



KAREN BASS
MAYOR

February 5, 2026

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Ms. Yolanda Regalado to the Board of Fire Commissioners for the term ending June 30, 2029.

I certify that in my opinion Ms. Regalado is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Ms. Regalado will fill the vacancy created by the departure of Sharon Delugach.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass".

KAREN BASS
Mayor

KB:lap

Attachment

COMMISSION APPOINTMENT FORM

Name: Yolanda Regalado
Commission: Board of Fire Commissioners
End of Term: 6/30/2029

Appointee Information

1. **Race:** Latinx
2. **Gender:** female
3. **Council District and neighborhood of residence:** 15 - Harbor
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:**
7. **Occupation/profession:** Owner, Sirens Java & Tea Inc.
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Race	Gender	Term End
Delugach, Sharon	East LA	1	Caucasian	F	6/30/2029
Woods-Gray, Jimmie	South LA	8	African American	F	6/30/2028
Hudley Hayes, Genethia	South LA	8	African American	F	6/30/2027
Babcock, Corrine	East LA	14	Latino	F	6/30/2026
Garfield, Elizabeth	Central	13	Caucasian	F	6/30/2030

YOLANDA REGALADO

Professional Summary

Highly experienced individual with impressive success in senior-level positions across various industries and professions. Skilled at creating and implementing successful business plans, establishing customer loyalty programs and delivering high-quality results. Committed to providing results-oriented leadership within a fast-paced, rapidly changing environment. Extensive experience in developing relations and fostering collaborative dynamic work environment.

Skills

- Executive support
- Customer-oriented
- Team leadership
- Procedure implementation
- Customer relations
- Team player
- Administrative skills
- Operations oversight

Experience

- EXECUTIVE CHAIR**
SAN PEDRO PROPERTY OWNER ALLIANCES (PBID) — San Pedro, Ca

Feb 2021 - Present

 - Work closely with Property Owners and tenants in the downtown San Pedro Historic District
 - Designed innovative solutions to resolve challenging problems.
 - Provided leadership and direction to staff and executive board to ensure organizational efficiency and effectiveness.
 - Demonstrated and supported continuous improvement and growth mindset.
 - Collaborated with stakeholders to develop long-term strategic plans for growth.
- CEO-OWNER**
SIRENS JAVA & TEA LLC — San Pedro, Ca

Feb 2014 - Present

 - Led the successful launch of new business Sirens Java & Tea LLC,
 - Managed executive-level relationships with key stakeholders to ensure alignment on strategic objectives.
 - Established effective communication systems throughout the organization to ensure transparency and collaboration at all levels.
 - Created innovative solutions for complex business problems, driving organizational growth and efficiency.
 - Negotiated contracts with vendors resulting in favorable terms that maximized value for the company.
- EXECUTIVE BOARD MEMBER**
SAN PEDRO CHAMBER OF COMMERCE — San Pedro, CA

Jul 2021 - Jul 2022

 - Created and managed the annual budgeting process, ensuring effective use of resources while meeting operational goals.

- Participated in long-term planning initiatives designed to maximize opportunities for growth.
- Assist in membership to new business to join the organization
- Cultivated relationships with senior executives at partner organizations to facilitate collaboration.
- Assisted with events and engagement of stakeholders.

OWNER

May 2001 - Jan 2013

10-8 DESIGNS — Lakewood, Ca

- Created 10-8 Designs a promotional company. Designing logos and merchandise for first responders and corporations.
- Managed the daily operations related to customer service, inventory management, and marketing.
- Maintained a high standard of customer service through quality assurance checks.
- Negotiated contracts and agreements with business partners, vendors, and customers.
- Invested in employees, using training to keep them at the top of their game.

VICE PRESIDENT

Jun 2001 - May 2003

LONG BEACH SISTER CITIES — Long Beach, CA

- Provided leadership in developing corporate vision, mission, values, and culture.
- Met with staff members to discuss projects and set goals for upcoming projects.
- Worked closely with Long Beach Mayor and Sister Cities
- Ambassador on the Bridge to Mexico Event
- Conferred with board members, organization officials and staff members to discuss issues, coordinate activities, and resolve problems.

