminate this award or take any remedial actions authorized by 22 U.S.C. 7104b(c), without penalty, if a subrecipient that is a private entity under this award:

- (i) Is determined to have violated a prohibition in paragraph (a)(1) of this appendix; or
- (ii) Has an employee that is determined to have violated a prohibition in paragraph (a)(1) of this appendix through conduct that is either:
 - (A) Associated with the performance under this award; or
 - (B) Imputed to the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 CFR part 180, "OMB Guidelines to Agencies on Government-wide Debarment and Suspension (Nonprocurement)," as implemented by 2 C.F.R. Part 2867.

(c) Provisions applicable to any recipient.

- (1) The recipient must inform the Federal agency and the Inspector General of the Federal agency immediately of any information you receive from any source alleging a violation of a prohibition in paragraph (a)(1) of this appendix.
- (2) The Federal agency's right to unilaterally terminate this award as described in paragraphs (a)(2) or (b)(1) of this appendix:
 - (i) Implements the requirements of 22 U.S.C. 78, and
 - (ii) Is in addition to all other remedies for noncompliance that are available to the Federal agency under this award.
- (3) The recipient must include the requirements of paragraph (a)(1) of this award term in any subaward it makes to a private entity.
- (4) If applicable, the recipient must also comply with the compliance plan and certification requirements in 2 CFR 175.105(b).

(d) Definitions. For purposes of this award term:

Employee means either:

- (1) An individual employed by the recipient or a subrecipient who is engaged in the performance of the project or program under this award; or
- (2) Another person engaged in the performance of the project or program under this award and not compensated by the recipient including, but not limited to, a volunteer or individual whose services are contributed by a third party as an in-kind contribution toward cost sharing requirements.

Private Entity means any entity, including for-profit organizations, nonprofit organizations, institutions of higher

education, and hospitals. The term does not include foreign public entities, Indian Tribes, local governments, or states as defined in 2 CFR 200.1.

The terms "severe forms of trafficking in persons," "commercial sex act," "sex trafficking," "Abuse or threatened abuse of law or legal process," "coercion," "debt bondage," and "involuntary servitude" have the meanings given at section 103 of the TVPA, as amended (22 U.S.C. 7102).

Condition 12

Termination: Recipient understands and agrees that the COPS Office may terminate funding, in whole or in part, for the following reasons:

- (1) When the recipient fails to comply with the terms and conditions of a Federal award.
- (2) When the recipient agrees to the termination and termination conditions.
- (3) When the recipient provides the COPS Office written notification requesting termination including the reasons, effective date, and the portion of the award to be terminated. The COPS Office may terminate the entire award if the remaining portion will not accomplish the purposes of the award.
- (4) Pursuant to any other award terms and conditions, including, when an award no longer effectuates the program goals or agency priorities to the extent such termination is authorized by law.

2. C.F.R. § 200.340.

Condition 13

Recipient Integrity and Performance Matters: For awards over \$500,000, the recipient agrees to comply with the following requirements of 2 C.F.R. Part 200, Appendix XII to Part 200 – Award Term and Condition for Recipient Integrity and Performance Matters:

I. Reporting of Matters Related to Recipient Integrity and Performance

(a) General Reporting Requirement.

(1) If the total value of your active grants, cooperative agreements, and procurement contracts from all Federal agencies exceeds \$10,000,000 for any period of time during the period of performance of this Federal award, then you as the recipient must ensure the information available in the responsibility/qualification records through the System for Award Management (SAM.gov), about civil, criminal, or administrative proceedings described in paragraph (b) of this award term is current and complete. This is a statutory requirement under section 872 of Public Law 110-417, as amended (41 U.S.C. 2313). As required by section 3010 of Public Law 111-212, all information posted in responsibility/qualification records in SAM.gov on or after April 15, 2011 (except past performance reviews required for Federal procurement contracts) will be publicly available.

(b) Proceedings About Which You Must Report.

(1) You must submit the required information about each proceeding that—

(i) Is in connection with the award or performance of a grant, cooperative agreement, or procurement contract from the Federal Government;

(ii) Reached its final disposition during the most recent five-year period; and

(iii) Is one of the following—

(A) A criminal proceeding that resulted in a conviction;

(B) A civil proceeding that resulted in a finding of fault and liability and payment of a monetary fine, penalty, reimbursement, restitution, or damages of \$5,000 or more;

(C) An administrative proceeding that resulted in a finding of fault and liability and your payment of either a monetary fine or penalty of \$5,000 or more or reimbursement, restitution, or damages in excess of \$100,000; or

(D) Any other criminal, civil, or administrative proceeding if—

(1) It could have led to an outcome described in paragraph (b)(1)(iii)(A) through (C);

(2) It had a different disposition arrived at by consent or compromise with an acknowledgment of fault on your part; and

(3) The requirement in this award term to disclose information about the proceeding does not conflict with applicable laws and regulations.

(c) Reporting Procedures. Enter the required information in SAM.gov for each proceeding described in paragraph (b) of this award term. You do not need to submit the information a second time under grants and cooperative agreements that you received if you already provided the information in SAM.gov because you were required to do so under Federal procurement contracts that you were awarded.

(d) Reporting Frequency. During any period of time when you are subject to the requirement in paragraph (a) of this award term, you must report proceedings information in SAM.gov for the most recent five-year period, either to report new information about a proceeding that you have not reported previously or affirm that there is no new information to report. If you have Federal contract, grant, and cooperative agreement awards with a cumulative total value greater than \$10,000,000, you must disclose semiannually any information about the criminal, civil, and administrative proceedings.

(e) Definitions. For purposes of this award term—

Administrative proceeding means a nonjudicial process that is adjudicatory in nature to make a determination of fault or liability (for example, Securities and Exchange Commission Administrative proceedings, Civilian Board of Contract Appeals proceedings, and Armed Services Board of Contract Appeals proceedings). This includes proceedings at the Federal and State level but only in connection with the performance of a Federal contract or grant. It does not include audits, site visits, corrective plans, or inspection of deliverables.

Conviction means a judgment or conviction of a criminal offense by any court of competent jurisdiction, whether entered upon a verdict or a plea, and includes a conviction entered upon a plea of nolo contendere. Total value of currently active grants, cooperative agreements, and procurement contracts includes the value of the Federal share already received plus any anticipated Federal share under those awards (such as continuation funding).

Condition 14

Reporting Subawards and Executive Compensation: The recipient agrees to comply with the following requirements of 2 C.F.R. Part 170, Appendix A to Part 170 – Award Term:

I. Reporting Subawards and Executive Compensation

(a) Reporting of first-tier subawards—(1) Applicability. Unless the recipient is exempt as provided in paragraph (d) of this award term, the recipient must report each subaward that equals or exceeds \$30,000 in Federal funds for a subaward to an entity or Federal agency. The recipient must also report a subaward if a modification increases the Federal funding to an amount that equals or exceeds \$30,000. All reported subawards should reflect the total amount of the subaward.

(2) Reporting Requirements. (i) The entity or Federal agency must report each subaward described in paragraph (a)(1) of this award term to the Federal Funding Accountability and Transparency Act Subaward Reporting System (FSRS) at <http://www.fsrs.gov>.

(ii) For subaward information, report no later than the end of the month following the month in which the subaward was issued. (For example, if the subaward was made on November 7, 2025, the subaward must be reported by no later than December 31, 2025).

(b) Reporting total compensation of recipient executives for entities—(1) Applicability. The recipient must report the total compensation for each of the recipient's five most highly compensated executives for the preceding completed fiscal year if:

(i) The total Federal funding authorized to date under this Federal award equals or exceeds \$30,000;

(ii) In the preceding fiscal year, the recipient received:

(A) 80 percent or more of the recipient's annual gross revenues from Federal procurement contracts (and subcontracts) and Federal awards (and subawards) subject to the Transparency Act; and

(B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts) and Federal awards (and subawards) subject to the Transparency Act; and,

(iii) The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986 after receiving this subaward. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <http://www.sec.gov/answers/execomp.htm>.)

(2) Reporting Requirements. The recipient must report executive total compensation described in paragraph (b)(1) of this appendix:

(i) As part of the recipient's registration profile at <https://www.sam.gov>.

(ii) No later than the month following the month in which this Federal award is made, and annually after that. (For example, if this Federal award was made on November 7, 2025, the executive total compensation must be reported by no later than December 31, 2025.)

(c) Reporting of total compensation of subrecipient executives—(1) Applicability. Unless a first-tier subrecipient is exempt as provided in paragraph (d) of this appendix, the recipient must report the executive total compensation of each of the subrecipient's five most highly compensated executives for the subrecipient's preceding completed fiscal year, if:

(i) The total Federal funding authorized to date under the subaward equals or exceeds \$30,000;

(ii) In the subrecipient's preceding fiscal year, the subrecipient received:

(A) 80 percent or more of its annual gross revenues from Federal procurement contracts (and subcontracts) and Federal awards (and subawards) subject to the Transparency Act; and,

(B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts), and

Federal awards (and subawards) subject to the Transparency Act; and

(iii) The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986 after receiving this subaward. (To determine if the public has access to the compensation information, see

the U.S. Security and Exchange Commission total compensation filings at <http://www.sec.gov/answers/execomp.htm>.)

(2) Reporting Requirements. Subrecipients must report to the recipient their executive total compensation described in paragraph

(c)(1) of this appendix. The recipient is required to submit this information to the

Federal Funding Accountability and Transparency Act Subaward Reporting System (FSRS) at <http://www.fsr.gov> no later than the end of the month following the month in which the subaward was made. (For example, if the subaward was made on November 7, 2025, the subaward must be reported by no later than December 31, 2025).

(d) Exemptions. (1) A recipient with gross income under \$300,000 in the previous tax year is exempt from the requirements to report:

(i) Subawards, and

(ii) The total compensation of the five most highly compensated executives of any subrecipient.

