

RESOLUTION

WHEREAS, registered nurses and proud members of the California Nurses Association (CNA)/National Nurses Organizing Committee (NNOC)/National Nurses United (NNU) are steadfastly standing with their colleagues in opposing CommonSpirit Health's plan to implement massive layoffs of hundreds of frontline staff across approximately 17 hospitals in California alone, including Dignity Health - California Medical Hospital Center serving over 200,000 residents in Council District 9; and

WHEREAS, these cuts range from direct care Registered Nurses and Nursing Educators, Licensed Vocational Nurses to Unit Assistants and Clerks, Patient Transporters and Telemetry Techs, and other critical positions which are essential for us to provide safe, quality care; and

WHEREAS, it is objectionable that a corporate healthcare model focuses on standardizing staffing levels solely for budgetary reasons, while ignoring the unique needs of each patient nurses care for; and

WHEREAS, as patient advocates, nurses will not stay silent about these layoffs and are obligated to inform their community about the dangers these cuts will have on the region's hospitals, which will ultimately increase harm to patients and the community as a whole; and

WHEREAS, CNA/NNOC/NNU members also reject the Hospital's plan to have staff perform any work previously performed by an employee who is now being laid off; and

WHEREAS, registered nurses will not perform work outside their classification that interferes with direct patient care responsibilities; and

WHEREAS, under California's Title 22 staffing regulations, CommonSpirit Health may not rely on RNs performing non-nursing duties to meet staffing requirements; and

WHEREAS, nurses are demanding the immediate halt of any planned layoffs of frontline RNs, caregivers, and healthcare workers at the CommonSpirit Health facilities; provide staffing of licensed and unlicensed personnel based on patient acuity, available resources and local patient populations, not CommonSpirit's national standardized "productivity" model; and prioritize decisions that improve efficiency and transparency without compromising patient care and our nursing practice;

NOW, THEREFORE, BE IT RESOLVED, that the City of Los Angeles urges CommonSpirit Health and CNA/NNOC/NNU to discuss, in good faith, a mutually beneficial strategy to preserve and grow good-paying jobs that provide healthcare services and invest in healthcare workers.

PRESENTED BY:


CURREN D. PRICE, Jr.
Councilmember, 9th District

SECONDED BY:



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