



KAREN BASS
MAYOR

May 4, 2026

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, at the request of Councilmember Monica Rodriguez, Councilmember of the 7th District, I am recommending Ms. Karla Ramos, to the Community Forest Advisory Committee as the Council District 7 primary representative.

Her resume is attached. Thank you for your attention to this request. Should you have any questions, please contact my Commissions team at myr-commissions@lacity.org.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'.

KAREN BASS
Mayor

KB:lap

Attachment

KARLA A. RAMOS

DIRECTOR OF CONSERVATION PROGRAMS | NONPROFIT OPERATIONS & GRANTS MANAGEMENT

Experienced nonprofit leader with 15+ years at the Los Angeles Conservation Corps (LACC), including 10+ years in senior leadership roles. Proven expertise in multi-site operations, federal and state grant administration, workforce development, recycling, urban forestry, food rescue, and climate resilience initiatives. Adept at managing \$4M+ annual budgets, ensuring compliance, and expanding programs across large geographic regions.

PROFESSIONAL EXPERIENCE

Los Angeles Conservation Corps (LACC)

2007 – Present

Director of Conservation Programs | 2017 – Present

Provide senior leadership and strategic oversight of conservation and workforce development programs across two San Fernando Valley sites (Reseda and Tujunga), serving the full 260-square-mile region.

- Lead operations, fiscal management, and compliance for multiple federal, state, municipal, and private grants and contracts, including CalRecycle.
- Expanded Valley operations from one site to two, increasing youth service coverage across the entire San Fernando Valley.
- Manage \$4M+ in annual budgets and supervise 60–75 staff members.
- Oversee projects in urban forestry, recycling, food rescue, post-fire restoration, composting, and community enhancement.
- Secured and implemented new federal and state conservation grants.
- Lead innovative waste diversion initiatives under CalRecycle's Food Waste Prevention and Rescue Grant.

URBAN FORESTRY & CLIMATE RESILIENCE LEADERSHIP

- **Commonwealth Nursery Management (2000–Present):**
Provide long-term leadership and operational oversight of the Commonwealth Nursery, cultivating trees and native plants for City of Los Angeles urban forestry initiatives, state-funded conservation projects, and privately funded environmental programs. Align nursery production with sustainability objectives, grant requirements, and large-scale planting and restoration needs.
- **Transformative Climate Communities (TCC) Grant – Council District 7:**
Manage a six-year, state-funded urban greening and tree planting initiative in Sun Valley and Pacoima. Oversee planning, staffing, community engagement, planting operations, workforce development, and grant compliance to advance climate resilience, heat mitigation, and environmental justice in underserved communities.
- **City Plants Collaborative – San Fernando Valley:**
Lead Valley-wide tree planting projects through the City Plants collaborative, coordinating with City of Los Angeles departments and community-based partners to expand urban canopy coverage across multiple San Fernando Valley sites.
- **Urban Forestry & Restoration Projects:**
Oversee post-fire restoration, native planting, and community greening initiatives that integrate workforce development with environmental stewardship.
- **Grant Compliance & Reporting:**
Ensure urban forestry and climate resilience projects meet federal, state, and municipal funding requirements, including performance metrics, data tracking, and reporting.

Senior Manager, Conservation Programs | 2014 – 2017

Provided leadership and operational oversight for large-scale recycling and community conservation initiatives.

- Managed \$2–3M annually in conservation and recycling program funding.
- Oversaw Recycling Across Los Angeles and multi-faceted CalRecycle grants.
- Supervised managers, coordinators, and supervisors across multiple active sites.
- Developed and maintained program budgets using Blackbaud Financial Edge.
- Prepared compliance reports for state and municipal funding agencies.
- Built partnerships with school districts and community organizations.
- Represented LACC in statewide conservation and resource recovery forums.

Manager, Conservation Programs | 2012 – 2014

- Directed daily operations for Community Enhancement Teams (CET) and Recycling Across Los Angeles.
 - Managed program budgets totaling \$2M+ annually.
 - Led workforce development and corpmember training initiatives.
 - Ensured compliance with safety, fleet, and grant requirements.
-

Coordinator, Conservation Programs | 2008 – 2012

- Coordinated recycling and conservation services for 350+ client accounts.
 - Managed project schedules, budgets, and sponsor communications.
 - Maintained a zero preventable injury safety record.
-

Program Associate, Conservation Programs | 2007 – 2008

- Supported urban forestry initiatives, including *Trees for a Green LA*.
 - Coordinated tree procurement, inventory tracking, and permit processing.
 - Supported partnerships with the City of Los Angeles and nonprofit forestry organizations.
-

ADDITIONAL EXPERIENCE

Real Estate Agent / Realtor – 3rd Sky Realty (2005–2007)

Office Clerk – AAA Refinishing Corp. (2003–2004)

Hospital Volunteer – Kaiser Permanente (2000–2002)

Student Participant – Clean & Green, LACC (1999)

EDUCATION

University of California, Santa Barbara

Bachelor of Arts in Spanish | Class of 2005

CERTIFICATIONS & TRAINING

- California Tree Academy Modules
- Zero Waste Certified

- Class B & C Driver's License
- Forklift Certified (Gas Sit-Down Rider)
- First Aid / Adult, Child & Infant CPR / AED
- OMB Circulars A-110 & A-122
- IRS Form 990 Financial Statement Training