(e) Definitions. For purposes of this award term:

Entity includes:

(1) Whether for profit or nonprofit:

(i) A corporation;

(ii) An association;

(iii) A partnership;

(iv) A limited liability company;

(v) A limited liability partnership;

(vi) A sole proprietorship;

(vii) Any other legal business entity;

(viii) Another grantee or contractor that is not excluded by subparagraph (2); and

(ix) Any State or locality;

(2) Does not include:

(i) An individual recipient of Federal financial assistance; or

(ii) A Federal employee.

Executive means an officer, managing partner, or any other employee holding a management position.

Subaward has the meaning given in 2 CFR 200.1.

Subrecipient has the meaning given in 2 CFR 200.1.

Total Compensation means the cash and noncash dollar value an executive earns during an entity's preceding fiscal year. This includes all items of compensation as prescribed in 17 CFR 229.402(c)(2).

Condition 15

Assurances and Certifications: The recipient acknowledges its agreement to comply with the Assurances and Certifications forms that were signed as part of its application.

Condition 16

Conflict of Interest: Recipients and subrecipients must disclose in writing to the COPS Office or pass-through entity, as applicable, any potential conflict of interest affecting the awarded federal funding in 2 C.F.R. § 200.112.

Condition 17

Debarment and Suspension: The recipient agrees not to award federal funds under this program to any party which is debarred or suspended from participation in federal assistance programs. 2 C.F.R. Part 180 (Government-wide Nonprocurement Debarment and Suspension) and 2 C.F.R. Part 2867 (DOJ Nonprocurement Debarment and Suspension).

Condition 18

Equal Employment Opportunity Plan (EEOP): Please see the Office for Civil Rights website <https://www.ojp.gov/eeop> notice for current information on the recipient's responsibilities related to the federal regulations pertaining to the development and implementation of an Equal Employment Opportunity Plan.

Condition 19

Employment Eligibility: The recipient agrees to complete and keep on file, as appropriate, the Department of Homeland Security, U.S. Citizenship and Immigration Services (USCIS) Employment Eligibility Verification Form (I-9). This form is to be used by recipients of federal funds to verify that persons are eligible to work in the United States. Immigration Reform and Control Act of 1986 (IRCA), Public Law 99-603.

Condition 20

Enhancement of Contractor Protection from Reprisal for Disclosure of Certain Information: Recipients and subrecipients agree not to discharge, demote, or otherwise discriminate against an employee as reprisal for the employee disclosing information that he or she reasonably believes is evidence of gross mismanagement of a federal contract or award, a gross waste of federal funds, an abuse of authority relating to a federal contract or award, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or award. Recipients and subrecipients also agree to provide to their employees in writing (in the predominant native language of the workforce) of the rights and remedies provided in 41 U.S.C. § 4712. Please see appendices in the Award Owner's Manual for a full text of the statute.

Condition 21

False Statements: False statements or claims made in connection with COPS Office awards may result in fines, imprisonment, debarment from participating in federal awards or contracts, and/or any other remedy available by law. 31 U.S.C. § 3729-3733.

Condition 22

Mandatory Disclosure: Recipients and subrecipients must timely disclose in writing to the Federal awarding agency or pass-through entity, as applicable, all federal criminal law violations involving fraud, bribery, or gratuity that may potentially affect the awarded federal funding. Recipients that receive an award over \$500,000 must also report certain civil, criminal, or administrative proceedings in SAM and are required to comply with the Term and Condition for Recipient Integrity and Performance Matters as set out in 2 C.F.R. Part 200, Appendix XII to Part 200. Failure to make required disclosures can result in any of the remedies, including suspension and debarment, described in 2 C.F.R. § 200.339. 2 C.F.R. § 200.113.

Condition 23

Reports/Performance Goals: To assist the COPS Office in monitoring and tracking the performance of your award, your agency will be responsible for submitting semi-annual programmatic performance reports that describe project activities during the reporting period and quarterly Federal Financial Reports using Standard Form 425 (SF-425). 2 C.F.R. §§ 200.328 - 200.329. The performance report is used to track your agency's progress in implementing the award, and, as applicable, community policing strategies including gauging the effectiveness of your agency's community policing capacity. The Federal Financial Report is used to track the expenditures of the recipient's award funds on a cumulative basis throughout the life of the award.

Condition 24

System for Award Management (SAM.gov) and Universal Identifier Requirements: The recipient agrees to comply with the following requirements of 2 C.F.R. Part 25, Appendix A to Part 25 – Award Term:

I. System for Award Management (SAM.gov) and Universal Identifier Requirements

(a) Requirement for System for Award Management. (1) Unless exempt from this requirement under 2 CFR 25.110, the recipient must maintain a current and active registration in SAM.gov. The recipient's registration must always be current and active until the recipient submits all final reports required under this Federal award or receives the final payment, whichever is later. The recipient must review and update its information in SAM.gov at least annually from the date of its initial registration or any subsequent updates to ensure it is current, accurate, and complete. If applicable, this includes identifying the recipient's immediate and highest-level owner and subsidiaries and providing information about the recipient's predecessors that have received a Federal award or contract within the last three years.

(b) Requirement for Unique Entity Identifier (UEI). (1) If the recipient is authorized to make subawards under this Federal award, the recipient:

(i) Must notify potential subrecipients that no entity may receive a subaward until the entity has provided its UEI to the recipient.

(ii) Must not make a subaward to an entity unless the entity has provided its UEI to the recipient. Subrecipients are not required to complete full registration in SAM.gov to obtain a UEI.

(c) Definitions. For the purposes of this award term:

System for Award Management (SAM.gov) means the Federal repository into which a recipient must provide the information required for the conduct of business as a recipient. Additional information about registration procedures may be found in SAM.gov (currently at <https://www.sam.gov>).

Unique entity identifier means the universal identifier assigned by SAM.gov to uniquely identify an entity.

Entity is defined at 2 CFR 25.400 and includes all of the following types as defined in 2 CFR 200.1:

- (1) Non-Federal entity;
- (2) Foreign organization;
- (3) Foreign public entity;
- (4) Domestic for-profit organization; and
- (5) Federal agency.

Subaward has the meaning given in 2 CFR 200.1.

Subrecipient has the meaning given in 2 CFR 200.1.

Condition 25

Additional High-Risk Recipient Requirements: The recipient agrees to comply with any additional requirements that may be imposed during the award performance period if the awarding agency determines that the recipient is a high-risk recipient. 2 C.F.R. § 200.208.

Condition 26

Allowable Costs: The funding under this award is for the payment of approved costs for program-specific purposes. The allowable costs approved for your agency's award are limited to those listed in your agency's award package. In accordance with 2 C.F.R. § 200.400(g), the recipient or subrecipient must not earn or keep any profit resulting from the award. Your agency may not use award funds for any costs not identified as allowable in the award package.

Condition 27

Training Guiding Principles: Any training or training materials developed or delivered with award funding provided by the Office of Community Oriented Policing Services is to adhere to the following guiding principles –

1. Trainings must comply with applicable law.

In developing and conducting training under the award, recipients (and any subrecipients) shall not violate the Constitution or any federal law, including any law prohibiting discrimination.

2. The content of trainings and training materials must be accurate, appropriately tailored, and focused.

The content of training programs must be accurate, useful to those being trained, and well matched to the program's stated objectives. Training materials used or distributed at trainings must be accurate, relevant, and consistent with these guiding principles.

3. Trainers must be well-qualified in the subject area and skilled in presenting it.

Trainers must possess the subject-matter knowledge and the subject-specific training experience necessary to meet the

4. Trainers must demonstrate the highest standards of professionalism.

Trainers must comport themselves with professionalism. While trainings will necessarily entail varying teaching styles, techniques, and degrees of formality, as appropriate to the particular training goal, professionalism demands that trainers instruct in the manner that best communicates the subject matter while conveying respect for all.

Condition 28

Computer Network Requirement: The recipient understands and agrees that no award funds may be used to maintain or establish a computer network unless such network blocks the viewing, downloading, and exchanging of pornography. Nothing in this requirement limits the use of funds necessary for any federal, state, tribal, or local law enforcement agency or any other entity carrying out criminal investigations, prosecution, or adjudication activities. Full-Year Continuing Appropriations and Extensions Act, 2025, Public Law 119-4; Consolidated Appropriations Act, 2024, Public Law 118-42, Division C, Title V, Section 527.

Condition 29

Evaluations: The COPS Office may conduct monitoring or sponsor national evaluations of its award programs. The recipient agrees to cooperate with the monitors and evaluators. 34 U.S.C. § 10385(b).

Condition 30

Extensions: Recipients may request an extension of the award period to receive additional time to implement their award program. Such extensions do not provide additional funding. Only those recipients that can provide a reasonable justification for delays will be granted no-cost extensions. Extension requests must be received prior to the end date of the award. 2 C.F.R. §§ 200.308(f)(10) and 200.309.

Condition 31

Human Subjects Research: The recipient agrees to comply with the provisions of the U.S. Department of Justice's common rule regarding Protection of Human Subjects, 28 C.F.R. Part 46, prior to the expenditure of Federal funds to perform such activities, if applicable. The recipient also agrees to comply with 28 C.F.R. Part 22 regarding the safeguarding of individually identifiable information collected from research participants.

Condition 32

Modifications: Award modifications are evaluated on a case-by-case basis in accordance with 2 C.F.R. § 200.308(i). For federal awards in excess of the simplified acquisition threshold (currently, \$250,000), any modification request involving the reallocation of funding between budget categories that exceed or are expected to exceed 10 percent (10%) of the total approved budget requires prior written approval by the COPS Office. Regardless of the federal award amount or budget modification percentage, any reallocation of funding is limited to approved budget categories. In addition, any budget modification that changes the scope of the project requires prior written approval by the COPS Office.

