

Communication from Public

Name: Good Government Advocates

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Council File No: 26-1108

Comments for Public Posting: Re: Opposition to LAPD Personnel Department Operations Dear Councilmembers, I am writing to express my strong opposition to the LAPD operating within the Personnel Department. LAPD officers working in that unit perform civilian functions and receive compensation that far exceeds that of non-sworn civilian personnel. The City cannot justify paying sworn officers at police pay rates for civilian work—especially while the City continues to face budget constraints. At the same time, the City Council and the Mayor have failed to meaningfully address police misconduct within the LAPD. These failures have produced real consequences for Los Angeles, including rising liability costs and persistent service gaps. The City Controller’s reporting indicates that the LAPD has generated the largest liability payouts while the City continues to experience inadequate services. This combination of costs and service shortfalls requires accountability from the institutions responsible for oversight, including the Police Commission and the bodies that support civilian review and governance. In light of these outcomes, I am also deeply concerned by the LAPD’s conduct during charter reform efforts intended to increase City Council oversight. When the Department “ghosts” the CAO on potential charter changes, it undermines the democratic process and reflects an ongoing pattern of obstruction. For too long, the LAPD has limited the Council’s ability to hold the Department accountable for misconduct and civil-rights violations. The LAPD does not “own” the City. It serves the public at the public’s will, and it must be accountable to the residents it protects. The City must use its lawful authority to require transparency, enforce meaningful accountability, and end obstruction of oversight so misconduct is addressed promptly and civil-rights violations do not become an accepted cost of doing business. I urge the City Council to reject the proposed reappointment and to take stronger oversight actions that require measurable compliance, responsiveness, and accountability from LAPD leadership and the Police Commission. Sincerely, Good Government Advocates