

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) to revise the General Manager Salary Range designation for the classification of General Manager Community Investment for Families Department (CIFD; Class Code 9277) from General Manager Salary Range M-8 to M-9.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the ORDINANCE dated July 13, 2026, approved as to form and legality by the City Attorney, amending the General Manager listing in Section 4.61 of the LAAC, to revise the General Manager Salary Range designation for the classification of General Manager CIFD (Class Code 9277) from General Manager Salary Range M-8 to M-9, effective September 21, 2025.
2. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that the associated costs will be absorbed within budgeted CIFD funds and will have no impact on the General Fund in Fiscal Year 2026-27.

Community Impact Statement: None submitted.

Summary:

On August 14, 2026, your Committee considered an August 4, 2026 CAO report relative to amending the LAAC to revise the General Manager Salary Range designation for the classification of General Manager CIFD (Class Code 9277) from General Manager Salary Range M-8 to M-9. According to the CAO, on May 19, 2026, the Executive Employee Relations Committee (EERC) approved the recommendations of the Mayor and CAO to approve the reassignment of the General Manager CID (Class Code 9277), from General Manager Salary Range ("Range") M-8 to M-9, and approve a 15% salary increase for Abigail Marquez, General Manager CID, effective September 21, 2025, the first day of the pay period that encompasses the Mayor's recommended effective date of October 1, 2025.

As part of the planning process for the consolidation of the CIFD, Department of Aging, Economic and Workforce Development Department, and Youth Development Department into the new Community Investment Department (CID), Abigail Marquez, the General Manager CIFD, was designated to lead the newly established CID as its General Manager. Reassigning the General Manager CIFD from M-8 to M-9 is appropriate to establish an equitable compensation level commensurate with other General Managers within the M-9 Range, appropriately reflecting the significantly expanded scope of executive authority, operational complexity, and department-wide oversight resulting from the consolidation of four distinct departments. Additionally, reassignment of the General

Manager CIFD to Range M-9 is required to accommodate the recommended salary increase for Ms. Marquez, as the proposed 15% increase exceeds the maximum compensation allowed under the M-8 Range. The ordinance submitted herein amends the General Managers Listing in Section 4.61 of the Los Angeles Administrative Code to revise the General Manager Salary Range designation for the General Manager CIFD classification from Range M-8 to M-9, effective September 21, 2025. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	ABSENT
SOTO-MARTINEZ:	YES

ARL

8/14/26

-NOT OFFICIAL UNTIL COUNCIL ACTS-