Condition 33

The Paperwork Reduction Act Clearance and Privacy Act Review: Recipient agrees, if required, to submit all surveys, interview protocols, and other information collections to the COPS Office for submission to the Office of Management and Budget (OMB) for clearance under the Paperwork Reduction Act (PRA). Before submission to OMB, all information collections that request personally identifiable information must be reviewed by the COPS Office to ensure compliance with the Privacy Act. The Privacy Act compliance review and the PRA clearance process may take several months to complete. 44 U.S.C. §§ 3501-3520 and 5 U.S.C. § 552a.

Condition 34

Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment: Recipient agrees that it, and its subrecipients, will not use award funds to extend, renew, or enter into any contract to procure or obtain any covered telecommunication and video surveillance services or equipment as described in 2 CFR §200.216. Covered services and equipment include telecommunications or video surveillance services or equipment produced or provided by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); or an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of China. The use of award funds on covered telecommunications or video surveillance services or equipment are unallowable.

2. C.F.R. § § 200.216 & 471. See also Section 889 of the John S. McCain National Defense Authorization Act of Fiscal Year 2019, Public Law 115-232.

Condition 35

Sole Source Justification: Recipients who have been awarded funding for the procurement of an item (or group of items) or service in excess of the simplified acquisition threshold (currently, \$250,000) and who plan to seek approval for use of a noncompetitive procurement process must provide a written sole source justification to the COPS Office for approval prior to obligating, expending, or drawing down award funds for that item or service. 2 C.F.R. § 200.325(b)(2).

Condition 36

Supplementing, not Supplanting: State, local, and tribal government recipients must use award funds to supplement, and not supplant, state, local, or Bureau of Indian Affairs (BIA) funds that are already committed or otherwise would have been committed for award purposes (hiring, training, purchases, and/or activities) during the award period. In other words, state, local, and tribal government recipients may not use COPS Office funds to supplant (replace) state,

local, or BIA funds that would have been dedicated to the COPS Office-funded item(s) in the absence of the COPS Office award. 34 U.S.C. § 10384(a).

Condition 37

Travel Costs: Travel costs for transportation, lodging and subsistence, and related items are allowable with prior approval from the COPS Office. Payment for allowable travel costs will be in accordance with 2 C.F.R. § 200.475.

Condition 38

Copyright: If applicable, the recipient may copyright any work that is subject to copyright and was developed, or for which ownership was acquired, under this award in accordance with 2 C.F.R. § 200.315(b). The COPS Office reserves a royalty-free, nonexclusive and irrevocable license to reproduce, publish, or otherwise use the work, in whole or in part (including create derivative works), for Federal Government purposes, and to authorize others to do so. The COPS Office also reserves the right, at its discretion, not to publish deliverables and other materials developed under this award as a U.S. Department of Justice resource.

Products and deliverables developed with award funds and published as a U.S. Department of Justice resource will contain the following copyright notice:

"This resource was developed under a federal award and may be subject to copyright. The U.S. Department of Justice reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use the work for Federal Government purposes and to authorize others to do so. This resource may be freely distributed and used for noncommercial and educational purposes only."

Condition 39

Requirement to report actual or imminent breach of personally identifiable information (PII).

The recipient (and any subrecipient at any tier) must have written procedures in place to respond in the event of an actual or imminent breach (as defined in OMB M-17-12) if it (or a subrecipient)-- 1) creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of personally identifiable information (PII) (as defined in 2 C.F.R. 200.1) within the scope of a COPS Office grant-funded program or activity, or 2) uses or operates a Federal information system (as defined in OMB Circular A-130). The recipient's breach procedures must include a requirement to report actual or imminent breach of PII to the recipient's COPS Office Program Manager no later than 24 hours after an occurrence of an actual breach, or the detection of an imminent breach.

Condition 40

Domestic preferences for procurements: Recipient agrees that it, and its subrecipients, to the greatest extent practicable, will provide a preference for the purchase, acquisition, or use of goods, products, and materials produced in, and services offered in, the United States. 2. C.F.R. § 200.322 and Executive Order 14005, Ensuring the Future is Made in All of America by All of America's Workers, January 25, 2021.

Condition 41

Public Release Information: The recipient agrees to submit one copy of all reports and proposed publications resulting from this award ninety (90) days prior to public release. Any publications (written, curricula, visual, sound, or websites) or computer programs, whether or not published at government expense, shall contain the following statement:

"This project was supported, in whole or in part, by federal award number [YYYY-XX-XXXX] awarded to [Entity] by the U.S. Department of Justice, Office of Community Oriented Policing Services. The opinions contained herein are those of the author(s) or contributor(s) and do not necessarily represent the official position or policies of the U.S. Department of Justice. References to specific individuals, agencies, companies, products, or services should not be considered an endorsement by the author(s), contributor(s), or the U.S. Department of Justice.

Condition 42

Conditional Budget Clearance: The recipient understands that the budget for this award is pending review and approval. Until approved, the recipient agrees not to obligate, expend or draw down funds until the COPS Office has approved the budget and an Award Condition Modification (ACM) has been issued to remove this award condition. Recipients will not be reimbursed for any obligations or expenditures that are not approved.

[] I have read and understand the information presented in this section of the Federal Award Instrument.

Award Acceptance

Declaration and Certification to the U.S. Department of Justice as to Acceptance

By checking the declaration and certification box below, I--

- A. Declare to the U.S. Department of Justice (DOJ), under penalty of perjury, that I have authority to make this declaration and certification on behalf of the applicant.
- B. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this award acceptance: (1) I have conducted or there was conducted (including by applicant's legal counsel as appropriate and made available to me) a diligent review of all terms and conditions of, and all supporting materials submitted in connection with, this award, including any assurances and certifications (including anything submitted in connection therewith by a person on behalf of the applicant before, after, or at the time of the application submission and any materials that accompany this acceptance and certification); and (2) I have the legal authority to accept this award on behalf of the applicant.
- C. Accept this award on behalf of the applicant.
- D. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Agency Approval

Title of Approving Official

COPS Acting Director

Name of Approving Official

Cory D. Randolph

Signed Date And Time

9/29/25 8:32 PM

Authorized Representative

☐ Declaration and Certification (Law Enforcement Executive/Program Official)

Entity Acceptance

Title of Authorized Entity Official

no value

Name of Authorized Entity Official

no value

Signed Date And Time

no value

☐ Declaration and Certification (Government Executive/Financial Official)

Entity Acceptance

Title of Authorized Entity Official

Mayor

Name of Authorized Entity Official

no value

Signed Date And Time

no value

Certify and Submit**Standard Applicant Information****Standard Applicant Information****Funding Opportunity**

Federal Agency Name	Funding Opportunity Number	Funding Opportunity Title
Community Oriented Policing Services	O-COPS-2025-172388	FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement – Curriculum Integration for Law Enforcement Academies and State-Level Training Commissions
Competition Identification Number	Competition Identification Title	Due Date
		June 30, 2025 8:59:00 PM UTC

CFDA Information

CFDA Number	CFDA Program Title
16.710	Public Safety Partnership and Community Policing Grants

Project Information

Project Title	Proposed Project Start Date	Proposed Project End Date
LAPD: De-escalation Training for Recruits	10/1/25	9/30/27
Federal Estimated Funding (Federal Share)	Applicant Estimated Funding (Non-Federal Share)	Program Income Estimated Funding
320000.0	0.0	0.0
Total Estimated Funding		
320000.0		

Areas Affected by Project (Cities, Counties, States, etc.)

No items

Authorized Representative**Authorized Representative****Law Enforcement Executive Information**

Title
Chief of Police

Prefix Name
Mr.

First Name Middle Name Last Name
Jim McDonnell

Suffix Name

Government Executive Information

Title
Mayor

Prefix Name
Ms.

First Name Middle Name Last Name
Karen Ruth Bass

Suffix Name

Verify Legal Name and Address**Verify Legal Name, Doing Business As, and Legal Address**

Legal Name
CITY OF LOS ANGELES

UEI
ZRXCMNNSUEJ1

Legal Address

Street 1
200 N MAIN ST

Doing Business As

Street 2

City

LOS ANGELES

State

CA

Zip/Postal Code

90012

Congressional District

34

Country

USA

Certification

The legal name + Doing Business As (DBA) and legal address define a unique entity in the system as represented in its entity profile. The profile legal name and address is applicable to ALL applications and awards associated to this fiscal agent.

1. If this information is correct confirm/acknowledge to continue with completion of this application.



I confirm this is the correct entity.

Signer Name

BarbraAnn Montesquieu

Certification Date / Time

06/29/2025 07:51 AM

2. If the information displayed does not accurately represent the legal entity applying for federal assistance:

- Contact your Entity Administrator.
- Contact the System for Award Management (SAM.gov) to update the entity legal name/address.

3. If the above information is not the entity for which this application is being submitted, Withdraw/Delete this application. Please initiate a new application in Grants.gov with using the correct UE/SAM profile.

Proposal Abstract

Through the FY25 Safer Outcomes, the Los Angeles Police Department (LAPD) is proposing to implement Strategically Advanced De-escalation for Recruits, providing six more hours of de-escalation training in the LAPD Academy and access to an Artificial Intelligence powered ChatBox, via secured online application, containing all de-escalation training materials and policies. These 75% additional hours and ChatBox access will improve a recruit's knowledge of de-escalation tactics through review of de-escalation and use of force policies; appropriate verbal strategies and tools available to safely respond to field situations, including those involving individuals experiencing a mental, behavioral health, or suicidal crisis; strategic disengagement techniques; crisis intervention team deployment; and making referrals to community-based services and support for individuals in need of mental and behavioral health services and support.

