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Your Community Impact Statement Submittal - Council File Number: 26-1199 - Agenda Item Number: 10

1 message

LA City SNow <cityoflaprod@service-now.com>

Wed, Sep 9, 2026 at 11:13 PM

Reply-To: LA City SNow <cityoflaprod@service-now.com>

To: Clerk.CIS@lacity.org, mkalaydjian@winnetkanc.com, n3403@lapd.online

A Neighborhood Council Community Impact Statement (CIS) has been successfully submitted to your Commission or City Council. We provided information below about CISs and attached a copy of the CIS.

We encourage you to reach out to the Community Impact Statement Filer to acknowledge receipt and if this Community Impact Statement will be scheduled at a future meeting. Neighborhood Council board members are volunteers and it would be helpful if they received confirmation that you received their CIS.

The CIS process was enabled by the Los Angeles Administrative Code §Section 22.819. It provides that, "a Neighborhood Council may take a formal position on a matter by way of a Community Impact Statement (CIS) or written resolution." NCs representatives also testify before City Boards and Commissions on the item related to their CIS. If the Neighborhood Council chooses to do so, the Neighborhood Council representative must provide the Commission with a copy of the CIS or resolution sufficiently in advance for review, possible inclusion on the agenda, and posting on the Commission's website. Any information you can provide related to your agenda setting schedule is helpful to share with the NC.

If the CIS or resolution pertains to a matter *listed on the Commission's agenda*, during the time the matter is heard, the designated Neighborhood Council representative should be given an opportunity to present the Neighborhood Council's formal position. We encourage becoming familiar with the City Council's rules on the subject. At the Chair's discretion, the Neighborhood Council representative may be asked to have a seat at the table (or equivalent for a virtual meeting) typically reserved for City staff and may provide the Neighborhood Council representative more time than allotted to members of the general public. They are also permitted up to five (5) minutes of time to address the legislative body. If the CIS or resolution pertains to a matter *not listed on the agenda*, the designated Neighborhood Council representative may speak during General Public Comments.

We share this information to assist you with the docketing neighborhood council items before your board/commission. If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at empowerla@lacity.org.

***** This is an automated response, please DO NOT reply to this email. *****

Contact Information

Neighborhood Council: Winnetka

Name: Mihran Kalaydjian

Email: mkalaydjian@winnetkanc.com

The Board approved this CIS by a vote of: Yea(8) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 09/08/2026

Type of NC Board Action: For

Impact Information

Date: 09/10/2026

Update to a Previous Input: No

Directed To: City Council and Committees, Board of Police Commissioners, Board of Los Angeles Fire and Police Pensions

Council File Number: 26-1199

City Planning Number:

Agenda Date: 09/08/2026

Item Number: 10

Summary: The Winnetka Neighborhood Council SUPPORTS Council File 26-1199 and urges the Los Angeles City Council to strengthen whistleblower protections, anti-retaliation policies, confidentiality safeguards, and procedures for reporting misconduct throughout City government. Accountability cannot exist when employees are afraid to speak. City

employees are often the first to recognize fraud, waste, abuse, corruption, conflicts of interest, misuse of taxpayer funds, violations of law, or other misconduct. No employee should be forced to choose between protecting the public interest and protecting their career. A reporting system is effective only when employees trust it. Los Angeles must provide clear and accessible reporting procedures, meaningful confidentiality and anonymity protections where legally permissible, and independent avenues for reporting concerns when an employee's normal chain of command may be involved. Retaliation must also have consequences. It can include termination, demotion, reassignment, intimidation, harassment, exclusion, lost promotional opportunities, or other actions intended to punish or silence an employee who reports wrongdoing in good faith. Whistleblower protection is not simply an internal personnel matter. It is a taxpayer and public trust issue. When employees fear reporting wrongdoing, misconduct can continue unchecked, taxpayer resources can be wasted, and confidence in City government suffers. Los Angeles must foster a culture where employees can raise legitimate concerns without fear and where allegations are investigated promptly, independently, and fairly. Integrity should be protected, not punished. Accountability should be enforced, not merely promised. For these reasons, the Winnetka Neighborhood Council SUPPORTS Council File 26-1199 and urges the City Council to establish strong, enforceable protections against retaliation and ensure that employees who report wrongdoing in good faith are protected.