DEPUTY SHERIFF

Dec 1987 - Jan 2000

LOS ANGELES COUNTY SHERIFF DEPARTMENT — Monterey Park, Ca

- Demonstrated excellent communication skills when interacting with citizens, coworkers, and other law enforcement agencies.
- Communicated using authorized radio communication equipment.
- Utilized problem solving techniques to de-escalate potentially volatile situations in a professional manner.
- Investigated complaints from citizens regarding possible violations of the law or regulations.
- Enforced traffic laws while patrolling assigned areas and issued citations as necessary.
- Performed patrol duties to ensure safety of local communities and responded to emergency calls promptly.
- Testified in court to present evidence and serve as witness in traffic and criminal cases.
- Investigated illegal and suspicious activities.
- Pioneered the first Sybil Brand Institute answering service program
- Assigned to work Community Relations, Narcotics, Gangs and undercover operations.
- Assigned to Mens Central Jail and Sybil Brand Institute, where I worked closely with inmates and staff.
- Patrolled various stations within the county. Norwalk, Firestone, Lomita, East LA

Education

BUSINESS

HARBOR COLLEGE — Harbor City

BUSINESS

CAL STATE LONG BEACH — Long Beach

CLASS 247 IN POLICE PROCEDURES

LOS ANGELES SHERIFF DEPARTMENT — Monterey Park

CERTIFICATION IN NARCOTICS & TRAIN COLLISION RECONSTRUCTION

LOS ANGELES SHERIFF DEPARTMENT

Recognition & Awards

- LA City Women of Impact 2025
- Women of Distinction 2018
- House of Representatives Congressional Recognition 2016,207,2019
- LA City Citizen Meritorious medal 2023
- LAFD Honorary Fire Chief 2024
- National Women Honoree 2017
- Port Police Medal of Valor 2023
- California 44th District Congressional Award 2024



February 5, 2026

Dear Ms. Regalado:

Congratulations! I am pleased to inform you of your appointment to the Board of Fire Commissioners for the term ending June 30, 2029, subject to confirmation by the Los Angeles City Council.

On behalf of the people of Los Angeles, thank you for your willingness to serve. Our boards and commissions are a vital part of the City's governance, and your leadership and expertise will play an important role in shaping the future of Los Angeles.

To move forward, there are a few steps you must complete prior to the Council's consideration of your appointment. My Commission Affairs team has prepared an attached checklist with deadlines and submission instructions, and they are available to support you throughout the confirmation process.

Once again, congratulations, and thank you for your commitment to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'. The signature is fluid and cursive, with the first name 'Karen' and last name 'Bass' clearly legible.

KAREN BASS
Mayor

KB:lap

Attachment I
Ms. Yolanda Regalado
February 5, 2026

Nominee Check List

I. Within 7 days of appointment:

- ☐ Submit the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org **OR** mail them to:

Office of the Mayor
Attn: Luz Portillo
200 N. Spring Street, Room 303
Los Angeles, CA 90012

 - Remuneration Form
 - Undated Separation Letters (2)
- ☐ Schedule a fingerprinting appointment to complete your background check.
 - The Commissions team will connect you with the Personnel Background Unit.
- ☐ Complete and file a Statement of Economic Interests (Form 700).
- ☐ Submit the CEC Form 60 (Ethics Clearance Form) to the City Ethics Commission.
 - The City Council cannot act on your nomination until the Ethics Department receives and submits your filings.
 - Note: you will be required to submit the same forms again after you are sworn in

II. Council Member Meetings:

You may be asked to meet with Councilmembers prior to your hearings.

- ☐ Your City Councilmember Tim McOsker
- ☐ Councilmember John Lee, Chair of the Council Committee, considering your nomination

III. Public Meetings at City Hall:

- ☐ Public Safety Committee Hearing
 - The Clerk's office will contact you once your item has been scheduled.
- ☐ Full Council Hearing and Oath of Office
 - The Clerk's office will contact you once your item has been scheduled.

V. Standing Requirements

- Notify the Commissions team of any changes in address or contact information.
- If you wish to resign, you must submit a resignation letter to myr-commissions@lacity.org.