Deliverables will include (1) California Commission on Peace Officer Standards and Training certified curriculum; (2) ChatBox access; (3) 450 recruits to receive the proposed additional de-escalation training; and (4) Evaluation Report detailing lessons learned and best practices.

Data Requested with Application

FY25 Safer Outcome Acad Elig

Applicant Eligibility

The FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement - Curriculum Integration for Law Enforcement Academies and State Level Training Commissions program is eligible for two types of applicants: A law enforcement training academy that delivers a curriculum of basic law enforcement instruction required for certification and employment in sworn officer positions for state, local, tribal, or territorial law enforcement agencies. A state level regulatory body with the authority to establish training standards or mandate training curriculum for law enforcement officers in the state, commonly referred to as Police Officer Standards and Training Commissions or Peace Officer Standards and Training Commissions (POST). Which description best describes your organization? Choose only one.

The applicant entity is a law enforcement training academy that delivers a curriculum of basic law enforcement instruction required for certification and employment in sworn officer positions for state, local, tribal, or territorial law enforcement agencies.

Are you a state or local governmental entity applying for this funding opportunity?

Yes

If yes, is your agency in compliance with 8 U.S.C. §1373, which provides that State and local government entities may not prohibit, or in any way restrict, any government entity or official from sending to, receiving from, maintaining, or exchanging information regarding citizenship or immigration status, lawful or unlawful, of any individual with components of the U.S. Department of Homeland Security or any other federal, state or local government entity? This includes any prohibitions or restrictions imposed or established by a State or local government entity or official. For additional information, please see the appendices in the FY25 Resource Guide for CPA Programs.

Yes

Cooperation with Federal Immigration Officials

Priority consideration will be given to state or local law enforcement applicants that cooperate with federal immigration officials through the following activities: A Memorandum of Agreement between your law enforcement agency and the U.S. Department of Homeland Security ("DHS") under 8 U.S.C. § 1357(g)(1) where officers are delegated limited immigration officer authority to identify and process for removal aliens in our custody under the direction and supervision of DHS. A law enforcement agency that operates a detention or correctional facility in which individuals are fingerprinted and detained for periods of 24 hours or longer; and your governing body has or will implement policies and/or practices that ensure: (1) the U.S. Department of Homeland Security ("DHS") personnel have access to correctional or detention facilities in order to meet with an alien (or an individual believed to be an alien) and inquire as to his or her right to be or to remain in the United States; and (2) DHS is provided upon request at least 48 hours advance notice, where possible, of an alien's scheduled release date and time so that DHS may take custody of the alien. Check the below boxes that apply to your agency.

1. My agency is a state or local law enforcement agency that has a Memorandum of Agreement with the U.S. Department of Homeland Security ("DHS") under 8 U.S.C. § 1357(g)(1) and our officers are delegated limited immigration officer authority to identify and process for removal aliens in our custody under the direction and supervision of DHS.

2. My agency is a state or local law enforcement agency that operates a detention or correctional facility in which individuals are fingerprinted and detained for periods of 24 hours or longer; and our governing body has implemented or, before drawing down grant funds if awarded, will implement policies and/or practices that ensure: (1) the U.S. Department of Homeland Security ("DHS") personnel have access to correctional or detention facilities in order to meet with an alien (or an individual believed to be an alien) and inquire as to his or her right to be or to remain in the United States; and

(2) DHS is provided upon request at least 48 hour advance notice, where possible, of an alien's scheduled release date and time so that DHS may take custody of the alien.

3. None of the above.

Yes

CPA Gen Solicitation Quest

Research and Development

Instructions: For the purposes of this solicitation, R&D as defined by 2 C.F.R. §200.87 means all research activities, both basic and applied, and all development activities that are performed by nonfederal entities. The term "research" also includes activities involving the training of individuals in research techniques where such activities use the same facilities as other research and development activities and where such activities are not included in the instruction function. "Research" is defined as a systematic study directed toward fuller scientific knowledge or understanding of the subject studied. "Development" is the systematic use of knowledge and understanding gained from research directed toward the production of useful materials, devices, systems, or methods, including design and development of prototypes and processes. Please select "yes" if any part of your project could be considered R&D or "no" if no portion of your project would support R&D.

Could any portion of your project be considered research and development (R&D) as defined by 2 C.F.R. §200.87?

No

Youth-Centered Project

Instructions: For the purposes of this solicitation, please select "yes" if a purpose of some or all of the activities to be carried out under the award (whether by the recipient, or a subrecipient at any tier) is to benefit a set of individuals under 18 years of age. NOTE: A special award condition will apply to all youth-centered awards. This condition will require recipients and subrecipients to make determinations of suitability before certain covered individuals interact with participating minors under the age of 18 years old in the course of activities funded under the award.

Could any activities under your project involve interactions with minors under the age of 18 years?

No

Training

Instructions. The COPS Office defines training as the teaching and learning activities carried out for the primary purpose of helping members of an organization other than your own acquire and apply the knowledge, skills, abilities, and attitudes needed by a particular job or organization. Training is driven by specific goals and objectives; it is not a single event but rather an ongoing process that requires continuous

self-reflection and evaluation. Guides, webinars, articles, conference presentations, toolkits, podcasts, videos, blogs, and news feeds (to provide a few examples) can serve as support material in trainings or as standalone materials to increase knowledge, but on their own they are not defined as training by the COPS Office. Please select "yes" if any part of your project fits within the definition of training or "no" if no portion of your project fits within the definition of training.

Could any portion of your project be considered training?

Yes

U.S. Attorney's District Office

Please select your U.S. Attorney's District Office from the below drop-down options.

California, Central

Law Enforcement Executive/Program Official Contact Information

Please provide the name and contact information for the highest ranking Law Enforcement or Program Official and Government Executive or Financial Official for your agency or organization, please see instructions below. **LAW ENFORCEMENT EXECUTIVE/PROGRAM OFFICIAL** This position will ultimately be responsible for the programmatic management of the award. Instructions for Law Enforcement Agencies: For law enforcement agencies, the Law Enforcement Executive is the highest ranking official in the jurisdiction (Chief of Police, Sheriff, or equivalent). Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. Instructions for Non-Law Enforcement Agencies: For non-law enforcement agencies (e.g., institutions of higher education, school districts, private organizations, etc.), the Program Official is the highest-ranking official in the jurisdiction (e.g., executive director, chief executive officer, or equivalent). Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable. Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application.

First name:

Jim

Last name:

McDonnell

Phone:

213-486-0150

Email address:

grants2@lapd.online

Government Executive/Financial Official Contact Information

GOVERNMENT EXECUTIVE/FINANCIAL OFFICIAL This position will ultimately be responsible for the financial management of the award. Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable. Instructions for Law Enforcement Agencies: For law enforcement agencies, this is the highest

ranking government official within your jurisdiction (e.g., Superintendent, Mayor, City Administrator, or equivalent). Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. Instructions for Non-Law Enforcement Agencies and Non-Government Agencies: For non-law enforcement agencies, this is the financial official who has the authority to apply for this award on behalf of the applicant agency (e.g., Chief Financial Officer, Treasurer, or equivalent). Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable. Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application.

First name:

Karen

Last name:

Bass

Phone:

213-978-0600

Email address:

karen.bass@lacity.gov

Application Submitter Contact Information

Instructions for Application Submitter Contact: Enter the application point of contact's name and contact information.

First name:

Barbra

Last name:

Montesqueiu

Phone:

2134860380

Email address:

n3202@lapd.online

Law Enforcement and Community Policing Strategy

Instructions: The following is the COPS Office definition of community policing that emphasizes the primary components of community partnerships, organizational transformation, and problem solving: Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. Please refer to the COPS Office website (<https://cops.usdoj.gov/RIC/ric.php?page=detail&id=COPS-P157>) for further information regarding this

definition and its sub-elements. Please answer the following questions regarding your community support and impact on the jurisdiction.

To what extent is there community support in your jurisdiction for implementing the proposed award activities?

High level of support

If awarded, to what extent will the award activities impact the other components of the criminal justice system in your jurisdiction?

Potentially increased impact

Explain how the proposed activities address a specific public safety need. (max 250 words)

The Strategically Advanced De-escalation for Recruits will enhance recruit officer's proficiency in de-escalation by developing and implementing advanced training in de-escalation and crisis response, delivered through in person training and through the use of an interactive application. This will increase de-escalation in the LAPD Academy by 75%. Additionally, the proposed training will include ChatBox secure access for the recruits to review Department policies, approved tactical strategies, as well as course material, providing convenient and comprehensive access to all relevant departmental guidelines, policies, and governing documents related to de-escalation and crisis response.

Explain how the proposed activities will be utilized to reorient any affected law enforcement agency's mission toward community-oriented policing or enhance its involvement in or commitment to community-oriented policing. (max 250 words)

The proposed Strategically Advanced De-escalation for Recruits training directly supports and reorients the LAPD's mission toward a more community-oriented policing approach by shifting the focus from control and compliance to communication, empathy, and partnership. Community-oriented policing relies on building trust, fostering transparency, and creating long-term solutions to public safety concerns. Particularly when serving vulnerable populations such as individuals experiencing mental health crises or living with disabilities. By providing additional six hours of recruit training in de-escalation policies and strategies, it enhances a recruit's ability to resolve conflicts peacefully and connect individuals in crisis to appropriate services rather than relying on enforcement or arrest. Since the LAPD's supports de-escalation training through a combination of policy directives, training programs, organizational innovation, and initiatives the reinforces a culture of using de-escalation tactics whenever feasible, the proposed access to ChatBox will enable the recruits to access and review the wide array of information and policies available.

Identify any current governmental, community or agency initiatives that complement or will be coordinated with the proposed activities. (max 250 words)

One of the LAPD's goal under the current Strategic Plan is to Improve Organizational Accountability & Restructuring, which aims to identify patterns of risk associated with the use of force and continue the commitment to reduce uses of force by emphasizing de-escalation techniques in training and praising effective use of de-escalation in the field.

