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August 19, 2026

Honorable Karen Bass
Mayor, City of Los Angeles
City Hall, Room 303
Attn: Legislative Coordinator

Honorable Members of City Council
City of Los Angeles
City Hall, Room 395
Attn: City Clerk

[BFC 26-044] – ANNUAL REPORT – LOS ANGELES FIRE DEPARTMENT CAL-JAC
REVOLVING TRAINING FUND 40K FISCAL YEAR 2025-26

At its meeting of August 18, 2026, the Board of Fire Commissioners approved the report and its recommendations. The report is hereby transmitted to the Mayor and the City Council for consideration and approval.

Should you need additional information, please contact the Board of Fire Commissioners' office at LAFDFireCommission@lacity.org.

Sincerely,

Neverly Ann Hill
Commission Executive Assistant II

Attachment

cc: Fire Chief Jaime E. Moore (via email)

August 18, 2026

LOS ANGELES FIRE DEPARTMENT



JAIME E. MOORE
FIRE CHIEF

APPROVED: 8/18/26
BOARD OF FIRE COMMISSIONERS
BY: [Signature]
COMMISSION EXECUTIVE ASSISTANT

August 3, 2026

BOARD OF FIRE COMMISSIONERS
FILE NO. 26-044

TO: Board of Fire Commissioners

FROM: *MF* Jaime E. Moore, Fire Chief

SUBJECT: ANNUAL REPORT – LOS ANGELES FIRE DEPARTMENT CAL-JAC
REVOLVING TRAINING FUND 40K FISCAL YEAR 2025-26

FINAL ACTION: ☐ Approved
☐ Denied

☐ Approved w/Corrections
Received & Filed

☐ Withdrawn
☐ Other

As required by Section 5.147 of the Los Angeles Administrative Code, the following report on the Los Angeles Fire Department (LAFD) Revolving Training Fund 40K covering Fiscal Year 2025-26 (FY 25/26) is submitted.

The purpose of the fund is for the receipt, retention, and disbursement of monies received from the California Firefighter Joint Apprenticeship Committee (CFFJAC) reimbursement grants for the training of Paramedic and Firefighter personnel of the Department.

The CFFJAC is an apprenticeship-training program encompassing nearly all paid occupations found in the California fire service. It is a joint-apprenticeship program that is supported by both management and labor organizations. In 1994, the LAFD and the United Firefighters of Los Angeles City (UFLAC) entered into an agreement with CFFJAC, which created our Department's California Joint Apprenticeship Committee (CAL-JAC) program. The CAL-JAC program provides reimbursement for Fire Department training costs, through the California Education System and State Division of Apprenticeship Standards.

Members enrolled in the CAL-JAC program include probationary Firefighters and newly appointed members to promotional positions. Throughout a member's apprenticeship period, the LAFD receives reimbursement for each hour of apprentice training. The hourly reimbursement rate for FY 25/26 was \$4.60.

A synopsis of the LAFD Revolving Training Fund Cash Balance Report shows the following activity:

As of July 1, 2025, the balance for the Fund was:

\$ 4,191,000

The Fund received deposits of:	\$	0	
The Fund received in interest income:	\$	109,832	
The Fund received in miscellaneous deposits:	\$	0	
Total Receipts:			<u>\$ 109,832</u>

Fund Balance-Correction of Prior Years			<u>\$ (76,980)</u>
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Expenditures	\$ (1,202,680)		
Total Expended			<u>\$ (1,202,680)</u>

As of June 30, 2026, the ending balance was:			<u>\$ 3,021,172</u>
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RECOMMENDATION

That the Board:

Direct the Commission Executive Assistant II to forward this Annual Report to the Mayor and City Council.

FISCAL IMPACT

The fiscal impact of the CAL-JAC reimbursement program directly affects the LAFD budget. The monies in the fund are expended towards the training of the Department's Paramedic and Firefighter personnel. They provide the necessary support services to accomplish the training, which may include, but are not limited to classrooms, instructors, fire apparatus, audiovisual equipment, books, and other instructional supplies that are not otherwise covered by the General Fund.

DISCUSSION

The beginning balance on July 1, 2025 was \$4,191,000. The accrued interest for FY 25/26 was \$109,832. No revenue deposits for reimbursements were received. There were no changes in payables. Expenditures totaled \$1,202,680. The ending cash balance was \$3,021,172.

Expenditure highlights include:

- Continued audio-visual upgrades to classrooms at Frank Hotchkin Memorial Training Center (FHMTTC)
- Members State Fire Training (SFT) certification cost
- Training enhancements for Fire Station 40
- Specialty course reimbursements for members
- Expanded tools available for In-Service Training Section (ISTS)
- Training videos production for ISTS
- Supplemented expenses for two-day Leadership Seminar - "The Leadership Reset" held at FHMTTC

- Training supplies, consumables, and specialty equipment for the Crew 4 hand crew
- New lockers for men's and women's facilities at FHMTTC

CONCLUSION

The CAL-JAC Revolving Training Fund continues to be a vital resource for the Los Angeles Fire Department, supporting the ongoing training and development of our Firefighter personnel. The investments made in FY 25/26 have enhanced our training facilities, provided essential equipment, and facilitated specialized training sessions, ensuring our members are well-prepared to serve the community effectively. The fund is managed prudently, positioning the Department to continue its commitment to high-quality training in the coming year. The CAL-JAC program has also continually demonstrated the benefits of cooperative efforts between management and labor by generating valuable training resources.

Board Report prepared by Maria Pascual, Senior Management Analyst, Training and Support Bureau and Lisa Gerencser, Management Analyst, Training Division.