

REPORT FROM

OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Date: October 9, 2026

CAO File No. 0220-06440-0000

Council File No. 26-1229

Council District: All

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **FISCAL YEAR 2026-27 CITY WORKFORCE VACANCY DATA**

RECOMMENDATION

That the Council note and file this report, as it is provided for informational purposes only.

SUMMARY

A Council Motion (McOsker-Yaroslavsky, C.F. 26-1229) instructs the Office of the City Administrative Officer, in coordination with the Personnel Department, to provide monthly updates relative to the status of the City's workforce and hiring, including vacancy data, employee movement and attrition rates, and the City's recruitment and retention efforts, in order to establish a consistent record of workforce metrics and progress.

Based on employment level data submitted by City departments as of August 31, 2026, there are 37,779 authorized positions, including 23 interim resolution authorities and 862 substitute authorities. Of the total authorized amount, 31,005 are filled (11,900 sworn and 19,105 civilian), and 6,774 are vacant (2,702 sworn and 4,072 civilian). A portion of vacancies (615 new positions that are partially funded in 2026-27) will be held vacant until January 1, 2027, in accordance with the Council instruction issued as part of the 2026-27 Adopted Budget (C.F. 26-0600 and C.F. 26-0943). The following attachment further details authorized position and vacancy data for each City department. The data does not include proprietary departments (Department of Water and Power, Los Angeles World Airports, Port of Los Angeles, Los Angeles City Employees' Retirement System, and Los Angeles Fire and Pensions), nor does it include positions within the Office of the Mayor or the City Council.

FISCAL IMPACT STATEMENT

There is no fiscal impact associated with approval of the recommendation to note and file this report.

FINANCIAL POLICIES STATEMENT

This report is in compliance with the City's Financial Policies.

MWS:SJ:01270032

Attachment

**Fiscal Year 2026-27 Citywide Vacancy Data
As of August 31, 2026**

Department	2026-27 Budget	Position Authorities			Filled Positions			Vacancies	Activated Sub. Auth.	Vacancy Rate
		Start of August	Changes	End of August	Start of August	Changes	End of August			
Animal Services	318	322	23	345	307	(5)	302	43	2	12%
Building and Safety	993	1,109	-	1,109	912	(7)	905	204	1	18%
Cannabis Regulation	50	57	-	57	48	1	49	8	-	14%
City Administrative Officer	149	175	-	175	152	-	152	23	4	13%
City Attorney	894	1,080	-	1,080	960	(1)	959	121	24	11%
City Clerk	113	118	-	118	107	4	111	7	-	6%
City Planning	378	553	-	553	469	(1)	468	85	18	15%
City Tourism	12	12	-	12	8	1	9	3	-	25%
Civil, Human Rights, and Equity	5	26	-	26	24	-	24	2	-	8%
Community Investment for Families	200	305	(1)	304	274	-	274	30	6	10%
Controller	144	181	-	181	141	-	141	40	8	22%
Cultural Affairs	91	98	-	98	90	(1)	89	9	-	9%
Disability	24	28	-	28	22	1	23	5	1	18%
El Pueblo	9	14	-	14	8	-	8	6	-	43%
Emergency Management	29	33	-	33	31	-	31	2	-	6%
Employee Relations Board	3	3	-	3	3	-	3	-	-	0%
Ethics Commission	46	46	-	46	39	-	39	7	-	15%
Finance	297	349	-	349	301	-	301	48	-	14%
Fire - Civilian	407	448	(1)	447	389	(1)	388	59	1	13%
Fire - Sworn	3,497	3,843	-	3,843	3,399	(9)	3,390	453	285	12%
General Services	1,206	1,238	-	1,238	995	-	995	243	6	20%
Housing	573	1,017	-	1,017	768	11	779	238	4	23%
Information Technology Agency	331	332	-	332	315	(1)	314	18	1	5%
Neighborhood Empowerment	31	33	-	33	32	-	32	1	-	3%
Personnel	505	591	-	591	509	(1)	508	83	13	14%
Police - Civilian	3,007	3,030	-	3,030	2,356	(21)	2,335	695	-	23%
Police - Sworn	10,591	10,759	-	10,759	8,523	(13)	8,510	2,249	2	21%
Public Accountability	9	9	-	9	6	1	7	2	-	22%
PW/Board of Public Works	94	116	-	116	107	2	109	7	-	6%
PW/Bureau of Contract Administration	279	373	-	373	314	4	318	55	1	15%
PW/Bureau of Engineering	670	914	-	914	797	(4)	793	121	27	13%
PW/Bureau of Sanitation	3,190	3,682	-	3,682	2,950	(5)	2,945	737	3	20%
PW/Bureau of Street Lighting	177	323	-	323	280	(2)	278	45	7	14%
PW/Bureau of Street Services	799	1,281	-	1,281	1,040	(1)	1,039	242	1	19%
Transportation	1,264	1,697	-	1,697	1,376	1	1,377	320	6	19%
Zoo	250	258	-	258	222	3	225	33	2	13%
Subtotal	30,635	34,453	21	34,474	28,274	(44)	28,230	6,244	423	18%
Library	1,311	1,444	-	1,444	1,214	-	1,214	230	133	16%
Recreation and Parks	1,551	1,861	-	1,861	1,553	8	1,561	300	306	16%
Subtotal	2,862	3,305	-	3,305	2,767	8	2,775	530	439	16%
Total	33,497	37,758	21	37,779	31,041	(36)	31,005	6,774	862	18%

"Position Authorities-Start of August" includes resolution authority and substitute positions.

Monthly Summary	2026-27 Budget	Position Authorities			Filled Positions			Vacancies	Activated Sub. Auth.	Vacancy Rate
		Start of Month	Changes	End of Month	Start of Month	Changes	End of Month			
July	33,497	37,758	-	37,758	31,154	(113)	31,041	6,717	864	18%
August	33,497	37,758	21	37,779	31,041	(36)	31,005	6,774	862	18%