The Use of Force Directive No.1 provide Department personnel with a Use of Force policy that is concise, easily understood, and consistent with prevailing legislation and law enforcement best practices. Providing recruits the knowledge of de-escalation tactics through review of Department policies regarding de-escalation and the use of force complements the LAPD's Strategic Plan. Proposed activities will also familiarize students with the proper resources regarding crisis intervention team deployment and making referrals to community-based services and support for individuals in need of mental and behavioral health services and support, housing assistance programs, public benefits programs, the National Suicide Prevention Lifeline, and other services.

Identify any key community or other stakeholder partnerships (community groups, private and/or public agencies) that will play a role in the implementation of the proposed activities. (max 250 words)

In formulating Department policies and creating recruit curriculum, the LAPD seeks input from current partners including Los Angeles County Department of Mental Health National Alliance on Mental Illness and the Autism Society Los Angeles

Describe the strategy to consult with any community groups and appropriate private and public agencies in the implementation of the proposed activities. (max 250 words)

In formulating Department policies and creating recruit curriculum, the LAPD seeks input from current partners including Los Angeles County Department of Mental Health National Alliance on Mental Illness and the Autism Society Los Angeles

Explanation of Need for Financial Assistance

All applicants are required to explain their inability to address the need for this award without federal assistance. Please do so in the space below. [Please limit your response to a maximum of 1,000 characters.]

For Fiscal Year 2025-2026, the approved City budget resulted in a workforce reduction in LAPD, including a 50% reduction in recruit classes and reduced overtime budget. Although it is anticipated that the LAPD will still be able to perform effective enforcement and policing, a number of initiatives will most likely be reduced or put on hold.

The proposed training pilots additional 6 hours of training for recruits. Since this project involves additional hours for curriculum development and requires additional training personnel for its pilot implementation, only grant funding will enable the LAPD to implement the Strategically Advanced De-escalation for Recruits. Additionally, the ChatBox element to the proposed project will not be possible without grant-funding. Once the training has successfully been integrated into the Academy, and the ChatBox operational for Recruits, continuation of the training will be generally funded, as part of the Academy budget.

Continuation of Support After Federal Funding Ends

Instructions: The questions in this section will be used for programs without a retention requirement to report any plans to continue the program or activity after the conclusion of federal funding.

Does your agency or organization plan to obtain necessary support and continue the program, project, or activity following the conclusion of federal support?

Yes

Please identify the source(s) of funding that your agency plans to utilize to continue the program, project, or activity following the conclusion of federal support: General funds

Yes

Issue bonds or raise taxes

No

Private sources and donations

No

Non-federal asset forfeiture funds (subject to approval from the state or local oversight agency)

No

State, local, or other non-federal grant funding

No

Fundraising efforts

No

Other

No

If "other" is selected in the above question, please provide a brief description of the source(s) of funding.

CPA Information FY25

Type of Agency or Organization

Type of Agency (select one)

Law Enforcement

From the list below, please select the type of agency which best describes the applicant. Law Enforcement Entities

Municipal Police

From the list below, please select the type of agency which best describes the applicant. Non-Law Enforcement Entities

Duplication Of Funding

Instructions: Applicants are required to disclose whether they have pending applications for federally funded assistance or active federal awards that support the same or similar activities or services for which funding is being requested under this application. Be advised that as a general rule, COPS Office funding may not be used for the same item or service funded through another funding source. However, leveraging multiple funding sources in a complementary manner to implement comprehensive programs or projects is encouraged and is not seen as inappropriate. To aid the COPS Office in the prevention of awarding potentially duplicative funding, please indicate whether your agency has a pending application or an active award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state sub-awarded federal funds) which supports the same or similar activities or services as being proposed in this COPS Office application.

Do you have any current, active non-COPS Office award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that supports the same or similar activities or services as being proposed in this COPS Office application?

No

If Yes, for each potentially duplicative non-COPS Office award, provide the following detailed information: name of federal awarding agency, or state agency for subawarded federal funding, award number, program name, award start and end dates; award amount; and description of how this project differs from the application for COPS office funding.

Do you have any pending non-COPS Office grant applications with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that support the same or similar activities or services as being proposed in this COPS Office application?

No

If Yes, for each potentially duplicative non-COPS Office grant application, provide the following detailed information: application number (if known); program name; project length; total requested amount; items requested; and describe how this project differs from the application for COPS Office funding.

Certification of Review of 28 CFR Part 23/Criminal Intelligence

Certification of Review of 28 C.F.R. Part 23/Criminal Intelligence Systems: If your agency is requesting COPS Office funds for equipment or technology that will be used to operate an interjurisdictional criminal intelligence system that receives, stores, analyzes, exchanges, or disseminates data regarding ongoing criminal activities, you must agree to comply with the operating principles at 28 C.F.R Part 23. If you are requesting COPS Office funds to operate a single agency database (or other unrelated forms of technology) and will not share criminal intelligence data with other jurisdictions, 28 C.F.R. Part 23 does not apply. Please review the CPA Resource Guide for additional information. Please check one of the following, as applicable to your agency's intended use of COPS Office funds:

No, my agency will not use these COPS Office funds (if awarded) to operate an interjurisdictional criminal intelligence system.

Certification of Review and Representation of Compliance

By checking the box, the applicant indicates he or she understands that: 1. the applicant will comply with all legal, administrative, and programmatic requirements that govern the applicant for acceptance and use of federal funds as outlined in the applicable COPS Office Grant Application Resource Guide, the COPS Office Award Owner's Manual, the DOJ Grants Financial Guide, Assurances, Certifications, all Executive Orders, and applicable Presidential Memoranda, program regulations, laws, orders, and circulars, 2. the applicant understands that as a general rule COPS Office funding may not be used for the same item or service funded through another funding source, and 3. the applicant and any required or identified official partner(s) listed in this application mutually agreed to this partnership prior to submission.

true

Acknowledgment of Electronic Signatures

By checking the box below, the applicant indicates that he or she understands that the use of typed names in this application and the required forms, including the Assurances, Certifications, and Disclosure of Lobbying Activities form, constitute electronic signatures and that the electronic signatures are the legal equivalent of handwritten signatures. I understand

true

Proposal Narrative

Budget and Associated Documentation

Budget Summary

Budget Category	Total Cost	
Sworn Officer Positions:	\$0	
Civilian or Non-Sworn Personnel:	\$0	
Travel:	\$0	
Equipment:	\$0	
Supplies:	\$24,439	
SubAwards:	\$0	
Procurement Contracts:	\$150,000	
Other Costs:	\$145,561	
Total Direct Costs:	\$320,000	
Indirect Costs:	\$0	
Total Project Costs:	\$320,000	
Federal Funds:	\$320,000	100.00%
Match Amount:	\$0	0.00%
Program Income:	\$0	0.00%

Budget Detail Summary View**Budget Category**

Sworn Officer

Civilian Personnel

Travel

Equipment

Supplies

	Purpose of Supply Items	# of Items	Unit Cost	Total Cost
1	Computers (desktop/laptop)	4.00	\$3,990.00	\$15,960.00
2	Accessories and Misc. Supplies to create videos and photos for course/ General Office Supplies	10.00	\$847.90	\$8,479.00

Supplies Total Cost
\$24,439

Additional Narrative

LAPD is requesting \$24,437 to purchase computers, accessories, and various supplies that will be necessary to develop the online and in-person course.

Computers (desktop/laptop)

—

Computers/Laptops are being requested to allow for equipment with the processing power to develop high quality media (both photo and video) and maintain the online portion of the course as well as provide needed information to the artificial intelligence based chatbot.

Miscellaneous and General Office Supplies

— These supplies can include items such as cameras, video cameras, props, and etc. to develop material for this new course. In addition, it also covers general office supplies such as paper, ink, pens, printouts, and copies that may be distributed as part of the course.

SubAwards

Procurement Contracts

	Item	Description	Consultant	Country	State/U.S. Territory	City	Total Cost
1	Allogy	Online Hosting and Chatbox	No	United States	California	Los Angeles	\$150,000.00

Procurement Cost
\$150,000

Consultant Travel Required
No

Additional Narrative

Allogy will be the provider of software and webhosting services related to the development and implementation of a chatbot that will offer review material in both a desktop/laptop and mobile application format. Mobile learning applications offer flexible and convenient access to training, allowing users to learn anytime and anywhere. They support self-paced learning and use interactive features like quizzes and videos to enhance engagement. Real-time tracking and feedback help learners monitor

their progress and address knowledge gaps quickly. Organizations benefit from scalable, cost-effective training that can be updated and deployed instantly. Additionally, mobile learning reinforces knowledge retention through microlearning and spaced repetition.

Other Costs

	Description	Quantity	Basis	Costs	Length of Time	Total Costs
1	Adobe Graphic Software	3.00	each	\$1,000.00	1.00	\$3,000.00
2	Sworn Overtime - Course Development	400.00	Hour	\$130.79	1.00	\$52,316.00
3	Sworn Overtime - Instructor/Implementation	540.00	Hour	\$130.79	1.00	\$70,626.60
4	Sworn Overtime - Program Administration	150.00	Hour	\$130.79	1.00	\$19,618.50

Other Costs Total Cost
\$145,561

Additional Narrative

Software Licenses – This software, eg Adobe, will be utilized in the construction of the online portion of the course. The online portion of the course will require the development of photo and video media to assist in the learning process. 3 Licenses are anticipated at \$1,000 each for a total of \$3,000.

Overtime for Course Development

This new course will require approximately 400 hours of sworn overtime to develop. Course development includes the creation of a lesson plan, expanded course outline, and the creation of course material which will include the development of written media, photos, videos, and the design of branching question to be used in the course. Time will also be used to complete the administrative documentation of the course.

