



KAREN BASS
MAYOR

June 29, 2026

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Ms. Heather Aubry to the Board of Police Commissioners for the term ending June 30, 2029.

I certify that in my opinion Ms. Aubry is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Ms. Aubry will fill the vacancy created by the departure of Teresa Sanchez-Gordon.

Sincerely,

KAREN BASS
Mayor

KB:lap

Attachment

COMMISSION APPOINTMENT FORM

Name: Heather Aubry
Commission: Board of Police Commissioners
End of Term: June 30, 2029

Appointee Information

1. **Race:** African-American
2. **Gender:** Female
3. **Council District and neighborhood of residence:** 13 - Central
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** J.D., University of California, Los Angeles School of Law
7. **Occupation/profession:** Retired
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Race	Gender	Term End
VACANT					6/30/2029
Garcia, Fabian	North Valley	7	L	M	6/30/2028
Shields, Rasha	South Valley	2	ME	F	6/30/2026
Skobin, Jeffrey	North Valley	12	L / C	M	6/30/2027
Tabor, Daniel	South LA	10	AA	M	6/30/2030

Heather Aubry served as an Assistant City Attorney with the Los Angeles City Attorney's Office for almost 31 years. Immediately prior to her retirement, she supervised the Equity and Inclusion Division and served as general counsel to the Civil, Human Rights, and Equity Department (LA Civil Rights) in addition to advising other City departments, boards, and commissions, including the Department on Disability. For the last six years of her career, she served as the Office's first Equity Officer. Heather began her career with the City Attorney's Office as a prosecutor in the Criminal Branch before joining the General Litigation Division and then the Municipal Branch, where she also supervised the Cannabis Advice, Law and Litigation Division and, while in the Public Safety General Counsel Division, advised the Los Angeles Police Department. She is a graduate of UC Berkeley and UCLA School of Law, Heather is the daughter of the late Larry Aubry and resides in Los Angeles with her husband and adult son.



KAREN BASS
MAYOR

June 29, 2026

Dear Ms. Aubry:

Congratulations! I am pleased to inform you of your appointment to the Board of Police Commissioners for the term ending June 30, 2029, subject to confirmation by the Los Angeles City Council.

On behalf of the people of Los Angeles, thank you for your willingness to serve. Our boards and commissions are a vital part of the City's governance, and your leadership and expertise will play an important role in shaping the future of Los Angeles.

To move forward, there are a few steps you must complete prior to the Council's consideration of your appointment. My Commission Affairs team has prepared an attached checklist with deadlines and submission instructions, and they are available to support you throughout the confirmation process.

Once again, congratulations, and thank you for your commitment to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'.

KAREN BASS
Mayor

KB:lap

Attachment I
Ms. Heather Aubry
June 29, 2026

Nominee Check List

I. Within 7 days of appointment:

- Submit the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org **OR** mail them to:
 - Office of the Mayor
 - Attn: Luz Portillo
 - 200 N. Spring Street, Room 303
 - Los Angeles, CA 90012
 - Remuneration Form
 - Undated Separation Letters (2)
- Schedule a fingerprinting appointment to complete your background check.
 - The Commissions team will connect you with the Personnel Background Unit.
- Complete and file a Statement of Economic Interests (Form 700).
- Submit the CEC Form 60 (Ethics Clearance Form) to the City Ethics Commission.
 - The City Council cannot act on your nomination until the Ethics Department receives and submits your filings.
 - Note: you will be required to submit the same forms again after you are sworn in

II. Council Member Meetings:

You may be asked to meet with Councilmembers prior to your hearings.

- Your City Councilmember Hugo Soto-Martinez
- Councilmember John Lee, Chair of the Council Committee, considering your nomination

III. Public Meetings at City Hall:

- Public Safety Committee Hearing
 - The Clerk's office will contact you once your item has been scheduled.
- Full Council Hearing and Oath of Office
 - The Clerk's office will contact you once your item has been scheduled.

V. Standing Requirements

- Notify the Commissions team of any changes in address or contact information.
- If you wish to resign, you must submit a resignation letter to myr-commissions@lacity.org.