

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: August 4, 2026

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **ORDINANCE AMENDING THE GENERAL MANAGER LISTING IN SECTION 4.61 OF THE LOS ANGELES ADMINISTRATIVE CODE REASSIGNING THE GENERAL MANAGER COMMUNITY INVESTMENT FOR FAMILIES DEPARTMENT FROM SALARY RANGE M-8 TO M-9**

RECOMMENDATIONS

The City Administrative Officer (CAO) recommends:

1. That the City Council, subject to the approval of the Mayor, adopt the attached ordinance, approved as to form and legality by the City Attorney, amending the General Manager listing in Section 4.61 of the Los Angeles Administrative Code, to revise the General Manager Salary Range designation for the classification of General Manager Community Investment for Families Department (Code 9277) from General Manager Salary Range M-8 to M-9, effective September 21, 2025; and
2. That the City Council authorize the Controller and the CAO to correct any clerical or technical errors in the above ordinance.

SUMMARY

At its meeting on May 19, 2026, the Executive Employee Relations Committee (EERC) approved the recommendations of the Mayor and City Administrative Officer (CAO) to approve the reassignment of the General Manager Community Investment for Families Department (Code 9277), from General Manager Salary Range ("Range") M-8 to M-9, and approve a 15% salary increase for Abigail Marquez, General Manager Community Investment for Families Department, effective September 21, 2025, the first day of the pay period that encompasses the Mayor's recommended effective date of October 1, 2025.

As part of the planning process for the consolidation of the Community Investment for Families Department (CIFD), Department of Aging, Economic and Workforce Development Department, and Youth Development Department into the new Community Investment Department (CID), Abigail Marquez, the General Manager CIFD, was designated to lead the newly established CID as its General Manager. Reassigning the General Manager CIFD from

Range M-8 to M-9 is appropriate to establish an equitable compensation level commensurate with other General Managers within the M-9 Range, appropriately reflecting the significantly expanded scope of executive authority, operational complexity, and department-wide oversight resulting from the consolidation of four distinct departments. Additionally, reassignment of the General Manager CIFI to Range M-9 is required to accommodate the recommended salary increase for Ms. Marquez, as the proposed 15% increase exceeds the maximum compensation allowed under the M-8 Range.

The ordinance submitted herein amends the General Managers Listing in Section 4.61 of the Los Angeles Administrative Code to revise the General Manager Salary Range designation for the General Manager CIFI classification from Range M-8 to M-9, effective September 21, 2025.

FISCAL IMPACT

The associated costs will be absorbed within budgeted CID funds and will have no impact on the General Fund in Fiscal Year 2026-27.

MWS:PAG:SAO:RCG:0727040

Attachment