LAPD's latest federally approved Cost Allocation Plan (CAP) 42 for Overtime is 8.99%. This consists of Medicare - 1.39%, Worker's Comp - 7.61%, Unemployment Claims - 0.01%, and Share of Carry Forward - (0.02%).

	OT Rate	Fringe Benefits	Hours	Cost
Sworn Overtime	\$120.00	8.99%	400	\$52,316

Overtime Cost for Instructor/Implementation

Following the development of the course, 540 overtime hours are being allotted for the Strategically Advance De-Escalation course. Each class will entail one Sergeant, and five Police Officer instructors. It is anticipated that 6 classes will be conducted in year 1. Although the complete course will be 6 hours in length, only the four hours in-person portion will be

completed on overtime. Instructors will be provided one additional hour of overtime to prepare and complete administrative tasks associated with the course.

LAPD's latest federally approved Cost Allocation Plan (CAP) 42 for Overtime is 8.99%. This consists of Medicare - 1.39%, Worker's Comp - 7.61%, Unemployment Claims - 0.01%, and Share of Carry Forward - (0.02%).

Position	OT Rate	Fringe Benefits	Quantity	Hours	Cost per class
Instructor	\$120.00	8.99%	6	5	\$3,923.64

\$3,923.64 per class x 18 classes = \$70,626.60

Overtime Cost for Program Administration

In addition to the training courses, LAPD budgeted \$19,619 for an additional 150 hours for administrative overtime related to the grant. This will cover anything from course revisions to completing grant reporting/administrative requirements.

LAPD's latest federally approved Cost Allocation Plan (CAP) 42 for Overtime is 8.99%. This consists of Medicare - 1.39%, Worker's Comp - 7.61%, Unemployment Claims - 0.01%, and Share of Carry Forward - (0.02%).

Position	OT Rate	Fringe Benefits	Quantity	Hours	Cost
Administrative	\$120.00	8.99%	1	150	\$19,618.20

Indirect Costs

DOES THIS BUDGET CONTAIN CONFERENCE COSTS WHICH IS DEFINED BROADLY TO INCLUDE MEETINGS, RETREATS, SEMINARS, SYMPOSIA, AND TRAINING ACTIVITIES?

Local Match Details

Budget / Financial Attachments

Memoranda of Understanding (MOUs) and Other Supportive Documents

No documents have been uploaded for Memoranda of Understanding (MOUs) and Other Supportive Documents

Additional Application Components

Curriculum Vitae or Resumes

Timeline Form

	Name	Category	Created by	Date Added
	LAPD 25 Safer Recruit TIMELINE.pdf	Timeline Form	BarbraAnn Montesquieu	6/29/2025 7:50 AM

No documents have been uploaded for Timeline Form

Letters of Support

Additional Attachments

Disclosure and Assurances

Disclosure of Lobbying Activities

No Lobbying Activities

The applicant is not required to submit a lobbying disclosure under 31 U.S.C. 1352 for this application.

No documents have been uploaded for Disclosure of Lobbying Activities

DOJ Certified Standard Assurances

DOJ Certified Standard Assurances *

U.S. DEPARTMENT OF JUSTICE

CERTIFIED STANDARD ASSURANCES

On behalf of the Applicant, and in support of this application for a grant or cooperative agreement, I certify under penalty of perjury to the U.S. Department of Justice ("Department"), that all of the following are true and correct:

- (1) I have the authority to make the following representations on behalf of myself and the Applicant. I understand that these representations will be relied upon as material in any Department decision to make an award to the Applicant based on its application.
- (2) I certify that the Applicant has the legal authority to apply for the federal assistance sought by the application, and that it has the institutional, managerial, and financial capability (including funds sufficient to pay any required non-federal share of project costs) to plan, manage, and complete the project described in the application properly.
- (3) I assure that, throughout the period of performance for the award (if any) made by the Department based on the application—
 - a. the Applicant will comply with all award requirements and all federal statutes and regulations applicable to the award;
 - b. the Applicant will require all subrecipients to comply with all applicable award requirements and all applicable federal statutes and regulations; and
 - c. the Applicant will maintain safeguards to address and prevent any organizational conflict of interest, and also to prohibit employees from using their positions in any manner that poses, or appears to pose, a personal or financial conflict of interest.
- (4) The Applicant understands that the federal statutes and regulations applicable to the award (if any) made by the Department based on the application specifically include statutes and regulations pertaining to civil rights and nondiscrimination, and, in addition—
 - a. the Applicant understands that the applicable statutes pertaining to civil rights will include section 601 of the Civil Rights Act of 1964 (42 U.S.C. § 2000d); section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794); section 901 of the Education Amendments of 1972 (20 U.S.C. § 1681); and section 303 of the Age Discrimination Act of 1975 (42 U.S.C. § 6102);
 - b. the Applicant understands that the applicable statutes pertaining to nondiscrimination may include section 809(c) of Title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c)); section 1407(e) of the Victims of Crime Act of 1984 (34 U.S.C. § 20110(e)); section 299A(b) of the Juvenile Justice and Delinquency Prevention Act of 2002 (34 U.S.C. § 11182(b)); and that the grant condition set out at section 40002(b)(13) of the Violence Against Women Act (34 U.S.C. § 12291(b)(13)), which will apply to all awards made by the Office on Violence Against Women, also may apply to an award made otherwise;
 - c. the Applicant understands that it must require any subrecipient to comply with all such applicable statutes (and associated regulations); and
 - d. on behalf of the Applicant, I make the specific assurances set out in 28 C.F.R. §§ 42.105 and 42.204.
- (5) The Applicant also understands that (in addition to any applicable program-specific regulations and to applicable federal regulations that pertain to civil rights and nondiscrimination) the federal regulations applicable to the award (if any) made by the Department based on the application may include, but are not limited to, 2 C.F.R. Part 2800 (the DOJ "Part 200 Uniform Requirements") and 28 C.F.R. Parts 22 (confidentiality - research and statistical information), 23 (criminal intelligence systems), 38 (regarding faith-based or religious organizations participating in federal financial assistance programs), and 46 (human subjects protection).
- (6) I assure that the Applicant will assist the Department as necessary (and will require subrecipients and contractors to assist as necessary) with the Department's compliance with section 106 of the National Historic Preservation Act of 1966 (54 U.S.C. § 306108), the Archeological and Historical Preservation Act of 1974 (54 U.S.C. §§ 312501-312508), and the National Environmental Policy Act of 1969 (42 U.S.C. §§ 4321-4335), and 28 C.F.R. Parts 61 (NEPA) and 63 (floodplains and wetlands).
- (7) I assure that the Applicant will give the Department and the Government Accountability Office, through any authorized representative, access to, and opportunity to examine, all paper or electronic records related to the award (if any) made by the Department based on the application.
- (8) If this application is for an award from the National Institute of Justice or the Bureau of Justice Statistics pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to an institution of higher education (as defined at 34 U.S.C. § 10251(a)(17)), I assure that, if any award

funds actually are made available to such an institution, the Applicant will require that, throughout the period of performance—

- a. each such institution comply with any requirements that are imposed on it by the First Amendment to the Constitution of the United States; and
- b. subject to par. a, each such institution comply with its own representations, if any, concerning academic freedom, freedom of inquiry and debate, research independence, and research integrity, at the institution, that are included in promotional materials, in official statements, in formal policies, in applications for grants (including this award application), for accreditation, or for licensing, or in submissions relating to such grants, accreditation, or licensing, or that otherwise are made or disseminated to students, to faculty, or to the general public.

(9) I assure that, if the Applicant is a governmental entity, with respect to the award (if any) made by the Department based on the application—

- a. it will comply with the requirements of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655), which govern the treatment of persons displaced as a result of federal and federally-assisted programs; and
- b. it will comply with requirements of 5 U.S.C. §§ 1501-1508 and 7324-7328, which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by federal assistance.

(10) If the Applicant applies for and receives an award from the Office of Community Oriented Policing Services (COPS Office), I assure that as required by 34 U.S.C. § 10382(c)(11), it will, to the extent practicable and consistent with applicable law—including, but not limited to, the Indian Self-Determination and Education Assistance Act—seek, recruit, and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions, as provided under 34 U.S.C. § 10382(c)(11).

(11) If the Applicant applies for and receives a DOJ award under the STOP School Violence Act program, I assure as required by 34 U.S.C. § 10552(a)(3), that it will maintain and report such data, records, and information (programmatic and financial) as DOJ may reasonably require.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Please Acknowledge

Signed

SignerID

n3202@lapd.online

Signing Date / Time

6/29/25 7:50 AM

DOJ Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements; Law Enforcement and Community Policing

DOJ Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements; Law Enforcement and Community Policing

U.S. DEPARTMENT OF JUSTICE

CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; DRUG-FREE WORKPLACE REQUIREMENTS; COORDINATION WITH AFFECTED AGENCIES

Applicants should refer to the regulations and other requirements cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations or other cited requirements before completing this form. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the U.S. Department of Justice ("Department") determines to award the covered transaction, grant, or cooperative agreement.

1. LOBBYING

As required by 31 U.S.C. § 1352, as implemented by 28 C.F.R. Part 69, the Applicant certifies and assures (to the extent applicable) the following:

(a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;

(b) If the Applicant's request for Federal funds is in excess of \$100,000, and any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant or cooperative agreement, the Applicant shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities" in accordance with its (and any DOJ awarding agency's) instructions; and

(c) The Applicant shall require that the language of this certification be included in the award documents for all subgrants and procurement contracts (and their subcontracts) funded with Federal award funds and shall ensure that any certifications or lobbying disclosures required of recipients of such subgrants and procurement contracts (or their subcontractors) are made and filed in accordance with 31 U.S.C. § 1352.

