

RESOLUTION

RULES, ELECTIONS, INTERGOVERNMENTAL RELATIONS

WHEREAS, in 2024, LAPD Officer Daniel Flores documented supervisors and coworkers within LAPD's recruitment unit regularly utilizing hateful rhetoric, and in 2025 submitted this documentation to the Department's Internal Affairs team as well as to the Office of the Inspector General; and

WHEREAS, the documented remarks included derogatory statements about women, discriminatory and racist remarks against Asian, Black, and Latino people, and slurs about individuals' sexual orientation; and

WHEREAS, the documented racist, misogynistic, and hateful language is unacceptable in any workplace and has no place within the City, and is especially corrosive coming from personnel entrusted with deciding who is fit to join the LAPD; and

WHEREAS, Officer Flores' complaint led to an internal investigation of 18 individuals within the department, and led to sustained disciplinary complaints against 17 individuals, confirming that Flores' reports were real and substantiated; and

WHEREAS, Daniel Flores is an employee of the City of Los Angeles, a City which has a responsibility to stand up for all of its employees, especially against unjust or politically motivated attacks; and

WHEREAS, on July 31, 2026, District Attorney Nathan Hochman, utilizing his prosecutorial discretion, made the decision to charge Officer Flores with 16 felonies related to unlawful recording, carrying with it a sentence of up to 13 years in jail, all while no criminal charges were brought against any of the officers engaged in the racist and harmful conduct; and

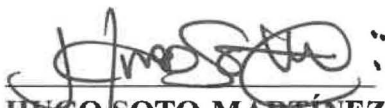
WHEREAS, District Attorney Hochman alleges that Officer Flores is not protected by whistleblower protections because the District Attorney believes that the recordings of racist and bigoted remarks did not reveal evidence of a crime, and even goes so far as to describe the documented hateful language as "locker room talk," normalizing this dangerous culture within LAPD and minimizing the harm that such behavior perpetuates; and

WHEREAS, the City of Los Angeles continues to pay substantial sums to settle discrimination and retaliation claims brought by its own police employees, and every incentive that discourages internal reporting increases the City's ultimate liability exposure; and

WHEREAS, District Attorney Hochman's actions are a clear example of whistleblower retaliation, intended to silence future dissent or complaints and to reinforce a harmful culture of complicity;

NOW, THEREFORE, BE IT RESOLVED, that by the adoption of this Resolution, the Los Angeles City Council hereby CONDEMNS and OPPOSES the decision of Los Angeles County District Attorney Nathan Hochman to pursue felony charges against a City employee who reported workplace discrimination through official channels, and calls upon the District Attorney to dismiss the charges against Officer Daniel Flores;

PRESENTED BY:


HUGO SOTO-MARTÍNEZ
Councilmember, 13th District

SECONDED BY:



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