2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

A. Pursuant to Department regulations on nonprocurement debarment and suspension implemented at 2 C.F.R. Part 2867, and to other related requirements, the Applicant certifies, with respect to prospective participants in a primary tier "covered transaction," as defined at 2 C.F.R. § 2867.20(a), that neither it nor any of its principals--

(a) is presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily

excluded from covered transactions by any Federal department or agency;

(b) has within a three-year period preceding this application been convicted of a felony criminal violation under any Federal law, or been convicted or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, tribal, or local) transaction or private agreement or transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects its (or its principals') present responsibility;

(c) is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, tribal, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and/or

(d) has within a three-year period preceding this application had one or more public transactions (Federal, State, tribal, or local) terminated for cause or default.

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application. Where the Applicant or any of its principals was convicted, within a three-year period preceding this application, of a felony criminal violation under any Federal law, the Applicant also must disclose such felony criminal conviction in writing to the Department (for OJP Applicants, to OJP at Ojpcompliance@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov), unless such disclosure has already been made.

3. FEDERAL TAXES

A. If the Applicant is a corporation, it certifies either that (1) the corporation has no unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, or (2) the corporation has provided written notice of such an unpaid tax liability (or liabilities) to the Department (for OJP Applicants, to OJP at Ojpcompliance@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov).

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application.

4. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, as implemented at 28 C.F.R. Part 83, Subpart F, for grantees, as defined at 28 C.F.R. §§ 83.620 and 83.650:

A. The Applicant certifies and assures that it will, or will continue to, provide a drug-free workplace by--

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an on-going drug-free awareness program to inform employees about--

- (1) The dangers of drug abuse in the workplace;
 - (2) The Applicant's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs;
- and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the award be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the award, the employee will--

- (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of the employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the Department, in writing, within 10 calendar days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title of any such convicted employee to the Department, as follows:

For COPS award recipients - COPS Office, 145 N Street, NE, Washington, DC, 20530;

For OJP and OVW award recipients - U.S. Department of Justice, Office of Justice Programs, ATTN: Control Desk, 999 North Capitol Street, NE Washington, DC 20531.

Notice shall include the identification number(s) of each affected award;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:

- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

5. COORDINATION REQUIRED UNDER PUBLIC SAFETY AND COMMUNITY POLICING PROGRAMS

As required by the Public Safety Partnership and Community Policing Act of 1994, at 34 U.S.C. § 10382(c)(5), if this application is for a COPS award, the Applicant certifies that there has been appropriate coordination with all agencies that may be affected by its award. Affected agencies may include, among others, Offices of the United States Attorneys; State, local, or tribal prosecutors; or correctional agencies.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Please Acknowledge

 I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

SignerID

n3202@lapd.online

Signing Date / Time

6/29/25 7:50 AM

Other Disclosures and Assurances**Other Disclosures and Assurances**

No documents have been uploaded for Other Disclosures and Assurances

Declaration and Certification to the DOJ as to this Application Submission**Declaration and Certification to the U.S. Department of Justice as to this Application Submission**

By [taking this action], I--

1. Declare the following to the U.S. Department of Justice (DOJ), under penalty of perjury: (1) I have authority to make this declaration and certification on behalf of the applicant; (2) I have conducted or there was conducted (including by the applicant's legal counsel as appropriate, and made available to me) a diligent review of all requirements pertinent to and all matters encompassed by this declaration and certification.
2. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this application submission: (1) I have reviewed this application and all supporting materials submitted in connection therewith (including anything submitted in

support of this application by any person on behalf of the applicant before or at the time of the application submission and any materials that accompany this declaration and certification); (2) The information in this application and in all supporting materials is accurate, true, and complete information as of the date of this request; and (3) I have the authority to submit this application on behalf of the applicant.

3. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Please Acknowledge

Signed

SignerID

n3202@lapd.online

Signing Date / Time

6/29/25 7:50 AM

Other

No documents have been uploaded for Other



Final Review and Certification of Application confirmation

Strategically Advanced De-escalation for Recruits

Program Narrative

Through the FY25 Safer Outcomes, the Los Angeles Police Department (LAPD or Department) is proposing to implement Strategically Advanced De-escalation for Recruits, with an overall goal of promoting safe outcomes during police encounters including encounters with persons in crisis through the integration of de-escalation and crisis response training into their curricula. The proposed training provides six more hours of de-escalation training in the LAPD Academy, a 75 % in number of hours, and access to an Artificial Intelligence powered ChatBox, via secured online application, containing all de-escalation training materials and policies. Deliverables will include (1) California Commission on Peace Officer Standards and Training (POST) certified curriculum; (2) ChatBox access; (3) 450 recruits to receive the proposed additional de-escalation training; and (4) Evaluation Report detailing lessons learned and best practices.

Problem Identification

The City of Los Angeles (City) is the second largest city in the United States with a population of over 3.8 million residents distributed over 469 square miles. The Los Angeles Police Department (LAPD or Department) is the third largest police force in the nation with about 8,800 sworn and 2,800 civilian employees. The LAPD provides policing service to the entire City and is divided into four geographical Bureaus, which are subdivided into 21 patrol Divisions.

The LAPD Training Division operates a Police Academy where recruits undergo training for six months. After six months, recruits graduate and commence their one-year probation as a police

officer. At least one new LAPD Academy class starts every four weeks with 20-35 recruits, depending on the number of applicants that qualify. The LAPD Academy is divided into eight Academy Curriculums during the targeted 904 hours of training:

- Academics: Encompasses arrest and booking procedures, preliminary investigation techniques, radio and communications, report writing, traffic investigation, and traffic enforcement.
- Driving: Includes the Emergency Vehicle Operations Course, which covers defensive driving, pursuit policy, and safe vehicle handling.
- Firearms Training: Includes weapon care and safety, marksmanship, tactical manipulation with the sidearm and shotgun, and chemical agents handling (Police candidates are strongly discouraged from seeking firearms instruction prior to entering the Police Academy. Poor marksmanship habits may be developed that are difficult or impossible to overcome.).
- Human Relations: Includes cultural sensitivity training, sexual harassment issues, media relations, stress management, disability awareness, community relations, tactical communications, hate crimes, missing persons, and domestic violence.
- Law: Covers search and seizure, evidence, laws of arrest, crimes against persons and property, sex crimes, crimes against children, and other general criminal statutes falling under the California Penal Code, Los Angeles Municipal Code, Welfare and Institutions Code, and Federal Laws.
- Physical Training: Builds strength and endurance through physical conditioning while promoting a positive attitude toward a fitness lifestyle. It also encompasses training in physical arrest techniques, controls, and weaponless defense.

- Tactics: Covers patrol techniques and procedures, crimes in progress, building searches, vehicle stops, use of deadly force, and shooting policy.
- LAPD Specific Training: Includes Advanced Tactical Training, Mobile Field Force Tactics, Patrol Ride-Along, Mobile Digital Computer (in-car computer) Training, Alcohol Abuse, Administration of Discipline, Cultural Diversity, K-9 Operations, Air Support Operations, Bomb Squad, Community Policing and Problem Solving, Spanish Language, Civil Liabilities, and Sexual Harassment Training.

A series of high-profile incidents involving the killing of unarmed citizens by American police in the last several years has sparked public protests, civil unrest, widespread media attention, and heightened public scrutiny of police... While anxieties about police bias and use of force continue to grow, apprehension regarding police officers' safety is also entering the national conversation. Recent increases in the number of officers injured or killed through ambush-style attacks adds to the trepidation (Engel,McManue, Herold)

The LAPD acknowledges the importance of de-escalation training as equip officers with skills to manage potentially volatile situations, reduce the use of force, and improve community relations. Currently, the LAPD Academy has eight hours dedicated to de-escalation training. The LAPD is proposing to pilot the proposed training program to add six more hours of de-escalation training to recruits, increasing de-escalation training in the LAPD Academy by 75%.

While the LAPD Academy, the recruits are inundated with new information regarding policies and tactics. The proposed training will introduce the recruits, and provide secure access to a

ChatBox, providing instant, 24/7 support to recruits improving their knowledge of will improve a recruit's knowledge of de-escalation tactics through review of de-escalation and use of force policies; appropriate verbal strategies and tools available to safely respond to field situations, including those involving individuals experiencing a mental, behavioral health, or suicidal crisis; strategic disengagement techniques; and crisis intervention team deployment.

Need for Federal Funding

For Fiscal Year 2025-2026, the approved City budget resulted in a workforce reduction in LAPD, including elimination of civilian support staff, a 50% reduction in recruit classes, and reduced overtime budget for police officers. Although the LAPD will still be able to perform effective enforcement and policing, a number of initiatives will most likely be reduced or put on hold.

In California, law enforcement recruit classes are required to have at least 4 hours of de-escalation training and law enforcement officers are required to complete at least 2 hours of de-escalation training every two years. Since the proposed training is a new training and goes above the minimum requirement, though important, is supplemental in nature. Due to the current budget situation, the City does not have funding required to develop the online and in-person curriculum, and implement the training to all incoming classes in the LAPD Academy. The proposed project activities will be implemented outside of the Training Division cadre's normal function and work hours. Only grant funding will enable the LAPD to implement the Strategically Advanced De-escalation for Recruits.

LAPD De-escalation Philosophy.

The LAPD's overall philosophy toward de-escalation and crisis response concept is stated in its Use of Force Directive #1, which states: "The Department's guiding principle when using force shall be reverence for human life. Officers shall attempt to control an incident by using time, distance, communication, and available resources in an effort to de-escalate the situation, whenever it is safe, feasible and reasonable to do so."

The LAPD recognizes that patrol officers are often the first to respond to unpredictable and high-stress situations. As such, the Department prioritizes training that helps officers assess threats accurately, regulate their own stress responses, and utilize nonviolent resolution strategies whenever safely possible. Although California requires two hours of de-escalation training every two years, as part of a law enforcement's Continuing Professional Training requirements, the LAPD offers several POST-certified de-escalation trainings including an online course De-escalation and Use of Force and Crisis Negotiations Training.

Additionally, the LAPD has implemented several programs in response to law enforcement services involving mental health in the City. In 1965, the LAPD established the Hospital Section to handle mentally ill patients taken into custody. Today, the LAPD Mental Evaluation Unit (MEU) is the largest and one of the oldest mental health policing programs in the nation and is highly regarded by law enforcement and by mental health and civil rights advocates. The MEU is comprised of the MEU Triage Desk; a co-responder team known as the Systemwide Mental Assessment Response Team (SMART); a follow-up investigative team, the Case Assessment Management Program (CAMP); the Senior Lead Officer (SLO) Program; and the MEU Training

Unit. Each SMART and CAMP team is comprised of a police officer and a clinician from the Los Angeles County Department of Mental Health Department (LACDMH).

Project Description

The Strategically Advanced De-escalation for Recruit training is intended to demonstrate an understanding of how the value of reverence for human life is the moral and ethical foundation of de-escalation, tactical considerations, and officer safety. This course will familiarize and reinforce students with appropriate verbal strategies and tools available to safely respond to field situations including responding to individuals experiencing a mental, behavioral health, or suicidal crisis in order to de-escalate situations and apply strategic disengagement techniques. The proposed training will improve the student's knowledge of de-escalation tactics through review of Department policies regarding de-escalation as well as familiarize students with the proper resources regarding crisis intervention team deployment and making referrals to community-based services and support for individuals in need of mental and behavioral health services and support.

Through this course, the recruits will receive a secured access to a ChatBot containing the material discussed in the course for future review.

Curriculum Development and Integration

Training Objectives: Through the approved curriculum and training modalities, the students will:

- Understand the utilization of de-escalation techniques and other alternatives to force when feasible

- Understand the importance of adhering to Department policy regarding interactions with persons experiencing a mental crisis, behavioral crisis, or suicidal crisis, and how proper interactions improve community members quality of life.
- Understand guidelines for deployment of and how to interact with crisis intervention teams
- Understand guidelines for making referrals to community-based services and support
- Understand that reverence for human life is the guiding principle regarding de-escalation, interactions with persons experiencing a mental or behavioral crisis, participation in a crisis intervention team, and when making referrals to community-based services and support

Proposed Curriculum will cover:

- *De-escalation and Use of Force:* Understand the utilization of de-escalation techniques and other alternatives to force when feasible; Understand guidelines for use of force; Understand specific guidelines for the application of deadly force; Understand factors for evaluating and reviewing all use of force incidents; Understanding appropriate use of force options, de-escalation techniques and command and control.; Demonstrate an understanding of how the value of reverence for human life is the moral and ethical foundation of de-escalation, tactics, reasonable force, and officer safety.
- *Responding to Behavioral, Mental, or Suicidal Crisis:* Understand guidelines for responding to an individual experiencing a mental or behavioral crisis; Understanding appropriate de-escalation techniques and command and control; Understanding

resources available when responding to an incident involving interactions with persons experiencing a mental crisis, behavioral crisis, or suicidal crisis; Demonstrate an understanding of how the value of reverence for human life is the moral and ethical foundation of de-escalation, tactics, reasonable force, and officer safety.

- *Regarding Crisis Intervention Team Resources:* Understand guidelines for deployment of and how to interact with crisis intervention teams; Understanding appropriate de-escalation techniques and command and control; Understanding resources available when responding to an incident involving interactions with persons experiencing a mental crisis, behavioral crisis, or suicidal crisis; Demonstrate an understanding of how the value of reverence for human life is the moral and ethical foundation of de-escalation, tactics, reasonable force, and officer safety.
- *Regarding Referrals to Community-based Services and Support:* Understand guidelines for making referrals to community-based services and support; Understanding appropriate de-escalation techniques and command and control.; Understanding resources available when responding to an incident involving interactions with persons experiencing a mental crisis, behavioral crisis, or suicidal crisis; Demonstrate an understanding of how the value of reverence for human life is the moral and ethical foundation of de-escalation, tactics, reasonable force, and officer safety.

Instructors: All instructors will be California POST-certified instructors for use of force and have been certified, completed the 40-hour Use of Force Train the Trainer (CCN-29580), and completed the 40-hour Academy Instructor Certification Course (CCN-21705)

Training Modalities: The proposed training will consist of facilitated case study analysis, and scenario-based training for recruit officer personnel. Additionally, the recruits will receive secure access to a ChatBox containing the material discussed in the course for future review.

Frequency and Duration of Training: The proposed training will be offered to every recruit class and will be a requirement for LAPD Academy graduation. The training will compose of 2-hour online module where the students will be familiarized and reinforced with de-escalation policies and tactics, and a 4-hour in-person training where student participate in scenarios and will be evaluated based on their performance.

Integration: The proposed training, once California POST-certified, piloted, and evaluated, will be integrated into the LAPD Academy Curriculum.

Identify how the project will integrate the teaching of de-escalation and crisis response skills throughout the entire recruit training program:

The proposed training will be integrated into the LAPD Academy training curriculum and will provide an additional six hours, 75% more, of de-escalation training prior to completing the LAPD Academy.

Technology

The LAPD is proposing to contract with a provider to provide the 2-hour module within the existing LAPD University, an online training portal offered to all LAPD sworn personnel. Additionally, the LAPD is proposing to contract with a provider to create an online portal ChatBox that enables a secured access to LAPD policies, notices, and directives specifically as it relates to de-escalation. The LAPS utilize Allogy to host the courses offered within the LAPD

University. The ChatBox access will remain open for the duration of the person's employment with LAPD.

Project reach and impact

Complement and add to existing efforts to promote de-escalation and crisis response training

The proposed training will complement and add to existing effort to promote de-escalation and crisis training and practices within the LAPD. Currently, the LAPD offers 8-hours of de-escalation training to recruits; the proposed 6-hour training will further enhance the knowledge of policies and tactics and expose recruits to more case studies and scenarios involving de-escalation scenario including responding to an individual experiencing a mental or behavioral health or suicidal crisis; participating on a crisis intervention team; and making referrals to community-based services and support.

The proposed Strategically Advanced De-escalation for Recruits training directly supports and reorients the LAPD's mission toward a more community-oriented policing approach by shifting the focus from control and compliance to communication, empathy, and partnership.

Community-oriented policing relies on building trust, fostering transparency, and creating long-term solutions to public safety concerns. Particularly when serving vulnerable populations such as individuals experiencing mental health crises or living with disabilities. By providing additional six hours of recruit training in de-escalation policies and strategies, it enhances a recruit's ability to resolve conflicts peacefully and connect individuals in crisis to appropriate services rather than relying on enforcement or arrest. Since the LAPD's supports de-escalation

training through a combination of policy directives, training programs, organizational innovation, and initiatives that reinforces a culture of using de-escalation tactics whenever feasible, the proposed access to ChatBox will enable the recruits to access and review the wide array of information and policies available.

Sustainment.

The FY25 Safer Outcome will be the development, implementation, and evaluation of a training module entitled Strategically Advances De-escalation for Recruits. Once the training has been fully implemented, scheduled, and California POST-certified, this will become part of the approved LAPD Academy curriculum and the delivery will be funded by the LAPD Academy budget.

Deliverables.

At the conclusion of the grant performance period, the deliverables will include:

- (1) California Commission on Peace Officer Standards and Training certified curriculum;
- (2) Creation and access to ChatBox;
- (3) 450 recruits to receive the proposed additional de-escalation training; and
- (4) Evaluation Report detailing lessons learned and best practices.

Management and Implementation

Support for the project.

The proper implementation of de-escalation is of the utmost importance to the Department as a whole. LAPD leadership supports de-escalation training through a combination of policy directives, training programs, organizational innovation, and recognition initiatives, all reinforcing a culture of using de-escalation whenever feasible. Integrating an additional six hours of de-escalation training into the LAPD Academy is supported by the LAPD Command Staff.

The LAPD will leverage its available resources for the successful implementation of the grant program including training facilities and other organizational resources that support the LAPD Training Academy. In formulating Department policies and creating recruit curriculum, the LAPD seeks input from current partners including Los Angeles County Department of Mental Health National Alliance on Mental Illness and the Autism Society Los Angeles

Key Project Personnel:

Captain III Nicole Aufdemberg. Captain Aufdemberg will be the project director and will oversee the general management and direction of the project. Capt. Aufdemberg is the commanding officer of the LAPD Training Division and overseen both In-Service and Recruit training offered to the officers.

The proposed training will be developed by Sergeant II Victor Hooper, Sergeant II Marc Soulema, and Police Officer III Daniel Rodriguez.

Sergeant II Victor Hooper will be the project manager and will coordinate the day to day operations required for the project. He is the Officer in Charge of the LAPD Leadership unit,

Field Training Officer Unit, and Police Science and Leadership Unit. Sergeant II Hooper also co-manages LAPD University. LAPD University is a hub for trainings including use of force, de-escalation, bias, and organizational wellness.

Sergeant II Marc Soulema is the Officer in Charge of the Tactics Unit for the Los Angeles Police Department's Academy and is responsible for the implementation of recruit training regarding tactics and de-escalation.

Police Officer III Daniel Rodriguez is the Course Coordinator for the LAPD Leadership Unit. Officer Rodriguez also co-manages LAPD University. LAPD University is a hub for trainings including use of force, de-escalation, bias, and organizational wellness.

The LAPD Grants Section manages over 30 active federal and state grants. A grants analyst will be assigned to manage the administrative aspects of the grant including preparing and submitting financial and progress reports and ensuring all grant requirements are met and expenditures follow both the City and Department of Justice financial policies and guidelines.

Timeline:

A detailed timeline is a separate attachment.